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## P0277

# Quarterly employment statistics (QES) September 2007

**Embargoed until:  
12 December 2007  
11:30**

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**Forthcoming issue:**

December 2007

**Expected release date**

25 March 2008

Statistics South Africa • Mbalo-mbalo dza Afrika Tshipembe • Tihlayo-tiko ta Afrika-Dzonga • Dipalopalo tsa Aforika Borwa • Ezezibalo zaseNingizimu Afrika  
Dipalopalo tša Afrika Borwa • Dipalopalo tsa Afrika Borwa • Ubalo lwaseMzantsi Afrika • Telubalo eNingizimu Afrika • iNanimbalo leSewula Afrika • Statistiek Suid-Afrika

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**Part A - Key estimates of number of employees and their earnings**

**Table A – Number of employees as at the end of June 2007 and September 2007, and gross earnings for the quarters ended June 2007 and September 2007.**

Main estimates	Quarter ended September 2006	Quarter ended June 2007*	Quarter ended September 2007	Percentage change between the quarters ended June 2007 and September 2007	Percentage change between the quarters ended September 2006 and September 2007
Number of employees (000)	8 124	8 288	8 318	0,4	2,4
Gross earnings (R' 000)	199 761 000	210 918 000	220 503 000	4,5	10,4

\*Revised estimates

**Key findings for the quarter ended September 2007**

**Employment in the formal non-agricultural business sector increased between the quarters ended June 2007 and September 2007.**

The September 2007 Quarterly Employment Statistics (QES) survey showed that the number of people employed in the formal non-agricultural business sector of the South African economy increased by about 30 000 persons (or +0,4%) from June 2007 (an estimated 8 288 000 employees) to September 2007 (an estimated 8 318 000 employees).

**Gross earnings paid to employees in the formal non-agricultural business sector increased between the quarters ended June 2007 and September 2007.**

According to the September 2007 Quarterly Employment Statistics (QES) survey gross earnings paid to employees during the quarter ended September 2007 (July 2007 to September 2007) amounted to R220 503 million. This represents a quarterly increase of R9 585 million (or +4,5%) compared with the quarter ended June 2007 (April 2007 to June 2007).

**Employment in the formal non-agricultural business sector increased between the quarters ended September 2006 and September 2007.**

According to the September 2007 Quarterly Employment Statistics (QES) survey an estimated 8 318 000 people were employed in the formal non-agricultural business sector of the South African economy. This reflected an annual increase of about 194 000 employees (or +2,4%) compared with September 2006 (an estimated 8 124 000 employees).

**Gross earnings paid to employees in the formal non-agricultural business sector increased between the quarters ended September 2006 and September 2007.**

The gross earnings paid to employees during the quarter ended September 2007 (July 2007 to September 2007) amounted to R220 503 million. This reflects an annual increase of R20 742 million (or +10,4%) compared with September 2006 (July 2006 to September 2006 ).

**Part B - Key estimates of average monthly earnings**

**Table B – Average monthly earnings paid to employees in the formal non-agricultural business sector**

Average monthly earnings	August 2006 (Rand)	May 2007 (Rand)	August 2007 (Rand)	Percentage change between May 2007 and August 2007	Percentage change between August 2006 and August 2007
Including bonuses and overtime payments	7 889	8 093	8 456	4,5	7,2

**Key findings regarding average monthly earnings including bonuses and overtime payments**

**Average monthly earnings, including bonuses and overtime payments, paid to employees in the formal non-agricultural business sector increased between May 2007 and August 2007.**

The September 2007 Quarterly Employment Statistics (QES) survey reflected a quarterly increase of 4,5% in average monthly earnings paid to employees in the formal non-agricultural business sector between May 2007 (an estimated R8 093) and August 2007 (an estimated R8 456).

**Average monthly earnings, including bonuses and overtime payments, paid to employees in the formal non-agricultural business sector increased between August 2006 and August 2007.**

The September 2007 Quarterly Employment Statistics (QES) survey reflected an annual increase of 7,2% in average monthly earnings paid to employees in the formal non-agricultural business sector between August 2006 (an estimated R7 889) and August 2007 (an estimated R8 456).

**PJ Lehohla  
Statistician-General**

## Quarterly changes in the level of employment at September 2007

The *mining and quarrying industry* reported an annual increase of 38 000 employees (or +8,2%) at September 2007 compared with September 2006 and a quarterly increase of 4 000 employees (or +0,8%) at September 2007 compared with June 2007.

**See explanatory notes: p.32 paragraph 5.**

The *manufacturing industry* reported an annual decrease of 15 000 employees (or -1,1%) at September 2007 compared with September 2006.

There was a quarterly decrease of 4 000 employees (or -0,3%) at September 2007 compared with June 2007. This is mainly due to the decreases in employment in the manufacturing of food products, beverages and tobacco products; manufacturing of other chemical products; and manufacturing of furniture, manufacturing not elsewhere classified and recycling.

