

# Quarterly Employment Statistics

## Results for Q2:2024

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# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

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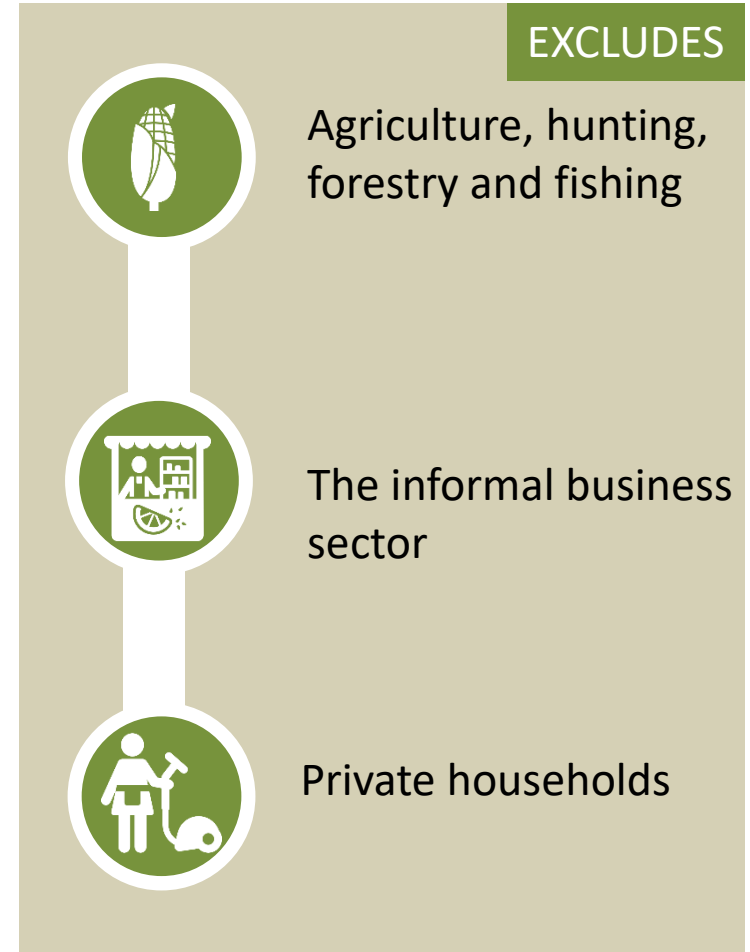
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# QES Coverage



\* Administrative data from DMRE



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# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

*Gross earnings*

for the **three months** of the  
reference quarter

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# Employment Results Q2:2024

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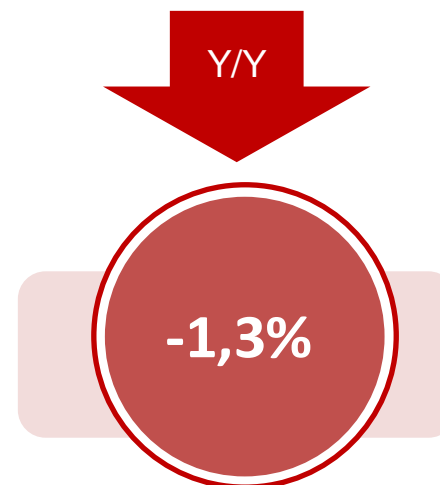
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# EMPLOYMENT RESULTS

The number of employed persons **increased** by **42 000** from **10 674 000** in Q1:2024 to **10 716 000** in Q2:2024.

There was an **increase** of **42 000** jobs in second quarter 2024. This figure represents an increase of **0,4%** when compared to the previous quarter.



Year-on-year there was an annual **decrease** of **144 000** jobs (or **-1,3%**) in Q2:2024 compared with the corresponding quarter of the previous year.

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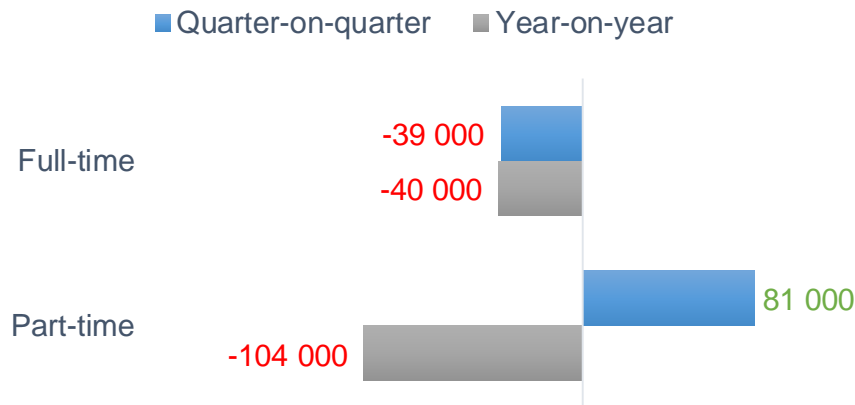
# EMPLOYMENT RESULTS

Full-time employment decreased from 9 488 000 in Q1:2024 to 9 449 000 in Q2:2024.

Part-time employment increased from 1 186 000 in Q1:2024 to 1 267 000 in Q2:2024.

There was a quarter-on-quarter **decrease** of **39 000** full-time jobs. Year-on-year full-time jobs **decreased** by **40 000**.

Part-time jobs **increased** by **81 000** quarter-on-quarter and year-on-year there was a **decrease** of **104 000** jobs.



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## Quarter-on-quarter changes in employment

There was a quarter-on-quarter **increase** of **42 000** jobs. Community services industry reported the most gain of **92 000** jobs, primarily driven by **increases** in part-time employment.

There were **job decreases** reported by six of the eight industries.

Quarter-on-quarter Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	-2 000	94 000	92 000
Electricity	0	0	0
Construction	4 000	-5 000	-1 000
Trade	-5 000	0	-5 000
Transport	-7 000	0	-7 000
Mining*	-7 000		-7 000
Business services	-5 000	-9 000	-14 000
Manufacturing	-17 000	1 000	-16 000
<b>Total</b>	<b>-39 000</b>	<b>81 000</b>	<b>42 000</b>

\*Data for mining industry is not available separately for part-time

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## Year-on-year changes in employment

There was a year-on-year net **loss** of **144 000** employees, which were driven primarily by community services, business services, construction as well as the mining industry.

Despite the reported losses, there were gains of **17 000** jobs which were insufficient to negate the overall decrease.

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	-9 000	-89 000	-98 000
Business services	-22 000	-14 000	-36 000
Construction	-9 000	-11 000	-20 000
Mining*	-7 000		-7 000
Electricity	1 000	0	1 000
Transport	-1 000	3 000	2 000
Manufacturing	7 000	-2 000	5 000
Trade	0	9 000	9 000
<b>Total</b>	<b>-40 000</b>	<b>-104 000</b>	<b>-144 000</b>

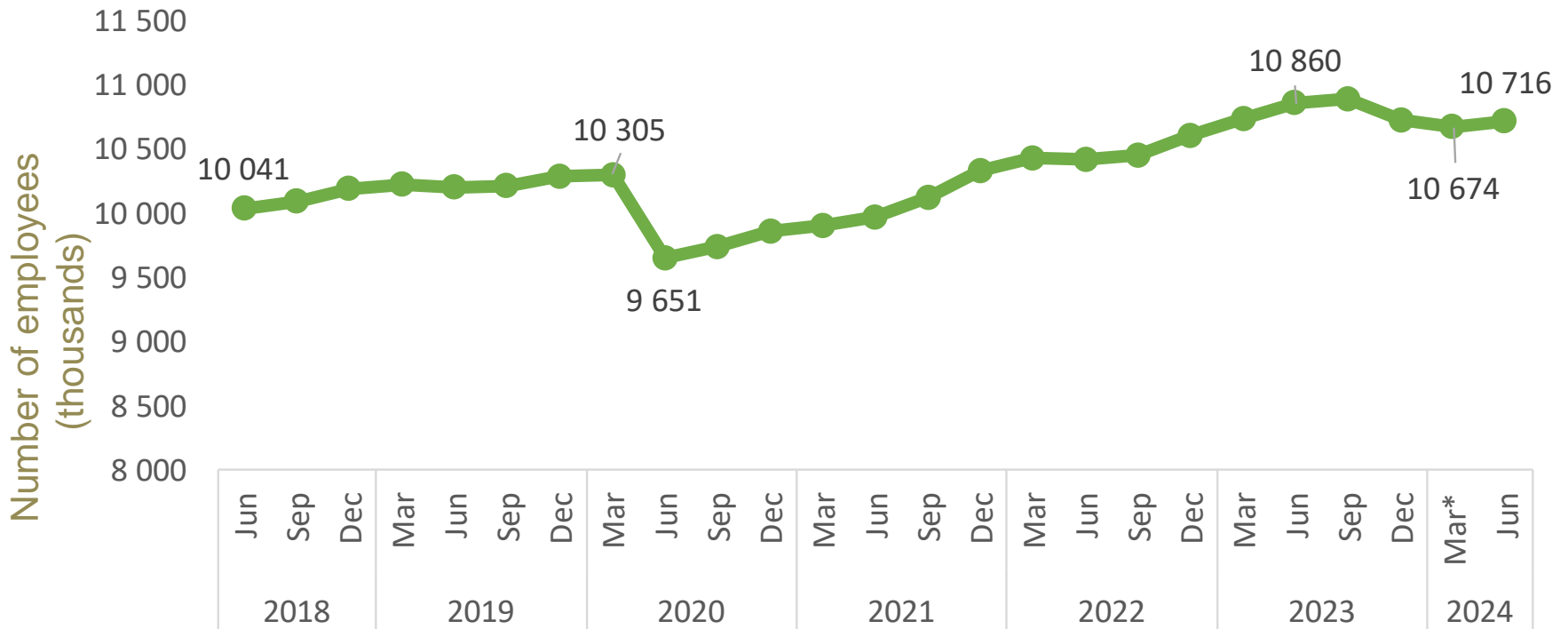
\*Data for mining industry is not available separately for part-time

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# All industries (Total)

The total number of employees **increased** by **42 000** in Q2:2024 compared with Q1:2024. Year-on-year total employment for all industries **decreased** by **144 000** compared with same quarter of the previous year.

