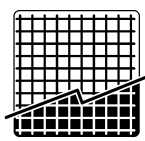


Discussion paper
Comparative labour statistics
Survey of employment and earnings
in selected industries
December 2002



Statistics
South Africa

Statistics South Africa
25 March 2003
11h30

Key figures for the quarter ended December 2002

Estimates	Quarter ended December 2002	% change between September 2002 and December 2002	% change between December 2001 and December 2002
Number of employees (salary and wage earners)	4 703 459	+0,5	+1,2
Gross salaries and wages (R'000) (Excludes severance, termination and redundancy payments)	94 402 641	+5,0	+8,4

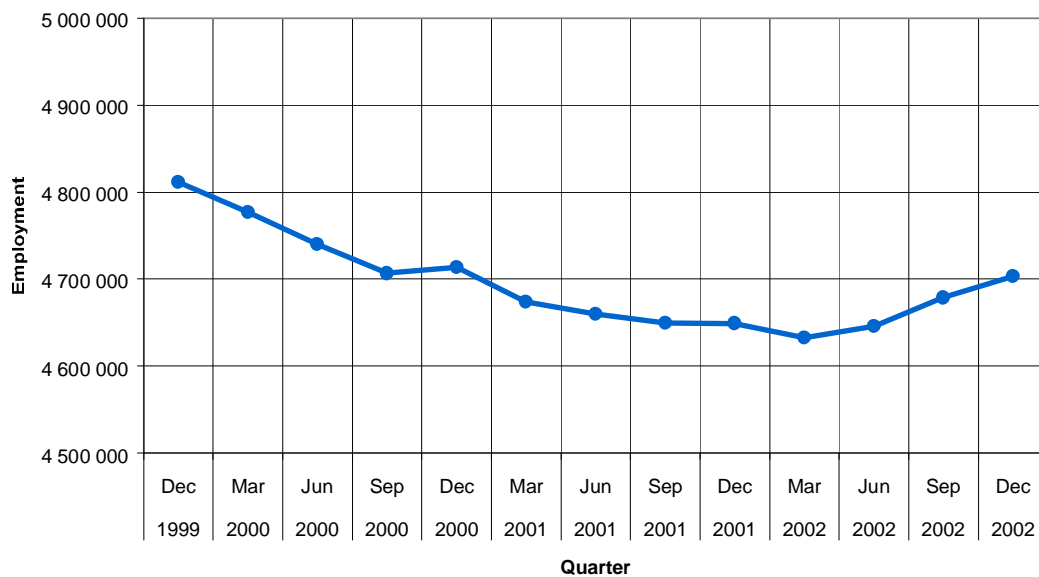
Key findings for the quarter ended December 2002

Employment in the measured component of the formal non-agricultural business sector increased between September 2002 and December 2002

According to the December 2002 Survey of Employment and Earnings in selected industries¹ 4 703 459 persons were employed in the formal non-agricultural business sector at the end of December 2002. This reflects an annual increase of 1,2% or 54 285 employees compared with December 2001 and a quarterly increase of 0,5% or 24 850 employees between September 2002 and December 2002. The quarterly increase of 24 850 employees was mainly due to quarterly increases in employment reported by the community, social and personal services industry (+17 127 employees), the manufacturing industry (+9 578 employees) and the wholesale trade, retail trade, motor trade and hotels industry (+3 011 employees) (cf. table A, page 3).

Figure 1 shows that there has been a gradual increase in employment in the surveyed industries as from March 2002.

Figure 1 – Employment in the measured component of the formal non-agricultural business sector: December 1999 to December 2002



Source: Stats SA

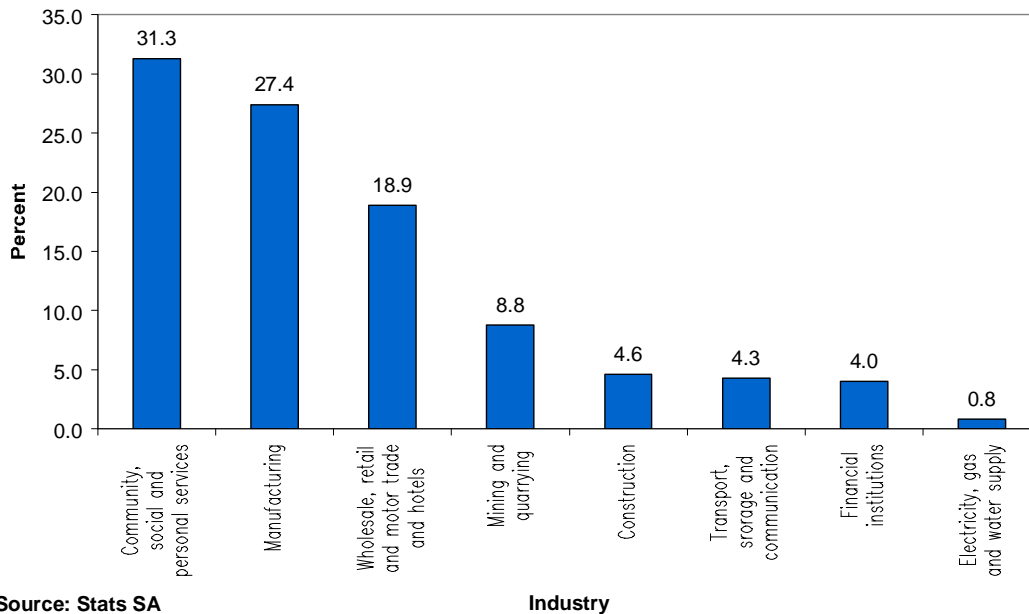
¹See page 7 for the list of industries and subgroups which are excluded from this survey.

Table A – Annual and quarterly employment by selected industry: December 2002

Industry	Annual			Quarterly		
	Number of employees		% change between December 2001 and December 2002	Number of employees		% change between September 2002 and December 2002
	December 2001	December 2002		September 2002	December 2002	
Mining and quarrying	406 969	415 946	+2,2	418 428	415 946	-0,6
Manufacturing	1 259 936	1 289 070	+2,3	1 279 492	1 289 070	+0,7
Electricity, gas and water supply	38 879	38 605	-0,7	38 549	38 605	+0,1
Construction	212 788	214 169	+0,6	215 981	214 169	-0,8
Wholesale trade, retail trade, motor trade and hotels	892 199	886 694	-0,6	883 683	886 694	+0,3
Transport, storage and communication	209 344	200 416	-4,3	201 782	200 416	-0,7
Governmental institutions	146 065	131 259	-10,1	134 251	131 259	-2,2
Non-governmental institutions	63 279	69 157	+9,3	67 531	69 157	+2,4
Financial institutions	192 283	187 175	-2,7	186 437	187 175	+0,4
Community, social and personal services	1 436 776	1 471 384	+2,4	1 454 257	1 471 384	+1,2
National departments	320 771	339 229	+5,8	333 970	339 329	+1,6
Provincial governments	799 396	800 241	+0,1	795 563	800 241	+0,6
Local governments	222 487	222 151	-0,2	219 130	222 151	+1,4
Other government institutions	84 357	98 479	+16,7	94 480	98 479	+4,2
Total government sector	1 427 011	1 460 200	+2,3	1 443 143	1 460 200	+1,2
Laundries and dry-cleaning services	9 765	11 184	+14,5	11 114	11 184	+0,6
Total all industries	4 649 174	4 703 459	+1,2	4 678 609	4 703 459	+0,5

Figure 2 shows that the community, social and personal services industry was the largest contributor (31,3%) to formal non-agricultural employment in December 2002, followed by the manufacturing industry (27,4%), the wholesale trade, retail trade, motor trade and hotels industry (18,9%), the mining and quarrying industry (8,8%), the construction industry (4,6%), the transport, storage and communication industry (4,3%), the financial institutions industry (4,0%) and the electricity, gas and water supply industry (0,8%).

Figure 2 – Contribution of selected industries to formal non-agricultural employment: December 2002



Annual increases in employment from December 2001 to December 2002 occurred in four of the eight measured industries. The community, social and personal services industry, which includes the government sector, reflected the largest annual increase of 34 608 employees or 2,4% in employment, followed by the manufacturing industry (+29 134 employees or +2,3%); the mining and quarrying industry (+8 977 employees or +2,2%); and the construction industry (+1 381 employees or +0,6%).

These annual increases were partially counteracted by annual decreases in employment in the transport, storage and communication industry (-8 928 employees or -4,3%); the wholesale trade, retail trade, motor trade and hotels industry (-5 505 employees or -0,6%); the financial institutions industry, which includes banking institutions and insurance companies, (-5 108 employees or -2,7%); and the electricity, gas and water supply industry (-274 employees or -0,7%).

The selected industries of the formal non-agricultural business sector showed an overall quarterly increase of 0,5% or 24 850 employees. The quarterly increase was reflected by five of the eight industries. The community, social and personal services industry, which includes the government sector, reflected the largest quarterly increase of 17 127 employees or +1,2% in employment, followed by the manufacturing industry (+9 578 employees or +0,7%); the wholesale trade, retail trade, motor trade and hotels industry (+3 011 employees or +0,3%); the financial institutions industry, which includes banking institutions and insurance companies, (+738 employees or +0,4%); and the electricity, gas and water industry (+56 employees or +0,1%).

These quarterly increases were partially counteracted by quarterly decreases in employment in the mining and quarrying industry (-2 482 employees or -0,6%); the construction industry (-1 812 employees or -0,8%); and the transport, storage and communication industry (-1 366 employees or -0,7%).

Annual and quarterly changes in the level of employment at December 2002

The *mining and quarrying industry* reflected an annual increase of 8 977 employees (+2,2%) at December 2002 compared with December 2001. The quarterly decrease of 2 482 employees (-0,6%) at December 2002 compared with September 2002, reported by this industry was mainly due to a decrease of employment in non-gold mining enterprises.