The *electricity, gas and water supply industry* reported an annual increase of 4 000 employees (or +7,8%) at September 2007 compared with September 2006. There was a quarterly increase of 1 000 employees (or +1,9%) at September 2007 compared with June 2007.

The *construction industry* reported an annual increase of 16 000 employees (or +3,5%) at September 2007 compared with September 2006.

There was a quarterly increase of 2 000 employees (or +0,4%) at September 2007 compared with June 2007. This is mainly due to increases in employment in site preparation (demolition of buildings and other structures).

The *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reported an annual increase of 59 000 employees (or +3,5%) at September 2007 compared with September 2006.

There was a quarterly increase of 2 000 employees (or +0,1%) at September 2007 compared with June 2007. This is mainly due to increases in employment in hotels and restaurants.

The *transport, storage and communication industry* reported an annual decrease of 2 000 employees (or -0,6%) at September 2007 compared with September 2006.

There was a quarterly decrease of 1 000 employees (or -0,3%) at September 2007 compared with June 2007. This is mainly due to decreases in employment in land transport; and transport via pipelines.

The *financial intermediation, insurance, real estate and business services industry* reported an annual increase of 61 000 employees (or +3,4%) at September 2007 compared with September 2006.

There was a quarterly increase of 9 000 employees (or +0,5%) at September 2007 compared with June 2007. This is mainly due to increases in employment in business activities not elsewhere classified.

The *community, social and personal services industry* reported an annual increase of 34 000 employees (or +1,7%) at September 2007 compared with September 2006. There was a quarterly increase of 16 000 employees (or +0,8%) at September 2007 compared with June 2007. This is mainly due to increases in employment in national government; provincial government; other central government activities and education.

## Gross earnings paid to employees for the quarter ended September 2007

Gross earnings paid to employees in the *mining and quarrying industry* reflected an annual increase of R1 782 million (or +17,7%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R854 million (or +7,8%) for the quarter ended September 2007 compared with the quarter ended June 2007.

**See explanatory notes: p.32 paragraph 5.**

Gross earnings paid to employees in the *manufacturing industry* reflected an annual increase of R1 558 million (or +5,4%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R900 million (or +3,0%) for the quarter ended September 2007 compared with the quarter ended June 2007.

Gross earnings paid to employees in the *electricity, gas and water supply industry* reflected an annual increase of R359 million (or +12,9%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R734 million (or +30,6%) for the quarter ended September 2007 compared with the quarter ended June 2007. This is mainly due to annual and performance bonuses paid during the third quarter.

Gross earnings paid to employees in the *construction industry* reflected an annual increase of R1 185 million (or +17,2%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R407 million (or +5,3%) for the quarter ended September 2007 compared with the quarter ended June 2007.

Gross earnings paid to employees in the *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reflected an annual increase of R3 089 million (or +11,0%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R777 million (or +2,6%) for the quarter ended September 2007 compared with the quarter ended June 2007.

Gross earnings paid to employees in the *transport, storage and communication industry* reflected an annual increase of R735 million (or +6,0%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly decrease of R111 million (or -0,8%) for the quarter ended September 2007 compared with the quarter ended June 2007.

Gross earnings paid to employees in the *financial intermediation, insurance, real estate and business services industry* reflected an annual increase of R5 644 million (or +10,7%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R1 627 million (or +2,9%) for the quarter ended September 2007 compared with the quarter ended June 2007.

Gross earnings paid to employees in the *community, social and personal services industry* reflected an annual increase of R6 389 million (or +11,0%) for the quarter ended September 2007 compared with the quarter ended September 2006.

There was a quarterly increase of R4 397 million (or +7,3%) for the quarter ended September 2007 compared with the quarter ended June 2007.

**Part 1 - Estimation of number of employees and their earnings**

**Table 1 – Total (all formal non-agricultural industries)**

**1.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	8 059 000	-	-	-	-
Sep	8 124 000	65 000	0,8	-	-
Dec	8 222 000	98 000	1,2	-	-
2007 Mar	8 244 000	22 000	0,3	-	-
Jun*	8 288 000	44 000	0,5	229 000	2,8
Sep	8 318 000	30 000	0,4	194 000	2,4

\*Revised estimates

**1.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	190 850 000	-	-	-	-
Sep	199 761 000	8 911 000	4,7	-	-
Dec	220 239 000	20 478 000	10,3	-	-
2007 Mar	205 192 000	-15 047 000	-6,8	-	-
Jun*	210 918 000	5 726 000	2,8	20 068 000	10,5
Sep	220 503 000	9 585 000	4,5	20 742 000	10,4

\*Revised estimates



**Table 2 – Mining and quarrying industry**

See explanatory notes: p.32 paragraph 5.