All industries



\* Revised estimates

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# Mining

In first quarter of 2024, mining industry lost 7 000 jobs. Year-on-year the industry lost 7 000 jobs compared to the same quarter of the previous year.

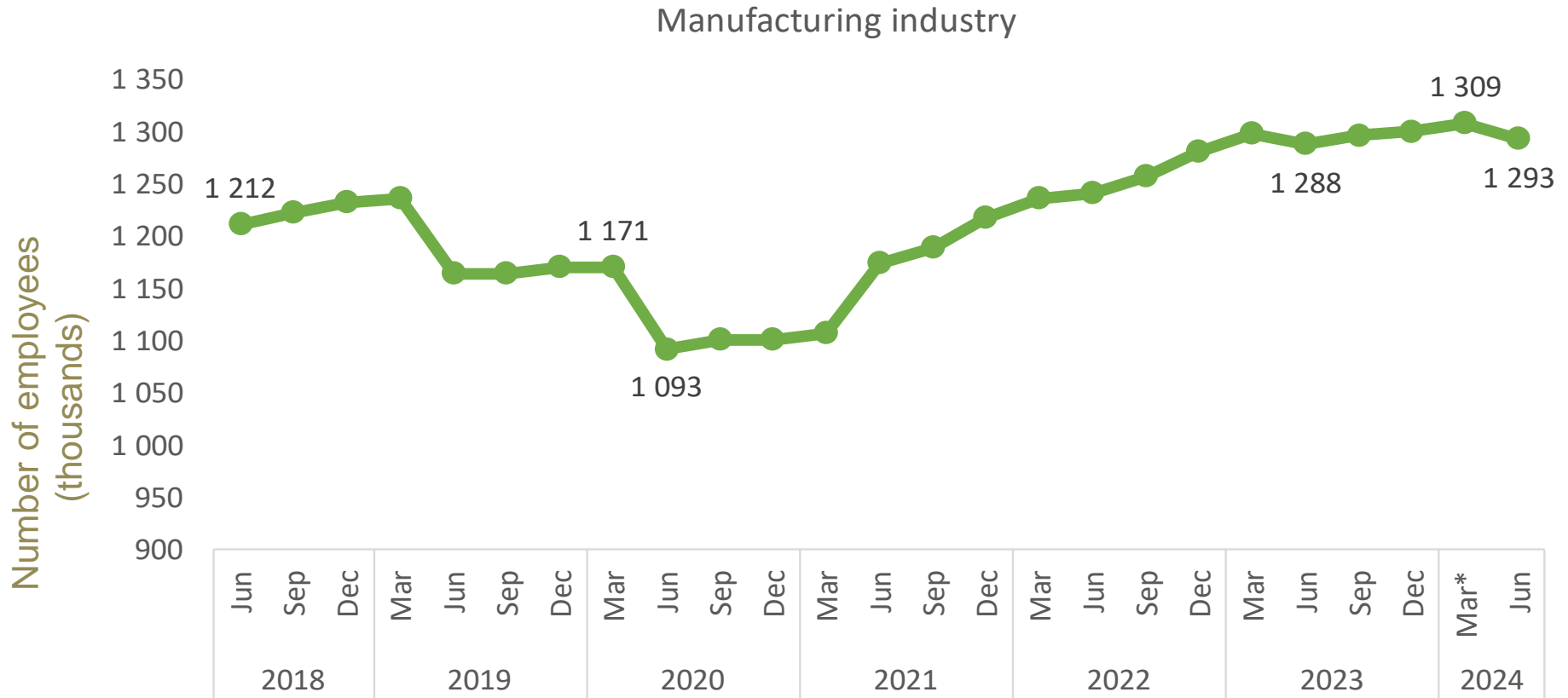


\* Revised estimates

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# Manufacturing

Manufacturing industry decreased by **16 000** jobs in the second quarter of 2024. Year-on-year, the industry saw an annual increase of **5 000** jobs compared to same quarter of 2023.



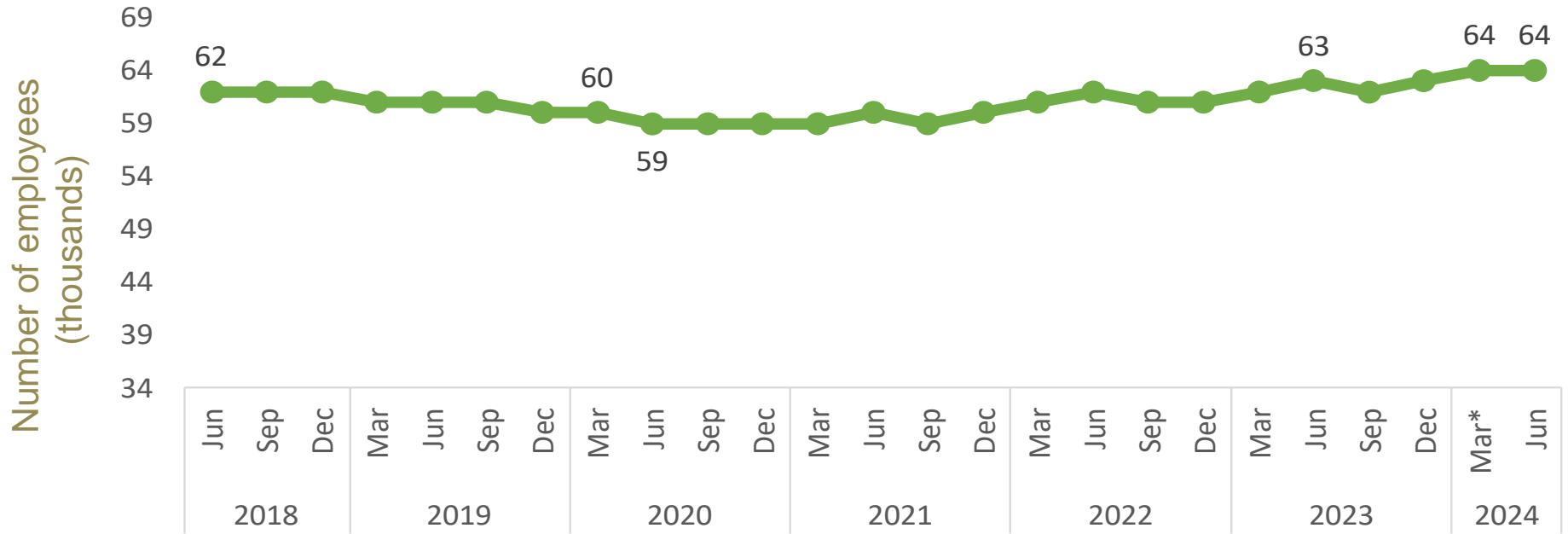
\* Revised estimates

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# Electricity

The electricity industry remained unchanged in the second quarter of 2024. Year-on-year the industry added 1 000 jobs when comparing Q2:2024 with Q2:2023.

