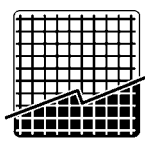
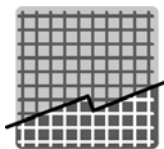


**Discussion paper**  
**Comparative labour statistics**  
**Survey of employment and earnings**  
**in selected industries**  
**March 2002**



**Statistics**  
**South Africa**

Statistics South Africa  
25 June 2002



25 June 2002

## FACT SHEET 2

### Key figures for the quarter ended March 2002

Estimates	March 2002	% change between December 2001 and March 2002	% change between March 2001 and March 2002
Number of employees (salary and wage earners)	4 633 698	-0,3	-0,9
Gross salaries and wages (R'000)	81 144 997	-6,8	+8,3

### Key findings for the quarter ended March 2002

**Employment in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups, decreased from 4 649 174 employees at December 2001 to 4 633 698 employees at March 2002**

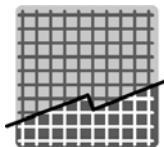
According to the March 2002 Survey of Employment and Earnings in selected industries, 4 633 698 persons were employed in the formal non-agricultural business sector, excluding specific industries and subgroups, at the end of March 2002. This reflects an annual decrease of 0,9% or 40 068 employees compared with March 2001 and a quarterly decrease of 0,3% or 15 476 employees between December 2001 and March 2002. The quarterly decrease of 15 476 employees was mainly due to quarterly decreases in employment reported by the wholesale trade, retail trade, motor trade and hotels industry (-10 735 employees); the mining and quarrying industry (-8 132 employees); and the manufacturing industry (-6 213 employees).

The quarterly decrease of 15 476 employees was mainly due to the retrenchment of seasonal and temporary employees in the wholesale trade, retail trade, motor trade and hotels industry, the mining and quarrying industry and in some of the divisions of the manufacturing industry.

The measured component of the community, social and personal services industry was the largest contributor (31,3%) to formal non-agricultural employment, excluding specific industries and subgroups, at March 2002, followed by the manufacturing industry (27,1%); the wholesale trade, retail trade, motor trade and hotels industry (19,0%); the mining and quarrying industry (8,6%); the construction industry (4,6%); the measured component of the transport, storage and communication industry (4,5%); the measured component of the financial institutions industry (4,1%); and the electricity, gas and water supply industry (0,8%).

**Gross salaries and wages paid to employees during the first quarter of 2002 reflected an annual increase of 8,3% compared with the first quarter of 2001 and a quarterly decrease of 6,8% compared with the fourth quarter of 2001**

Gross salaries and wages paid to employees during the quarter ended March 2002 (January 2002 to March 2002), amounted to R81 145 million. This reflected an annual increase of 8,3% compared with the quarter ended March 2001 (January 2001 to March 2001) and a quarterly decrease of 6,8% or R5 920 million compared with the fourth quarter of 2001 (October 2001 to December 2001). This quarterly decrease was mainly due to quarterly decreases across all of the eight industries of the formal non-agricultural business sector excluding specific industries and subgroups. Quarterly decreases in gross salaries and wages paid to employees during the first quarter of 2002 compared with the fourth quarter of 2001 as reflected by the electricity, gas and water supply industry was 10,9%; by the manufacturing industry 10,2%; by the construction industry 7,6%; by the measured component of the community, social and personal services industry 6,5%; by the mining and quarrying industry 6,4%; by the measured component of the transport, storage and communication industry 6,2%; by the wholesale trade, retail trade, motor trade and hotels industry 3,7%; and by the measured component of the financial institutions industry 1,9%.



25 June 2002

## FACT SHEET 1

### **Employment in the measured component of the formal non-agricultural business sector decreases**

From a workforce of 4 649 174 employees in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups, at December 2001, there was an overall loss of 15 476 employees (-0,3%) in the three months to March 2002, reflecting a workforce of 4 633 698 employees at March 2002.

This quarterly decrease occurred in five of the eight industries. Decreases were reflected by the wholesale trade, retail trade, motor trade and hotels industry, followed by the mining and quarrying industry; the manufacturing industry; the measured component of the transport, storage and communication industry; and the measured component of the financial institutions industry. The loss of employees was mainly due to the retrenchment of seasonal and temporary employees in the wholesale trade, retail trade, motor trade and hotels industry, the mining and quarrying industry and the manufacturing industry.

These figures cover the formal business sector excluding the following industries: agriculture; some services; the self-employed who are not registered; and domestic services.

The quarterly decrease of 8 132 employees reported by the mining and quarrying industry, and due to the retrenchment of temporary employees, mainly occurred in the gold mining component of this industry.

The quarterly decrease in employment in the manufacturing industry, accounting for 6 213 people, was mainly due to the retrenchment of seasonal employees mainly employed in the textiles, clothing and leather division of this industry.

Regarding the wholesale trade, retail trade, motor trade and hotels industry, where a quarterly decrease of 10 735 people was reported, the decrease was mainly due to the retrenchment of seasonal employees appointed for the festive season by all the components of this industry.

The quarterly decrease in employment of 3 138 people reported by the measured component of the transport, storage and communication industry, was mainly due to a decrease in the employment of governmental institutions due to restructuring.

The quarterly decrease in employment in the measured component of the financial institutions industry, 2 759 people, was mainly due to the retrenchment of employees by banking institutions.

The decrease in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups, does not necessarily reflect an equivalent increase in the number of unemployed persons in South Africa. Some of these persons may have found or created employment in industries not covered in this series, or in self-employed, or small enterprises not registered with the government.

### Key figures for the quarter ended March 2002

Estimates	March 2002	% change between December 2001 and March 2002	% change between March 2001 and March 2002
Number of employees (salary and wage earners)	4 633 698	-0,3	-0,9
Gross salaries and wages (R'000)	81 144 997	-6,8	+8,3

### Key findings for the quarter ended March 2002

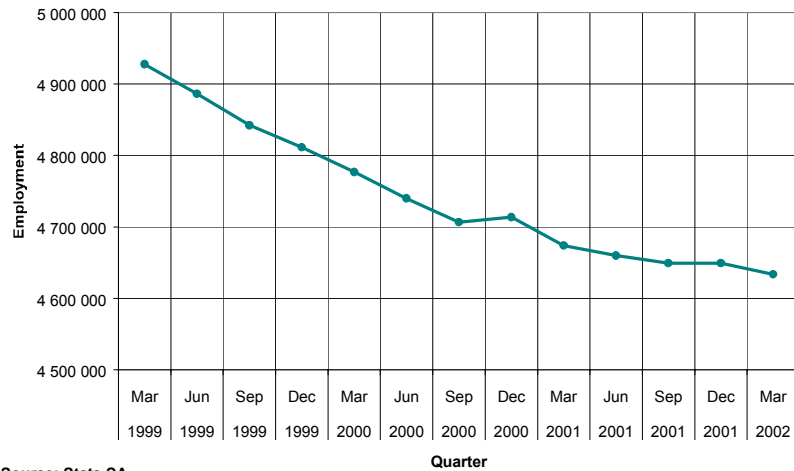
**Employment in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups (cf. page 7 for the list of industries and subgroups which are excluded from this survey), decreased from 4 649 174 employees at December 2001 to 4 633 698 employees (-0,3%) at March 2002**

According to the March 2002 Survey of Employment and Earnings in selected industries 4 633 698 persons were employed in the formal non-agricultural business sector, excluding specific industries and subgroups (cf. page 7 for the list of industries and subgroups which are excluded from this survey), at the end of March 2002. This reflects an annual decrease of 0,9% or 40 068 employees compared with March 2001 and a quarterly decrease of 0,3% or 15 476 employees between December 2001 and March 2002. The quarterly decrease of 15 476 employees was mainly due to quarterly decreases in employment reported by the wholesale trade, retail trade, motor trade and hotels industry (-10 735 employees), the mining and quarrying industry (-8 132 employees) and the manufacturing industry (-6 213 employees).

The overall quarterly decrease in employment was mainly due to the retrenchment of temporary employees in the wholesale trade retail trade, motor trade and hotels industry, the mining and quarrying industry and the manufacturing industry.

Figure 1 shows that, in the surveyed industries there has been a steady decrease in employment, which appears to have slowed down after September 2000.

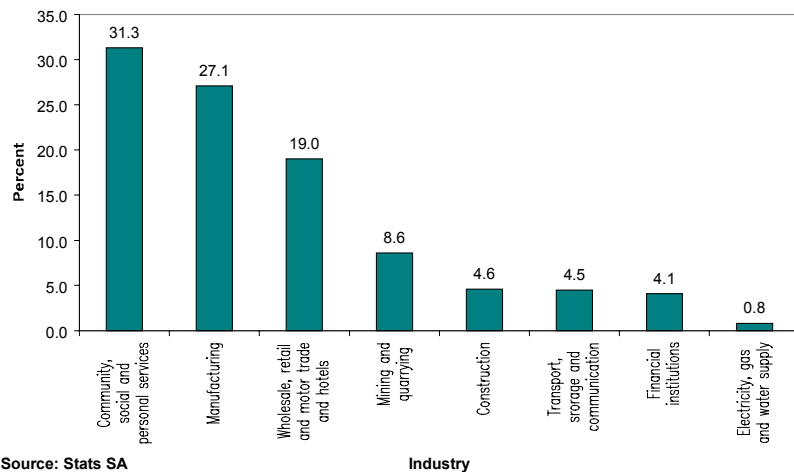
**Figure 1 – Employment in the measured component of the formal non-agricultural business sector: March 1999 to March 2002**



Source: Stats SA

Figure 2 shows that the measured component of the community, social and personal services industry was the largest contributor (31,3%) to formal non-agricultural employment, excluding specific industries and subgroups (cf. page 7 for the list of industries and subgroups which are excluded from this survey), at the end of March 2002, followed by the manufacturing industry (27,1%), the wholesale trade, retail trade, motor trade and hotels industry (19,0%), the mining and quarrying industry (8,6%), the construction industry (4,6%), the measured component of the transport, storage and communication industry (4,5%), the measured component of the financial institutions industry (4,1%) and the electricity, gas and water supply industry (0,8%).

**Figure 2 – Employment contribution of industries to formal non-agricultural employment, excluding specific industries and subgroups: March 2002**



Source: Stats SA

Annual decreases in employment from March 2001 to March 2002 occurred in seven of the eight measured industries. The mining and quarrying industry reflected the largest annual decrease of 13 391 employees (-3,2%), mainly due to the retrenchment of temporary employees, followed by the manufacturing industry (-12 336 employees or -1,0%); the measured component of the

financial institutions industry, which includes banking institutions and insurance companies, (-7 849 employees or -4,0%); the construction industry (-4 022 employees or -1,8%); the measured component of the transport, storage and communication industry (-3 709 employees or -1,8%); the measured component of the community, social and personal services industry, which includes the government sector (-1 583 employees or -0,1%); and the electricity, gas and water supply industry (-575 employees or -1,5%) .

These annual decreases were partially counteracted by an annual increase in employment in the wholesale trade, retail trade, motor trade and hotels industry (+3 397 employees or +0,4%).