An annual increase of 29 134 employees (+2,3%) at December 2002 compared with December 2001 was reported by the *manufacturing industry*. The quarterly increase of 9 578 employees (+0,7%) at December 2002 compared with September 2002, reported by this industry, was mainly due to the appointment of temporary employees in some manufacturing divisions due to an increase in production. Quarterly increases were reflected by the food, beverages and tobacco (+6 490 employees or +3,7%), the textiles, clothing and leather (+4 862 employees or +2,3%), the furniture, manufacturing not elsewhere classified, and recycling (+903 employees or +1,3%), the transport equipment (+745 employees or +0,9%), the coke oven products, petroleum refineries, nuclear fuel, chemicals and chemical products, rubber and plastic products (+714 employees or +0,4%); and the non-metallic mineral products (+31 employees or +0,1%) divisions. These increases were partially counteracted by decreases in the electrical machinery (-3 159 employees or -3,8%), the wood, paper, printing and publishing (-537 employees or -0,1%), the basic metals, metal products and machinery (-295 employees or -0,1%), and the professional equipment (-176 employees or -1,0%) divisions (cf. table 10, page 29).

The *electricity, gas and water supply industry* reflected an annual decrease of 274 employees (-0,7%) at December 2002 compared with December 2001. The quarterly increase of 56 employees (+0,1%) at December 2002 compared with September 2002 was mainly due to the appointment of temporary employees.

An annual increase of 1 381 employees (+0,6%) at December 2002 compared with December 2001 was reported by the *construction industry*. The quarterly decrease of 1 812 employees (-0,8%) at December 2002 compared with September 2002 was mainly due to the retrenchment of temporary workers due to the completion of contracts entered into, mainly by the building of complete constructions or parts thereof and civil engineering division (-3 157 employees or -2,0%) and the building completion division (-164 employees or -2,4%). Quarterly increases were reflected by the building installation (+1 066 employees or +3,2%), the renting of construction/demolition equipment with operators (+257 employees or +6,4%), and the site preparation (+186 employees or +1,1%) divisions (cf. table 10, page 31).

The *wholesale trade, retail trade, motor trade and hotels industry* reflected an annual decrease of 5 505 employees (-0,6%) at December 2002 compared with December 2001. The quarterly increase of 3 011 employees (+0,3%) at December 2002 compared with September 2002 reported by this industry was mainly due to the appointment of temporary employees for the holiday season by wholesale trade businesses and hotels.

An annual decrease of 8 928 employees (-4,3%) at December 2002 compared with December 2001 was reported by the *transport, storage and communication industry*. The quarterly decrease of 1 366 employees (-0,7%) reflected this industry at December 2002 compared with September 2002 was mainly due to the retrenchment of senior employees by governmental institutions.

The *financial institutions industry* reflected an annual decrease of 5 108 employees (-2,7%) at December 2002 compared with December 2001. The quarterly increase of 738 employees (+0,4%) at December 2002 compared with September 2002 reported by this industry was mainly due to an increase in the employment of insurance companies (+1 091 employees or +1,8%).

An annual increase of 34 608 employees (+2,4%) at December 2002 compared with December 2001 was reported by the *community, social and personal services industry*. The quarterly increase of 17 127 employees (+1,2%) reflected by this industry at December 2002 compared with September 2002 was mainly due to the appointment of temporary employees (e.g. examiners, moderators, etc.) by the government sector.

More gross salaries and wages paid to employees during the fourth quarter of 2002

Gross salaries and wages paid to employees during the quarter ended December 2002 (October 2002 to December 2002), amounted to R94 403 million. This reflected an annual increase of 8,4% compared with the quarter ended December 2001 (October 2001 to December 2001) and a quarterly increase of 5,0% or R4 495 million compared with the third quarter of 2002 (July 2002 to September 2002). This quarterly increase was mainly due to annual salary increases, annual bonuses paid to employees, more commission paid to employees and more overtime hours worked during the fourth quarter of 2002 compared with the third quarter of 2002. The manufacturing industry reflected the largest quarterly increase in gross salaries and wages paid to employees during the fourth quarter of 2002 compared with the third quarter of 2002 (+15,4%), followed by the electricity, gas and water supply industry (+15,0%); the wholesale trade, retail trade, motor trade and hotels industry (+11,8%); the construction industry (+9,8%); the mining and quarrying industry (+3,8%); and the financial institutions industry (+0,5%). Quarterly decreases in gross salaries and wages paid to employees for the fourth quarter of 2002 was reflected by the transport, storage and communication industry (-4,1%) and the community, social and personal services industry, which includes the government sector (-1,8%).

Annual and quarterly changes in the gross salaries and wages at the fourth quarter of 2002

The gross salaries and wages paid to employees in the *mining and quarrying industry* for the fourth quarter of 2002 reflected an annual increase of 6,9% compared with the fourth quarter of 2001 and a quarterly increase of 3,8% compared with the third quarter of 2002.

The *manufacturing industry* reflected an annual increase of 12,0% in the gross salaries and wages paid to employees for the fourth quarter of 2002 compared with the fourth quarter of 2001 and a quarterly increase of 15,4% compared with the third quarter of 2001. This quarterly increase was mainly due to annual bonuses paid to employees during the fourth quarter of each year.

The gross salaries and wages paid to employees in the *electricity, gas and water supply industry* for the fourth quarter of 2002 reflected an annual increase of 4,6% compared with the fourth quarter of 2001 and a quarterly increase of 15,0% compared with the third quarter of 2002. This quarterly increase was mainly due to annual bonuses and profit share bonuses paid to employees in November of each year by the electricity component of this industry.

The *construction industry* reflected an annual increase of 12,8% in the gross salaries and wages paid to employees for the fourth quarter of 2002 compared with the fourth quarter of 2001 and a quarterly increase of 9,8% compared with the third quarter of 2002.

The gross salaries and wages paid to employees in the *wholesale trade, retail trade, motor trade and hotels industry* for the fourth quarter of 2002 reflected an annual increase of 13,3% compared with the fourth quarter of 2001 and a quarterly increase of 11,8% compared with the third quarter of 2002.

The *transport, storage and communication industry* reported an annual increase of 19,6% in the gross salaries and wages paid to employees for the fourth quarter of 2002 compared with the fourth quarter of 2001 and a quarterly decrease of 4,1% compared with the third quarter of 2002.

The *financial institutions industry* reported an annual increase of 12,1% in the gross salaries and wages paid to employees for the fourth quarter of 2002 compared with the fourth quarter of 2001 and a quarterly increase of 0,5% compared with the third quarter of 2002.

The gross salaries and wages paid to employees in the *community, social and personal services industry* for the fourth quarter of 2002 reflected an annual increase of 2,8% compared with the fourth quarter of 2001 and a quarterly decrease of 1,8% compared with the third quarter of 2002.

Comparability of results with other Stats SA employment data sources

At the end of January 2000, Stats SA introduced a Labour Force Survey (LFS), which is a household-based survey. This survey collects information, twice per annum, regarding employed and unemployed persons in the formal and informal business sectors. The latest results of the LFS will be released in the statistical release LFS October 2002 on 25 March 2003.

Care should be taken when comparing the results of the Survey of Employment and Earnings with the results of the LFS as different sample designs and survey methodologies are used.

The LFS collects information regarding the employment status of adults by visiting a probability sample of households in South Africa. The Survey of Employment and Earnings collects information from a sample of businesses in the formal non-agricultural business sector. Currently the Survey of Employment and Earnings does not collect information from the following industries –

- agriculture, hunting, forestry and fishing;
- restaurants and other eating and drinking places, boarding houses, caravan parks and guest farms;
- water and air transport;
- telecommunication services;
- financial institutions other than banking institutions, building societies and insurance companies;
- real estate and business services;
- educational services;
- medical, dental and other health services;
- welfare organisations;
- religious organisations; and
- recreational and culture services.

It also excludes domestic services and the informal sector.

It is planned to extend the coverage of these industries through the current re-engineering of the Business Register, and improved data-sharing among government departments.

The main purpose of the LFS is to obtain indicators on the size of the economically active population in South Africa with special reference to the number of unemployed persons. Employees from both the formal and informal business sectors are covered by the LFS, since they are reached by interviews in households, not businesses.

Decreases in employment in the formal non-agricultural business sector, as reflected by the Survey of Employment and Earnings, thus, do not necessarily reflect an equivalent increase in the number of unemployed persons in South Africa, since some of the persons may have taken up or created employment in the sectors or industries listed above which are not included in this survey. This can currently only be detected in the LFS household survey.

PP
PJ Lehohla
Statistician-General: Statistics South Africa

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Notes

Forthcoming issues	Issue	Expected release date
	March 2003	24 June 2003
	June 2003	23 September 2003
	September 2003	17 December 2003

Purpose of the survey

The Survey of Employment and Earnings in selected industries¹ is a quarterly survey covering a sample of private and public businesses in the formal non-agricultural business sector of the South African economy. The information received is used to estimate key economic statistics on employment and gross salaries and wages, and is used as an input to the Gross Domestic Product (GDP).

1 Total

1.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	4 406 421	370 336	4 776 757	-0,7	-3,1
	Jun	4 370 001	369 894	4 739 895	-0,8	-3,0
	Sep	4 331 969	374 478	4 706 447	-0,7	-2,8
	Dec	4 314 055	399 479	4 713 534	+0,2	-2,0
2001	Mar	4 281 738	392 028	4 673 766	-0,8	-2,2
	Jun	4 266 412	393 336	4 659 748	-0,3	-1,7
	Sep	4 244 560	404 648	4 649 208	-0,2	-1,2
	Dec	4 240 838	408 336	4 649 174	-0,0	-1,4
2002	Mar	4 236 552	395 791	4 632 343	-0,4	-0,9
	Jun	4 247 512	398 503	4 646 015	+0,3	-0,3
	Sep*	4 296 012	382 597	4 678 609	+0,7	+0,6
	Dec	4 298 176	405 283	4 703 459	+0,5	+1,2

Note: All figures are subject to revision.