Electricity industry

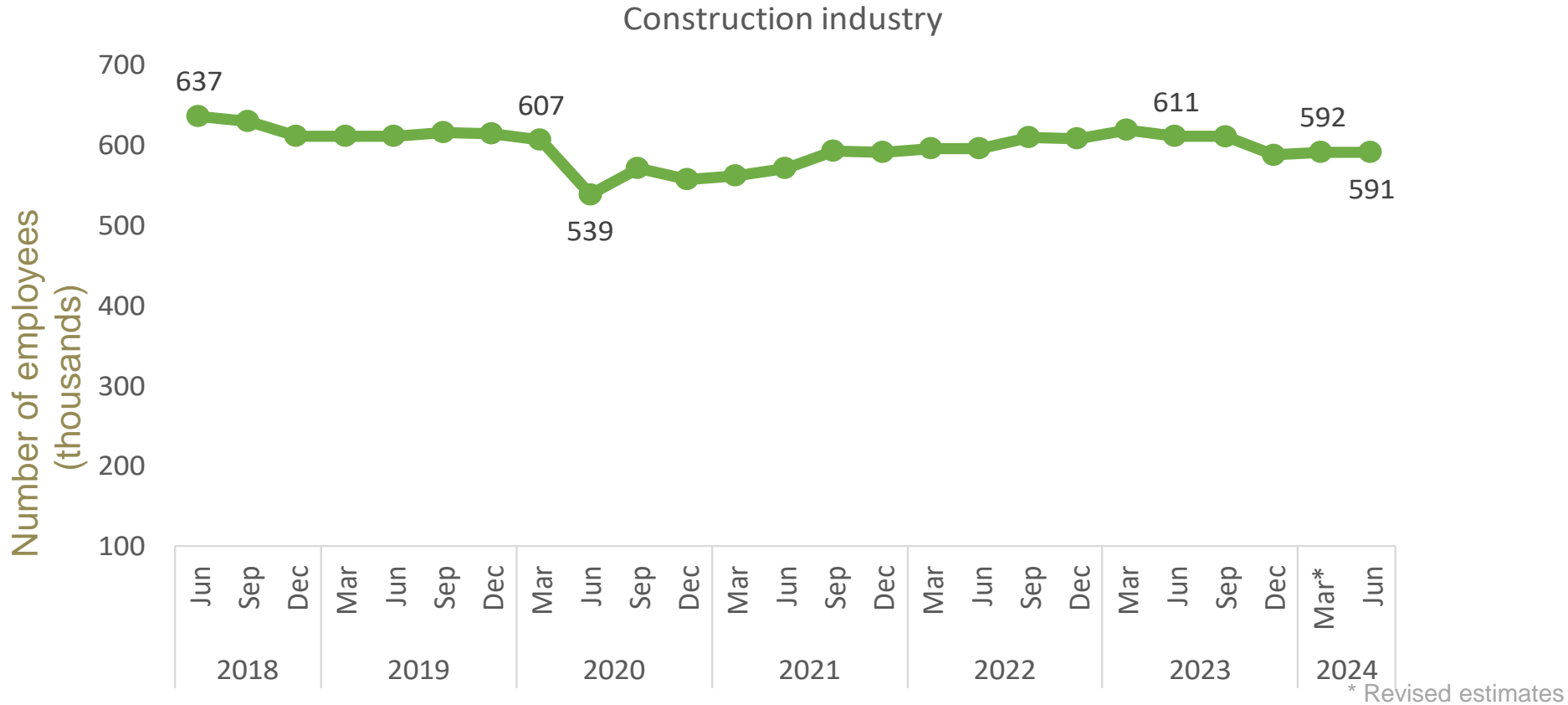


\* Revised estimates

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# Construction

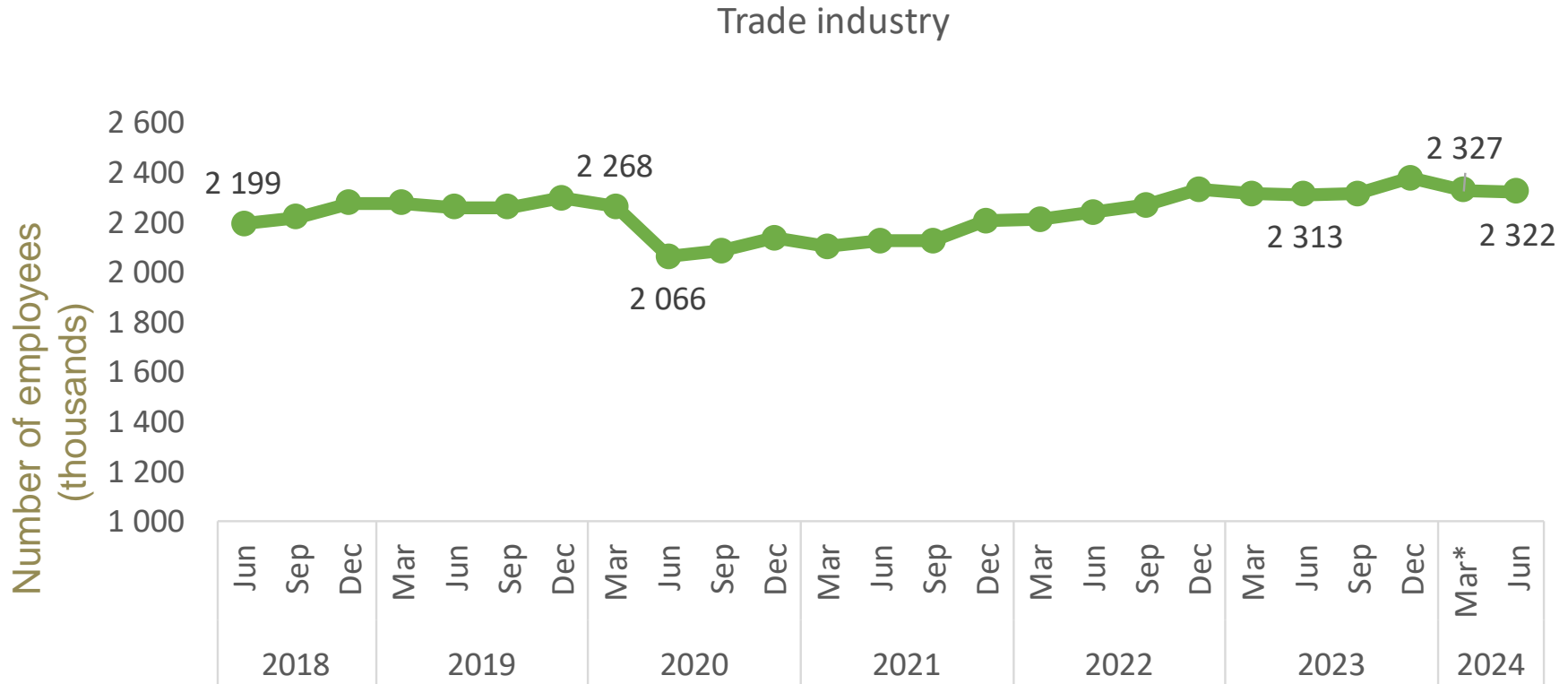
The construction industry decreased by 1 000 jobs in the second quarter of 2024. The industry saw a **decline** of 20 000 jobs compared with same quarter of the previous year.



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# Trade

Trade industry lost 5 000 jobs in Q2:2024. Year-on-year the industry gained 9 000 jobs compared to the same quarter of 2023.



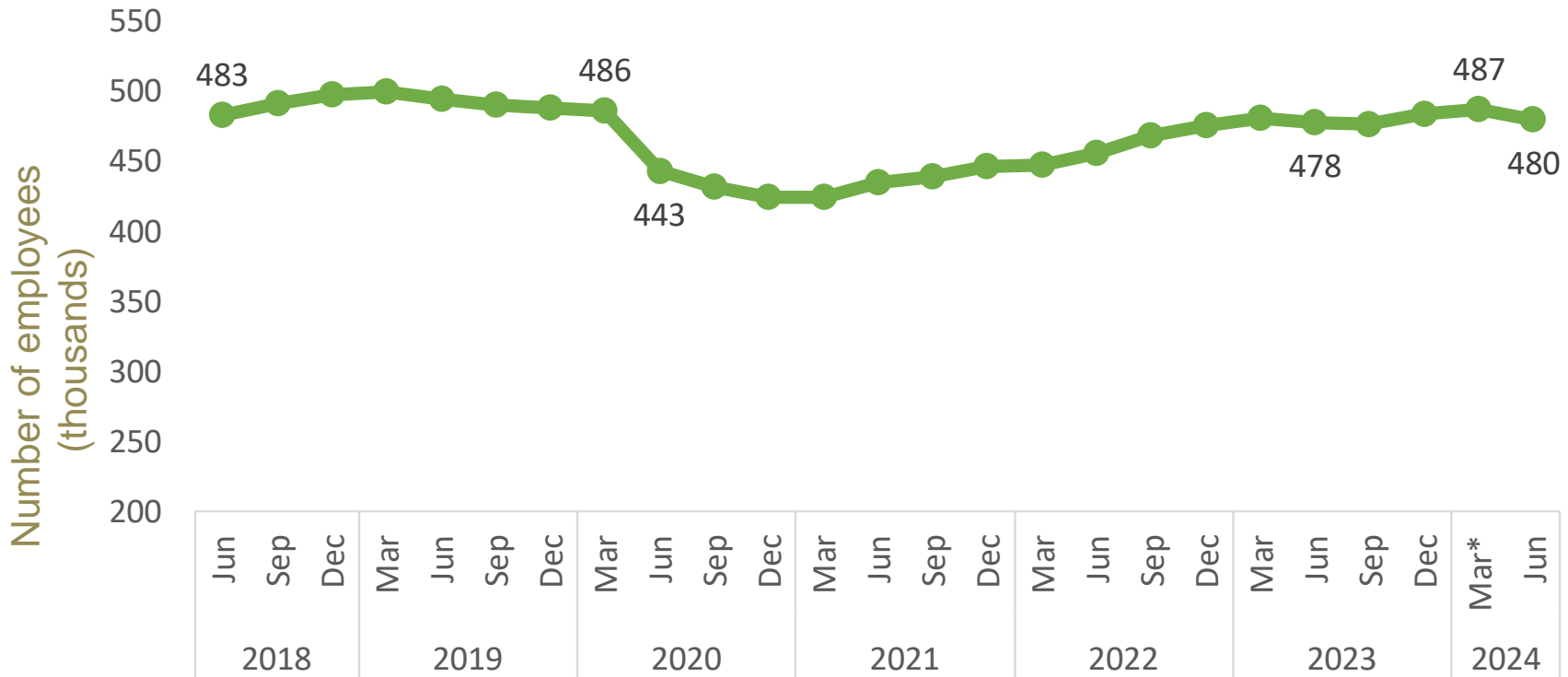
\* Revised estimates

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# Transport

Transport industry **lost 7 000** jobs in the second quarter of 2024, compared to the previous quarter. The industry experienced a year-on-year **gain of 2 000** jobs compared with the same quarter of 2023.

Transport industry



\* Revised estimates

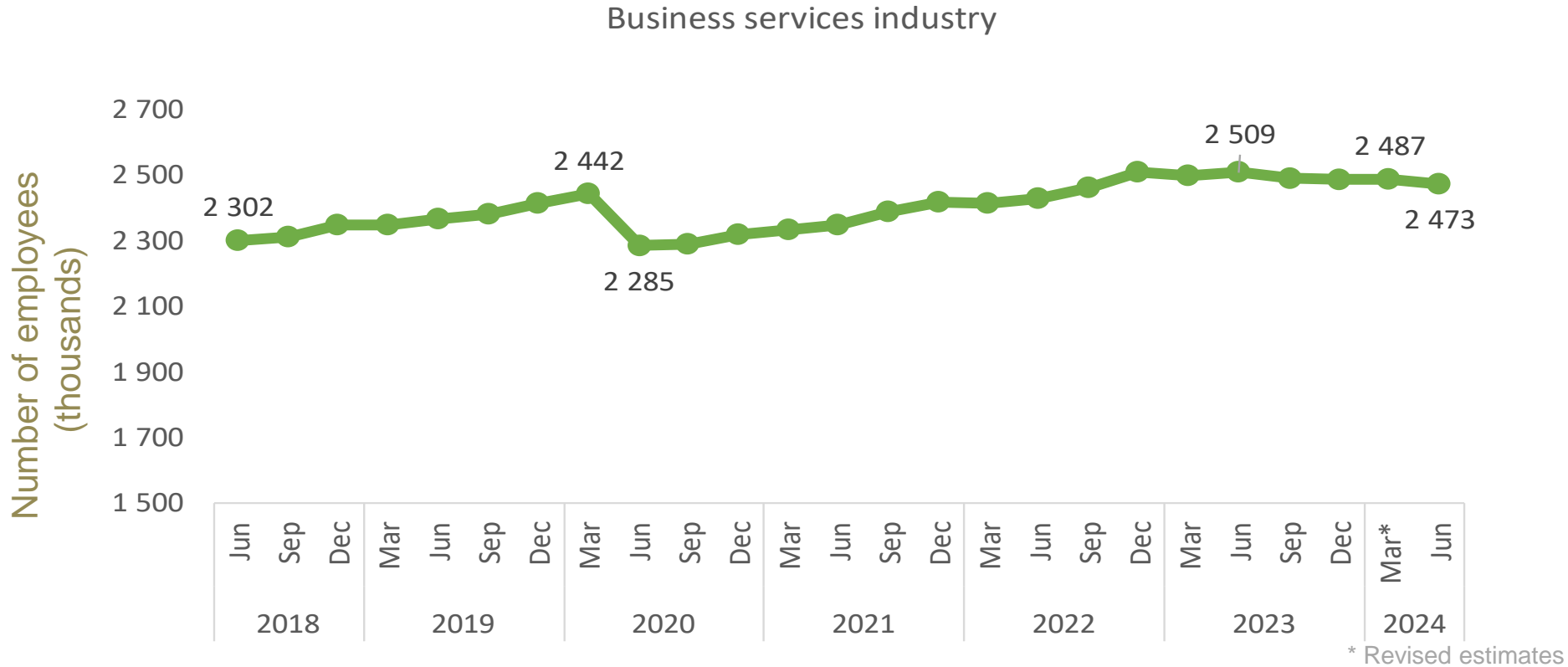
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# Business services

Business services industry saw a net **loss** of **14 000** jobs in the second quarter of 2024, compared to previous quarter.