The measured component of the formal non-agricultural business sector showed an overall quarterly decrease of 0,3% or 15 476 employees. The quarterly decrease was reflected by five of the eight industries. The wholesale trade, retail trade, motor trade and hotels industry reflected the largest quarterly decrease of 10 735 employees (-1,2%), followed by the mining and quarrying industry (-8 132 employees or -2,0%); the manufacturing industry (-6 213 employees or -0,5%); the measured component of the transport, storage and communication industry (-3 138 employees or -1,5%); and the measured component of the financial institutions industry, which includes banking institutions and insurance companies, (-2 759 employees or -1,4%).

These quarterly decreases were partially counteracted by quarterly increases in employment in the measured component of the community, social and personal services industry, which includes the government sector, (+14 425 employees or +1,0%); the construction industry (+1 063 employees or +0,5%); and the electricity, gas and water supply industry (+13 employees or +0,0%).

### **Annual and quarterly changes in the level of employment at March 2002**

The *mining and quarrying industry* reflected an annual decrease of 13 391 employees (-3,2%) at March 2002 compared with March 2001. The quarterly decrease of 8 132 employees (-2,0%) at March 2002 compared with December 2001, reported by this industry was mainly due to a decrease of employment in gold mining enterprises. According to the Minerals Bureau, from which Stats SA receives information regarding this industry, the information for the latest quarter is preliminary and will be revised by them as soon as they receive more information from the different mines.

An annual decrease of 12 336 employees (-1,0%) at March 2002 compared with March 2001 was reported by the *manufacturing industry*. The quarterly decrease of 6 213 employees (-0,5%) at March 2002 compared with December 2001, reported by this industry, was mainly due to the retrenchment of seasonal and temporary employees in some manufacturing divisions. Quarterly decreases were reflected by the textiles, clothing and leather (-7 976 employees or -3,8%), the electrical machinery (-2 292 employees or -2,9%), the basic metals, metal products and machinery (-1 090 employees or -0,5%), the food, beverages and tobacco (-1 025 employees or -0,6%), the non-metallic mineral products (-705 employees or -1,7%), the professional equipment (-268 employees or -1,5%), and the furniture, manufacturing n.e.c. and recycling (-211 employees or -0,3%) divisions. These decreases were partially counteracted by increases in the wood, paper, printing and publishing (+4 916 employees or +2,9%), the transport equipment (+1 352 employees or +1,6%), and the coke oven products, petroleum refineries, nuclear fuel, chemicals and



chemical products, rubber and plastic products (+1 086 employees or +0,6%) divisions.

The *electricity, gas and water supply industry* reflected an annual decrease of 575 employees (-1,5%) at March 2002 compared with March 2001. The quarterly increase of 13 employees (+0,0%) at March 2002 compared with December 2001 was mainly due to the appointment of temporary employees.

An annual decrease of 4 022 employees (-1,8%) at March 2002 compared with March 2001 was reported by the *construction industry*. The quarterly increase of 1 063 employees (+0,5%) at March 2002 compared with December 2001 was mainly due to the appointment of temporary workers due to an increase of contracts entered into, mainly by the building of complete constructions or parts thereof and civil engineering division (+559 employees or +0,4%), the renting of construction/demolition equipment with operators division (+245 employees or +6,7%), the building installation division (+233 employees or +0,7%). The building completion division reflected a marginal quarterly decrease of 38 employees or -0,5%.

The *wholesale trade, retail trade, motor trade and hotels industry* reflected an annual increase of 3 397 employees (+0,4%) at March 2002 compared with March 2001. The quarterly decrease of 10 735 employees (-1,2%) at March 2002 compared with December 2001 reported by this industry was mainly due to the retrenchment of seasonal employees that were appointed for the festive season by all the components of this industry.

An annual decrease of 3 709 employees (-1,8%) at March 2002 compared with March 2001 was reported by the measured component of the *transport, storage and communication industry*. The quarterly decrease of 3 138 employees (-1,5%) reflected by the measured component of this industry at March 2002 compared with December 2001 was mainly due to the retrenchment of employees by governmental institutions due to restructuring.

The measured component of the *financial institutions industry* reflected an annual decrease of 7 849 employees (-4,0%) at March 2002 compared with March 2001. The quarterly decrease of 2 759 employees (-1,4%) at March 2002 compared with December 2001 reported by the measured component of this industry was mainly due to the retrenchment of employees by banking institutions.

An annual decrease of 1 583 employees (-0,1%) at March 2002 compared with March 2001 was reported by the measured component of the *community, social and personal services industry*. The quarterly increase of 14 425 employees (+1,0%) reflected by the measured component of this industry at March 2002 compared with December 2001 was mainly due to the appointment of temporary employees (e.g. examiners, lecturers, etc.) by the government sector component of this industry.

**Gross salaries and wages paid to employees during the first quarter of 2002 reflected an annual increase of 8,3% compared with the first quarter of 2001 and a quarterly decrease of 6,8% compared with the fourth quarter of 2001**

Gross salaries and wages paid to employees during the quarter ended March 2002 (January 2002 to March 2002), amounted to R81 145 million. This reflected an annual increase of 8,3% compared with the quarter ended March 2001 (January 2001 to March 2001) and a quarterly decrease of 6,8% or R5 920 million compared with the fourth quarter of 2001 (October 2001 to December 2001). This quarterly decrease was mainly due to annual bonuses paid to employees across all of the eight industries of the formal non-agricultural business sector excluding specific industries and subgroups (cf. page 7 for the list of industries and subgroups which are excluded from this survey) during the fourth quarter of 2001. The electricity, gas and water supply industry reflected the largest quarterly decrease in gross salaries and wages paid to employees during the first quarter of 2002 compared with the fourth quarter of 2001 (-10,9%), followed by the manufacturing industry (-10,2%); the construction industry (-7,6%); the measured component of the community, social and personal services industry, which includes the government sector (-6,5%); the mining and quarrying industry (-6,4%); the measured component of the transport, storage and communication industry (-6,2%); the wholesale trade, retail trade, motor trade and hotels industry (-3,7%); and the measured component of the financial institutions industry (-1,9%).

**Annual and quarterly changes in the gross salaries and wages at the first quarter of 2002**

The gross salaries and wages paid to employees in the *mining and quarrying industry* for the first quarter of 2002 reflected an annual increase of 6,4% compared with the first quarter of 2001 and a quarterly decrease of 6,4% compared with the fourth quarter of 2001. The information for the latest quarter is preliminary and will be revised by the Minerals Bureau as soon as they receive more information from the different mines.

The *manufacturing industry* reflected an annual increase of 8,3% in the gross salaries and wages paid to employees for the first quarter of 2002 compared with the first quarter of 2001 and a quarterly decrease of 10,2% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual salary increases, annual bonuses and leave payments and more overtime hours worked by employees during the fourth quarter of 2001.

The gross salaries and wages paid to employees in the *electricity, gas and water supply industry* for the first quarter of 2002 reflected an annual increase of 8,2% compared with the first quarter of 2001 and a quarterly decrease of 10,9% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual bonuses paid to employees in November of each year, which was reflected in the fourth quarter of 2001.

The *construction industry* reflected an annual increase of 11,0% in the gross salaries and wages paid to employees for the first quarter of 2002 compared with the first quarter of 2001 and a quarterly decrease of 7,6% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual

bonuses and leave payments and more overtime hours worked by employees during the fourth quarter of 2001.

The gross salaries and wages paid to employees in the *wholesale trade, retail trade, motor trade and hotels industry* for the first quarter of 2002 reflected an annual increase of 15,0% compared with the first quarter of 2001 and a quarterly decrease of 3,7% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual bonuses, leave payments and performance bonuses paid to employees and more overtime hours worked by employees in this industry during the fourth quarter of 2001.

The measured component of the *transport, storage and communication industry* reported an annual decrease of 6,9% in the gross salaries and wages paid to employees for the first quarter of 2002 compared with the first quarter of 2001 and a quarterly decrease of 6,2% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual bonuses, incentive bonuses and leave payments paid to employees in both governmental and non-governmental institutions during the fourth quarter of 2001.

The measured component of the *financial institutions industry* reported an annual increase of 9,5% in the gross salaries and wages paid to employees for the first quarter of 2002 compared with the first quarter of 2001 and a quarterly decrease of 1,9% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual salary increases and annual bonuses paid to employees during the fourth quarter of 2001.

The gross salaries and wages paid to employees in the *measured component of the community, social and personal services industry* for the first quarter of 2002 reflected an annual increase of 8,0% compared with the first quarter of 2001 and a quarterly decrease of 6,5% compared with the fourth quarter of 2001. This quarterly decrease was mainly due to annual salary increases back dated till July 2001 and paid out to employees in the government sector during October 2001 and reflected in the fourth quarter of 2001, annual bonuses paid to employees and remuneration paid to approximately 100 000 field workers engaged by Statistics South Africa in the 2001 Population Census project during the fourth quarter of 2001.

### **Comparability of results with other Stats SA employment data sources**

At the end of January 2000, Stats SA introduced a Labour Force Survey (LFS), which, like the October Household Survey (OHS) is a household-based survey. This survey collects information, twice per annum, regarding employed and unemployed persons in the formal and informal business sectors in more detail than was possible in the OHS.

Previously the annual OHS collected, and currently the LFS collects, information on employment in South Africa. The latest results from the 1999 OHS were published on 31 July 2000 in the statistical release P0317. The results of the pilot February 2000 LFS were released in a discussion document on 27 March 2001. The latest results of the LFS were released in the statistical release LFS September 2001 on 26 March 2002.

Care should be taken when comparing the results of the Survey of Employment and Earnings in selected industries with the results of the annual OHS or the LFS as different sample designs and survey methodologies are used.

The OHS collected, and the LFS collects, information regarding the employment status of adults by visiting a probability sample of households in South Africa. The Survey of Employment and Earnings in selected industries collects information from a sample of businesses in the formal non-agricultural business sector. Currently the Survey of Employment and Earnings in selected industries does not collect information from the following industries –

- agriculture, hunting, forestry and fishing;
- restaurants and other eating and drinking places, boarding houses, caravan parks and guest farms;
- water and air transport;
- financial institutions other than banking institutions, building societies and insurance companies;
- real estate and business services;
- educational services;
- medical, dental and other health services;
- welfare organisations;
- religious organisations; and
- recreational and culture services.

It also excludes domestic services and the informal sector.

It is planned to extend the coverage of these industries through the current re-engineering of the Business Register, and improved data-sharing among government departments.

The main purpose of the OHS was, and the LFS is, to obtain indicators on the size of the economically active population in South Africa with special reference to the number of unemployed persons. Employees from both the formal and informal business sectors are covered by the OHS and the LFS, since they are reached by interviews in households, not businesses.

The decreases in employment in the formal non-agricultural business sector, as reflected by the Survey of Employment and Earnings in selected industries, thus, do not necessarily reflect an equivalent increase in the number of unemployed persons in South Africa, since some of the persons may have taken up or created employment in the sectors or industries listed above which are not included in this survey. This can currently only be detected in the OHS or the LFS household surveys.