**2.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	459 000	-	-	-	-
Sep	463 000	4 000	0,9	-	-
Dec	475 000	12 000	2,6	-	-
2007 Mar	484 000	9 000	1,9	-	-
Jun*	497 000	13 000	2,7	38 000	8,3
Sep	501 000	4 000	0,8	38 000	8,2

\*Revised estimates

**2.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	9 497 000	-	-	-	-
Sep	10 049 000	552 000	5,8	-	-
Dec	10 505 000	456 000	4,5	-	-
2007 Mar	10 515 000	10 000	0,1	-	-
Jun*	10 977 000	462 000	4,4	1 480 000	15,6
Sep	11 831 000	854 000	7,8	1 782 000	17,7

\*Revised estimates

**Table 3 – Manufacturing industry**

**3.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	1 331 000	-	-	-	-
Sep	1 334 000	3 000	0,2	-	-
Dec	1 333 000	-1 000	-0,1	-	-
2007 Mar	1 322 000	-11 000	-0,8	-	-
Jun	1 323 000	1 000	0,1	-8 000	-0,6
Sep	1 319 000	-4 000	-0,3	-15 000	-1,1

**3.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	27 914 000	-	-	-	-
Sep	28 897 000	983 000	3,5	-	-
Dec	33 635 000	4 738 000	16,4	-	-
2007 Mar	28 988 000	-4 647 000	-13,8	-	-
Jun*	29 555 000	567 000	2,0	1 641 000	5,9
Sep	30 455 000	900 000	3,0	1 558 000	5,4

\*Revised estimates

**Table 4 – Electricity, gas and water supply industry**

**4.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	52 000	-	-	-	-
Sep	51 000	-1 000	-1,9	-	-
Dec	53 000	2 000	3,9	-	-
2007 Mar	54 000	1 000	1,9	-	-
Jun	54 000	0	0,0	2 000	3,8
Sep	55 000	1 000	1,9	4 000	7,8

**4.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	2 097 000	-	-	-	-
Sep	2 775 000	678 000	32,3	-	-
Dec	2 698 000	-77 000	-2,8	-	-
2007 Mar	2 454 000	-244 000	-9,0	-	-
Jun*	2 400 000	-54 000	-2,2	303 000	14,4
Sep	3 134 000	734 000	30,6	359 000	12,9

\*Revised estimates

**Table 5 – Construction industry**

**5.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	456 000	-	-	-	-
Sep	459 000	3 000	0,7	-	-
Dec	458 000	-1 000	-0,2	-	-
2007 Mar	470 000	12 000	2,6	-	-
Jun*	473 000	3 000	0,6	17 000	3,7
Sep	475 000	2 000	0,4	16 000	3,5

\*Revised estimates

**5.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	6 743 000	-	-	-	-
Sep	6 893 000	150 000	2,2	-	-
Dec	7 896 000	1 003 000	14,6	-	-
2007 Mar	7 341 000	-555 000	-7,0	-	-
Jun*	7 671 000	330 000	4,5	928 000	13,8
Sep	8 078 000	407 000	5,3	1 185 000	17,2

\*Revised estimates

**Table 6 – Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry**

**6.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	1 664 000	-	-	-	-
Sep	1 673 000	9 000	0,5	-	-
Dec	1 739 000	66 000	3,9	-	-
2007 Mar	1 706 000	-33 000	-1,9	-	-
Jun*	1 730 000	24 000	1,4	66 000	4,0
Sep	1 732 000	2 000	0,1	59 000	3,5

\*Revised estimates

**6.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	27 465 000	-	-	-	-
Sep	28 006 000	541 000	2,0	-	-
Dec	31 722 000	3 716 000	13,3	-	-
2007 Mar	29 234 000	-2 488 000	-7,8	-	-
Jun*	30 318 000	1 084 000	3,7	2 853 000	10,4
Sep	31 095 000	777 000	2,6	3 089 000	11,0

\*Revised estimates

**Table 7 – Transport, storage and communication industry**

**7.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	352 000	-	-	-	-
Sep	360 000	8 000	2,3	-	-
Dec	364 000	4 000	1,1	-	-
2007 Mar	361 000	-3 000	-0,8	-	-
Jun*	359 000	-2 000	-0,6	7 000	2,0
Sep	358 000	-1 000	-0,3	-2 000	-0,6

\*Revised estimates

**7.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	11 431 000	-	-	-	-
Sep	12 323 000	892 000	7,8	-	-
Dec	13 226 000	903 000	7,3	-	-
2007 Mar	11 957 000	-1 269 000	-9,6	-	-
Jun*	13 169 000	1 212 000	10,1	1 738 000	15,2
Sep	13 058 000	-111 000	-0,8	735 000	6,0

\*Revised estimates

**Table 8 – Financial intermediation, insurance, real estate and business services industry**

**8.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	1 745 000	-	-	-	-
Sep	1 773 000	28 000	1,6	-	-
Dec	1 799 000	26 000	1,5	-	-
2007 Mar	1 819 000	20 000	1,1	-	-
Jun*	1 825 000	6 000	0,3	80 000	4,6
Sep	1 834 000	9 000	0,5	61 000	3,4

\*Revised estimates

**8.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	50 879 000	-	-	-	-
Sep	52 779 000	1 900 000	3,7	-	-
Dec	59 860 000	7 081 000	13,4	-	-
2007 Mar	56 280 000	-3 580 000	-6,0	-	-
Jun*	56 796 000	516 000	0,9	5 917 000	11,6
Sep	58 423 000	1 627 000	2,9	5 644 000	10,7