Year-on-year the industry **lost 36 000** jobs compared to same quarter of 2023.

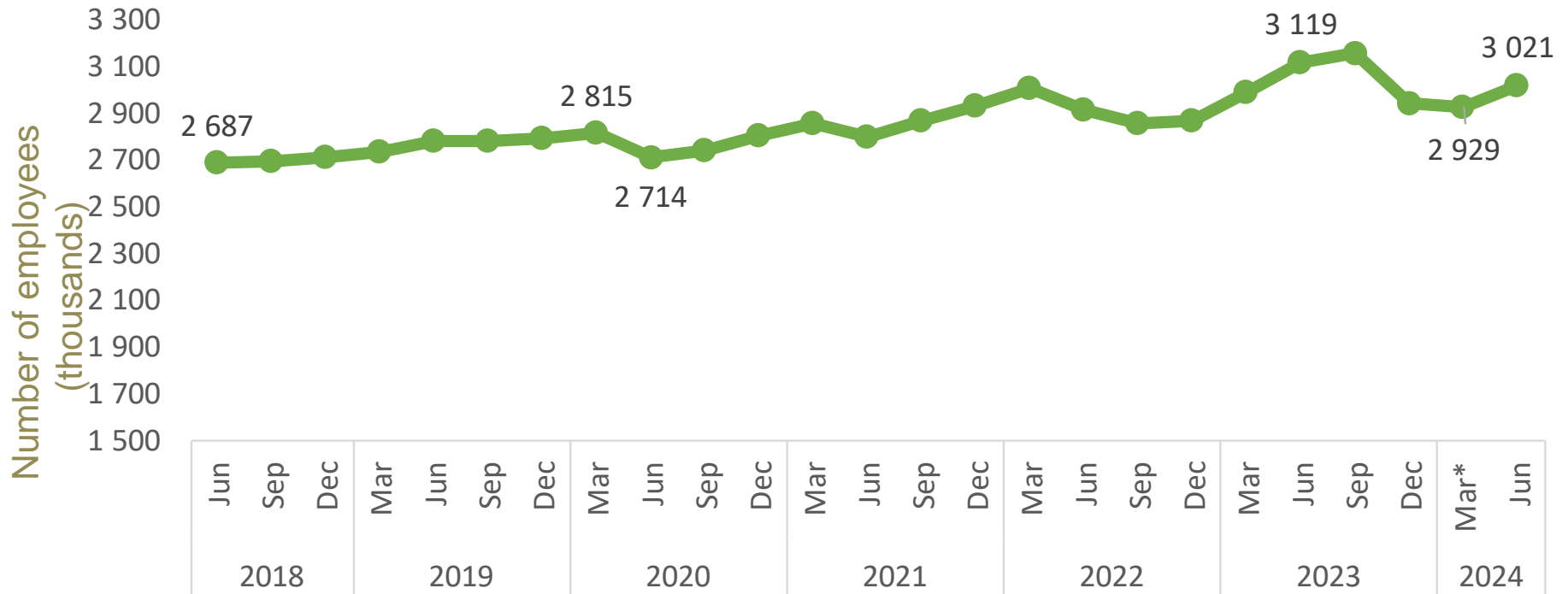


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# Community services

The Community services industry **gained 92 000** jobs in the second quarter of 2024, compared to the previous quarter. The industry also saw an annual **decline of 98 000** jobs compared to the same quarter of 2023.

Community services industry



\* Revised estimates

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# Gross Earnings Results Q2:2024

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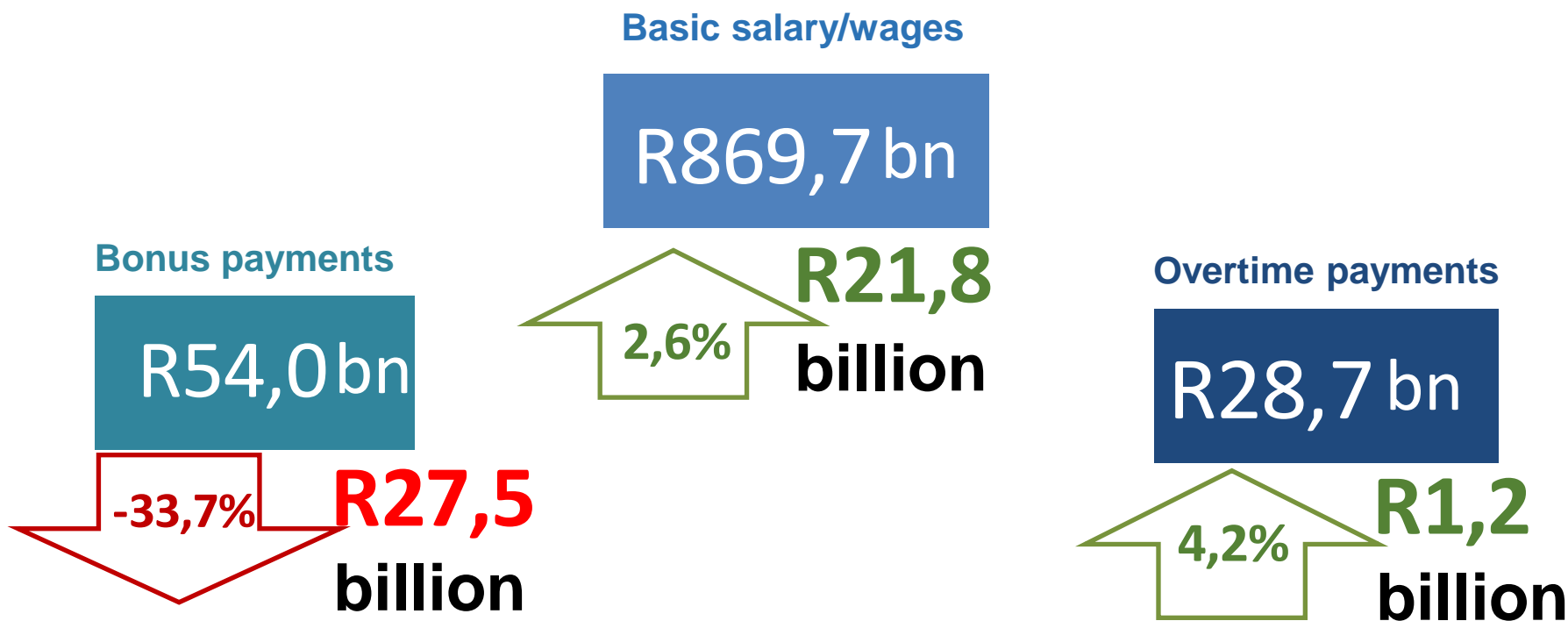
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## Changes in gross earnings

Gross earnings declined by **R4,6 billion** (or **-0,5%**) reaching R952,4 billion compared to Q1:2024 (R957 billion). Basic salaries rose by **R21,8 billion**, representing a **2,6%** increase. Bonus payments fell by **R27,5 billion** (or **-33,7%**) and overtime payments increased by **R1,2 billion** (or **4,2%**).



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## Quarter-on-quarter changes in gross earnings

Most **decreases** in gross earnings in Q2:2024 were due to **decreases** in bonus payments by **R27,5** billion. However, basic salary/wages and overtime payments **increased** by **R21,8** billion and **R1,2** billion, respectively.

Quarter-on-quarter Industry	Gross earnings (R' 000)			
	Basic Salary/Wages	Bonus Payments	Overtime Payments	Total Gross Earnings
Business services	5 910 000	-27 925 000	221 000	-21 794 000
Electricity	-55 000	-38 000	5 000	-88 000
Mining*	165 000			165 000
Manufacturing	1 823 000	-1 473 000	164 000	514 000
Transport	660 000	910 000	-334 000	1 236 000
Construction	614 000	472 000	212 000	1 298 000
Trade	2 276 000	1 370 000	143 000	3 789 000
Community services	10 360 000	-781 000	742 000	10 321 000
<b>Total</b>	<b>21 753 000</b>	<b>-27 465 000</b>	<b>1 153 000</b>	<b>-4 559 000</b>

\*Data for mining industry is not available separately for bonuses & overtime payments

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## Year-on-year changes in gross earnings

Year-on-year gross earnings **increased** by **R35,4 billion** (or **3,9%**). **Increases** were due to basic salary payments made by **R36,8 billion** and overtime payments by **R1,8 billion**.

Bonus payments reported a **decrease** of **R3,2 billion**.