### **New sample**

According to international best practices and in order to train the respondents in using the new questionnaire, validate the information received and avoid a break in the time series published in this statistical release, Stats SA decided to introduce a new questionnaire as the first step in the re-engineering process. Stats SA will in due course, as the second step, introduce a new sample.

Currently Stats SA is busy re-engineering the register of businesses which serves as the sampling frame, in collaboration with the South African Revenue Service and the Departments of Trade and Industry and Labour. The process will take some time, since there are hundreds of thousands of businesses, many of whom are, in any given period, changing ownership, closing, or being registered. As soon as this improvement in the listing and classification of businesses has been implemented, Stats SA will draw a new sample. Stats SA

will endeavour to include new economic activities such as cellular telephone networks, internet service providers and satellite TV as soon as these additional sources of information become available.

### **Comparison of the results of the Survey of Employment and Earnings in selected industries at March 2001 with the results of the February 2001 Labour Force Survey**

According to the results of the February 2001 Labour Force Survey, the total number of employees at that time was 11,8 million, comprising 1,3 million employees in the agricultural industry, 2,7 million employees in the informal sector, 0,9 million employees in the domestic services, 6,7 million employees (excluding formal agricultural industry) in the overall formal sector and 0,2 million employees who could not classify themselves whether they were working in the formal or informal sector. The number of employees in the formal non-agricultural business sector as reflected by the Survey of Employment and Earnings in selected industries at March 2001 was 4,7 million employees. The difference of 2,0 million employees is due to some formal sector services not covered in the Survey of Employment and Earnings in selected industries (cf. page 7 for the list of industries and subgroups which are excluded from this survey), as well as casualisation of labour e.g. outsourcing.

### **Comparison of the results of the Survey of Employment and Earnings in selected industries at September 2001 with the results of the September 2001 Labour Force Survey**

According to the results of the September 2001 Labour Force Survey, the total number of employees at that time was 10,8 million, comprising 1,0 million employees in the agricultural industry, 1,9 million employees in the informal sector, 0,9 million employees in the domestic services, 6,9 million employees (excluding formal agricultural industry) in the overall formal sector and 0,1 million employees who could not classify themselves whether they were working in the formal or informal sector. The number of employees in the formal non-agricultural business sector as reflected by the Survey of Employment and Earnings in selected industries at September 2001 was 4,7 million employees. The difference of 2,2 million employees is due to some formal sector services not covered in the Survey of Employment and Earnings in selected industries (cf. page 7 for the list of industries and subgroups which are excluded from this survey), as well as casualisation of labour e.g. outsourcing.

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## Notes

<b>Forthcoming issues</b>	<table border="0"> <thead> <tr> <th style="text-align: left;">Issue</th> <th style="text-align: left;">Expected release date</th> </tr> </thead> <tbody> <tr> <td>June 2002</td> <td>24 September 2002</td> </tr> <tr> <td>September 2002</td> <td>17 December 2002</td> </tr> <tr> <td>December 2002</td> <td>25 March 2003</td> </tr> </tbody> </table>	Issue	Expected release date	June 2002	24 September 2002	September 2002	17 December 2002	December 2002	25 March 2003
Issue	Expected release date								
June 2002	24 September 2002								
September 2002	17 December 2002								
December 2002	25 March 2003								
<b>Purpose of the survey</b>	<p>The Survey of Employment and Earnings in selected industries is a quarterly survey covering a sample of private and public businesses/organisations in the formal non-agricultural business sector, excluding specific industries and subgroups (cf. page 7 for the list of industries and subgroups which are excluded from this survey), of the South African economy. The information received is used to estimate key economic statistics on employment and gross salaries and wages, mainly used as an input to the Gross Domestic Product (GDP).</p>								
<b>New questionnaire</b>	<p>Prior to 1998 Stats SA conducted 17 discrete monthly or quarterly business surveys. In order to improve coverage and reliability, lessen the respondent burden and fulfil the International Monetary Fund's (IMF) Special Data Dissemination Standards (SDDS) regarding timeliness and data quality, to which South Africa subscribes, Stats SA has overhauled and redesigned its suite of 17 Labour surveys, with the assistance of the Australian Bureau of Statistics (ABS). These surveys have been replaced with two new complementary countrywide surveys, namely the Survey of Employment and Earnings in selected industries and the Survey of Average Monthly Earnings (AME) in selected industries.</p> <p>The Survey of Employment and Earnings in selected industries is a quarterly sample survey. Information is collected in March, June, September and December of each year. The survey collects and provides information on current indicators of employment and the contribution of salaries and wages to the GDP needed for compiling the National Accounts for South Africa and is required to meet the international reporting obligations, particularly regarding the IMF's SDDS. The Survey of Employment and Earnings in selected was piloted in the third quarter of 1997 and is being formally reported on as from the first quarter of 1998. This survey collects information on 24 data items which include -</p> <ul style="list-style-type: none"> <li>• number of full-time and part-time employees who received pay for any part of the last pay period ending on or before the end of the reference quarter;</li> <li>• number of employees who commenced working for the business/organisation during the reference quarter;</li> <li>• number of employees who left the business/organisation during the reference quarter;</li> <li>• gross salaries and wages paid for all payrolls for the reference quarter; and</li> <li>• severance, termination and redundancy payments paid during the reference quarter.</li> </ul> <p>The Survey of Average Monthly Earnings (AME) in selected industries is a quarterly sample survey and collects information in February, May, August and November of each year. This survey serves as a vehicle for monitoring current indicators of the South African economy. The output from this collection is important for economists as well as policy-makers. The AME, piloted in 1998 and in operation since February 1999, collects the following</p>								

information -

- full-time and part-time employees who received pay for any part of the last pay period ending on or before the last day of the reference month;
- paid for ordinary-time hours worked by full-time and part-time employees during the reference month;
- paid for overtime hours worked by full-time and part-time employees during the reference month;
- basic salaries and wages paid to full-time and part-time employees for the reference month;
- performance and other bonuses paid to full-time and part-time employees for the reference month;
- overtime payments paid to full-time and part-time employees for the reference month; and
- the number of vacancies as at the end of the reference month.

Prior to 1998, the monthly manufacturing, construction and electricity surveys collected and provided current indicators on employment and salaries and wages for compiling the National Accounts of South Africa. Information on hours worked and labour turnover was also collected. Each of these surveys had 132 data items. A stratified systematic sample was used to collect the necessary information. All large businesses were completely enumerated and systematic samples were drawn from medium and small businesses. The basis for the selection of the sample was the number of employees. Information collected through the questionnaire included -

- number of employees on the last pay day of the month (weekly and monthly paid employees by population group);
- number of discharges during the month;
- number of resignations during the month;
- number of employees appointed during the month (weekly and monthly paid employees by population group);
- total gross salaries and wages for the month;
- overtime wages;
- bonuses paid for the month;
- total actual hours worked; and
- staff shortages.

Information regarding wholesale trade, retail trade, motor trade, hotels, banking institutions, building societies, insurance companies, national departments, provincial administrations, local governments, universities and technikons, agricultural marketing boards, parastatal institutions and public corporations were collected through quarterly surveys. Each of these surveys collected information on 43 data items, except those for local governments, on which information regarding 118 data items were collected.

Wholesale trade, retail trade, motor trade, hotels and local government surveys were sample surveys. All other quarterly surveys were completely enumerated surveys. A stratified systematic sample design was used for the selection of the samples. The basis for the selection of the sample was turnover for wholesale trade, retail trade and motor trade, number of rooms for hotels and number of employees for local governments. Information collected through the questionnaire included -

- number of full-time and part-time employees on the last pay day of the



quarter;

- gross salaries and wages for the quarter (full-time and part-time employees);
- overtime wages;
- bonuses paid for the quarter;
- total actual hours worked; and
- total number of vacancies.

**1 Total****1.1 Number of employees (salary and wage earners)**

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	4 516 912	369 120	4 886 032	-0,8	-1,9
	Sep	4 468 541	373 650	4 842 191	-0,9	-2,4
	Dec	4 450 121	361 083	4 811 204	-0,6	-2,2
2000	Mar	4 406 421	370 336	4 776 757	-0,7	-3,1
	Jun	4 370 001	369 894	4 739 895	-0,8	-3,0
	Sep	4 331 969	374 478	4 706 447	-0,7	-2,8
2001	Dec	4 314 055	399 479	4 713 534	+0,2	-2,0
	Mar	4 281 738	392 028	4 673 766	-0,8	-2,2
	Jun	4 266 412	393 336	4 659 748	-0,3	-1,7
2001	Sep	4 244 560	404 648	4 649 208	-0,2	-1,2
	Dec	4 240 838	408 336	4 649 174	-0,0	-1,4
2002	Mar	4 237 504	396 194	4 633 698	-0,3	-0,9

Note: All figures are subject to change.

**1.2 Gross salaries and wages**

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	69 063 276	+5,0	+5,5	917 874	69 981 150
	Sep	69 165 756	+0,1	+6,4	1 021 471	70 187 227
	Dec	74 194 787	+7,3	+2,5	1 140 382	75 335 169
2000	Mar	69 302 621	-6,6	+5,4	891 381	70 194 002
	Jun	73 201 394	+5,6	+6,0	1 001 639	74 203 033
	Sep	73 129 605	-0,1	+5,7	792 162	73 921 767
2001	Dec	79 880 369	+9,2	+7,7	968 987	80 849 356
	Mar	74 932 524	-6,2	+8,1	625 774	75 558 298
	Jun	77 218 498	+3,1	+5,5	719 019	77 937 517
2001	Sep	78 063 810	+1,1	+6,7	981 519	79 045 329
	Dec	87 065 419	+11,5	+9,0	1 547 622	88 613 041
2002	Mar	81 144 997	-6,8	+8,3	827 260	81 972 257

Note: All figures are subject to change.