\*Revised estimates

**Table 9 – Community, social and personal services industry**

**9.1 Number of employees**

Year and quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Quarter		Annual	
2006 Jun	2 001 000	-	-	-	-
Sep	2 010 000	9 000	0,4	-	-
Dec	2 001 000	-9 000	-0,4	-	-
2007 Mar	2 027 000	26 000	1,3	-	-
Jun*	2 028 000	1 000	0,0	27 000	1,3
Sep	2 044 000	16 000	0,8	34 000	1,7

\*Revised estimates

**9.2 Gross earnings (R'000)**

Year and quarter	Gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
		Quarter		Annual	
2006 Jun	54 825 000	-	-	-	-
Sep	58 040 000	3 215 000	5,9	-	-
Dec	60 696 000	2 656 000	4,6	-	-
2007 Mar	58 423 000	-2 273 000	-3,7	-	-
Jun*	60 032 000	1 609 000	2,8	5 207 000	9,5
Sep	64 429 000	4 397 000	7,3	6 389 000	11,0

\*Revised estimates



**Part 2 - Estimation of average monthly earnings**

**Table 1 – Average monthly earnings at current prices, by industry**

**1.1 Total (All formal non-agricultural industries)**

Year and month	Including bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	7 531	-	-
Aug	7 889	4,8	-
Nov	7 924	0,4	-
2007 Feb	7 870	-0,7	-
May	8 093	2,8	7,5
Aug	8 456	4,5	7,2

**1.2 Mining and quarrying industry\*\***

Year and month	Including bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	6 853	-	-
Aug	7 339	7,1	-
Nov	7 487	2,0	-
2007 Feb	7 376	-1,5	-
May*	7 313	-0,9	6,7
Aug	7 743	5,9	5,5

\*Revised estimates

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

**1.3 Manufacturing industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	6 820	-	-	6 373	-	-
Aug	7 079	3,8	-	6 596	3,5	-
Nov	7 161	1,2	-	6 611	0,2	-
2007 Feb	7 029	-1,8	-	6 487	-1,9	-
May*	7 232	2,9	6,0	6 701	3,3	5,1
Aug	7 546	4,3	6,6	7 005	4,5	6,2

\*Revised estimates

**1.4 Electricity, gas and water supply industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	13 371	-	-	12 355	-	-
Aug	14 210	6,3	-	13 267	7,4	-
Nov	14 399	1,3	-	13 442	1,3	-
2007 Feb	15 081	4,7	-	14 175	5,5	-
May*	14 703	-2,5	10,0	13 595	-4,1	10,0
Aug	15 449	5,1	8,7	14 467	6,4	9,0

\*Revised estimates

**1.5 Construction industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	4 853	-	-	4 614	-	-
Aug	4 977	2,6	-	4 724	2,4	-
Nov	5 126	3,0	-	4 811	1,8	-
2007 Feb	5 208	1,6	-	4 958	3,1	-
May*	5 278	1,3	8,8	4 998	0,8	8,3
Aug	5 513	4,5	10,8	5 182	3,7	9,7

\*Revised estimates

**1.6 Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	5 265	-	-	5 098	-	-
Aug	5 431	3,2	-	5 244	2,9	-
Nov	5 466	0,7	-	5 205	-0,7	-
2007 Feb	5 456	-0,2	-	5 225	0,4	-
May*	5 571	2,1	5,8	5 357	2,5	5,1
Aug	5 745	3,1	5,8	5 528	3,2	5,4

\*Revised estimates

**1.7 Transport, storage and communication industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	10 517	-	-	9 661	-	-
Aug	10 571	0,5	-	9 729	0,7	-
Nov	10 709	1,3	-	9 763	0,3	-
2007 Feb	10 790	0,8	-	9 978	2,2	-
May*	11 325	5,0	7,7	10 343	3,7	7,1
Aug	11 688	3,2	10,6	10 608	2,6	9,0

\*Revised estimates

**1.8 Financial intermediation, insurance, real estate and business services industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	8 917	-	-	8 585	-	-
Aug	9 567	7,3	-	9 104	6,0	-
Nov	9 407	-1,7	-	9 065	-0,4	-
2007 Feb	9 318	-0,9	-	9 054	-0,1	-
May*	9 726	4,4	9,1	9 388	3,7	9,4
Aug	9 999	2,8	4,5	9 667	3,0	6,2

\*Revised estimates

**1.9 Community, social and personal services industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	8 780	-	-	8 534	-	-
Aug	9 128	4,0	-	8 890	4,2	-
Nov	9 295	1,8	-	9 038	1,7	-
2007 Feb	9 195	-1,1	-	8 968	-0,8	-
May*	9 450	2,8	7,6	9 154	2,1	7,3
Aug	10 060	6,5	10,2	9 807	7,1	10,3