Year-on-year Industry	Gross earnings (R' 000)			Total Gross Earnings
	Basic Salary/Wages	Bonus Payments	Overtime Payments	
Community services	12 579 000	751 000	946 000	14 276 000
Business services	10 578 000	-3 783 000	1 021 000	7 816 000
Trade	4 998 000	-680 000	172 000	4 490 000
Manufacturing	3 360 000	-180 000	-27 000	3 153 000
Transport	2 921 000	261 000	-415 000	2 767 000
Mining*	1 992 000			1 992 000
Electricity	841 000	9 000	58 000	908 000
Construction	-494 000	376 000	86 000	-32 000
<b>Total</b>	<b>36 775 000</b>	<b>-3 246 000</b>	<b>1 841 000</b>	<b>35 370 000</b>

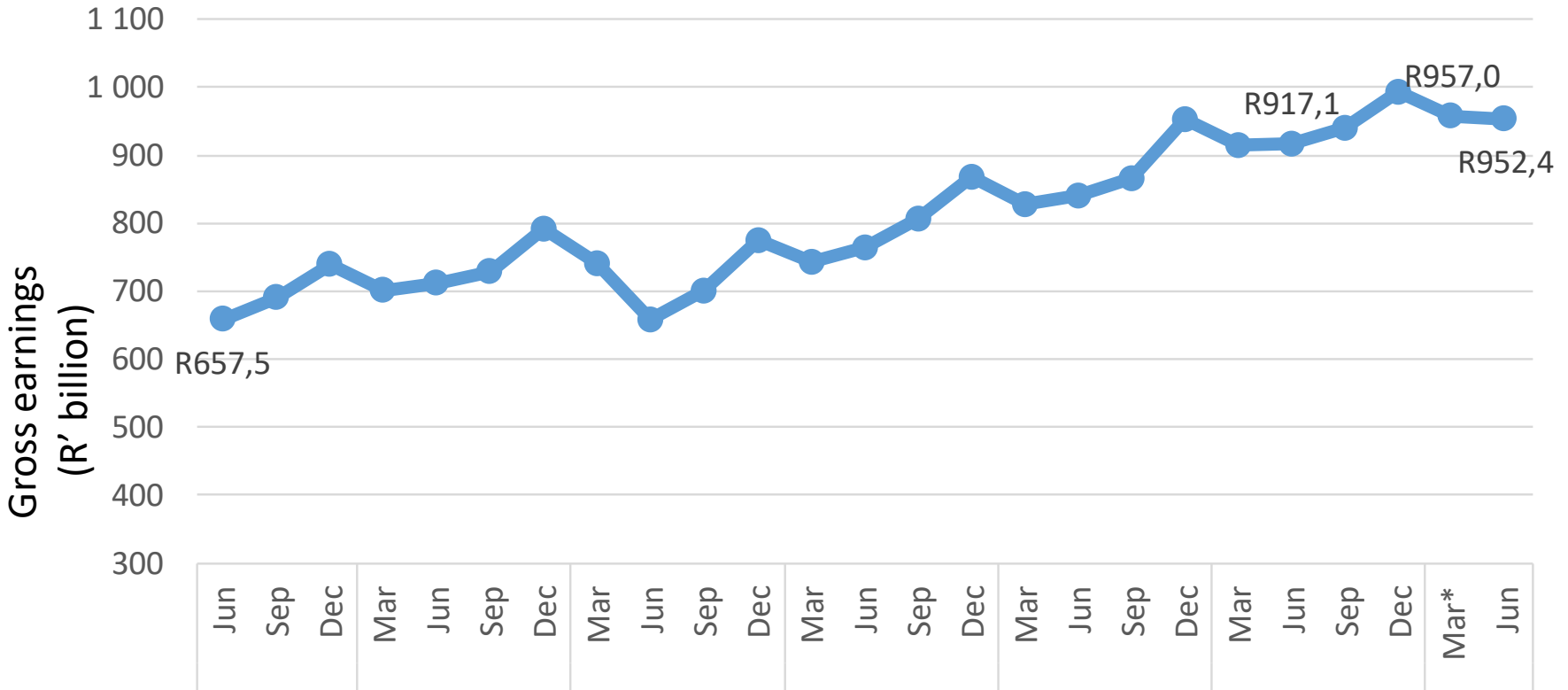
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# All industries (Total)

Gross earnings for all industries decreased by R4,6 billion in the Q2:2024.

All Industries



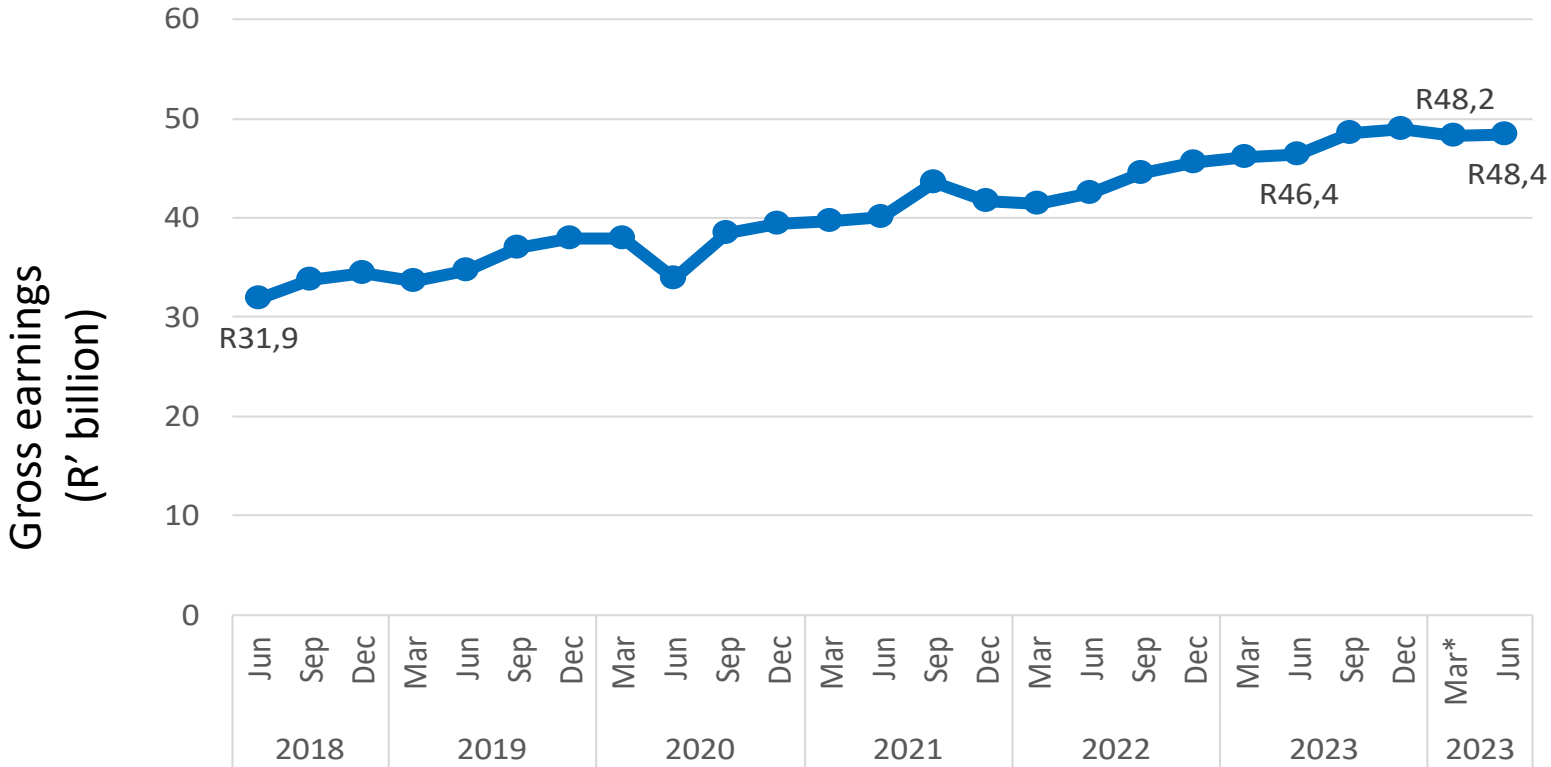
\* Revised estimates

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# Mining

Gross earnings paid in the mining industry increased by **R165** million in Q2:2024.

Mining industry



\* Revised estimates

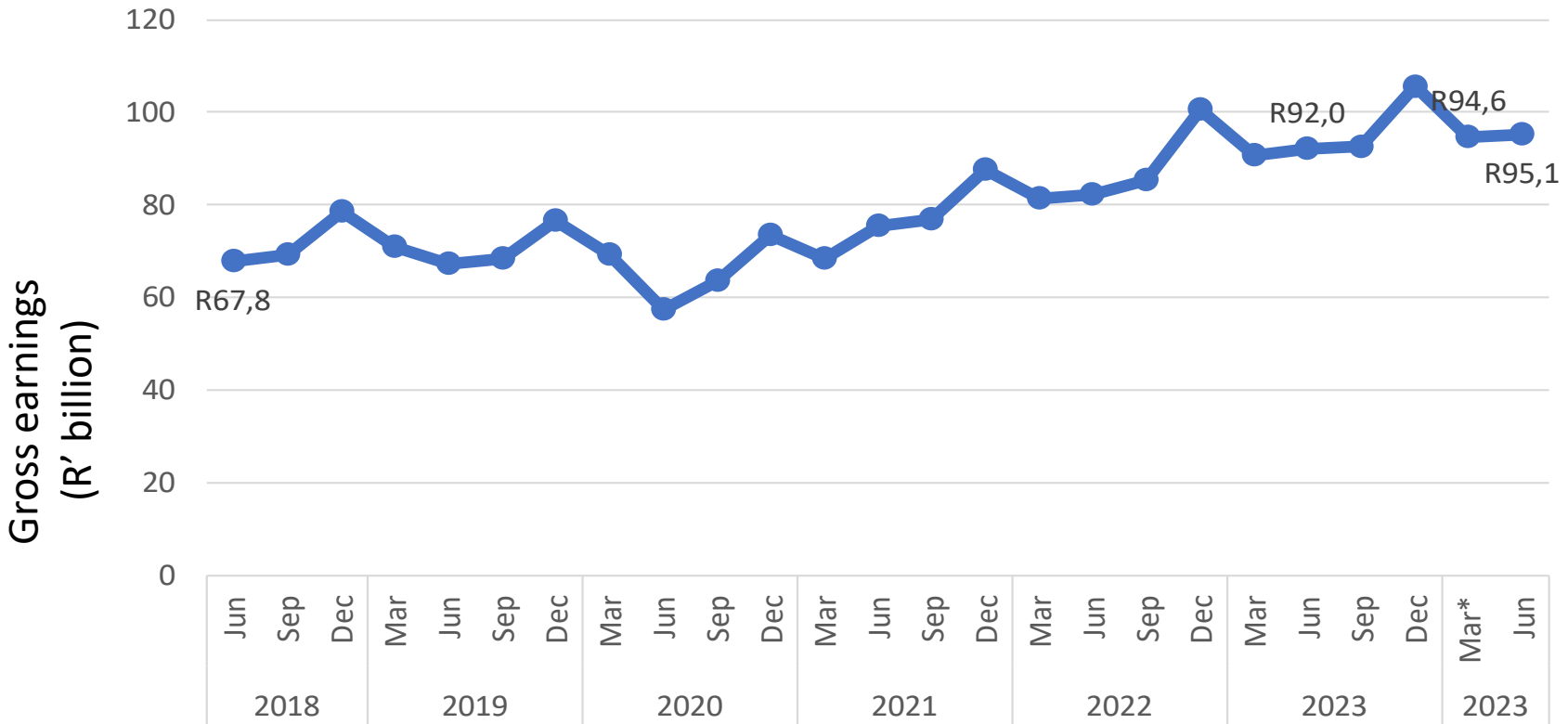
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# Manufacturing

Gross earnings paid in the manufacturing industry decreased by R514 million in Q2: 2024.