## 2 Mining and quarrying

### 2.1 Total

#### 2.1.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	441 459	0	441 459	-0,4	-4,5
	Sep	427 506	0	427 506	-3,2	-6,4
	Dec	417 777	0	417 777	-2,3	-5,8
2000	Mar	416 131	0	416 131	-0,4	-6,1
	Jun	412 752	0	412 752	-0,8	-6,5
	Sep	416 662	0	416 662	+0,9	-2,5
2001	Dec	419 536	0	419 536	+0,7	+0,4
	Mar	412 228	0	412 228	-1,7	-0,9
	Jun	404 963	0	404 963	-1,8	-1,9
2002	Sep	402 360	0	402 360	-0,6	-3,4
	Dec	406 969	0	406 969	+1,1	-3,0
	Mar	398 837	0	398 837	-2,0	-3,2

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

#### 2.1.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	4 872 841	+1,3	+5,0	88 868	4 961 709
	Sep	5 102 796	+4,7	+8,8	118 551	5 221 347
	Dec	5 207 442	+2,1	+6,7	93 009	5 300 451
2000	Mar	5 197 876	-0,2	+8,1	44 531	5 242 407
	Jun	5 400 128	+3,9	+10,8	118 031	5 518 159
	Sep	5 604 237	+3,8	+9,8	23 774	5 628 011
2001	Dec	5 930 296	+5,8	+13,9	36 477	5 966 773
	Mar	5 780 200	-2,5	+11,2	20 479	5 800 679
	Jun	6 007 455	+3,9	+11,2	61 861	6 069 316
2002	Sep	6 027 567	+0,3	+7,6	39 987	6 067 554
	Dec	6 571 237	+9,0	+10,8	50 503	6 621 740
	Mar	6 152 703	-6,4	+6,4	39 787	6 192 490

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

## 2 Mining and quarrying

### 2.2 Gold

#### 2.2.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	241 013	0	241 013	-0,0	-5,8
	Sep	228 194	0	228 194	-5,3	-8,9
	Dec	220 088	0	220 088	-3,6	-9,7
2000	Mar	217 885	0	217 885	-1,0	-9,6
	Jun	217 007	0	217 007	-0,4	-10,0
	Sep	216 284	0	216 284	-0,3	-5,2
2001	Dec	214 542	0	214 542	-0,8	-2,5
	Mar	210 025	0	210 025	-2,1	-3,6
	Jun	200 643	0	200 643	-4,5	-7,5
2002	Sep	197 374	0	197 374	-1,6	-8,7
	Dec	198 808	0	198 808	+0,7	-7,3
	Mar	192 986	0	192 986	-2,9	-8,1

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

#### 2.2.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	2 239 752	+4,2	-0,0	62 971	2 302 723
	Sep	2 354 833	+5,1	+7,6	104 862	2 459 695
	Dec	2 356 447	+0,1	+4,9	59 915	2 416 362
2000	Mar	2 296 054	-2,6	+6,8	30 410	2 326 464
	Jun	2 354 172	+2,5	+5,1	11 834	2 366 006
	Sep	2 527 530	+7,4	+7,3	9 468	2 536 998
2001	Dec	2 662 895	+5,4	+13,0	8 466	2 671 361
	Mar	2 542 401	-4,5	+10,7	4 862	2 547 263
	Jun	2 702 195	+6,3	+14,8	24 161	2 726 356
2002	Sep	2 639 536	-2,3	+4,4	24 665	2 664 201
	Dec	3 028 947	+14,8	+13,7	20 395	3 049 342
	Mar	2 640 161	-12,8	+3,8	28 969	2 669 130

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

## 2 Mining and quarrying

### 2.3 Non-gold

#### 2.3.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	200 446	0	200 446	-0,8	-2,8
	Sep	199 312	0	199 312	-0,6	-3,3
	Dec	197 689	0	197 689	-0,8	-1,0
2000	Mar	198 246	0	198 246	+0,3	-1,9
	Jun	195 745	0	195 745	-1,3	-2,3
	Sep	200 378	0	200 378	+2,4	+0,5
2001	Dec	204 994	0	204 994	+2,3	+3,7
	Mar	202 203	0	202 203	-1,4	+2,0
	Jun	204 320	0	204 320	+1,0	+4,4
2002	Sep	204 986	0	204 986	+0,3	+2,3
	Dec	208 161	0	208 161	+1,5	+1,5
	Mar	205 851	0	205 851	-1,1	+1,8

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

#### 2.3.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	2 633 089	-1,0	+9,6	25 897	2 658 986
	Sep	2 747 963	+4,4	+9,7	13 689	2 761 652
	Dec	2 850 995	+3,7	+8,2	33 094	2 884 089
2000	Mar	2 901 822	+1,8	+9,1	14 121	2 915 943
	Jun	3 045 956	+5,0	+15,7	106 197	3 152 153
	Sep	3 076 707	+1,0	+12,0	14 306	3 091 013
2001	Dec	3 267 401	+6,2	+14,6	28 011	3 295 412
	Mar	3 237 799	-0,9	+11,6	15 617	3 253 416
	Jun	3 305 260	+2,1	+8,5	37 700	3 342 960
2002	Sep	3 388 031	+2,5	+10,1	15 322	3 403 353
	Dec	3 542 290	+4,6	+8,4	30 108	3 572 398
	Mar	3 512 542	-0,8	+8,5	10 818	3 523 360

Note: All figures are subject to change.

Source: The Mineral Bureau, Department of Minerals and Energy.

### 3 Manufacturing

#### 3.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	1 263 956	50 532	1 314 488	-0,7	-2,7
	Sep	1 259 320	49 056	1 308 376	-0,5	-3,3
	Dec	1 260 857	55 153	1 316 010	+0,6	-0,9
2000	Mar	1 245 464	58 253	1 303 717	-0,9	-1,5
	Jun	1 244 539	62 256	1 306 795	+0,2	-0,6
	Sep	1 224 525	70 065	1 294 590	-0,9	-1,1
2001	Dec	1 207 633	71 927	1 279 560	-1,2	-2,8
	Mar	1 203 533	62 526	1 266 059	-1,1	-2,9
	Jun	1 193 948	65 724	1 259 672	-0,5	-3,6
2002	Sep	1 190 225	74 601	1 264 826	+0,4	-2,3
	Dec	1 184 765	75 171	1 259 936	-0,4	-1,5
	Mar	1 179 619	74 104	1 253 723	-0,5	-1,0

Note: All figures are subject to change.

#### 3.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
	Sep	16 853 749	+2,4	+5,1	393 116	17 246 865
	Dec	18 838 201	+11,8	+4,2	396 888	19 235 089
2000	Mar	16 949 475	-10,0	+5,8	420 936	17 370 411
	Jun	17 531 962	+3,4	+6,6	336 924	17 868 886
	Sep	17 997 004	+2,7	+6,8	236 591	18 233 595
2001	Dec	19 896 449	+10,6	+5,6	301 456	20 197 905
	Mar	17 875 183	-10,2	+5,5	136 950	18 012 133
	Jun	18 511 289	+3,6	+5,6	272 277	18 783 566
2002	Sep	19 242 480	+3,9	+6,9	367 260	19 609 740
	Dec	21 571 350	+12,1	+8,4	870 781	22 442 131
	Mar	19 363 709	-10,2	+8,3	226 337	19 590 046

Note: All figures are subject to change.

#### 4 Electricity, gas and water supply

##### 4.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	43 108	59	43 167	-1,3	+12,1
	Sep	42 392	60	42 452	-1,7	-4,5
	Dec	40 224	44	40 268	-5,1	-8,2
2000	Mar	39 936	186	40 122	-0,4	-8,2
	Jun	39 694	49	39 743	-0,9	-7,9
	Sep	39 604	63	39 667	-0,2	-6,6
2001	Dec	39 068	63	39 131	-1,4	-2,8
	Mar	39 389	78	39 467	+0,9	-1,6
	Jun	39 171	64	39 235	-0,6	-1,3
2001	Sep	38 980	250	39 230	-0,0	-1,1
	Dec	38 799	80	38 879	-0,9	-0,6
2002	Mar	38 539	353	38 892	-0,0	-1,5

Note: All figures are subject to change.

Note: As from September 1998, Water Boards are included at Electricity.

##### 4.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	1 323 268	+13,0	+16,8	25 248	1 348 516
	Sep	1 301 492	-1,6	+12,5	66 336	1 367 828
	Dec	1 434 440	+10,2	+5,2	153 918	1 588 358
2000	Mar	1 189 915	-17,0	+1,6	14 462	1 204 377
	Jun	1 289 313	+8,4	-2,6	10 169	1 299 482
	Sep	1 239 358	-3,9	-4,8	18 541	1 257 899
2001	Dec	1 475 216	+19,0	+2,8	98 364	1 573 580
	Mar	1 315 534	-10,8	+10,6	24 546	1 340 080
	Jun	1 679 401	+27,7	+30,3	22 768	1 702 169
2001	Sep	1 357 020	-19,2	+9,5	21 307	1 378 327
	Dec	1 597 796	+17,7	+8,3	39 568	1 637 364
2002	Mar	1 423 217	-10,9	+8,2	17 543	1 440 760

Note: All figures are subject to change.

Note: As from September 1998, Water Boards are included at Electricity.

## 5 Construction

## 5.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	216 125	16 049	232 174	-6,6	-18,3
	Sep	210 666	17 469	228 135	-1,7	-18,6
	Dec	208 538	16 294	224 832	-1,4	-10,6
2000	Mar	203 490	20 877	224 367	-0,2	-9,7
	Jun	201 652	21 347	222 999	-0,6	-4,0
	Sep	195 028	24 856	219 884	-1,4	-3,6
2001	Dec	196 057	26 371	222 428	+1,2	-1,1
	Mar	197 161	20 712	217 873	-2,0	-2,9
	Jun	199 406	25 500	224 906	+3,2	+0,9
2001	Sep	195 447	23 539	218 986	-2,6	-0,4
	Dec	191 160	21 628	212 788	-2,8	-4,3
	2002 Mar	197 870	15 981	213 851	+0,5	-1,8

Note: All figures are subject to change.

## 5.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	1 865 738	-0,8	-9,5	22 650	1 888 388
	Sep	1 935 423	+3,7	-9,1	18 590	1 954 013
	Dec	2 100 928	+8,6	-4,5	26 475	2 127 403
2000	Mar	1 901 055	-9,5	+1,0	10 332	1 911 387
	Jun	1 902 822	+0,1	+2,0	12 182	1 915 004
	Sep	1 922 558	+1,0	-0,7	18 999	1 941 557
2001	Dec	2 112 206	+9,9	+0,5	27 031	2 139 237
	Mar	1 907 796	-9,7	+0,4	19 366	1 927 162
	Jun	2 029 800	+6,4	+6,7	21 993	2 051 793
2001	Sep	2 099 577	+3,4	+9,2	15 325	2 114 902
	Dec	2 291 541	+9,1	+8,5	17 384	2 308 925
	2002 Mar	2 117 909	-7,6	+11,0	13 222	2 131 131

Note: All figures are subject to change.



## 6 Wholesale, retail and motor trade and hotels

## 6.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	710 619	161 697	872 316	+1,7	+9,0
	Sep	720 206	173 319	893 525	+2,4	+12,0
	Dec	716 388	181 183	897 571	+0,5	+7,7
2000	Mar	705 476	169 224	874 700	-2,5	+2,0
	Jun	698 863	167 114	865 977	-1,0	-0,7
	Sep	696 076	161 812	857 888	-0,9	-4,0
2001	Dec	703 404	190 501	893 905	+4,2	-0,4
	Mar	691 214	186 853	878 067	-1,8	+0,4
	Jun	694 633	190 244	884 877	+0,8	+2,2
2001	Sep	686 504	193 443	879 947	-0,6	+2,6
	Dec	689 776	202 423	892 199	+1,4	-0,2
2002	Mar	695 278	186 186	881 464	-1,2	+0,4

Note: All figures are subject to change.

## 6.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	8 733 888	+6,1	+24,4	89 578	8 823 466
	Sep	8 855 162	+1,4	+17,8	134 911	8 990 073
	Dec	9 981 336	+12,7	+12,4	73 748	10 055 084
2000	Mar	8 951 571	-10,3	+8,7	60 399	9 011 970
	Jun	9 152 052	+2,2	+4,8	97 694	9 249 746
	Sep	9 503 812	+3,8	+7,3	93 410	9 597 222
2001	Dec	10 630 190	+11,9	+6,5	99 742	10 729 932
	Mar	9 477 142	-10,8	+5,9	78 017	9 555 159
	Jun	9 973 430	+5,2	+9,0	84 088	10 057 518
2001	Sep	10 351 762	+3,8	+8,9	143 662	10 495 424
	Dec	11 315 759	+9,3	+6,4	230 391	11 546 150
2002	Mar	10 900 692	-3,7	+15,0	90 986	10 991 678

Note: All figures are subject to change.