1.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	69 302 621	-6,6	+5,4	891 381	70 194 002
	Jun	73 201 394	+5,6	+6,0	1 001 639	74 203 033
	Sep	73 129 605	-0,1	+5,7	792 162	73 921 767
	Dec	79 880 369	+9,2	+7,7	968 987	80 849 356
2001	Mar	74 932 524	-6,2	+8,1	625 774	75 558 298
	Jun	77 218 498	+3,1	+5,5	719 019	77 937 517
	Sep	78 063 810	+1,1	+6,7	981 519	79 045 329
	Dec	87 065 419	+11,5	+9,0	1 547 622	88 613 041
2002	Mar	81 156 606	-6,8	+8,3	828 319	81 984 925
	Jun	84 045 877	+3,6	+8,8	963 049	85 008 926
	Sep*	89 907 206	+7,0	+15,2	827 547	90 734 753
	Dec	94 402 641	+5,0	+8,4	677 590	95 080 231

Note: All figures are subject to revision.

2 Mining and quarrying

2.1 Total

2.1.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	416 131	0	416 131	-0,4	-6,1
Jun	412 752	0	412 752	-0,8	-6,5
Sep	416 662	0	416 662	+0,9	-2,5
Dec	419 536	0	419 536	+0,7	+0,4
2001 Mar	412 228	0	412 228	-1,7	-0,9
Jun	404 963	0	404 963	-1,8	-1,9
Sep	402 360	0	402 360	-0,6	-3,4
Dec	406 969	0	406 969	+1,1	-3,0
2002 Mar	402 515	0	402 515	-1,1	-2,4
Jun	409 677	0	409 677	+1,8	+1,2
Sep*	418 428	0	418 428	+2,1	+4,0
Dec	415 946	0	415 946	-0,6	+2,2

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

2.1.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000 Mar	5 197 876	-0,2	+8,1	44 531	5 242 407
Jun	5 400 128	+3,9	+10,8	118 031	5 518 159
Sep	5 604 237	+3,8	+9,8	23 774	5 628 011
Dec	5 930 296	+5,8	+13,9	36 477	5 966 773
2001 Mar	5 780 200	-2,5	+11,2	20 479	5 800 679
Jun	6 007 455	+3,9	+11,2	61 861	6 069 316
Sep	6 027 567	+0,3	+7,6	39 987	6 067 554
Dec	6 571 237	+9,0	+10,8	50 503	6 621 740
2002 Mar	6 190 447	-5,8	+7,1	44 551	6 234 998
Jun	6 251 551	+1,0	+4,1	80 540	6 332 091
Sep*	6 766 028	+8,2	+12,3	35 758	6 801 786
Dec	7 024 999	+3,8	+6,9	44 388	7 069 387

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

2 Mining and quarrying

2.2 Gold

2.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	217 885	0	217 885	-1,0	-9,6
Jun	217 007	0	217 007	-0,4	-10,0
Sep	216 284	0	216 284	-0,3	-5,2
Dec	214 542	0	214 542	-0,8	-2,5
2001 Mar	210 025	0	210 025	-2,1	-3,6
Jun	200 643	0	200 643	-4,5	-7,5
Sep	197 374	0	197 374	-1,6	-8,7
Dec	198 808	0	198 808	+0,7	-7,3
2002 Mar	194 168	0	194 168	-2,3	-7,6
Jun	199 516	0	199 516	+2,8	-0,6
Sep*	193 950	0	193 950	-2,8	-1,7
Dec	193 753	0	193 753	-0,1	-2,5

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

2.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
2000 Mar	2 296 054	-2,6	+6,8	30 410	2 326 464
Jun	2 354 172	+2,5	+5,1	11 834	2 366 006
Sep	2 527 530	+7,4	+7,3	9 468	2 536 998
Dec	2 662 895	+5,4	+13,0	8 466	2 671 361
2001 Mar	2 542 401	-4,5	+10,7	4 862	2 547 263
Jun	2 702 195	+6,3	+14,8	24 161	2 726 356
Sep	2 639 536	-2,3	+4,4	24 665	2 664 201
Dec	3 028 947	+14,8	+13,7	20 395	3 049 342
2002 Mar	2 663 092	-12,1	+4,7	32 181	2 695 273
Jun	2 729 234	+2,5	+1,0	52 707	2 781 941
Sep*	2 860 676	+4,8	+8,4	20 530	2 881 206
Dec	2 984 182	+4,3	-1,5	29 284	3 013 466

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

2 Mining and quarrying

2.3 Non-gold

2.3.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	198 246	0	198 246	+0,3	-1,9
Jun	195 745	0	195 745	-1,3	-2,3
Sep	200 378	0	200 378	+2,4	+0,5
Dec	204 994	0	204 994	+2,3	+3,7
2001 Mar	202 203	0	202 203	-1,4	+2,0
Jun	204 320	0	204 320	+1,0	+4,4
Sep	204 986	0	204 986	+0,3	+2,3
Dec	208 161	0	208 161	+1,5	+1,5
2002 Mar	208 347	0	208 347	+0,1	+3,0
Jun	210 161	0	210 161	+0,9	+2,9
Sep*	224 478	0	224 478	+6,8	+9,5
Dec	222 193	0	222 193	-1,0	+6,7

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

2.3.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
2000 Mar	2 901 822	+1,8	+9,1	14 121	2 915 943
Jun	3 045 956	+5,0	+15,7	106 197	3 152 153
Sep	3 076 707	+1,0	+12,0	14 306	3 091 013
Dec	3 267 401	+6,2	+14,6	28 011	3 295 412
2001 Mar	3 237 799	-0,9	+11,6	15 617	3 253 416
Jun	3 305 260	+2,1	+8,5	37 700	3 342 960
Sep	3 388 031	+2,5	+10,1	15 322	3 403 353
Dec	3 542 290	+4,6	+8,4	30 108	3 572 398
2002 Mar	3 527 355	-0,4	+8,9	12 370	3 539 725
Jun	3 522 317	-0,1	+6,6	27 833	3 550 150
Sep*	3 905 352	+10,9	+15,3	15 228	3 920 580
Dec	4 040 817	+3,5	+14,1	15 104	4 055 921

Note: All figures are subject to revision.

Source: The Mineral Bureau, Department of Minerals and Energy.

3 Manufacturing

3.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	1 245 464	58 253	1 303 717	-0,9	-1,5
	Jun	1 244 539	62 256	1 306 795	+0,2	-0,6
	Sep	1 224 525	70 065	1 294 590	-0,9	-1,1
	Dec	1 207 633	71 927	1 279 560	-1,2	-2,8
2001	Mar	1 203 533	62 526	1 266 059	-1,1	-2,9
	Jun	1 193 948	65 724	1 259 672	-0,5	-3,6
	Sep	1 190 225	74 601	1 264 826	+0,4	-2,3
	Dec	1 184 765	75 171	1 259 936	-0,4	-1,5
2002	Mar	1 178 300	74 417	1 252 717	-0,6	-1,1
	Jun	1 187 733	73 576	1 261 309	+0,7	+0,1
	Sep*	1 205 198	74 294	1 279 492	+1,4	+1,2
	Dec	1 216 057	73 013	1 289 070	+0,7	+2,3

Note: All figures are subject to revision.

3.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	16 949 475	-10,0	+5,8	420 936	17 370 411
	Jun	17 531 962	+3,4	+6,6	336 924	17 868 886
	Sep	17 997 004	+2,7	+6,8	236 591	18 233 595
	Dec	19 896 449	+10,6	+5,6	301 456	20 197 905
2001	Mar	17 875 183	-10,2	+5,5	136 950	18 012 133
	Jun	18 511 289	+3,6	+5,6	272 277	18 783 566
	Sep	19 242 480	+3,9	+6,9	367 260	19 609 740
	Dec	21 571 350	+12,1	+8,4	870 781	22 442 131
2002	Mar	19 430 142	-9,9	+8,7	221 956	19 652 098
	Jun	20 069 592	+3,3	+8,4	275 200	20 344 792
	Sep*	20 932 312	+4,3	+8,8	308 849	21 241 161
	Dec	24 155 534	+15,4	+12,0	162 904	24 318 438

Note: All figures are subject to revision.

4 Electricity, gas and water supply

4.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	
	Full-time	Part-time	Total	Total	Total	
2000	Mar	39 936	186	40 122	-0,4	-8,2
	Jun	39 694	49	39 743	-0,9	-7,9
	Sep	39 604	63	39 667	-0,2	-6,6
	Dec	39 068	63	39 131	-1,4	-2,8
2001	Mar	39 389	78	39 467	+0,9	-1,6
	Jun	39 171	64	39 235	-0,6	-1,3
	Sep	38 980	250	39 230	-0,0	-1,1
2002	Dec	38 799	80	38 879	-0,9	-0,6
	Mar	38 539	353	38 892	-0,0	-1,5
	Jun	38 324	339	38 663	-0,6	-1,5
	Sep	38 116	433	38 549	-0,3	-1,7
Dec	38 098	507	38 605	+0,1	-0,7	

Note: All figures are subject to revision.

Note: As from September 1998, Water Boards are included at Electricity.