\*Revised estimates

**Table 2 – Average monthly earnings at constant 2000 prices, by industry**

**2.1 Total (All formal non-agricultural industries)**

Year and month	Including bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	5 679	-	-
Aug	5 801	2,1	-
Nov	5 805	0,1	-
2007 Feb	5 703	-1,8	-
May*	5 707	0,1	0,5
Aug	5 828	2,1	0,5

\*Revised estimates

**2.2 Mining and quarrying industry\*\***

Year and month	Including bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	5 168	-	-
Aug	5 396	4,4	-
Nov	5 485	1,6	-
2007 Feb	5 345	-2,6	-
May*	5 157	-3,5	-0,2
Aug	5 336	3,5	-1,1

\*Revised estimates

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

**2.3 Manufacturing industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	5 143	-	-	4 806	-	-
Aug	5 205	1,2	-	4 850	0,9	-
Nov	5 246	0,8	-	4 843	-0,1	-
2007 Feb	5 093	-2,9	-	4 701	-2,9	-
May*	5 100	0,1	-0,8	4 726	0,5	-1,7
Aug	5 201	2,0	-0,1	4 828	2,2	-0,5

\*Revised estimates

**2.4 Electricity, gas and water industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	10 084	-	-	9 317	-	-
Aug	10 449	3,6	-	9 755	4,7	-
Nov	10 549	1,0	-	9 848	1,0	-
2007 Feb	10 928	3,6	-	10 272	4,3	-
May*	10 369	-5,1	2,8	9 587	-6,7	2,9
Aug	10 647	2,7	1,9	9 970	4,0	2,2

\*Revised estimates

**2.5 Construction industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	3 660	-	-	3 480	-	-
Aug	3 660	0,0	-	3 474	-0,2	-
Nov	3 755	2,6	-	3 525	1,5	-
2007 Feb	3 774	0,5	-	3 593	1,9	-
May*	3 722	-1,4	1,7	3 525	-1,9	1,3
Aug	3 799	2,1	3,8	3 571	1,3	2,8

\*Revised estimates

**2.6 Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	3 971	-	-	3 845	-	-
Aug	3 993	0,6	-	3 856	0,3	-
Nov	4 004	0,3	-	3 813	-1,1	-
2007 Feb	3 954	-1,2	-	3 786	-0,7	-
May*	3 929	-0,6	-1,0	3 778	-0,2	-1,7
Aug	3 959	0,8	-0,9	3 810	0,8	-1,2

\*Revised estimates



**2.7 Transport, storage and communication industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	7 931	-	-	7 286	-	-
Aug	7 773	-2,0	-	7 154	-1,8	-
Nov	7 845	0,9	-	7 152	0,0	-
2007 Feb	7 819	-0,3	-	7 230	1,1	-
May*	7 987	2,1	0,7	7 294	0,9	0,1
Aug	8 055	0,9	3,6	7 311	0,2	2,2

\*Revised estimates

**2.8 Financial intermediation, insurance, real estate and business services industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	6 725	-	-	6 474	-	-
Aug	7 035	4,6	-	6 694	3,4	-
Nov	6 892	-2,0	-	6 641	-0,8	-
2007 Feb	6 752	-2,0	-	6 561	-1,2	-
May*	6 859	1,6	2,0	6 621	0,9	2,3
Aug	6 891	0,5	-2,0	6 662	0,6	-0,5

\*Revised estimates

**2.9 Community, social and personal services industry**

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2006 May	6 621	-	-	6 436	-	-
Aug	6 712	1,4	-	6 537	1,6	-
Nov	6 810	1,5	-	6 621	1,3	-
2007 Feb	6 663	-2,2	-	6 499	-1,8	-
May*	6 664	0,0	0,6	6 456	-0,7	0,3
Aug	6 933	4,0	3,3	6 759	4,7	3,4

\*Revised estimates

## Additional information

### Technical notes

**1 Confidence intervals**      **The estimated population value will be contained within the interval between the lower and upper 95% confidence limits.**

The 95% confidence intervals of a population parameter (gross salaries and wages) is obtained as follows:

Lower limit

= lower 95% confidence limit of a population parameter  
= estimate – 1,96\*Standard Error (estimate)

and

Upper limit

= upper 95% confidence limit of a population parameter  
= estimate + 1,96\*Standard Error (estimate)

$$1.1 \text{ Standard Error (SE)} = \frac{\text{upper limit} - \text{lower limit}}{2 \times 1,96}$$

$$1.2 \text{ Relative Standard Error (RSE)} = \frac{\text{SE (estimate)}}{\text{estimate}} \times 100$$