**7 Transport, storage and communication**

**7.1 Total**

**7.1.1 Number of employees (salary and wage earners)**

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
1999 Jun	232 591	10 589	243 180	-0,7	-0,9
Sep	214 766	12 925	227 691	-6,4	-7,7
Dec	220 897	13 312	234 209	+2,9	-5,7
2000 Mar	220 196	14 126	234 322	-0,0	-4,3
Jun	205 074	16 448	221 522	-5,5	-8,9
Sep	204 182	17 801	221 983	+0,2	-2,5
Dec	199 541	17 738	217 279	-2,1	-7,2
2001 Mar	194 653	15 262	209 915	-3,4	-10,4
Jun	191 782	15 941	207 723	-1,0	-6,2
Sep	191 853	17 799	209 652	+0,9	-5,6
Dec	191 815	17 529	209 344	-0,1	-3,7
2002 Mar	190 850	15 356	206 206	-1,5	-1,8

Note: All figures are subject to change.

**7.1.2 Gross salaries and wages**

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999 Jun	3 561 331	-10,3	-18,6	49 262	3 610 593
Sep	3 256 949	-8,5	-21,5	28 711	3 285 660
Dec	3 984 127	+22,3	-5,7	13 837	3 997 964
2000 Mar	4 092 108	+2,7	+3,0	47 116	4 139 224
Jun	3 949 584	-3,5	+10,9	12 579	3 962 163
Sep	4 140 003	+4,8	+27,1	76 367	4 216 370
Dec	4 131 492	-0,2	+3,7	39 942	4 171 434
2001 Mar	3 775 592	-8,6	-7,7	81 405	3 856 997
Jun	3 946 298	+4,5	-0,1	22 275	3 968 573
Sep	3 520 934	-10,8	-15,0	11 452	3 532 386
Dec	3 746 487	+6,4	-9,3	18 176	3 764 663
2002 Mar	3 514 655	-6,2	-6,9	142 705	3 657 360

Note: All figures are subject to change.

## 7 Transport, storage and communication

## 7.2 Governmental institutions

## 7.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
1999 Jun	178 027	5 177	183 204	-1,3	-2,6
Sep	159 884	7 129	167 013	-8,8	-11,4
Dec	166 306	7 289	173 595	+3,9	-7,8
2000 Mar	164 945	7 945	172 890	-0,4	-6,9
Jun	149 854	9 830	159 684	-7,6	-12,8
Sep	150 362	9 962	160 324	+0,4	-4,0
Dec	146 262	9 870	156 132	-2,6	-10,1
2001 Mar	141 218	7 865	149 083	-4,5	-13,8
Jun	138 932	8 131	147 063	-1,4	-7,9
Sep	138 517	8 761	147 278	+0,1	-8,1
Dec	137 374	8 691	146 065	-0,8	-6,4
2002 Mar	133 961	9 011	142 972	-2,1	-4,1

Note: All figures are subject to change.

## 7.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
1999 Jun	2 974 919	-12,2	-20,8	38 877	3 013 796
Sep	2 592 383	-12,9	-26,9	25 106	2 617 489
Dec	3 308 914	+27,6	-6,6	2 239	3 311 153
2000 Mar	3 384 455	+2,3	-0,1	43 444	3 427 899
Jun	3 242 132	-4,2	+9,0	8 765	3 250 897
Sep	3 447 586	+6,3	+33,0	70 022	3 517 608
Dec	3 411 890	-1,0	+3,1	32 428	3 444 318
2001 Mar	3 133 893	-8,1	-7,4	73 086	3 206 979
Jun	3 258 000	+4,0	+0,5	13 258	3 271 258
Sep	2 776 344	-14,8	-19,5	5 367	2 781 711
Dec	2 910 527	+4,8	-14,7	12 804	2 923 331
2002 Mar	2 740 025	-5,9	-12,6	140 056	2 880 081

Note: All figures are subject to change.

## 7 Transport, storage and communication

## 7.3 Non-governmental institutions

## 7.3.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
1999 Jun	54 564	5 412	59 976	+1,3	+4,6
Sep	54 882	5 796	60 678	+1,2	+4,1
Dec	54 591	6 023	60 614	-0,1	+0,7
2000 Mar	55 251	6 181	61 432	+1,3	+3,8
Jun	55 220	6 618	61 838	+0,7	+3,1
Sep	53 820	7 839	61 659	-0,3	+1,6
Dec	53 279	7 868	61 147	-0,8	+0,9
2001 Mar	53 435	7 397	60 832	-0,5	-1,0
Jun	52 850	7 810	60 660	-0,3	-1,9
Sep	53 336	9 038	62 374	+2,8	+1,2
Dec	54 441	8 838	63 279	+1,5	+3,5
2002 Mar	56 889	6 345	63 234	-0,1	+3,9

Note: All figures are subject to change.

## 7.3.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
1999 Jun	586 412	+0,4	-5,0	10 385	596 797
Sep	664 566	+13,3	+10,2	3 605	668 171
Dec	675 213	+1,6	-0,7	11 598	686 811
2000 Mar	707 653	+4,8	+21,2	3 672	711 325
Jun	707 452	-0,0	+20,6	3 814	711 266
Sep	692 417	-2,1	+4,2	6 345	698 762
Dec	719 602	+3,9	+6,6	7 514	727 116
2001 Mar	641 699	-10,8	-9,3	8 319	650 018
Jun	688 298	+7,3	-2,7	9 017	697 315
Sep	744 590	+8,2	+7,5	6 085	750 675
Dec	835 960	+12,3	+16,2	5 372	841 332
2002 Mar	774 630	-7,3	+20,7	2 649	777 279

Note: All figures are subject to change.

## 8 Financial institutions

### 8.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	195 098	9 567	204 665	-2,6	-6,2
	Sep	196 758	6 742	203 500	-0,6	-6,0
	Dec	191 215	7 179	198 394	-2,5	-7,7
2000	Mar	189 860	8 285	198 145	-0,1	-5,7
	Jun	187 874	8 825	196 699	-0,7	-3,9
	Sep	185 011	9 922	194 933	-0,9	-4,2
2001	Dec	184 709	11 732	196 441	+0,8	-1,0
	Mar	187 049	10 324	197 373	+0,5	-0,4
	Jun	184 161	8 488	192 649	-2,4	-2,1
2001	Sep	184 116	7 595	191 711	-0,5	-1,7
	Dec	185 389	6 894	192 283	+0,3	-2,1
	2002 Mar	182 860	6 664	189 524	-1,4	-4,0

Note: All figures are subject to change.

### 8.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	5 097 895	+10,4	+12,5	43 636	5 141 531
	Sep	5 197 455	+2,0	+14,3	54 884	5 252 339
	Dec	5 708 989	+9,8	+10,9	163 904	5 872 893
2000	Mar	5 664 599	-0,8	+22,7	65 108	5 729 707
	Jun	5 756 311	+1,6	+12,9	54 776	5 811 087
	Sep	5 602 099	-2,7	+7,8	83 505	5 685 604
2001	Dec	5 799 287	+3,5	+1,6	77 038	5 876 325
	Mar	5 683 304	-2,0	+0,3	68 983	5 752 287
	Jun	6 263 960	+10,2	+8,8	71 630	6 335 590
2001	Sep	6 001 348	-4,2	+7,1	128 772	6 130 120
	Dec	6 345 098	+5,7	+9,4	77 780	6 422 878
	2002 Mar	6 225 634	-1,9	+9,5	59 509	6 285 143

Note: All figures are subject to change.

**9 Community, social and personal services**

**9.1 Total government sector and laundries and dry-cleaning services**

**9.1.1 Number of employees (salary and wage earners)**

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	1 413 956	120 627	1 534 583	-1,3	-2,7
	Sep	1 396 927	114 079	1 511 006	-1,5	-3,6
	Dec	1 394 225	87 918	1 482 143	-1,9	-4,7
2000	Mar	1 385 868	99 385	1 485 253	+0,2	-4,5
	Jun	1 379 553	93 855	1 473 408	-0,8	-4,0
	Sep	1 370 881	89 959	1 460 840	-0,9	-3,3
2001	Dec	1 364 107	81 147	1 445 254	-1,1	-2,5
	Mar	1 356 511	96 273	1 452 784	+0,5	-2,2
	Jun	1 358 348	87 375	1 445 723	-0,5	-1,9
2001	Sep	1 355 075	87 421	1 442 496	-0,2	-1,3
	Dec	1 352 165	84 611	1 436 776	-0,4	-0,6
	2002 Mar	1 353 651	97 550	1 451 201	+1,0	-0,1

Note: All figures are subject to change.

**9.1.2 Gross salaries and wages**

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	27 154 650	+8,4	+3,6	280 332	27 434 982
	Sep	26 662 730	-1,8	+7,7	206 372	26 869 102
	Dec	26 939 324	+1,0	-2,3	218 603	27 157 927
2000	Mar	25 356 022	-5,9	+1,2	228 497	25 584 519
	Jun	28 219 222	+11,3	+3,9	359 284	28 578 506
	Sep	27 120 534	-3,9	+1,7	240 975	27 361 509
2001	Dec	29 905 233	+10,3	+11,0	288 937	30 194 170
	Mar	29 117 773	-2,6	+14,8	196 028	29 313 801
	Jun	28 806 865	-1,1	+2,1	162 127	28 968 992
2001	Sep	29 463 122	+2,3	+8,6	253 754	29 716 876
	Dec	33 626 151	+14,1	+12,4	243 039	33 869 190
	2002 Mar	31 446 478	-6,5	+8,0	237 171	31 683 649

Note: All figures are subject to change.

## 9 Community, social and personal services

## 9.2 Total government sector (excluding laundries and dry-cleaning services)

## 9.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
1999 Jun	1 404 388	119 544	1 523 932	-1,4	-2,7
Sep	1 387 390	112 930	1 500 320	-1,5	-3,6
Dec	1 383 851	86 808	1 470 659	-2,0	-4,8
2000 Mar	1 375 905	98 370	1 474 275	+0,2	-4,6
Jun	1 369 759	92 846	1 462 605	-0,8	-4,0
Sep	1 360 304	89 936	1 450 240	-0,8	-3,3
Dec	1 353 951	81 128	1 435 079	-1,0	-2,4
2001 Mar	1 347 153	96 170	1 443 323	+0,6	-2,1
Jun	1 348 997	87 275	1 436 272	-0,5	-1,8
Sep	1 345 863	87 319	1 433 182	-0,2	-1,2
Dec	1 342 514	84 497	1 427 011	-0,4	-0,6
2002 Mar	1 344 071	97 318	1 441 389	+1,0	-0,1

Note: All figures are subject to change.