4.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)	
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)	
2000	Mar	1 189 915	-17,0	+1,6	14 462	1 204 377
	Jun	1 289 313	+8,4	-2,6	10 169	1 299 482
	Sep	1 239 358	-3,9	-4,8	18 541	1 257 899
	Dec	1 475 216	+19,0	+2,8	98 364	1 573 580
2001	Mar	1 315 534	-10,8	+10,6	24 546	1 340 080
	Jun	1 679 401	+27,7	+30,3	22 768	1 702 169
	Sep	1 357 020	-19,2	+9,5	21 307	1 378 327
	Dec	1 597 796	+17,7	+8,3	39 568	1 637 364
2002	Mar	1 423 217	-10,9	+8,2	17 543	1 440 760
	Jun	1 630 507	+14,6	-2,9	20 108	1 650 615
	Sep	1 453 689	-10,8	+7,1	13 957	1 467 646
	Dec	1 671 213	+15,0	+4,6	31 869	1 703 082

Note: All figures are subject to revision.

Note: As from September 1998, Water Boards are included at Electricity.

5 Construction

5.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	203 490	20 877	224 367	-0,2	-9,7
	Jun	201 652	21 347	222 999	-0,6	-4,0
	Sep	195 028	24 856	219 884	-1,4	-3,6
	Dec	196 057	26 371	222 428	+1,2	-1,1
2001	Mar	197 161	20 712	217 873	-2,0	-2,9
	Jun	199 406	25 500	224 906	+3,2	+0,9
	Sep	195 447	23 539	218 986	-2,6	-0,4
	Dec	191 160	21 628	212 788	-2,8	-4,3
2002	Mar	197 672	15 981	213 653	+0,4	-1,9
	Jun	193 415	20 113	213 528	-0,1	-5,1
	Sep*	197 501	18 480	215 981	+1,1	-1,4
	Dec	192 931	21 238	214 169	-0,8	+0,6

Note: All figures are subject to revision.

5.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	1 901 055	-9,5	+1,0	10 332	1 911 387
	Jun	1 902 822	+0,1	+2,0	12 182	1 915 004
	Sep	1 922 558	+1,0	-0,7	18 999	1 941 557
	Dec	2 112 206	+9,9	+0,5	27 031	2 139 237
2001	Mar	1 907 796	-9,7	+0,4	19 366	1 927 162
	Jun	2 029 800	+6,4	+6,7	21 993	2 051 793
	Sep	2 099 577	+3,4	+9,2	15 325	2 114 902
	Dec	2 291 541	+9,1	+8,5	17 384	2 308 925
2002	Mar	2 118 156	-7,6	+11,0	13 670	2 131 826
	Jun	2 246 113	+6,0	+10,7	39 047	2 285 160
	Sep*	2 353 531	+4,8	+12,1	12 525	2 366 056
	Dec	2 584 863	+9,8	+12,8	43 419	2 628 282

Note: All figures are subject to revision.

6 Wholesale, retail and motor trade and hotels

6.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	705 476	169 224	874 700	-2,5	+2,0
	Jun	698 863	167 114	865 977	-1,0	-0,7
	Sep	696 076	161 812	857 888	-0,9	-4,0
	Dec	703 404	190 501	893 905	+4,2	-0,4
2001	Mar	691 214	186 853	878 067	-1,8	+0,4
	Jun	694 633	190 244	884 877	+0,8	+2,2
	Sep	686 504	193 443	879 947	-0,6	+2,6
2002	Dec	689 776	202 423	892 199	+1,4	-0,2
	Mar	695 118	187 289	882 407	-1,1	+0,5
	Jun	693 616	191 577	885 193	+0,3	-0,0
	Sep*	697 114	186 569	883 683	-0,2	+0,4
	Dec	700 671	186 023	886 694	+0,3	-0,6

Note: All figures are subject to revision.

6.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	8 951 571	-10,3	+8,7	60 399	9 011 970
	Jun	9 152 052	+2,2	+4,8	97 694	9 249 746
	Sep	9 503 812	+3,8	+7,3	93 410	9 597 222
	Dec	10 630 190	+11,9	+6,5	99 742	10 729 932
2001	Mar	9 477 142	-10,8	+5,9	78 017	9 555 159
	Jun	9 973 430	+5,2	+9,0	84 088	10 057 518
	Sep	10 351 762	+3,8	+8,9	143 662	10 495 424
2002	Dec	11 315 759	+9,3	+6,4	230 391	11 546 150
	Mar	10 935 365	-3,4	+15,4	91 214	11 026 579
	Jun	11 235 855	+2,7	+12,7	117 956	11 353 811
	Sep*	11 468 604	+2,1	+10,8	89 206	11 557 810
	Dec	12 818 193	+11,8	+13,3	65 661	12 883 854

Note: All figures are subject to revision.

7 Transport, storage and communication

7.1 Total

7.1.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	220 196	14 126	234 322	-0,0	-4,3
Jun	205 074	16 448	221 522	-5,5	-8,9
Sep	204 182	17 801	221 983	+0,2	-2,5
Dec	199 541	17 738	217 279	-2,1	-7,2
2001 Mar	194 653	15 262	209 915	-3,4	-10,4
Jun	191 782	15 941	207 723	-1,0	-6,2
Sep	191 853	17 799	209 652	+0,9	-5,6
Dec	191 815	17 529	209 344	-0,1	-3,7
2002 Mar	187 911	13 542	201 453	-3,8	-4,0
Jun	187 171	12 672	199 843	-0,8	-3,8
Sep*	188 893	12 889	201 782	+1,0	-3,8
Dec	186 365	14 051	200 416	-0,7	-4,3

Note: All figures are subject to revision.

7.1.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
2000 Mar	4 092 108	+2,7	+3,0	47 116	4 139 224
Jun	3 949 584	-3,5	+10,9	12 579	3 962 163
Sep	4 140 003	+4,8	+27,1	76 367	4 216 370
Dec	4 131 492	-0,2	+3,7	39 942	4 171 434
2001 Mar	3 775 592	-8,6	-7,7	81 405	3 856 997
Jun	3 946 298	+4,5	-0,1	22 275	3 968 573
Sep	3 520 934	-10,8	-15,0	11 452	3 532 386
Dec	3 746 487	+6,4	-9,3	18 176	3 764 663
2002 Mar	3 392 019	-9,5	-10,2	142 705	3 534 724
Jun	3 866 814	+14,0	-2,0	77 478	3 944 292
Sep*	4 672 612	+20,8	+32,7	64 029	4 736 641
Dec	4 482 085	-4,1	+19,6	99 666	4 581 751

Note: All figures are subject to revision.

7 Transport, storage and communication

7.2 Governmental institutions

7.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	164 945	7 945	172 890	-0,4	-6,9
Jun	149 854	9 830	159 684	-7,6	-12,8
Sep	150 362	9 962	160 324	+0,4	-4,0
Dec	146 262	9 870	156 132	-2,6	-10,1
2001 Mar	141 218	7 865	149 083	-4,5	-13,8
Jun	138 932	8 131	147 063	-1,4	-7,9
Sep	138 517	8 761	147 278	+0,1	-8,1
Dec	137 374	8 691	146 065	-0,8	-6,4
2002 Mar	130 992	7 193	138 185	-5,4	-7,3
Jun	129 535	5 244	134 779	-2,5	-8,4
Sep	128 974	5 277	134 251	-0,4	-8,8
Dec	125 314	5 945	131 259	-2,2	-10,1

Note: All figures are subject to revision.

7.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000 Mar	3 384 455	+2,3	-0,1	43 444	3 427 899
Jun	3 242 132	-4,2	+9,0	8 765	3 250 897
Sep	3 447 586	+6,3	+33,0	70 022	3 517 608
Dec	3 411 890	-1,0	+3,1	32 428	3 444 318
2001 Mar	3 133 893	-8,1	-7,4	73 086	3 206 979
Jun	3 258 000	+4,0	+0,5	13 258	3 271 258
Sep	2 776 344	-14,8	-19,5	5 367	2 781 711
Dec	2 910 527	+4,8	-14,7	12 804	2 923 331
2002 Mar	2 616 854	-10,1	-16,5	140 056	2 756 910
Jun	3 009 176	+15,0	-7,6	70 407	3 079 583
Sep*	3 786 506	+25,8	+36,4	60 738	3 847 244
Dec	3 479 760	-8,1	+19,6	95 069	3 574 829

Note: All figures are subject to revision.

7 Transport, storage and communication

7.3 Non-governmental institutions

7.3.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	55 251	6 181	61 432	+1,3	+3,8
Jun	55 220	6 618	61 838	+0,7	+3,1
Sep	53 820	7 839	61 659	-0,3	+1,6
Dec	53 279	7 868	61 147	-0,8	+0,9
2001 Mar	53 435	7 397	60 832	-0,5	-1,0
Jun	52 850	7 810	60 660	-0,3	-1,9
Sep	53 336	9 038	62 374	+2,8	+1,2
Dec	54 441	8 838	63 279	+1,5	+3,5
2002 Mar	56 919	6 349	63 268	-0,0	+4,0
Jun	57 636	7 428	65 064	+2,8	+7,3
Sep*	59 919	7 612	67 531	+3,8	+8,3
Dec	61 051	8 106	69 157	+2,4	+9,3

Note: All figures are subject to revision.

7.3.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual	Actual
	(1)			(2)	(1+2)
2000 Mar	707 653	+4,8	+21,2	3 672	711 325
Jun	707 452	-0,0	+20,6	3 814	711 266
Sep	692 417	-2,1	+4,2	6 345	698 762
Dec	719 602	+3,9	+6,6	7 514	727 116
2001 Mar	641 699	-10,8	-9,3	8 319	650 018
Jun	688 298	+7,3	-2,7	9 017	697 315
Sep	744 590	+8,2	+7,5	6 085	750 675
Dec	835 960	+12,3	+16,2	5 372	841 332
2002 Mar	775 165	-7,3	+20,8	2 649	777 814
Jun	857 638	+10,6	+24,6	7 071	864 709
Sep*	886 106	+3,3	+19,0	3 291	889 397
Dec	1 002 325	+13,1	+19,9	4 597	1 006 922

Note: All figures are subject to revision.