**Table C - Estimates of number of employees by industry within 95% confidence limits**

Industry	Quarter ended June 2007*				Quarter ended September 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	496 894	496 894	496 894	0,0	501 306	501 306	501 306	0,0
Manufacturing	1 290 196	1 323 498	1 356 800	1,3	1 285 231	1 318 744	1 352 258	1,3
Electricity, gas and water supply	50 066	53 641	57 216	3,4	50 702	54 663	58 625	3,7
Construction	438 981	472 571	506 160	3,6	439 470	474 581	509 693	3,8
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1 649 418	1 729 862	1 810 305	2,4	1 652 570	1 732 451	1 812 331	2,4
Transport, storage and communication	338 823	358 939	379 056	2,9	340 178	358 256	376 335	2,6
Financial intermediation, insurance, real estate and business services	1 740 635	1 824 609	1 908 584	2,3	1 749 000	1 834 012	1 919 024	2,4
Community, social and personal services	2 001 159	2 028 405	2 055 652	0,7	2 017 644	2 044 020	2 070 396	0,7
<b>Total</b>	<b>8 161 061</b>	<b>8 288 420</b>	<b>8 415 778</b>	<b>0,8</b>	<b>8 190 336</b>	<b>8 318 034</b>	<b>8 445 732</b>	<b>0,8</b>

\*Revised estimates

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

**Table D - Estimates of gross earnings (R' 000) by industry within 95% confidence limits**

Industry	Quarter ended June 2007*				Quarter ended September 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	10 976 646	10 976 646	10 976 646	0,0	11 831 187	11 831 187	11 831 187	0,0
Manufacturing	28 813 616	29 555 436	30 297 257	1,3	29 709 223	30 454 609	31 199 994	1,2
Electricity, gas and water supply	2 336 930	2 399 576	2 462 222	1,3	3 039 529	3 133 567	3 227 605	1,5
Construction	7 104 999	7 671 020	8 237 041	3,8	7 481 463	8 078 359	8 675 254	3,8
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	28 702 180	30 318 302	31 934 425	2,7	29 409 098	31 095 062	32 781 027	2,8
Transport, storage and communication	12 318 814	13 169 075	14 019 337	3,3	12 423 746	13 058 153	13 692 559	2,5
Financial intermediation, insurance, real estate and business services	51 508 841	56 796 072	62 083 303	4,7	53 263 418	58 422 712	63 582 006	4,5
Community, social and personal services	59 025 894	60 031 590	61 037 287	0,9	63 393 343	64 429 494	65 465 644	0,8
<b>Total</b>	<b>205 447 935</b>	<b>210 917 719</b>	<b>216 387 503</b>	<b>1,3</b>	<b>215 086 539</b>	<b>220 503 142</b>	<b>225 919 744</b>	<b>1,3</b>

\*Revised estimates

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

**Table E - Estimates of average monthly earnings, including bonuses and overtime payments, at current prices, by industry within 95% confidence limits**

Industry	May 2007*				August 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	7 313	7 313	7 313	0,0	7 743	7 743	7 743	0,0
Manufacturing	6 980	7 232	7 484	1,8	7 280	7 546	7 812	1,8
Electricity, gas and water supply	13 594	14 703	15 812	3,8	14 240	15 449	16 658	4,0
Construction	4 761	5 278	5 795	5,0	4 940	5 513	6 086	5,3
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	5 173	5 571	5 969	3,6	5 337	5 745	6 153	3,6
Transport, storage and communication	10 429	11 325	12 221	4,0	10 974	11 688	12 402	3,1
Financial intermediation, insurance, real estate and business services	8 765	9 726	10 687	5,0	8 999	9 999	10 999	5,1
Community, social and personal services	9 244	9 450	9 656	1,1	9 855	10 060	10 265	1,0
<b>Total</b>	<b>7 860</b>	<b>8 093</b>	<b>8 326</b>	<b>1,5</b>	<b>8 214</b>	<b>8 456</b>	<b>8 698</b>	<b>1,5</b>

\*Revised estimates

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

**Table F - Estimates of average monthly earnings, excluding bonuses and overtime payments, at current prices, by industry within 95% confidence limits**

Industry	May 2007*				August 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	6 464	6 701	6 938	1,8	6 756	7 005	7 254	1,8
Electricity, gas and water supply	12 563	13 595	14 627	3,9	13 322	14 467	15 612	4,0
Construction	4 508	4 998	5 488	5,0	4 643	5 182	5 721	5,3
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	4 971	5 357	5 743	3,7	5 133	5 528	5 923	3,6
Transport, storage and communication	9 494	10 343	11 192	4,2	9 941	10 608	11 275	3,2
Financial intermediation, insurance, real estate and business services	8 446	9 388	10 330	5,1	8 684	9 667	10 650	5,2
Community, social and personal services	8 951	9 154	9 357	1,1	9 605	9 807	10 009	1,1

\*Revised estimates.

\*\*Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

## Explanatory notes

### Introduction

This publication contains results of the quarterly employment statistics survey of enterprises in the formal non-agricultural business sector of the South African economy. The survey is designed to obtain information regarding: the number of persons employed in the business; gross earnings paid; bonuses paid; overtime payments; and severance, termination and redundancy payments paid to employees for each month of the reference quarter.

Part 1 deals with the estimation of the number of employees and their earnings.

Part 2 deals with the estimation of average monthly earnings.