## 9.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
1999 Jun	27 088 526	+8,4	+3,6	280 332	27 368 858
Sep	26 596 327	-1,8	+7,7	206 372	26 802 699
Dec	26 878 052	+1,1	-2,3	218 562	27 096 614
2000 Mar	25 297 614	-5,9	+1,2	228 406	25 526 020
Jun	28 161 026	+11,3	+4,0	359 125	28 520 151
Sep	27 061 517	-3,9	+1,7	240 587	27 302 104
Dec	29 841 431	+10,3	+11,0	288 203	30 129 634
2001 Mar	29 063 701	-2,6	+14,9	195 943	29 259 644
Jun	28 753 548	-1,1	+2,1	162 073	28 915 621
Sep	29 407 807	+2,3	+8,7	253 558	29 661 365
Dec	33 562 353	+14,1	+12,5	242 944	33 805 297
2002 Mar	31 383 991	-6,5	+8,0	237 112	31 621 103

Note: All figures are subject to change.

9 Community, social and personal services

9.3 Government sector

9.3.1 National departments

9.3.1.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	327 502	12 300	339 802	-2,0	-1,7
	Sep	324 296	11 400	335 696	-1,2	-2,5
	Dec	321 472	9 758	331 230	-1,3	-4,3
2000	Mar	319 455	11 113	330 568	-0,2	-4,7
	Jun	317 717	9 141	326 858	-1,1	-3,8
	Sep	315 714	9 202	324 916	-0,6	-3,2
2001	Dec	314 967	8 167	323 134	-0,5	-2,4
	Mar	313 512	11 275	324 787	+0,5	-1,7
	Jun	313 220	11 647	324 867	-0,0	-0,6
2001	Sep	311 837	10 346	322 183	-0,8	-0,8
	Dec	310 684	10 087	320 771	-0,4	-0,7
	2002 Mar	312 376	13 600	325 976	+1,6	+0,4

Note: All figures are subject to change.

9.3.1.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	6 339 702	+1,5	-5,5	85 507	6 425 209
	Sep	6 319 667	-0,3	+2,6	58 510	6 378 177
	Dec	6 248 505	-1,1	-8,5	63 141	6 311 646
2000	Mar	5 941 120	-4,9	-4,9	51 578	5 992 698
	Jun	6 731 261	+13,3	+6,2	40 589	6 771 850
	Sep	6 198 962	-7,9	-1,9	36 778	6 235 740
2001	Dec	6 845 842	+10,4	+9,6	69 388	6 915 230
	Mar	7 209 680	+5,3	+21,4	55 237	7 264 917
	Jun	6 910 583	-4,1	+2,7	23 603	6 934 186
2001	Sep	6 935 919	+0,4	+11,9	36 187	6 972 106
	Dec	8 413 588	+21,3	+22,9	89 005	8 502 593
	2002 Mar	8 304 590	-1,3	+15,2	37 147	8 341 737

Note: All figures are subject to change.



9 Community, social and personal services  
 9.3 Government sector  
 9.3.2 Provincial administrations  
 9.3.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
1999 Jun	786 036	78 754	864 790	-1,5	-1,5
Sep	775 863	72 845	848 708	-1,9	-3,3
Dec	775 098	52 550	827 648	-2,5	-5,9
2000 Mar	768 394	59 474	827 868	-0,0	-5,7
Jun	765 963	56 232	822 195	-0,7	-4,9
Sep	760 292	50 776	811 068	-1,4	-4,4
Dec	757 118	47 368	804 486	-0,8	-2,8
2001 Mar	753 226	57 248	810 474	+0,7	-2,1
Jun	754 315	45 783	800 098	-1,3	-2,7
Sep	753 946	46 432	800 378	-0,0	-1,3
Dec	750 963	48 433	799 396	-0,1	-0,6
2002 Mar	748 446	53 957	802 403	+0,4	-1,0

Note: All figures are subject to change.

9.3.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
1999 Jun	15 543 138	+14,3	+6,4	107 247	15 650 385
Sep	14 955 009	-3,8	+8,8	90 945	15 045 954
Dec	14 995 928	+0,3	-2,0	114 256	15 110 184
2000 Mar	14 024 519	-6,5	+3,2	110 245	14 134 764
Jun	16 029 991	+14,3	+3,1	208 153	16 238 144
Sep	15 061 155	-6,0	+0,7	152 700	15 213 855
Dec	16 793 886	+11,5	+12,0	139 991	16 933 877
2001 Mar	15 724 477	-6,4	+12,1	88 561	15 813 038
Jun	15 842 985	+0,8	-1,2	92 674	15 935 659
Sep	16 168 927	+2,1	+7,4	166 778	16 335 705
Dec	18 438 252	+14,0	+9,8	113 043	18 551 295
2002 Mar	16 923 608	-8,2	+7,6	120 267	17 043 875

Note: All figures are subject to change.

9 Community, social and personal services  
 9.3 Government sector  
 9.3.3 Local governments  
 9.3.3.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	216 466	7 050	223 516	-0,9	-8,3
	Sep	213 843	5 885	219 728	-1,7	-6,9
	Dec	213 359	6 186	219 545	-0,1	-3,2
2000	Mar	215 433	7 286	222 719	+1,4	-1,3
	Jun	214 766	6 386	221 152	-0,7	-1,1
	Sep	214 720	6 007	220 727	-0,2	+0,5
2001	Dec	213 208	7 794	221 002	+0,1	+0,7
	Mar	212 526	8 123	220 649	-0,2	-0,9
	Jun	213 290	7 609	220 899	+0,1	-0,1
2002	Sep	212 276	6 726	219 002	-0,9	-0,8
	Dec	215 679	6 808	222 487	+1,6	+0,7
	Mar	217 914	7 452	225 366	+1,3	+2,1

Note: All figures are subject to change.

Note: As from September 1998, Water Boards are included at Electricity.

9.3.3.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	3 309 800	+0,5	+5,6	59 176	3 368 976
	Sep	3 409 145	+3,0	+12,5	15 080	3 424 225
	Dec	3 683 732	+8,1	+3,7	17 424	3 701 156
2000	Mar	3 396 641	-7,8	+3,2	15 719	3 412 360
	Jun	3 370 531	-0,8	+1,8	20 788	3 391 319
	Sep	3 730 991	+10,7	+9,4	12 845	3 743 836
2001	Dec	4 040 936	+8,3	+9,7	14 329	4 055 265
	Mar	4 067 179	+0,6	+19,7	18 762	4 085 941
	Jun	3 773 099	-7,2	+11,9	10 908	3 784 007
2002	Sep	4 001 987	+6,1	+7,3	25 686	4 027 673
	Dec	4 390 228	+9,7	+8,6	23 387	4 413 615
	Mar	3 907 065	-11,0	-3,9	19 781	3 926 846

Note: All figures are subject to change.

Note: As from September 1998, Water Boards are included at Electricity.

9 Community, social and personal services  
 9.3 Government sector  
 9.3.4 Other government institutions  
 9.3.4.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	74 384	21 440	95 824	+1,5	-3,9
	Sep	73 388	22 800	96 188	+0,4	-2,7
	Dec	73 922	18 314	92 236	-4,1	+0,6
2000	Mar	72 623	20 497	93 120	+1,0	-1,3
	Jun	71 313	21 087	92 400	-0,8	-3,6
	Sep	69 578	23 951	93 529	+1,2	-2,8
2001	Dec	68 658	17 799	86 457	-7,6	-6,3
	Mar	67 889	19 524	87 413	+1,1	-6,1
	Jun	68 172	22 236	90 408	+3,4	-2,2
2002	Sep	67 804	23 815	91 619	+1,3	-2,0
	Dec	65 188	19 169	84 357	-7,9	-2,4
	Mar	65 335	22 309	87 644	+3,9	+0,3

Note: All figures are subject to change.

9.3.4.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	1 895 886	+2,1	+12,2	28 402	1 924 288
	Sep	1 912 506	+0,9	+8,3	41 837	1 954 343
	Dec	1 949 887	+2,0	+6,7	23 741	1 973 628
2000	Mar	1 935 334	-0,7	+4,3	50 864	1 986 198
	Jun	2 029 243	+4,9	+7,0	89 595	2 118 838
	Sep	2 070 409	+2,0	+8,3	38 264	2 108 673
2001	Dec	2 160 767	+4,4	+10,8	64 495	2 225 262
	Mar	2 062 365	-4,6	+6,6	33 383	2 095 748
	Jun	2 226 881	+8,0	+9,7	34 888	2 261 769
2002	Sep	2 300 974	+3,3	+11,1	24 907	2 325 881
	Dec	2 320 285	+0,8	+7,4	17 509	2 337 794
	Mar	2 248 728	-3,1	+9,0	59 917	2 308 645

Note: All figures are subject to change.

## 9 Community, social and personal services

## 9.4 Laundries and dry-cleaning services

## 9.4.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
1999	Jun	9 568	1 083	10 651	+1,7	-0,6
	Sep	9 537	1 149	10 686	+0,3	+1,2
	Dec	10 374	1 110	11 484	+7,5	+5,4
2000	Mar	9 963	1 015	10 978	-4,4	+4,8
	Jun	9 794	1 009	10 803	-1,6	+1,4
	Sep	10 577	23	10 600	-1,9	-0,8
2001	Dec	10 156	19	10 175	-4,0	-11,4
	Mar	9 358	103	9 461	-7,0	-13,8
	Jun	9 351	100	9 451	-0,1	-12,5
2002	Sep	9 212	102	9 314	-1,4	-12,1
	Dec	9 651	114	9 765	+4,8	-4,0
	Mar	9 580	232	9 812	+0,5	+3,7

Note: All figures are subject to change.

## 9.4.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
1999	Jun	66 124	-1,5	+5,1	0	66 124
	Sep	66 403	+0,4	+7,8	0	66 403
	Dec	61 272	-7,7	-11,8	41	61 313
2000	Mar	58 408	-4,7	-13,0	91	58 499
	Jun	58 196	-0,4	-12,0	159	58 355
	Sep	59 017	+1,4	-11,1	388	59 405
2001	Dec	63 802	+8,1	+4,1	734	64 536
	Mar	54 072	-15,3	-7,4	85	54 157
	Jun	53 317	-1,4	-8,4	54	53 371
2002	Sep	55 315	+3,7	-6,3	196	55 511
	Dec	63 798	+15,3	-0,0	95	63 893
	Mar	62 487	-2,1	+15,6	59	62 546

Note: All figures are subject to change.