8 Financial institutions

8.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	189 860	8 285	198 145	-0,1	-5,7
	Jun	187 874	8 825	196 699	-0,7	-3,9
	Sep	185 011	9 922	194 933	-0,9	-4,2
	Dec	184 709	11 732	196 441	+0,8	-1,0
2001	Mar	187 049	10 324	197 373	+0,5	-0,4
	Jun	184 161	8 488	192 649	-2,4	-2,1
	Sep	184 116	7 595	191 711	-0,5	-1,7
2002	Dec	185 389	6 894	192 283	+0,3	-2,1
	Mar	182 860	6 664	189 524	-1,4	-4,0
	Jun	178 989	7 103	186 092	-1,8	-3,4
	Sep*	179 422	7 015	186 437	+0,2	-2,8
	Dec	179 338	7 837	187 175	+0,4	-2,7

Note: All figures are subject to revision.

8.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	5 664 599	-0,8	+22,7	65 108	5 729 707
	Jun	5 756 311	+1,6	+12,9	54 776	5 811 087
	Sep	5 602 099	-2,7	+7,8	83 505	5 685 604
	Dec	5 799 287	+3,5	+1,6	77 038	5 876 325
2001	Mar	5 683 304	-2,0	+0,3	68 983	5 752 287
	Jun	6 263 960	+10,2	+8,8	71 630	6 335 590
	Sep	6 001 348	-4,2	+7,1	128 772	6 130 120
2002	Dec	6 345 098	+5,7	+9,4	77 780	6 422 878
	Mar	6 225 634	-1,9	+9,5	59 509	6 285 143
	Jun	7 070 074	+13,6	+12,9	133 775	7 203 849
	Sep*	7 077 900	+0,1	+17,9	102 499	7 180 399
	Dec	7 109 960	+0,5	+12,1	63 801	7 173 761

Note: All figures are subject to revision.

9 Community, social and personal services

9.1 Total government sector and laundries and dry-cleaning services

9.1.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	1 385 868	99 385	1 485 253	+0,2	-4,5
Jun	1 379 553	93 855	1 473 408	-0,8	-4,0
Sep	1 370 881	89 959	1 460 840	-0,9	-3,3
Dec	1 364 107	81 147	1 445 254	-1,1	-2,5
2001 Mar	1 356 511	96 273	1 452 784	+0,5	-2,2
Jun	1 358 348	87 375	1 445 723	-0,5	-1,9
Sep	1 355 075	87 421	1 442 496	-0,2	-1,3
Dec	1 352 165	84 611	1 436 776	-0,4	-0,6
2002 Mar	1 353 637	97 545	1 451 182	+1,0	-0,1
Jun	1 358 587	93 123	1 451 710	-0,0	+0,4
Sep*	1 371 340	82 917	1 454 257	+0,2	+0,8
Dec	1 368 770	102 614	1 471 384	+1,2	+2,4

Note: All figures are subject to revision.

9.1.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000 Mar	25 356 022	-5,9	+1,2	228 497	25 584 519
Jun	28 219 222	+11,3	+3,9	359 284	28 578 506
Sep	27 120 534	-3,9	+1,7	240 975	27 361 509
Dec	29 905 233	+10,3	+11,0	288 937	30 194 170
2001 Mar	29 117 773	-2,6	+14,8	196 028	29 313 801
Jun	28 806 865	-1,1	+2,1	162 127	28 968 992
Sep	29 463 122	+2,3	+8,6	253 754	29 716 876
Dec	33 626 151	+14,1	+12,4	243 039	33 869 190
2002 Mar	31 441 626	-6,5	+8,0	237 171	31 678 797
Jun	31 675 371	+0,7	+10,0	218 945	31 894 316
Sep*	35 182 530	+11,1	+19,4	200 724	35 383 254
Dec	34 555 794	-1,8	+2,8	165 882	34 721 676

Note: All figures are subject to revision.

9 Community, social and personal services

9.2 Total government sector (excluding laundries and dry-cleaning services)

9.2.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	1 375 905	98 370	1 474 275	+0,2	-4,6
Jun	1 369 759	92 846	1 462 605	-0,8	-4,0
Sep	1 360 304	89 936	1 450 240	-0,8	-3,3
Dec	1 353 951	81 128	1 435 079	-1,0	-2,4
2001 Mar	1 347 153	96 170	1 443 323	+0,6	-2,1
Jun	1 348 997	87 275	1 436 272	-0,5	-1,8
Sep	1 345 863	87 319	1 433 182	-0,2	-1,2
Dec	1 342 514	84 497	1 427 011	-0,4	-0,6
2002 Mar	1 344 057	97 313	1 441 370	+1,0	-0,1
Jun	1 348 456	92 940	1 441 396	-0,0	+0,4
Sep*	1 360 416	82 727	1 443 143	+0,1	+0,7
Dec	1 357 867	102 333	1 460 200	+1,2	+2,3

Note: All figures are subject to revision.

9.2.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000 Mar	25 297 614	-5,9	+1,2	228 406	25 526 020
Jun	28 161 026	+11,3	+4,0	359 125	28 520 151
Sep	27 061 517	-3,9	+1,7	240 587	27 302 104
Dec	29 841 431	+10,3	+11,0	288 203	30 129 634
2001 Mar	29 063 701	-2,6	+14,9	195 943	29 259 644
Jun	28 753 548	-1,1	+2,1	162 073	28 915 621
Sep	29 407 807	+2,3	+8,7	253 558	29 661 365
Dec	33 562 353	+14,1	+12,5	242 944	33 805 297
2002 Mar	31 379 139	-6,5	+8,0	237 112	31 616 251
Jun	31 611 184	+0,7	+9,9	218 830	31 830 014
Sep*	35 115 563	+11,1	+19,4	200 713	35 316 276
Dec	34 472 111	-1,8	+2,7	165 882	34 637 993

Note: All figures are subject to revision.

9 Community, social and personal services
 9.3 Government sector
 9.3.1 National departments
 9.3.1.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	319 455	11 113	330 568	-0,2	-4,7
	Jun	317 717	9 141	326 858	-1,1	-3,8
	Sep	315 714	9 202	324 916	-0,6	-3,2
	Dec	314 967	8 167	323 134	-0,5	-2,4
2001	Mar	313 512	11 275	324 787	+0,5	-1,7
	Jun	313 220	11 647	324 867	-0,0	-0,6
	Sep	311 837	10 346	322 183	-0,8	-0,8
	Dec	310 684	10 087	320 771	-0,4	-0,7
2002	Mar	312 376	13 600	325 976	+1,6	+0,4
	Jun	313 513	11 638	325 151	-0,3	+0,1
	Sep	326 360	7 610	333 970	+2,7	+3,7
	Dec	318 294	21 035	339 329	+1,6	+5,8

Note: All figures are subject to revision.

9.3.1.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	5 941 120	-4,9	-4,9	51 578	5 992 698
	Jun	6 731 261	+13,3	+6,2	40 589	6 771 850
	Sep	6 198 962	-7,9	-1,9	36 778	6 235 740
	Dec	6 845 842	+10,4	+9,6	69 388	6 915 230
2001	Mar	7 209 680	+5,3	+21,4	55 237	7 264 917
	Jun	6 910 583	-4,1	+2,7	23 603	6 934 186
	Sep	6 935 919	+0,4	+11,9	36 187	6 972 106
	Dec	8 413 588	+21,3	+22,9	89 005	8 502 593
2002	Mar	8 304 590	-1,3	+15,2	37 147	8 341 737
	Jun	8 024 277	-3,4	+16,1	68 444	8 092 721
	Sep	8 999 437	+12,2	+29,8	69 133	9 068 570
	Dec	8 132 610	-9,6	-3,3	21 280	8 153 890

Note: All figures are subject to revision.

9 Community, social and personal services
 9.3 Government sector
 9.3.2 Provincial administrations
 9.3.2.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	768 394	59 474	827 868	-0,0	-5,7
	Jun	765 963	56 232	822 195	-0,7	-4,9
	Sep	760 292	50 776	811 068	-1,4	-4,4
	Dec	757 118	47 368	804 486	-0,8	-2,8
2001	Mar	753 226	57 248	810 474	+0,7	-2,1
	Jun	754 315	45 783	800 098	-1,3	-2,7
	Sep	753 946	46 432	800 378	-0,0	-1,3
	Dec	750 963	48 433	799 396	-0,1	-0,6
2002	Mar	748 446	53 957	802 403	+0,4	-1,0
	Jun	754 288	47 949	802 237	-0,0	+0,3
	Sep	757 042	38 521	795 563	-0,8	-0,6
	Dec	757 241	43 000	800 241	+0,6	+0,1

Note: All figures are subject to revision.

9.3.2.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	14 024 519	-6,5	+3,2	110 245	14 134 764
	Jun	16 029 991	+14,3	+3,1	208 153	16 238 144
	Sep	15 061 155	-6,0	+0,7	152 700	15 213 855
	Dec	16 793 886	+11,5	+12,0	139 991	16 933 877
2001	Mar	15 724 477	-6,4	+12,1	88 561	15 813 038
	Jun	15 842 985	+0,8	-1,2	92 674	15 935 659
	Sep	16 168 927	+2,1	+7,4	166 778	16 335 705
	Dec	18 438 252	+14,0	+9,8	113 043	18 551 295
2002	Mar	16 923 608	-8,2	+7,6	120 267	17 043 875
	Jun	17 121 278	+1,2	+8,1	92 183	17 213 461
	Sep	19 332 033	+12,9	+19,6	80 503	19 412 536
	Dec	18 848 476	-2,5	+2,2	89 765	18 938 241

Note: All figures are subject to revision.