Manufacturing industry



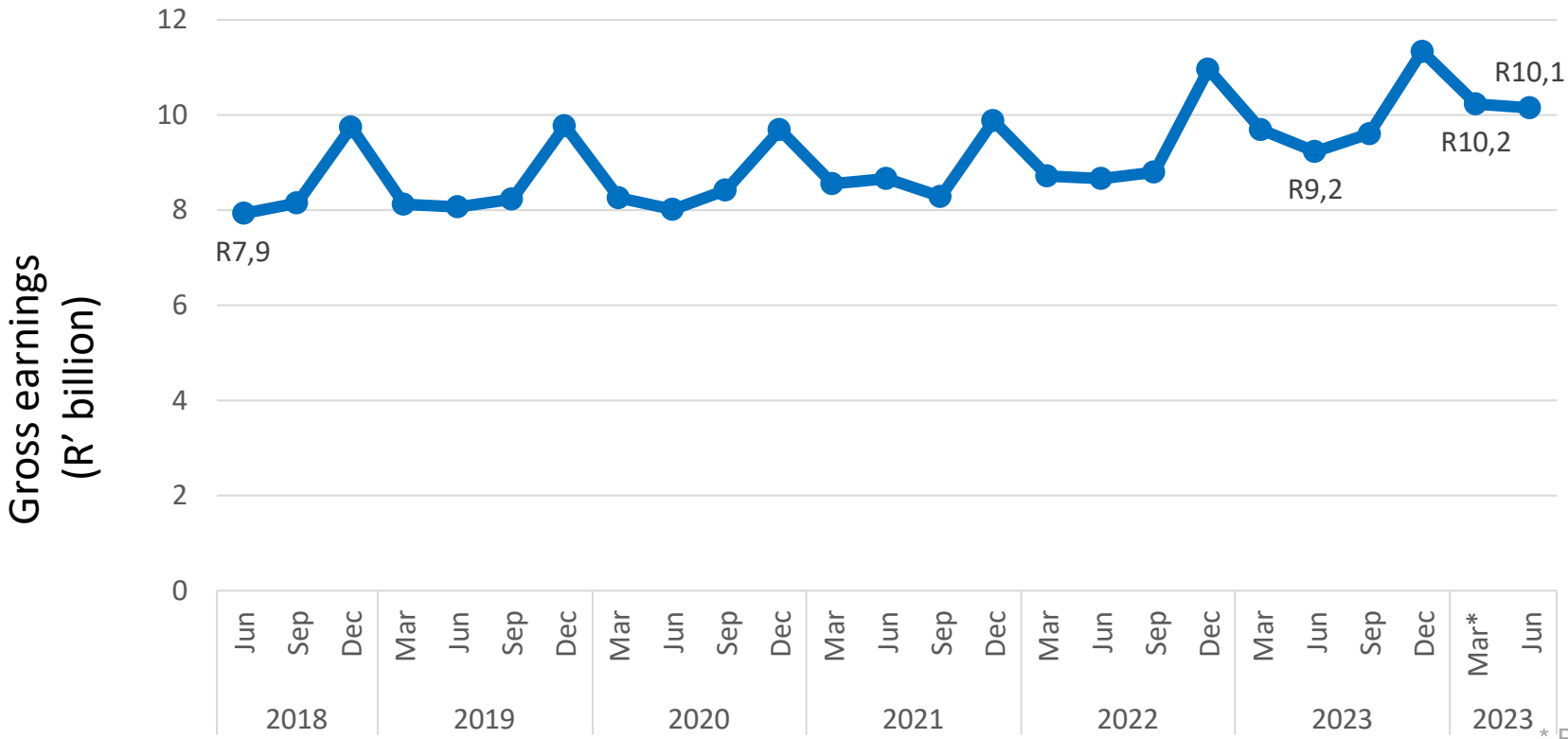
\* Revised estimates

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# Electricity

Gross earnings paid in the electricity industry decreased by R88 million in Q2: 2024.

Electricity industry



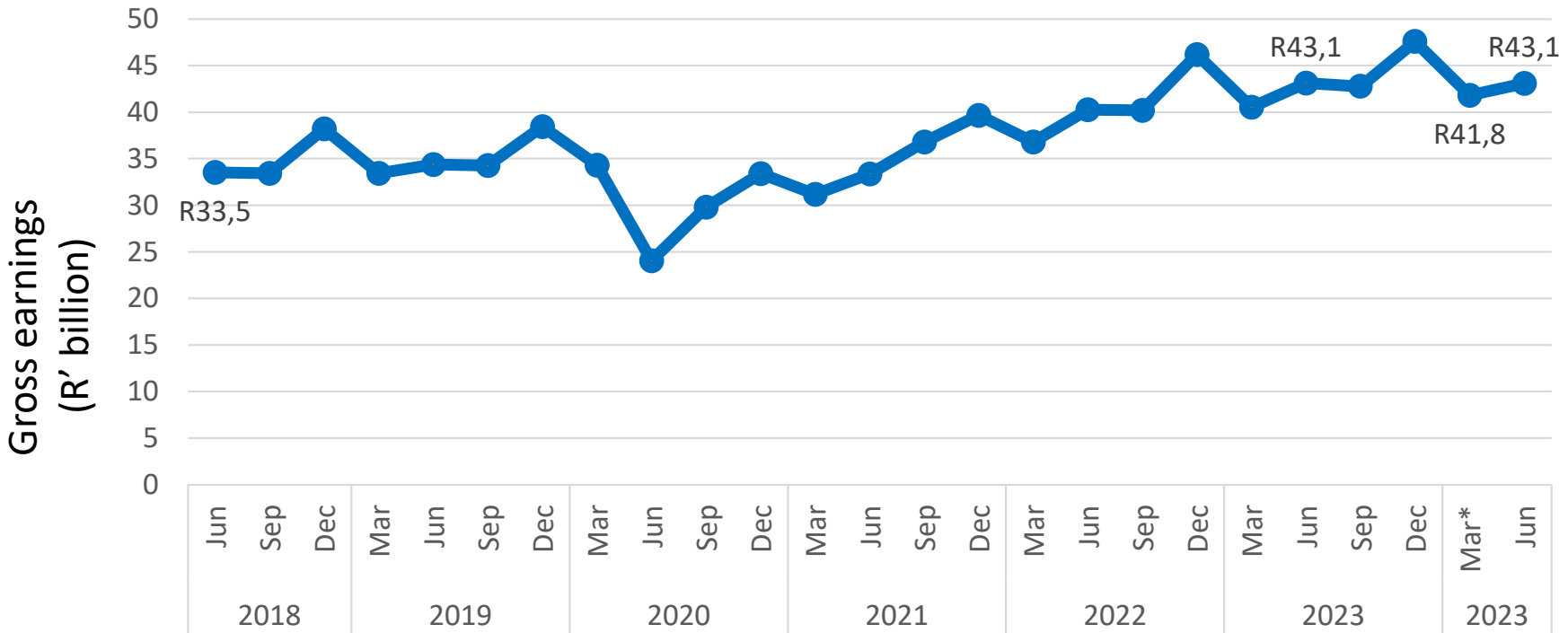
\* Revised estimates

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# Construction

Gross earnings paid in the construction industry increased **R1,3** billion in Q2:2024.

Construction industry



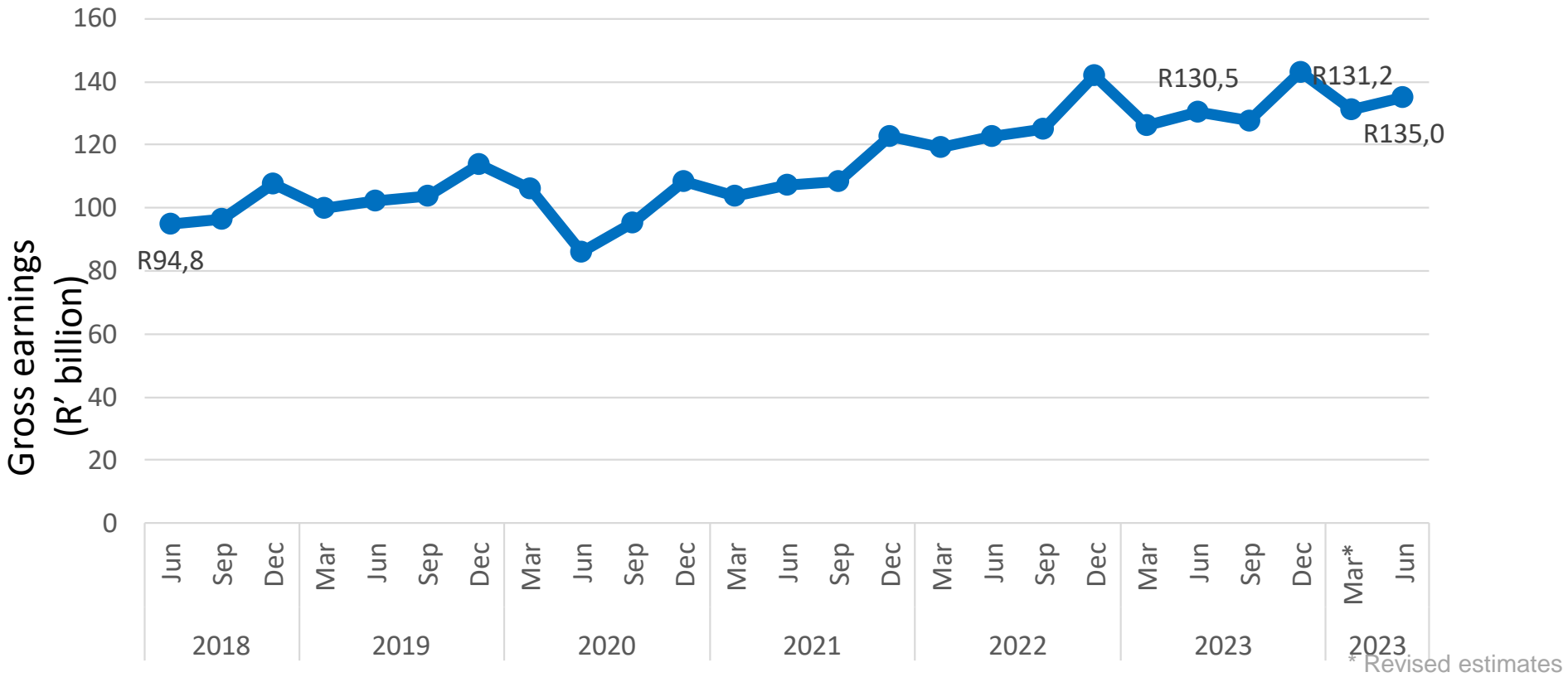
\* Revised estimates

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# Trade

Gross earnings paid in the trade industry increased by **R3,8 billion** in Q2:2024.