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Mar	2001 Dec	2002 Mar	2001 Mar	2001 Dec	2002 Mar
3	MANUFACTURING	1 266 059	1 259 936	1 253 723	17 875 183	21 571 350	19 363 709
30	Food, beverages and tobacco	179 654	179 550	178 525	2 387 526	2 890 516	2 533 019
301	Meat, fish, fruit, vegetables, oils and fats	55 526	53 761	53 170	511 520	654 253	582 431
302	Dairy products	20 662	20 713	19 444	331 657	422 903	319 895
303	Grain mill products, starches and starch products and prepared animal feeds	20 378	19 882	21 305	301 246	362 122	359 303
304	Other food products	52 255	58 093	55 595	686 680	838 805	727 380
305	Beverages	28 638	24 994	26 893	502 087	548 371	472 756
306	Tobacco products	2 195	2 107	2 118	54 336	64 062	71 254
31	Textiles, clothing and leather	208 493	209 732	201 756	1 524 778	1 782 978	1 469 640
311	Spinning, weaving and finishing of textiles	23 054	27 708	26 673	277 543	332 683	282 952
312	Other textiles	28 999	29 166	27 481	272 852	340 125	265 394
313	Knitted and crocheted fabrics and articles	11 821	10 643	10 138	114 293	89 666	74 278
314	Wearing apparel, except fur Dressing and dyeing of fur, articles of fur	122 739	123 175	118 720	699 851	837 508	710 422
316	Tanning and dressing of leather, luggage, handbags, saddlery and harness	9 097	6 842	6 499	81 720	87 152	62 314
317	Footwear	12 783	12 198	12 245	78 519	95 844	74 280
32	Wood, paper, printing and publishing	183 339	170 268	175 184	2 358 662	2 732 379	2 471 620
321	Sawmilling and planing of wood	41 442	33 659	38 672	244 203	314 677	265 260
322	Products of wood, cork, straw and plaiting materials	37 299	36 145	36 504	269 487	349 263	297 036
323	Paper and paper products	42 585	40 889	40 088	778 701	931 402	871 754
324	Publishing	13 394	14 128	14 522	291 410	365 002	334 652
325	Printing and service activities related to printing	48 299	45 135	45 088	767 287	765 379	697 009
326	Reproduction of recorded media	320	312	310	7 574	6 656	5 909
33	Coke oven products, petroleum refineries, nuclear fuel, chemicals and chemical products, rubber and plastic products	181 917	182 894	183 980	3 686 247	3 996 360	3 857 186
331	Coke oven products	1 035	1 043	568	19 996	22 577	11 951
332	Petroleum refineries or synthesisers	12 960	12 551	12 546	326 867	266 769	237 182
334	Basic chemicals	28 015	27 038	27 533	784 388	832 259	902 960
335	Other chemical products	70 644	70 945	73 226	1 521 500	1 638 014	1 603 386
337	Man-made fibres	12 982	12 708	12 699	207 495	283 367	254 978
338	Rubber products	56 281	58 609	57 408	826 001	953 374	846 729
34	Non-metallic mineral products	42 946	40 414	39 709	612 041	709 220	630 702
341	Glass and glass products	6 924	6 852	6 885	138 026	164 996	151 276
342	Non-metallic mineral products n.e.c.	36 022	33 562	32 824	474 015	544 224	479 426

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Mar	2001 Dec	2002 Mar	2001 Mar	2001 Dec	2002 Mar
35	Basic metals, metal products and machinery	214 597	226 502	225 412	3 656 410	4 561 621	3 918 504
351	Basic iron and steel	37 205	39 422	40 156	1 047 593	1 032 597	971 149
352	Basic precious and non-ferrous metals	10 337	12 830	12 124	254 675	325 613	281 068
354	Casting of metals						
	Structural metal products, tanks, reservoirs and steam generators	41 942	45 632	45 921	530 080	826 235	751 570
355	Other fabricated metal products, metalwork service activities	58 842	58 507	59 423	780 402	984 398	777 420
356	General purpose machinery	22 303	23 801	24 553	358 673	492 704	417 144
357	Special purpose machinery	33 929	34 277	33 278	587 802	746 212	608 649
358	Household appliances n.e.c.	9 305	11 293	9 229	92 584	147 083	105 694
359	Office, accounting and computing machinery	734	740	728	4 601	6 779	5 810
36	Electrical machinery	83 270	78 784	76 492	1 263 950	1 857 399	1 861 681
361	Electric motors, generators and transformers	9 424	9 108	9 279	285 286	330 308	338 989
362	Electricity distribution and control apparatus	7 709	7 355	7 387	135 949	160 672	133 281
363	Insulated wire and cable	8 052	8 723	7 857	163 159	214 568	155 293
364	Accumulators, primary cells and primary batteries	3 554	3 246	3 103	63 301	86 681	63 549
365	Electric lamps and lighting equipment	1 660	1 564	1 491	21 935	27 867	19 375
366	Other electrical equipment n.e.c.	52 871	48 788	47 375	594 320	1 037 303	1 151 194
37	Professional equipment	20 412	18 202	17 934	326 399	434 290	359 544
373	Electronic valves and tubes and other electronic components						
	Television and radio transmitters and apparatus for line telephony and line telegraphy						
	Television and radio receivers, sound or video recording or reproducing apparatus and associated goods	14 814	12 491	12 495	261 610	350 021	286 663
374	Medical appliances, instruments and appliances for measuring, checking, testing, navigating and other purposes, except optical instruments	4 275	4 317	3 988	50 701	67 507	57 011
375	Optical instruments and photographic equipment						
	Watches and clocks	1 323	1 394	1 451	14 088	16 762	15 870
38	Transport equipment	89 070	87 038	88 390	1 538 818	1 879 827	1 639 695
381	Motor vehicles	33 358	32 074	31 762	668 311	720 806	705 781
382	Bodies for motor vehicles, trailers and semi-trailers	9 193	8 584	8 533	143 157	174 938	123 245
383	Parts and accessories for motor vehicles and their engines	36 024	34 296	36 285	527 409	670 140	556 432
384	Building and repairing of ships and boats	2 489	2 852	2 886	50 417	56 571	63 991
385	Railway and tramway locomotives and rolling stock	2 101	2 409	2 379	31 696	58 582	41 846
386	Aircraft and spacecraft	5 259	5 960	5 720	111 841	187 044	140 310
387	Transport equipment n.e.c.	646	863	825	5 987	11 746	8 090

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Mar	2001 Dec	2002 Mar	2001 Mar	2001 Dec	2002 Mar
39	Furniture, manufacturing and re-cycling n.e.c.	62 361	66 552	66 341	520 352	726 760	622 118
391	Furniture	43 456	47 644	47 397	342 336	490 498	425 651
392	Manufacturing n.e.c.	18 098	18 006	18 151	171 966	228 004	189 182
395	Recycling n.e.c.	807	902	793	6 050	8 258	7 285
5	CONSTRUCTION	217 873	212 788	213 851	1 907 796	2 291 541	2 117 909
501	Site preparation	14 466	14 378	14 442	168 486	193 821	189 748
502	Building of complete constructions or parts thereof, civil engineering	157 235	155 948	156 507	1 304 827	1 592 670	1 476 534
503	Building installation	35 157	31 541	31 774	347 244	399 427	350 203
504	Building completion	7 420	7 286	7 248	54 004	62 390	61 120
505	Renting of construction/demolition equipment with operators	3 595	3 635	3 880	33 235	43 233	40 304

Note: All figures are subject to change.

Note: SIC 315 is included with 314

SIC 336 is included with 335

SIC 353 is included with 354

SIC 371 and 372 are included with 373

SIC 376 is included with 375

**11 Labour turnover****11.1 Percentage of employees appointed during quarter**

Industry	Year and quarter				
	2001 Mar	2001 Jun	2001 Sep	2001 Dec	2002 Mar
Total	5,0	4,3	4,8	7,1	4,6
Mining and quarrying	..	..	..	..	..
Gold	..	..	..	..	..
Non-gold	..	..	..	..	..
Manufacturing	5,2	4,7	6,0	5,0	5,4
Electricity, gas and water supply	1,4	0,9	1,7	1,3	1,9
Construction	10,4	14,6	11,8	8,7	10,0
Wholesale, retail and motor trade and hotels	6,1	4,5	4,9	6,5	4,6
Transport, storage and communication	2,2	3,2	2,9	3,2	2,7
Financial institutions	7,9	6,2	6,3	5,3	4,7
Community, social and personal services	4,8	3,4	4,2	11,5	4,8

Note: All figures are subject to change.

**11.2 Percentage of employees who left during quarter**

Industry	Year and quarter				
	2001 Mar	2001 Jun	2001 Sep	2001 Dec	2002 Mar
Total	5,5	4,4	4,4	6,7	4,6
Mining and quarrying	..	..	..	..	..
Gold	..	..	..	..	..
Non-gold	..	..	..	..	..
Manufacturing	5,8	5,2	4,8	4,8	5,1
Electricity, gas and water supply	2,5	1,4	1,7	2,2	1,9
Construction	11,3	11,1	13,7	11,1	10,3
Wholesale, retail and motor trade and hotels	6,8	4,1	4,7	4,4	5,3
Transport, storage and communication	5,9	3,6	3,3	3,5	3,2
Financial institutions	6,8	5,4	6,4	5,1	6,2
Community, social and personal services	4,4	3,3	3,6	11,8	3,7

Note: All figures are subject to change.



## Additional information

### Explanatory notes

- Introduction**
- 1 This publication contains results of the quarterly Survey of Employment and Earnings in selected industries that was conducted in March 2002. The survey is designed to obtain information regarding -
- the number of full-time and part-time employees who received pay for any part of the last pay period ending on or before the last day of the reference quarter;
  - the number of employees who commenced working for the business/organisation during the reference quarter;
  - the number of employees who left the business/organisation during the reference quarter;
  - gross salaries and wages paid during the reference quarter; and
  - severance, termination and redundancy payments paid during the reference quarter.
- 2 This survey together with the Survey of Average Monthly Earnings (AME) in selected industries replaces the previous discrete labour surveys.
- Scope of the survey**
- 3 All employees (wage and salary earners) in the mining and quarrying, manufacturing, construction, electricity, gas and water supply, wholesale trade, retail trade, motor trade, hotels and transport industries, national departments, provincial administrations, local governments, public corporations, parastatal institutions, universities and technikons, banking institutions and insurance companies are included in the survey, except -
- self-employed persons such as subcontractors, owners and consultants;
  - any employees who do not receive pay for the reference period; and
  - employees based in South Africa but paid from abroad, e.g. embassy employees.
- 4 Data on the former Transkei, Boputhatswana, Venda and Ciskei (TBVC states) are included in the major business industries.

#### **Mining and quarrying industry**

Since January 1994 information regarding mining and quarrying activities of the former TBVC states are included in this industry. The total employment in this sector in the TBVC states for January 1994 amounted to approximately 9,0% of the total employment of the South African mining and quarrying industry.

#### **Manufacturing, construction and electricity, gas and water supply industries**

As from January 1996, information regarding the manufacturing, construction and electricity, gas and water supply industries includes particulars of the former TBVC states. According to information at the disposal of Stats SA, the contribution of the former TBVC states for March 1996 amounted to 5,8%, 0,1% and 1,9% of the total employment of the manufacturing, construction and electricity, gas and water supply industries respectively.

#### **Wholesale trade, retail trade, motor trade and catering and accommodation services industry**

In the case of the wholesale trade, retail trade and motor trade industries, information regarding these activities of the former TBVC states is included as from the first quarter of 1996. Information available to Stats SA indicates that for March 1996 the total employment of the TBVC states regarding these

industries amounted to 0,1% of the total employment for the wholesale trade industry, 1,0% of the total employment for the retail trade industry and 0,7% of the total employment for the motor trade industry. For the hotels industry, data on the former TBVC states are included as from the first quarter of 1995. The total hotels industry employment in the TBVC states for March 1995 amounted to approximately 16,0% of the total employment of the South African hotels industry.