9 Community, social and personal services
 9.3 Government sector
 9.3.3 Local governments
 9.3.3.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	215 433	7 286	222 719	+1,4	-1,3
	Jun	214 766	6 386	221 152	-0,7	-1,1
	Sep	214 720	6 007	220 727	-0,2	+0,5
	Dec	213 208	7 794	221 002	+0,1	+0,7
2001	Mar	212 526	8 123	220 649	-0,2	-0,9
	Jun	213 290	7 609	220 899	+0,1	-0,1
	Sep	212 276	6 726	219 002	-0,9	-0,8
	Dec	215 679	6 808	222 487	+1,6	+0,7
2002	Mar	217 914	7 452	225 366	+1,3	+2,1
	Jun	215 575	7 291	222 866	-1,1	+0,9
	Sep	211 778	7 352	219 130	-1,7	+0,1
	Dec	212 662	9 489	222 151	+1,4	-0,2

Note: All figures are subject to revision.

Note: As from September 1998, Water Boards are included at Electricity.

9.3.3.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	3 396 641	-7,8	+3,2	15 719	3 412 360
	Jun	3 370 531	-0,8	+1,8	20 788	3 391 319
	Sep	3 730 991	+10,7	+9,4	12 845	3 743 836
	Dec	4 040 936	+8,3	+9,7	14 329	4 055 265
2001	Mar	4 067 179	+0,6	+19,7	18 762	4 085 941
	Jun	3 773 099	-7,2	+11,9	10 908	3 784 007
	Sep	4 001 987	+6,1	+7,3	25 686	4 027 673
	Dec	4 390 228	+9,7	+8,6	23 387	4 413 615
2002	Mar	3 902 725	-11,1	-4,0	19 781	3 922 506
	Jun	3 989 106	+2,2	+5,7	20 115	4 009 221
	Sep*	4 272 755	+7,1	+6,8	22 348	4 295 103
	Dec	4 822 119	+12,9	+9,8	18 833	4 840 952

Note: All figures are subject to revision.

Note: As from September 1998, Water Boards are included at Electricity.

9 Community, social and personal services
 9.3 Government sector
 9.3.4 Other government institutions
 9.3.4.1 Number of employees (salary and wage earners)

Year and quarter		Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
		Full-time	Part-time	Total	Total	Total
2000	Mar	72 623	20 497	93 120	+1,0	-1,3
	Jun	71 313	21 087	92 400	-0,8	-3,6
	Sep	69 578	23 951	93 529	+1,2	-2,8
	Dec	68 658	17 799	86 457	-7,6	-6,3
2001	Mar	67 889	19 524	87 413	+1,1	-6,1
	Jun	68 172	22 236	90 408	+3,4	-2,2
	Sep	67 804	23 815	91 619	+1,3	-2,0
	Dec	65 188	19 169	84 357	-7,9	-2,4
2002	Mar	65 321	22 304	87 625	+3,9	+0,2
	Jun	65 080	26 062	91 142	+4,0	+0,8
	Sep*	65 236	29 244	94 480	+3,7	+3,1
	Dec	69 670	28 809	98 479	+4,2	+16,7

Note: All figures are subject to revision.

9.3.4.2 Gross salaries and wages

Year and quarter		Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
		Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000	Mar	1 935 334	-0,7	+4,3	50 864	1 986 198
	Jun	2 029 243	+4,9	+7,0	89 595	2 118 838
	Sep	2 070 409	+2,0	+8,3	38 264	2 108 673
	Dec	2 160 767	+4,4	+10,8	64 495	2 225 262
2001	Mar	2 062 365	-4,6	+6,6	33 383	2 095 748
	Jun	2 226 881	+8,0	+9,7	34 888	2 261 769
	Sep	2 300 974	+3,3	+11,1	24 907	2 325 881
	Dec	2 320 285	+0,8	+7,4	17 509	2 337 794
2002	Mar	2 248 216	-3,1	+9,0	59 917	2 308 133
	Jun	2 476 523	+10,2	+11,2	38 088	2 514 611
	Sep*	2 511 338	+1,4	+9,1	28 729	2 540 067
	Dec	2 668 906	+6,3	+15,0	36 004	2 704 910

Note: All figures are subject to revision.

9 Community, social and personal services

9.4 Laundries and dry-cleaning services

9.4.1 Number of employees (salary and wage earners)

Year and quarter	Actual			Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year
	Full-time	Part-time	Total	Total	Total
2000 Mar	9 963	1 015	10 978	-4,4	+4,8
Jun	9 794	1 009	10 803	-1,6	+1,4
Sep	10 577	23	10 600	-1,9	-0,8
Dec	10 156	19	10 175	-4,0	-11,4
2001 Mar	9 358	103	9 461	-7,0	-13,8
Jun	9 351	100	9 451	-0,1	-12,5
Sep	9 212	102	9 314	-1,4	-12,1
Dec	9 651	114	9 765	+4,8	-4,0
2002 Mar	9 580	232	9 812	+0,5	+3,7
Jun	10 131	183	10 314	+5,1	+9,1
Sep	10 924	190	11 114	+7,8	+19,3
Dec	10 903	281	11 184	+0,6	+14,5

Note: All figures are subject to revision.

9.4.2 Gross salaries and wages

Year and quarter	Gross salaries and wages, except severance, termination and redundancy payments (R'000)			Severance, termination and redundancy payments (R'000)	Total (R'000)
	Actual (1)	Percentage change from preceding quarter	Percentage change from corresponding quarter of previous year	Actual (2)	Actual (1+2)
2000 Mar	58 408	-4,7	-13,0	91	58 499
Jun	58 196	-0,4	-12,0	159	58 355
Sep	59 017	+1,4	-11,1	388	59 405
Dec	63 802	+8,1	+4,1	734	64 536
2001 Mar	54 072	-15,3	-7,4	85	54 157
Jun	53 317	-1,4	-8,4	54	53 371
Sep	55 315	+3,7	-6,3	196	55 511
Dec	63 798	+15,3	-0,0	95	63 893
2002 Mar	62 487	-2,1	+15,6	59	62 546
Jun	64 187	+2,7	+20,4	115	64 302
Sep	66 967	+4,3	+21,1	11	66 978
Dec	83 683	+25,0	+31,2	0	83 683

Note: All figures are subject to revision.

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Dec	2002 Sep	2002 Dec	2001 Dec	2002 Sep	2002 Dec
3	MANUFACTURING	1 259 936	1 279 492*	1 289 070	21 571 350	20 932 312*	24 155 534
30	Food, beverages and tobacco	179 550	177 559	184 049	2 890 516	2 686 124*	3 089 946
301	Meat, fish, fruit, vegetables, oils and fats	53 761	54 278	53 927	654 253	592 225	773 350
302	Dairy products	20 713	21 839	22 547	422 903	341 007	435 068
303	Grain mill products, starches and starch products and prepared animal feeds	19 882	19 798	26 329	362 122	349 293	420 719
304	Other food products	58 093	55 337	56 830	838 805	751 638*	879 076
305	Beverages	24 994	24 209	22 375	548 371	598 438	513 484
306	Tobacco products	2 107	2 098	2 041	64 062	53 523	68 249
31	Textiles, clothing and leather	209 732	208 023*	212 885	1 782 978	1 710 304*	2 054 936
311	Spinning, weaving and finishing of textiles	27 708	26 353	26 592	332 683	308 777	384 080
312	Other textiles	29 166	28 070*	28 312	340 125	293 916*	352 839
313	Knitted and crocheted fabrics and articles	10 643	10 580	11 320	89 666	88 174	117 967
314	Wearing apparel, except fur Dressing and dying of fur, articles of fur	123 175	124 360	127 827	837 508	878 011	1 008 752
316	Tanning and dressing of leather, luggage, handbags, saddlery and harness	6 842	6 335	6 364	87 152	64 586	82 070
317	Footwear	12 198	12 325	12 470	95 844	76 840	109 228
32	Wood, paper, printing and publishing	170 268	182 110*	181 573	2 732 379	2 829 121*	3 243 003
321	Sawmilling and planing of wood	33 659	39 507	38 633	314 677	300 745	432 372
322	Products of wood, cork, straw and plaiting materials	36 145	37 993	38 254	349 263	339 759	400 934
323	Paper and paper products	40 889	43 403	42 178	931 402	953 888*	1 010 493
324	Publishing	14 128	15 375*	14 928	365 002	381 983*	427 072
325	Printing and service activities related to printing	45 135	45 612*	47 358	765 379	848 553*	967 461
326	Reproduction of recorded media	312	220	222	6 656	4 193	4 671
33	Coke oven products, petroleum refineries, nuclear fuel, chemicals and chemical products, rubber and plastic products	182 894	182 238*	182 952	3 996 360	3 897 114*	4 332 484
331	Coke oven products	1 043	610	614	22 577	12 718*	16 007
332	Petroleum refineries or synthesisers	12 551	12 785	13 357	266 769	306 086	330 324
334	Basic chemicals	27 038	29 805*	30 393	832 259	647 373*	752 866
335	Other chemical products	70 945	69 300	69 238	1 638 014	1 722 421*	1 838 593
337	Man-made fibres	12 708	12 434	12 242	283 367	281 456*	326 203
338	Rubber products	58 609	57 304*	57 108	953 374	927 060*	1 068 491
34	Non-metallic mineral products	40 414	40 593*	40 624	709 220	702 451*	809 515
341	Glass and glass products	6 852	7 010	7 240	164 996	184 082*	222 065
342	Non-metallic mineral products n.e.c.	33 562	33 583*	33 384	544 224	518 369*	587 450