Trade industry

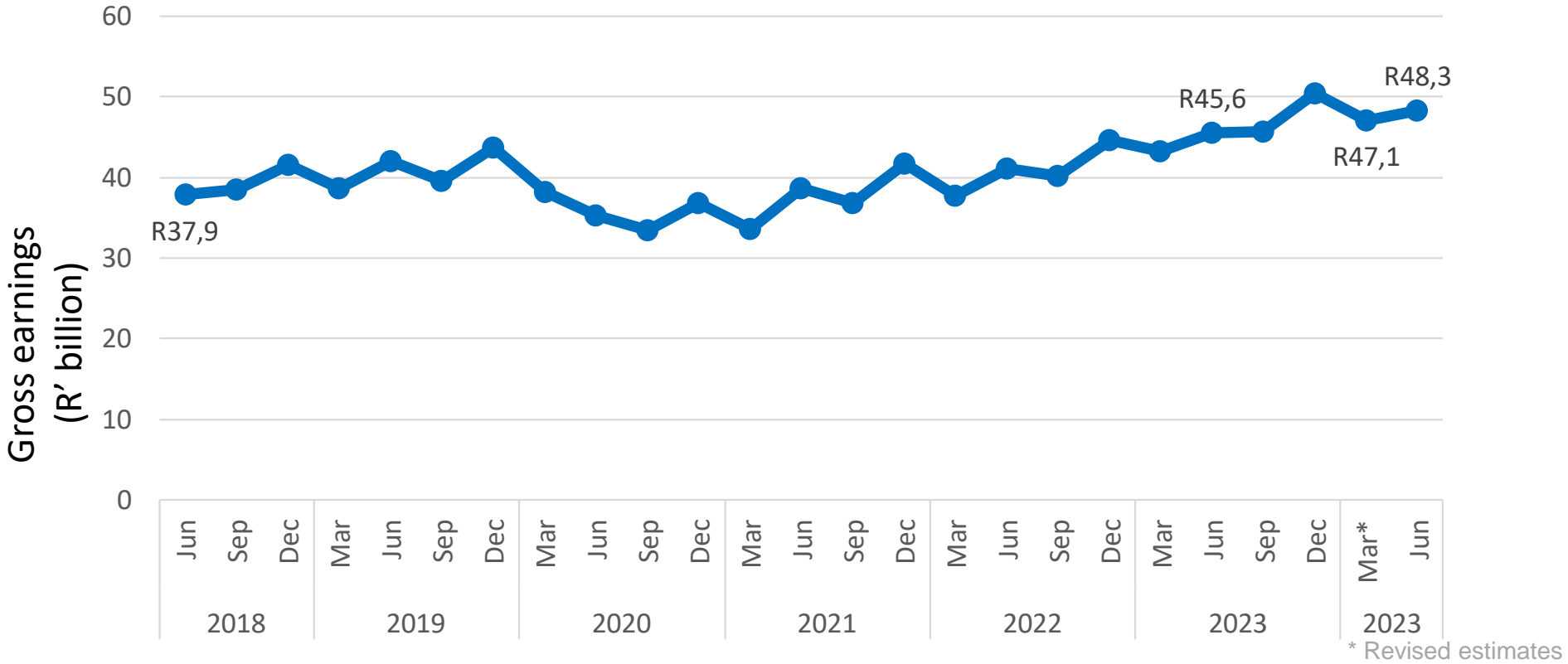


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# Transport

Gross earnings paid in the transport industry increased by R1,2 billion in Q2:2024.

Transport industry

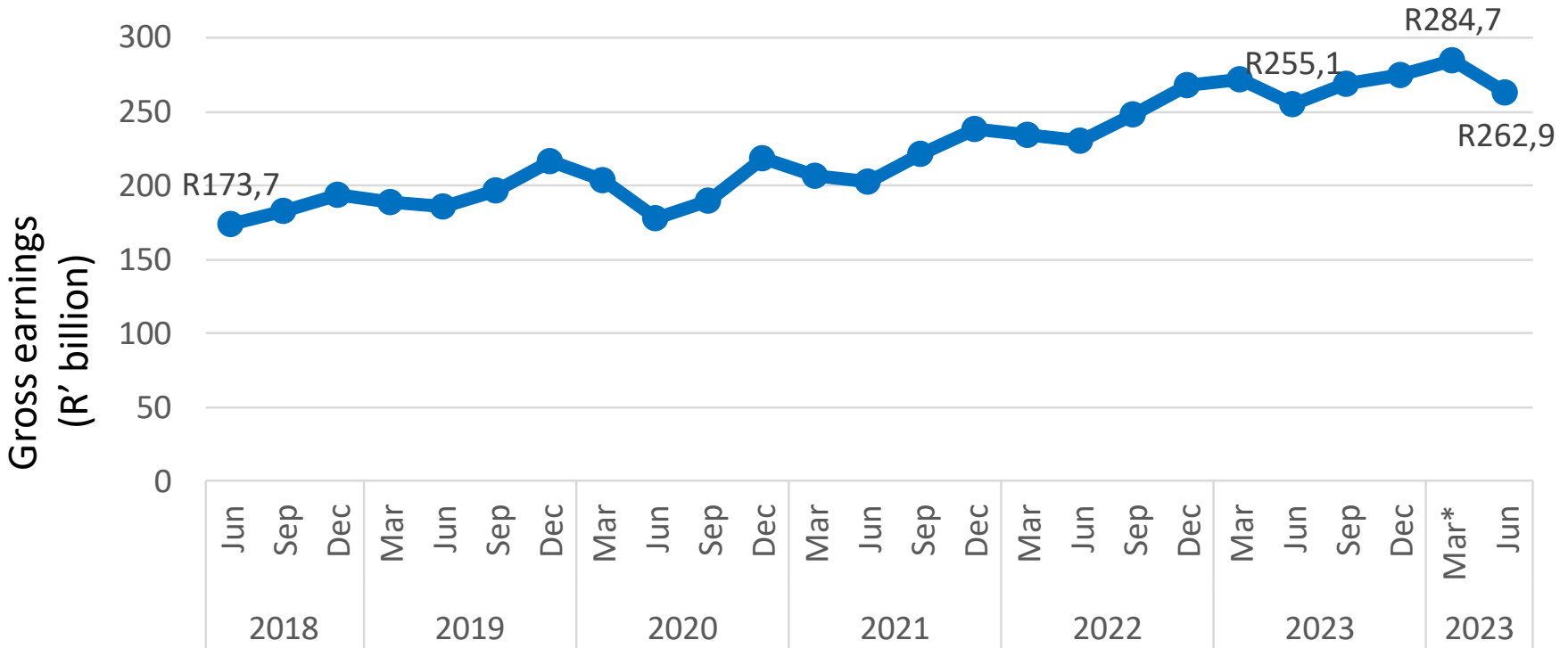


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# Business services

Gross earnings paid in the business services industry decreased by **R21,8** billion in Q2: 2024.

Business services industry



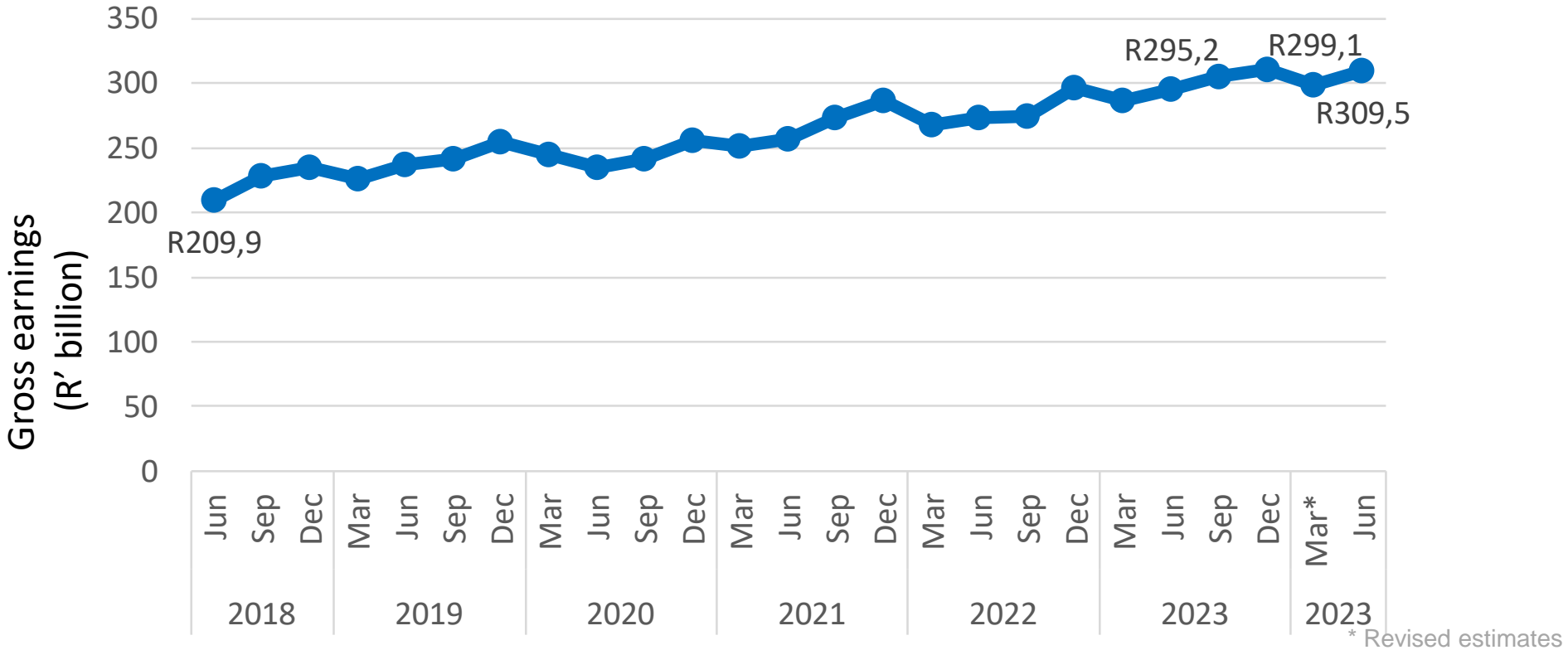
\* Revised estimates

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# Community services

Gross earnings paid in the community services industry increased by **R10,3 billion** in Q2:2024.