#### **Transport, storage and communication industry**

Information regarding these activities of the former TBVC states is not available.

#### **Banking institutions, building societies and insurance companies industry**

For the banking institutions, building societies and insurance companies, information of the former TBVC states is included as from the first quarter of 1995. The total TBVC states employment in this sector for March 1995 amounted to approximately 1,0% of the total employment for the South African financial industry.

#### **Community, social and personal services industry**

As from the second quarter of 1994, information regarding the public sector includes information of the governments and the local governments of the former TBVC states. The total public sector employment in these states for June 1994 amounted to approximately 12,0% of the total employment for the South African public sector. As from the first quarter of 1996 the information regarding the universities of the former TBVC states are included in the public sector. The total employment for universities in these states for March 1996 amounted to approximately 11,0% of the total employment for all South African universities.

- |                         |   |  |
|-------------------------|---|--|
| <b>Classification</b>   | 5 | This publication presents information classified by industry. Each statistical unit is classified to an industry that reflects the predominant activity of the enterprise (firm) or establishment (branch). In a small number of cases where an enterprise has a significant number of employees in more than one industry, a separate statistical unit is created for each industry. Periodically, a review is undertaken to determine whether existing enterprises that are split into separate statistical units should continue reporting on this basis. |
|                         | 6 | Classification of statistical units into an industry is done at the hand of the 1993 edition of the Standard Industrial Classification of all Economic Activities (SIC), Fifth Edition, Report No. 09-90-02. The SIC is based on the 1990 International Standard Industrial Classification of all Economic Activities (ISIC) with suitable adaptations for local conditions. Statistics in this publication are presented at SIC division level only.  |
| <b>Statistical unit</b> | 7 | The survey covers all activities of an employer. In the construction, wholesale trade, retail trade, motor trade, transport and financial institutions industries, information is obtained from enterprises. Therefore, the enterprise is the statistical unit in these cases. In all other industries information is obtained from establishments. Therefore, the establishment is the statistical unit in these cases.   |
|                         | 8 | An enterprise is a legal entity consisting of one or more establishments including the head office, but excluding holding or subsidiary companies. An establishment is the smallest economic unit that functions as a separate entity and for which comprehensive financial records are kept. Each statistical unit is classified into an industry: see paragraphs 5 and 6 for more information regarding classification by industry.  |

- Survey methodology and design**
- 9 This survey is collected by mail each quarter from a sample of approximately 8 500 employer units. Information regarding Government departments and Provincial administrations is obtained electronically from PERSAL.
- 10 Statistical units in the population are stratified by type of industry (at the 5-digit SIC level) and by size. Businesses in each industrial group/subgroup are divided into three size groups according to the size of their employment or turnover. Size group 1 consists of those businesses that employ a large number of employees, size group 2 consists of medium-sized businesses and size group 3 consists of those businesses that employ a small number of employees. The size groups differ from industry to industry. The hotels industry is divided into five size groups according to star grading.
- 11 The measure of size for the manufacturing, construction, transport, storage and communications, laundry and dry-cleaning services and local government industries is the number of employees. For the wholesale trade, retail trade and motor trade industries turnover is used as the measure of size. For the hotels industry, star grading is used as the measure of size.
- 12 Large size units and units in the government sector (excluding local governments), and in the financial industry are completely enumerated. The sample is selected independently for each stratum using systematic sampling
- 13 The optimal Neyman method is used in the allocation of the sample size. Additional factors considered when sample size is determined are budget allocations, the availability of human resources, etc. The sample size of the Survey of Employment and Earnings in selected industries is 8 500.
- Reliability of estimates**
- 14 Data presented in this publication are based on information obtained from samples of enterprises and establishments and are, therefore, subject to sampling variability; that is, they may differ from the figures that would have been produced if the data had been obtained from all businesses (organisations) in South Africa.
- 15 Non-sampling errors in the form of inaccuracies due to imperfections in reporting by enterprises and establishments and errors made in collection and processing of the data may occur. However, every effort is made to reduce these types of errors to a minimum by careful designing of the questionnaires, pilot studies, editing of data and efficient operating procedures.
- Historical series**
- 16 Data were previously published in the following statistical releases:
- P0200 Labour statistics – Employment, salaries and wages (Summary).
- P0242.1 Labour statistics – Employment, salaries and wages: Mining and Quarrying, Manufacturing, Construction and Electricity.
- P0244 Labour statistics – Employment, salaries and wages: Wholesale trade, Retail trade, Motor trade and Hotels.
- P0251 Labour statistics – Employment, salaries and wages: Public sector.
- P0262 Labour statistics – Employment, salaries and wages: Banking institutions, Building societies and Insurance companies.

<b>Related publications</b>	<p>17 Users may also wish to refer to the following publications which are available from Stats SA:</p> <ul style="list-style-type: none"> <li>• P0272 – Survey of Average Monthly Earnings.</li> <li>• Bulletin of Statistics.</li> <li>• SA Labour Statistics.</li> <li>• SA Statistics.</li> </ul>																																				
<b>Unpublished statistics</b>	<p>18 In some cases Stats SA can also make available statistics which are not published. The statistics can be made available in one or more of the following ways: computer printout, CD or diskette. Generally a fee is charged for providing unpublished statistics.</p>																																				
<b>Pre-release policy</b>	<p>19 New estimates of economic indicators are kept strictly confidential by Stats SA prior to the date and time of release. To enable selected government departments to prepare their public responses, the following pre-release procedure is applied. It accords with practice in leading statistical agencies.</p> <p>20 An official representative from the Presidency, National Treasury, the South African Reserve Bank and the Department of Trade and Industry received a copy of the release on a strictly confidential basis two hours in advance of the public issue.</p> <p>21 Stats SA's pre-release policy may be inspected at its Website, <a href="http://www.statssa.gov.za">www.statssa.gov.za</a>.</p>																																				
<b>Symbols and abbreviations</b>	<table border="0"> <tr><td>ABS</td><td>Australian Bureau of Statistics</td></tr> <tr><td>AME</td><td>Survey of Average Monthly Earnings</td></tr> <tr><td>CD</td><td>Compact disk</td></tr> <tr><td>cf.</td><td>Compare</td></tr> <tr><td>GDP</td><td>Gross Domestic Product</td></tr> <tr><td>IMF</td><td>International Monetary Fund</td></tr> <tr><td>ISIC</td><td>International Standard Classification of all Economic Activities</td></tr> <tr><td>LFS</td><td>Labour Force Survey</td></tr> <tr><td>n.e.c.</td><td>Not elsewhere classified</td></tr> <tr><td>OHS</td><td>October Household Survey</td></tr> <tr><td>SDDS</td><td>Special Data Dissemination Standards</td></tr> <tr><td>SIC</td><td>Standard Industrial Classification of all Economic Activities</td></tr> <tr><td>SNA</td><td>System of National Accounts</td></tr> <tr><td>Stats SA</td><td>Statistics South Africa</td></tr> <tr><td>TBVC states</td><td>Relates to the former Transkei, Boputhatswana, Venda and Ciskei states</td></tr> <tr><td>..</td><td>Figures not available</td></tr> <tr><td>-</td><td>Nil or not applicable</td></tr> <tr><td>*</td><td>Revised figures</td></tr> </table>	ABS	Australian Bureau of Statistics	AME	Survey of Average Monthly Earnings	CD	Compact disk	cf.	Compare	GDP	Gross Domestic Product	IMF	International Monetary Fund	ISIC	International Standard Classification of all Economic Activities	LFS	Labour Force Survey	n.e.c.	Not elsewhere classified	OHS	October Household Survey	SDDS	Special Data Dissemination Standards	SIC	Standard Industrial Classification of all Economic Activities	SNA	System of National Accounts	Stats SA	Statistics South Africa	TBVC states	Relates to the former Transkei, Boputhatswana, Venda and Ciskei states	..	Figures not available	-	Nil or not applicable	*	Revised figures
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## Technical notes

**Response rates** See the response rates for March 2002, by industry, in table A.

**Table A – Response rates**

<b>Industry</b>	<b>% response</b>
Manufacturing	72,6
Electricity, gas and water supply	89,5
Construction	68,2
Wholesale trade, retail trade, motor trade and catering and accommodation services	73,3
Transport, storage and communications	71,9
Financial institutions	89,3
Community, social and personal services	83,6
<b>Total</b>	<b>73,1</b>

## Glossary

<b>Annual percentage change</b>	An annual percentage change is the change in the employment or the gross salaries and wages of the given quarter compared with the employment or the gross salaries and wages of the same quarter of the previous year expressed as a percentage.
<b>Benchmarking</b>	Benchmarking is the adjustment of the level of a variable, e.g. employment as measured by a sample survey to the level of the same variable as reflected by the relevant sectoral economic census for a certain year.
<b>Enterprises (firms)</b>	Enterprises (firms) are legal entities consisting of one or more establishments (branches) including head offices, but excluding holding or subsidiary companies.
<b>Establishments (branches)</b>	Establishments (branches) are defined as enterprises, or part of enterprises, that are situated at a single location and in which only single (non-ancillary) productive activities are carried out or in which principle productive activities account for most of the value added.
<b>Full-time employees</b>	Full-time employees are those permanent, temporary and casual employees who normally work the agreed number of hours for a full-time employee in their particular occupation or, if the agreed number of hours does not apply, who normally work 35 hours or more per week.
<b>Gross salaries and wages</b>	Gross salaries and wages refers to salaries and wages paid for ordinary-time, standard or agreed hours and overtime hours worked during the reference period for all permanent, temporary, casual, managerial and executive employees before taxation and other deductions.
<b>Industries</b>	Industries consist of groups of establishments engaged in the same or similar kinds of activity. The definition of industries is based on the System of National Accounts (SNA) and is in line with that contained in the Standard Industrial Classification of all Economic Activities, Fifth Edition, Report No. 09-90-02 of January 1993 (SIC).
<b>Labour turnover</b>	Labour turnover is the number of employees appointed to or who left their employing business during the reference quarter, expressed as a percentage of the total number of employees in the reference quarter.
<b>Number of employees</b>	The number of employees is the number of people, employed by the business, who received payment (in salaries, wages, commission, piece rates or payments in kind) for any part of the last pay period of the reference quarter (excluding independent contractors).
<b>Part-time employees</b>	Part-time employees are those permanent, temporary or casual employees who are not full-time employees as defined above or work less than 35 hours per week.
<b>Quarterly percentage change</b>	A quarterly percentage change is the change in the employment or the gross salaries and wages of the given quarter compared with the employment or the gross salaries and wages of the previous quarter expressed as a percentage.

**Reference quarter**

Reference quarter for the survey refers to the three months up to the end of March, June, September or December. The reference quarter for this survey was the three months up to March 2002.

**Severance, termination and redundancy payments**

Severance, termination and redundancy payments include payments of leave made to employees who finished work during the reference period as well as payments intended to compensate for loss of employment.

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