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Dec	2002 Sep	2002 Dec	2001 Dec	2002 Sep	2002 Dec
35	Basic metals, metal products and machinery	226 502	231 829*	231 534	4 561 621	4 372 660*	5 003 980
351	Basic iron and steel	39 422	39 201	38 948	1 032 597	997 996*	1 077 426
352	Basic precious and non-ferrous metals	12 830	12 011	11 984	325 613	324 410	325 049
354	Casting of metals						
	Structural metal products, tanks, reservoirs and steam generators	45 632	46 139	45 871	826 235	743 077*	881 299
355	Other fabricated metal products, metalwork service activities	58 507	63 484*	62 332	984 398	995 281*	1 169 484
356	General purpose machinery	23 801	25 534*	25 830	492 704	461 977*	544 161
357	Special purpose machinery	34 277	35 280	35 979	746 212	711 543	857 923
358	Household appliances n.e.c.	11 293	9 436	9 846	147 083	131 129	141 078
359	Office, accounting and computing machinery	740	744	744	6 779	7 247	7 560
36	Electrical machinery	78 784	82 646*	79 487	1 857 399	1 875 323*	2 245 679
361	Electric motors, generators and transformers	9 108	9 349	9 339	330 308	397 202*	489 350
362	Electricity distribution and control apparatus	7 355	7 694	7 797	160 672	163 288	201 887
363	Insulated wire and cable	8 723	7 355	7 235	214 568	156 438	182 760
364	Accumulators, primary cells and primary batteries	3 246	3 309	3 609	86 681	69 735	76 925
365	Electric lamps and lighting equipment	1 564	1 326	1 369	27 867	24 100	27 331
366	Other electrical equipment n.e.c.	48 788	53 613*	50 138	1 037 303	1 064 560*	1 267 426
37	Professional equipment	18 202	17 791	17 615	434 290	351 279*	377 265
373	Electronic valves and tubes and other electronic components						
	Television and radio transmitters and apparatus for line telephony and line telegraphy						
	Television and radio receivers, sound or video recording or reproducing apparatus and associated goods	12 491	11 656	11 377	350 021	271 131*	283 369
374	Medical appliances, instruments and appliances for measuring, checking, testing, navigating and other purposes, except optical instruments	4 317	4 649	4 746	67 507	61 477	71 971
375	Optical instruments and photographic equipment						
	Watches and clocks	1 394	1 486	1 492	16 762	18 671	21 925
38	Transport equipment	87 038	87 130*	87 875	1 879 827	1 838 133*	2 210 679
381	Motor vehicles	32 074	31 016	31 290	720 806	726 022	849 471
382	Bodies for motor vehicles, trailers and semi-trailers	8 584	8 694	8 665	174 938	166 194	184 401
383	Parts and accessories for motor vehicles and their engines	34 296	34 878	35 346	670 140	630 876*	775 537
384	Building and repairing of ships and boats	2 852	3 358	3 050	56 571	116 490	131 009
385	Railway and tramway locomotives and rolling stock	2 409	2 523	2 609	58 582	41 280	56 429
386	Aircraft and spacecraft	5 960	5 501*	5 817	187 044	143 530*	197 836
387	Transport equipment n.e.c.	863	1 160	1 098	11 746	13 741	15 996

10 Number of employees and gross salaries and wages according to major industrial groups of manufacturing and construction

Industry		Number of employees			Gross salaries and wages (R'000)		
SIC	Description	2001 Dec	2002 Sep	2002 Dec	2001 Dec	2002 Sep	2002 Dec
39	Furniture, manufacturing and re-cycling n.e.c.	66 552	69 573*	70 476	726 760	669 803*	788 047
391	Furniture	47 644	50 312	51 677	490 498	439 091*	531 537
392	Manufacturing n.e.c.	18 006	18 315	17 871	228 004	220 974	245 870
395	Recycling n.e.c.	902	946*	928	8 258	9 738*	10 640
5	CONSTRUCTION	212 788	215 981*	214 169	2 291 541	2 353 531*	2 584 863
501	Site preparation	14 378	16 550	16 736	193 821	210 958	209 572
502	Building of complete constructions or parts thereof, civil engineering	155 948	155 385*	152 228	1 592 670	1 601 024*	1 702 045
503	Building installation	31 541	33 152*	34 218	399 427	426 085*	543 299
504	Building completion	7 286	6 871	6 707	62 390	68 034	73 236
505	Renting of construction/demolition equipment with operators	3 635	4 023	4 280	43 233	47 430	56 711

Note: All figures are subject to revision.

Note: SIC 315 is included with 314

SIC 336 is included with 335

SIC 353 is included with 354

SIC 371 and 372 are included with 373

SIC 376 is included with 375

11 Labour turnover

11.1 Percentage of employees appointed during quarter

Industry	Year and quarter				
	2001 Dec	2002 Mar	2002 Jun	2002 Sep	2002 Dec
Total	7,1	4,6	4,9	4,7*	4,7
Mining and quarrying	..	..	..	..	..
Gold	..	..	..	..	..
Non-gold	..	..	..	..	..
Manufacturing	5,0	5,3	6,0	5,3*	3,8
Electricity, gas and water supply	1,3	1,9	1,0	1,9	2,3
Construction	8,7	10,0	11,2	11,4*	8,4
Wholesale, retail and motor trade and hotels	6,5	4,6	5,2	5,5*	8,0
Transport, storage and communication	3,2	2,6	3,1	3,3*	3,5
Financial institutions	5,3	4,7	5,1	5,8	4,4
Community, social and personal services	11,5	4,8	4,4	3,4	4,4

Note: All figures are subject to revision.

11.2 Percentage of employees who left during quarter

Industry	Year and quarter				
	2001 Dec	2002 Mar	2002 Jun	2002 Sep	2002 Dec
Total	6,7	4,7	4,8	4,2*	4,2
Mining and quarrying	..	..	..	..	..
Gold	..	..	..	..	..
Non-gold	..	..	..	..	..
Manufacturing	4,8	5,1	5,3	4,4*	3,6
Electricity, gas and water supply	2,2	1,9	1,5	2,2	2,2
Construction	11,1	10,4	9,3	11,4*	7,8
Wholesale, retail and motor trade and hotels	4,4	5,3	5,1	5,6*	5,6
Transport, storage and communication	3,5	3,3	2,9	2,2	4,2
Financial institutions	5,1	6,2	7,5	5,5	4,0
Community, social and personal services	11,8	3,7	4,2	3,4	4,4

Note: All figures are subject to revision.

Additional information

Explanatory notes

- Introduction** 1 This publication contains results of the quarterly Survey of Employment and Earnings in selected industries¹ that was conducted in December 2002. The survey is designed to obtain information regarding -
- the number of full-time and part-time employees who received pay for any part of the last pay period ending on or before the last day of the reference quarter;
 - the number of employees who commenced working for the business during the reference quarter;
 - the number of employees who left the business during the reference quarter;
 - gross salaries and wages paid during the reference quarter; and
 - severance, termination and redundancy payments paid during the reference quarter.
- Scope of the survey** 2 All employees (salary and wage earners) in the mining and quarrying, manufacturing, construction, electricity, gas and water supply, wholesale trade, retail trade, motor trade, hotels and transport industries, national departments, provincial administrations, local governments, public corporations, parastatal institutions, universities and technikons, banking institutions and insurance companies are included in the survey, except -
- self-employed persons such as subcontractors, owners and consultants;
 - any employees who do not receive pay for the reference period; and
 - employees based in South Africa but paid from abroad, e.g. embassy employees.
- Classification** 3 This publication presents information classified by industry. Each statistical unit is classified to an industry that reflects the predominant activity of the enterprise (firm) or establishment (branch). In a small number of cases where an enterprise has a significant number of employees in more than one industry, a separate statistical unit is created for each industry. Periodically, a review is undertaken to determine whether existing enterprises that are split into separate statistical units should continue reporting on this basis.
- 4 Classification of statistical units into an industry is done according to the Standard Industrial Classification of all Economic Activities (SIC), Fifth Edition, January 1993. The SIC is based on the 1990 International Standard Industrial Classification of all Economic Activities (ISIC) with suitable adaptations for local conditions. Statistics in this publication are presented at SIC division level only.
- Statistical unit** 5 The survey covers all activities of an employer. In the construction, wholesale trade, retail trade, motor trade, transport and financial institutions industries, where information is obtained from enterprises, the enterprise is the statistical unit. In all other industries, where information is obtained from establishments, the establishment is the statistical unit.
- 6 An enterprise is a legal entity consisting of one or more establishments including the head office, but excluding holding or subsidiary companies. An establishment is the smallest economic unit that functions as a separate entity and for which comprehensive financial records are kept. Each statistical unit is classified into an industry: see paragraphs 3 and 4 for more information regarding classification by industry.