Community services industry



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# Average monthly earnings (AME) May 2024

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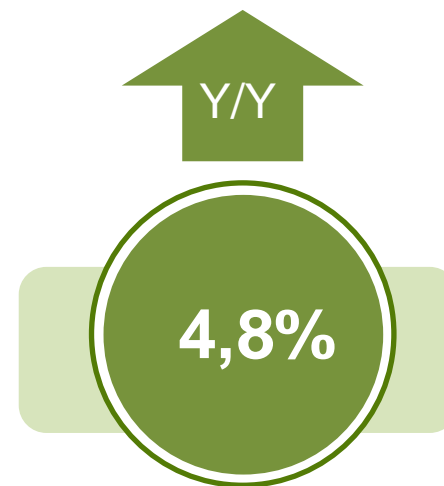
# AME RESULTS

AME including bonuses and overtime payments increased by **2,5%** from **R26 783** in February 2024 to **R27 450** in May 2024.

Year-on-year AME increased by **4,8%**.

Average monthly earnings (AME)

**R27 450**

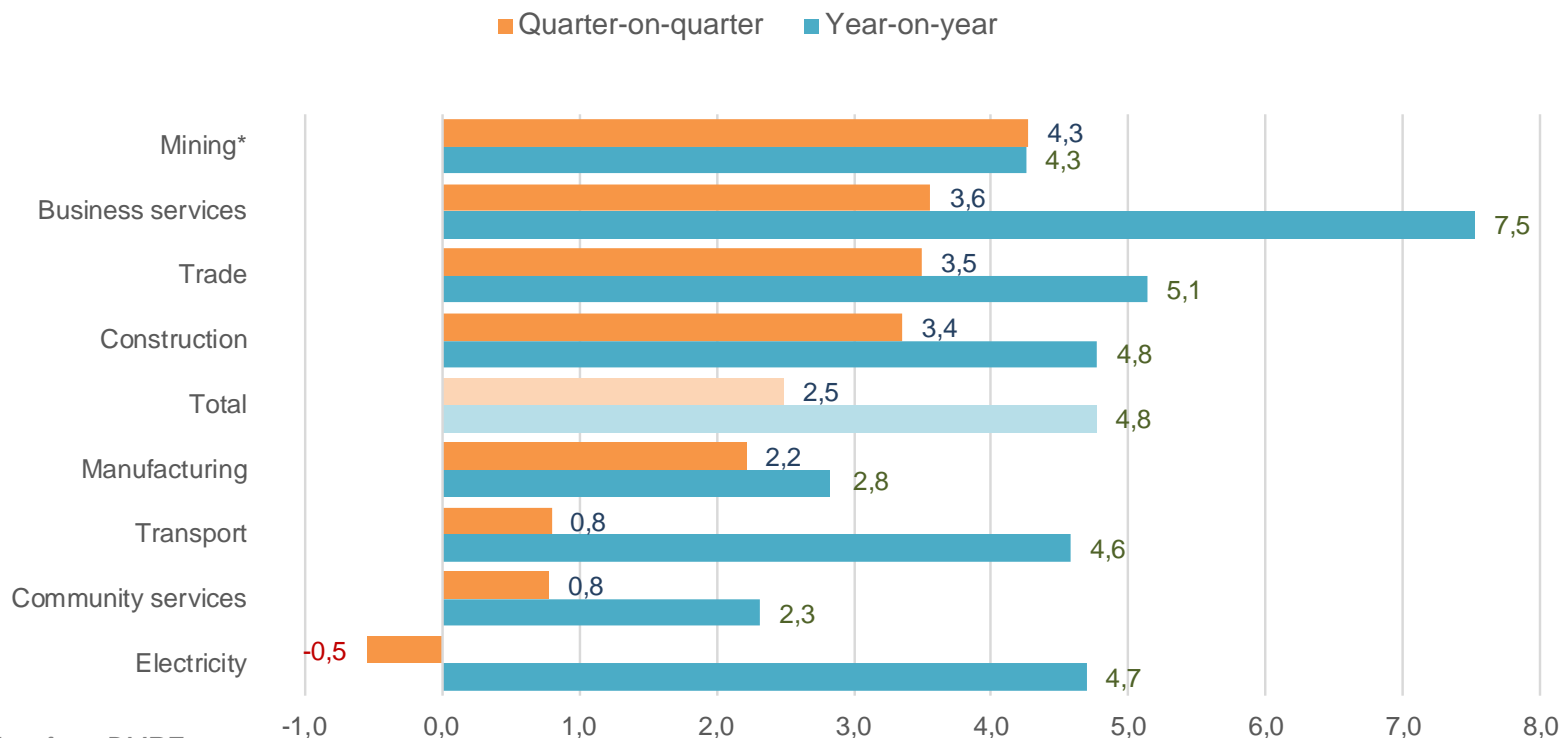


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# AME by industry

Seven out of the eight industries increased in AME in May 2024. Even though there was an overall increase in AME, electricity industry saw a decline in average earnings in same period.

Year-on-year business services industry reported the largest annual increase of 7,5%, whilst community services industry showed the lowest increase of 2,3%.



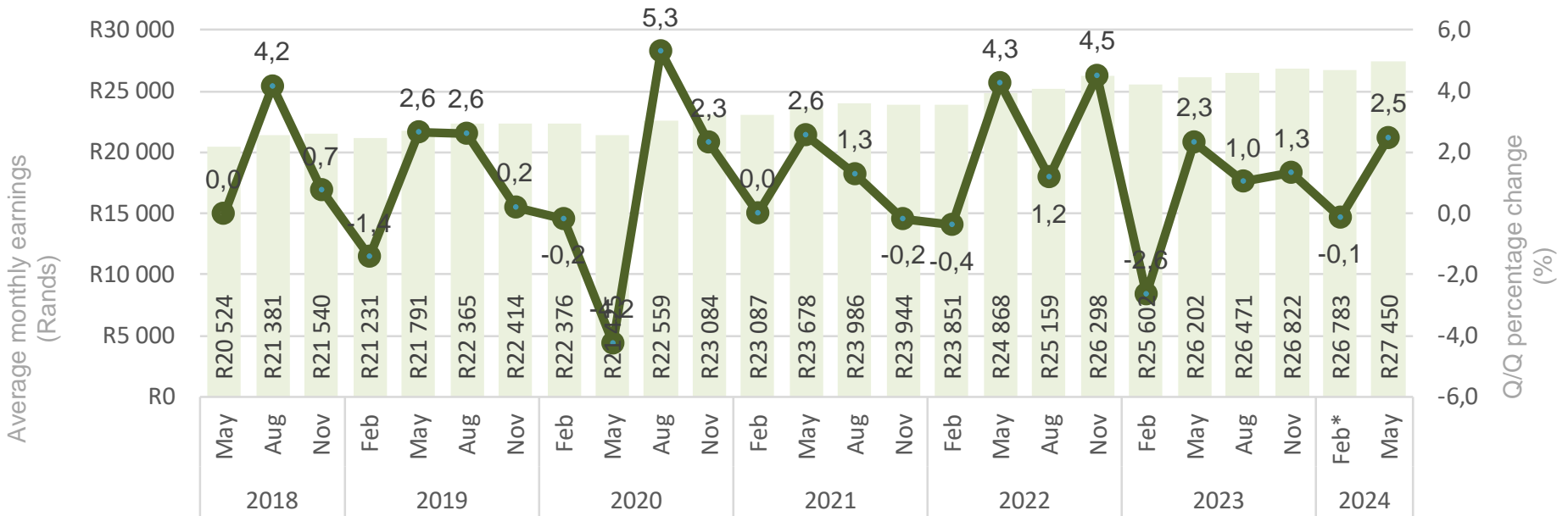
\* Administrative data from DMRE

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# AME quarter-on-quarter change

The average monthly earnings (AME) amounted to **R27 450** in May 2024, up from **R26 783** reported in February 2024. This is an increase of **2,5%**.

Average monthly earnings (Rand)      Quarterly changes (%) q/q



\* Revised estimates

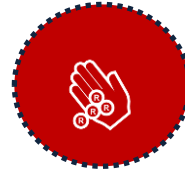
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# Recap

QES  
Q2:2024



Number of employees increased by 42 000 Q/Q & decreased by 144 000 Y/Y.



Gross earnings decreased by R4,6 billion Q/Q & increased by R35,4 billion Y/Y.



Full-time jobs decreased by 39 000 Q/Q & decreased by 40 000 Y/Y.



Basic salaries/wages increased by R21,8 billion Q/Q & increased by R40 billion Y/Y.



\*Part-time jobs increased by 81 000 Q/Q and decreased by 104 000 Y/Y.



\*Bonus payments decreased by R27,5 billion Q/Q & increased by R438 million Y/Y.



Average monthly earnings increased by 2,5% Q/Q & increased by 4,8% Y/Y.



\*Overtime payments increased by R1,2 billion Q/Q & increased by R3 billion Y/Y.

\*Excluding mining

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