### Scope of the survey

1. This survey covers employment statistics of the following industries according to the *Standard Industrial Classification of all Economic Activities (SIC)*, Fifth edition, January 1993:

- mining and quarrying industry;
- manufacturing industry;
- electricity, gas and water supply industry;
- construction industry;
- wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry;
- transport, storage and communication industry;
- financial intermediation, insurance, real estate and business services industry; and
- community, social and personal services industry.

### Classification

2. The *Standard Industrial Classification of all Economic Activities (SIC)*, Fifth edition, January 1993, was used to classify the statistical units in the survey. The SIC is based on the 1990 *International Standard Industrial Classification of all Economic Activities (ISIC)*, with suitable adaptations for local conditions. Statistics in this publication are only presented at the SIC major division (one digit) level. **Each enterprise is classified to the industry which reflects the predominant activity of the enterprise.**

### Statistical unit

3. The statistical unit for the collection of information is an enterprise. An enterprise is a legal unit or a combination of legal units that includes and directly controls all functions necessary to carry out its production activities.

### Purpose of the survey

4. The Quarterly Employment Statistics (QES) survey is a quarterly survey covering a sample of approximately 22 005 private and public enterprises in the formal non-agricultural business sector of the South African economy. The information received is used to estimate employment and gross earnings that are used as inputs to the Gross Domestic Product (GDP) and to estimate key economic statistics on average monthly earnings that are mainly used for monitoring economic indicators of the South African economy.



5. Stats SA receives information regarding the mining and quarrying industry from the Minerals Bureau, Department of Minerals and Energy. The information for the latest quarter is preliminary and will be revised by the Minerals Bureau as soon as they receive more information from the different mines. Users must take note that gross earnings estimates based on the 2006 frame exclude severance, termination and redundancy payments paid during the reference quarter.

**Notes on estimates**

6. Average monthly earnings statistics represent average gross (before tax) earnings of employees and do not relate to the earnings of the 'average' person. Estimates of average monthly earnings are derived by dividing estimates of monthly total earnings by estimates of number of employees. Changes in the average may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional changes, including variations over time in the proportions of full-time, part-time and casual employees.

**Reliability of estimates**

7. Inaccuracies may occur because of imperfections in reporting by enterprises and errors made with the collection and processing of the data. Inaccuracies of this kind are referred to as non-sampling errors. Every effort is made to reduce non-sampling errors to a minimum by designing the questionnaire carefully, undertaking pilot studies, editing the data and efficient operating procedures. Fluctuations may occur in consecutive quarters as a result of seasonal and economic factors.

**Standard errors**

8. The estimates in this publication are based on a sample drawn from units in the surveyed population. As a result of the entire population not being surveyed, the published estimates are subject to sampling error. The most common way of quantifying such sampling error is to calculate the standard error for the published estimate or statistic.

**Effects of rounding**

9. Estimates of average monthly earnings are rounded to the nearest rand.  
 10. Percentage changes are calculated on the actual values and may differ from calculations on rounded estimates.

**Revised figures**

11. Figures for the quarters published in this release are preliminary and may be revised in subsequent publications.

**Related publications**

12. Users may also wish to refer to the following publications which are available from Stats SA:

- Bulletin of Statistics.*
- Labour Force Survey.*
- SA Statistics.*

**Pre-release policy**

13. Stats SA's pre-release policy may be inspected at its website, [www.statssa.gov.za](http://www.statssa.gov.za).

**Response rate**

14. The percentage response for the September 2007 quarter was 88,9%

**Abbreviations and symbols**

BSF	Business Sampling Frame
DME	Department of Minerals and Energy
GDP	Gross Domestic Product
IBR	Integrated Business Register
ILO	International Labour Organisation
IT	Income Tax
LFS	Labour Force Survey
QES	Quarterly Employment Statistics
RSE	Relative Standard Error
SARS	South African Revenue Services
SE	Standard Error
SEE	Survey of Employment and Earnings
SIC	Standard Industrial Classification of all Economic Activities
SNA	System of National Accounts
Stats SA	Statistics South Africa
VAT	Value Added Tax
*	Revised figures
-	Not available

## Glossary

<b>Annual percentage change</b>	An annual percentage change is the change in the employment, the gross earnings or the average monthly earnings of the given period compared with the employment, the gross earnings or the average monthly earnings of the corresponding period of the previous year expressed as a percentage.
<b>Average monthly earnings at constant 2000 prices</b>	Average monthly earnings at constant 2000 prices measure average monthly earnings after the direct effects of inflation have been eliminated. The deflator used to devalue the current average earnings is the consumer price index (2000=100).
<b>Average monthly earnings at current prices</b>	Average monthly earnings at current prices are calculated by dividing the total gross earnings, excluding severance, termination and redundancy payments, for the reference month by the number of employees as at the end of the reference month.
<b>Casual employees</b>	Casual employees are employees who fall neither within the 'permanent employee' category nor within that of a 'temporary employee'. Such employees are typically working daily or hourly. Employers can dispense with their services at a very short notice, usually not exceeding a period of one week. Casual employees are not entitled to benefits such as paid leave and medical aid contributions paid by employers.
<b>Enterprises</b>	Enterprises are legal units, or a combination of legal units, that include and directly control all functions necessary to carry out their production activities.
<b>Formal sector</b>	The formal sector includes all businesses that are registered in any way.
<b>Full-time employees</b>	Full-time employees are those permanent, temporary and casual employees who normally work the agreed number of hours in their particular occupation or, if the agreed number of hours does not apply, who normally work 40 hours or more per week. This excludes the self-employed and working proprietors. (Refer to notes on number of employees below.)
<b>Gross earnings</b>	Gross earnings are payments for ordinary-time, standard or agreed hours during the reference period for all permanent, temporary, casual, managerial and executive employees before taxation and other deductions for the reference period. This includes salaries and wages; commission if a retainer, wage or salary was also paid; employer's contribution to pension, provident, medical aid, sick pay and other funds; allowances; etc., but excludes earnings of sole proprietors or partners of unincorporated businesses; commission where a retainer, wage or salary was not paid; payments to subcontractors and consultants who are not part of the enterprise; performance and others bonuses; overtime payments; and severance, termination and redundancy payments. Gross earnings in part 1 are the total sum of the earnings for the three months of the reference quarter (e.g. gross earnings of quarter ended September is the sum of total earnings of July, August and September).

<b>Industries</b>	Industries consist of groups of enterprises engaged in the same or similar kind of activity. The definition of industries is based on the <i>System of National Accounts (SNA)</i> and is in line with that in the <i>Standard Industrial Classification of all Economic Activities (SIC)</i> , Fifth Edition, and Report No. 09-09-02 of January 1993.
<b>Informal sector</b>	The informal sector consists of those businesses that are not registered in any way. They are generally small in nature, and are seldom run from business premises. Instead, they are generally run from homes, street pavements and other informal arrangements.
<b>Number of employees</b>	The number of employees is the number of people employed by the business who received payment (in salaries; wages; commission, in addition to a retainer, salary or wage; piece rates; or payments in kind) for any part of the reference period. This excludes independent contractors and consultants; working proprietors; sole and joint owners; and employees paid on a commission basis where a retainer, salary or wage was not paid. The number of employees refers to the number of people employed at the end of the reference period.
<b>Ordinary-time hours</b>	Ordinary-time hours are those hours actually worked during normal periods of work. These hours include hours of paid leave taken during the reference period (e.g. sick leave, annual leave) and hours of normal shift work. Ordinary-time hours paid for exclude overtime hours worked, hours relating to payment in advance and hours relating to back pay.
<b>Overtime hours paid for</b>	Overtime hours paid for are those hours worked in excess of ordinary-time hours, standard or agreed hours of work that were paid for in the reference period.
<b>Overtime payments</b>	Overtime payments refer to payment for hours worked and paid for in excess of ordinary-time hours, standard or agreed hours worked for the reference period. Penalty payments that relate to overtime are also included.
<b>Part-time employees</b>	Part-time employees are those permanent, temporary or casual employees who are not full-time employees as defined above or who normally work less than 40 hours per week. This excludes the self-employed at work or with an enterprise but temporarily not at work.
<b>Performance and other bonuses</b>	<p>Performance and other bonuses cover seasonal, end-of-year and one-time bonuses and additional payments supplementary to normal payments.</p> <p>Performance and other bonuses include profit-sharing bonuses, merit bonuses, incentive bonuses, total amounts of payments that were paid during the reference period but relate to other pay periods, e.g. annual leave, thirteenth cheques. Performance and other bonuses exclude reimbursements for expenses incurred whilst conducting employer's business; severance, termination and redundancy payments.</p>
<b>Permanent employees</b>	Permanent employees are employees appointed on an open-ended contract with no stipulated termination date, and who are entitled to benefits such as paid leave and medical aid contributions paid by employers. This excludes the self-employed at work.

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<b>Quarterly percentage change</b>	A quarterly percentage change is the change in the employment, the gross earnings or the average monthly earnings of the given quarter/month compared with the employment, the gross earnings or the average monthly earnings of the previous quarter/month expressed as a percentage.
<b>Reference quarter/month/period</b>	Reference quarter/period in part 1 of this publication refers to the three months up to the end of March, June, September or December. Reference month/period in part 2 of this publication refers to the months of February, May, August or November.
<b>Severance, termination and redundancy payments</b>	Severance, termination and redundancy payments include payments of accumulated leave made to employees who finished work during the reference period as well as payments intended to compensate for loss of employment.
<b>Temporary employees</b>	Temporary employees are employees appointed on a short-term contract basis for periods normally not exceeding one year. Such contracts would typically stipulate a termination date, but could be renewed by mutual agreement between the employer and the employee. This excludes the self-employed with an enterprise but temporarily not at work.

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You can visit us on the Internet at: [www.statssa.gov.za](http://www.statssa.gov.za)

## Enquiries

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(012) 310 8555 /2153 /8278 (survey areas)  
(012) 310 4619 (technical enquiries)  
(012) 310 8161 (orders)  
(012) 310 4883 /4885 / 8018 (library)

**Fax number:** (012) 310 8648 (technical enquiries)

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