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| Survey methodology and design | <p>7 This survey is collected by mail each quarter from a sample of approximately 8 500 private businesses and public institutions. Information regarding government departments and provincial governments is obtained electronically from PERSAL.</p> <p>8 Statistical units in the population are stratified by type of industry (at the 5-digit SIC level) and by size. Businesses in each industrial group/subgroup are divided into three size groups according to the size of their employment or turnover. Size group 1 consists of those businesses that employ a large number of employees, size group 2 consists of medium-sized businesses and size group 3 consists of those businesses that employ a small number of employees. The hotels industry is divided into five size groups according to star grading.</p> <p>9 The measure of size for the manufacturing, construction, transport, storage and communications, laundry and dry-cleaning services and local government industries is the number of employees. For the wholesale trade, retail trade and motor trade industries turnover is used as the measure of size. For the hotels industry, star grading is used as the measure of size.</p> <p>10 Large size units and units in the government sector (excluding local governments), and in the financial industry are completely enumerated. The sample is selected independently for each size group using systematic sampling</p> <p>11 The optimal Neyman method is used in the allocation of the sample size. Additional factors considered when sample size is determined are budget allocations, the availability of human resources, etc.</p> |
| Reliability of estimates | <p>12 Data presented in this publication are based on information obtained from samples of enterprises and establishments and are, therefore, subject to sampling variability; that is, they may differ from the figures that would have been produced if the data had been obtained from all businesses/organisations in South Africa.</p> <p>13 Non-sampling errors in the form of inaccuracies due to imperfections in reporting by enterprises and establishments and errors made in collection and processing of the data may occur. However, every effort is made to reduce these types of errors to a minimum by careful designing of the questionnaires, pilot studies, editing of data and efficient operating procedures.</p> <p>14 Stats SA receives information regarding the mining and quarrying industry from the Minerals Bureau, Department of Minerals and Energy. The information for the latest quarter is preliminary and will be revised by the Minerals Bureau as soon as they receive more information from the different mines.</p> |
| Related publications | <p>15 Users may also wish to refer to the following publications which are available from Stats SA:</p> <ul style="list-style-type: none"> • P0272 – Survey of Average Monthly Earnings. • Bulletin of Statistics. • SA Statistics. |
| Pre-release policy | <p>16 New estimates of economic indicators are kept strictly confidential by Stats SA prior to the date and time of release. To enable selected government departments to prepare their public responses, the following pre-release procedure is applied. It accords with practice in leading statistical agencies.</p> |

- 17 An official representative from the Presidency, National Treasury, the South African Reserve Bank and the Department of Trade and Industry received a copy of the release on a strictly confidential basis two hours in advance of the public issue.
- 18 Stats SA's pre-release policy may be inspected at its Website, www.statssa.gov.za.

Symbols and abbreviations

AME	Survey of Average Monthly Earnings
cf.	Compare
GDP	Gross Domestic Product
IMF	International Monetary Fund
ISIC	International Standard Classification of all Economic Activities
LFS	Labour Force Survey
n.e.c.	Not elsewhere classified
SDDS	Special Data Dissemination Standards
SIC	Standard Industrial Classification of all Economic Activities
SNA	System of National Accounts
Stats SA	Statistics South Africa
..	Figures not available
-	Nil or not applicable
*	Revised figures

Technical notes

Response rates Table A reflects the response rates by industry for December 2002.

Table A – Response rates

Industry	% response
Manufacturing	69,9
Electricity, gas and water supply	94,7
Construction	65,2
Wholesale trade, retail trade, motor trade and hotels	71,2
Transport, storage and communications	66,3
Financial institutions	80,6
Community, social and personal services	72,0
Total response rate all selected industries	70,0

Glossary

Annual percentage change	An annual percentage change is the change in the employment or the gross salaries and wages of the given quarter compared with the employment or the gross salaries and wages of the same quarter of the previous year expressed as a percentage.
Benchmarking	Benchmarking is the adjustment of the level of a variable, e.g. employment as measured by a sample survey to the level of the same variable as reflected by the relevant sectoral economic census for a certain year.
Enterprises (firms)	Enterprises (firms) are legal entities consisting of one or more establishments (branches) including head offices, but excluding holding or subsidiary companies.
Establishments (branches)	Establishments (branches) are defined as enterprises, or part of enterprises, that are situated at a single location and in which only single (non-ancillary) productive activities are carried out or in which principle productive activities account for most of the value added.
Full-time employees	Full-time employees are those permanent, temporary and casual employees who normally work the agreed number of hours for a full-time employee in their particular occupation or, if the agreed number of hours does not apply, who normally work 35 hours or more per week.
Gross salaries and wages	Gross salaries and wages refers to salaries and wages paid for ordinary-time, standard or agreed hours and overtime hours worked during the reference period for all permanent, temporary, casual, managerial and executive employees before taxation and other deductions.
Industries	Industries consist of enterprises and establishments engaged in the same or similar kinds of activity. The definition of industries is based on the System of National Accounts (SNA) and is in line with that contained in the Standard Industrial Classification of all Economic Activities, Fifth Edition, Report No. 09-90-02 of January 1993 (SIC).
Labour turnover	Labour turnover is the number of employees appointed to or who left their employing business during the reference quarter, expressed as a percentage of the total number of employees in the reference quarter.
Number of employees	The number of employees is the number of people, employed by the business, who received payment (in salaries, wages, commission, piece rates or payments in kind) for any part of the last pay period of the reference quarter (excluding independent contractors).
Part-time employees	Part-time employees are those permanent, temporary or casual employees who are not full-time employees as defined above or work less than 35 hours per week.
Quarterly percentage change	A quarterly percentage change is the change in the employment or the gross salaries and wages of the given quarter compared with the employment or the gross salaries and wages of the previous quarter expressed as a percentage.

Reference quarter

Reference quarter for the survey refers to the three months up to the end of March, June, September or December. The reference quarter for this survey was the three months October, November and December 2002.

Severance, termination and redundancy payments

Severance, termination and redundancy payments include payments of leave made to employees who finished work during the reference period as well as payments intended to compensate for loss of employment.

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FACT SHEET 1

Employment in the measured component of the formal non-agricultural business sector increases

From a workforce of 4 678 609 employees in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups, at September 2002, there was an overall increase of 24 850 employees (+0,5%) in the three months to December 2002, reflecting a workforce of 4 703 459 employees at December 2002.

This quarterly increase occurred in six of the eight industries. Increases were reflected by the community, social and personal services industry, followed by the manufacturing industry; the wholesale trade, retail trade, motor trade and hotels industry; the financial institutions industry; and the electricity, gas and water supply industry. The increase in employment was mainly due to the appointment of temporary employees in the community, social and personal services industry, which includes the government sector, and the manufacturing industry.

These figures cover the formal business sector excluding the following industries: agriculture; many services; the self-employed who are not registered and their employees; and domestic services.

The quarterly increase of 17 127 employees reported by the community, social and personal services industry, was due to temporary employees appointed in the government sector, e.g. examiners and moderators.

The quarterly increase in employment in the manufacturing industry, accounting for 9 578 people, was due mainly to the appointment of temporary employees in the food, beverages and tobacco division and the textiles, clothing and leather division of this industry.

The quarterly increase of 3 011 people in employment as reported by the wholesale trade, retail trade, motor trade and hotels industry, was due mainly to the appointment of temporary employees for the festive season.

The quarterly increase in employment in the financial institutions industry (738 people) was due mainly to the appointment of employees by insurance companies.

The quarterly decrease of 2 482 employees reported by the mining and quarrying industry, was due mainly to the retrenchment of temporary employees.

The quarterly decrease of 1 812 employees reported by the construction industry, was due mainly to the retrenchment of temporary employees, after completion of contracts, mainly by the building of complete constructions or parts thereof division, as well as the civil engineering division.

Regarding the transport, storage and communication industry, a quarterly decrease of 1 366 people was reported. The decrease was due mainly to the retrenchment of employees by the governmental institutions component of this industry.

An increase or a decrease in the measured component of the formal non-agricultural business sector does not necessarily reflect an equivalent increase or a decrease in the number of unemployed persons in South Africa. Some of these persons may have found or created employment in industries not covered in this series, or by means of self-employment, or in small enterprises not registered with the government.

FACT SHEET 2

Key figures for the quarter ended December 2002

Estimates	Quarter ended December 2002	% change between September 2002 and December 2002	% change between December 2001 and December 2002
Number of employees (salary and wage earners)	4 703 459	+0,5	+1,2
Gross salaries and wages (R'000)	94 402 641	+5,0	+8,4

Key findings for the quarter ended December 2002

Employment in the measured component of the formal non-agricultural business sector, excluding specific industries and subgroups, increased from 4 678 609 employees at September 2002 to 4 703 459 employees at December 2002

According to the December 2002 Survey of Employment and Earnings in selected industries, 4 703 459 persons were employed in the formal non-agricultural business sector at the end of December 2002. This reflects an annual increase of 1,2% or 54 285 employees compared with December 2001 and a quarterly increase of 0,5% or 24 850 employees between September 2002 and December 2002. The quarterly increase of 24 850 employees was due mainly to quarterly increases in employment reported by the community, social and personal services industry, which includes the government sector (+17 127 employees); and the manufacturing industry (+9 578 employees), mostly temporary employees.

The community, social and personal services industry was the largest contributor (31,3%) to the measured formal non-agricultural employment at December 2002, followed by the manufacturing industry (27,4%); the wholesale trade, retail trade, motor trade and hotels industry (18,9%); the mining and quarrying industry (8,8%); the construction industry (4,6%); the transport, storage and communication industry (4,3%); the financial institutions industry (4,0%); and the electricity, gas and water supply industry (0,8%).

More gross salaries and wages paid to employees during the fourth quarter of 2002

Gross salaries and wages paid to employees during the quarter ended December 2002 (October 2002 to December 2002), amounted to R94 403 million. This reflected an annual increase of 8,4% compared with the quarter ended December 2001 (October 2001 to December 2001) and a quarterly increase of 5,0% or R4 495 million compared with the third quarter of 2002 (July 2002 to September 2002). Annual increases were found in all eight industries covered by the survey. Quarterly increases in gross salaries and wages paid to employees during the fourth quarter of 2002 compared with the third quarter of 2002 rose by 15,4% in the manufacturing industry; 15,0% in the electricity, gas and water supply industry; 11,8% in the wholesale trade, retail trade, motor trade and hotels industry; 9,8% in the construction industry; 3,8% in the mining and quarrying industry; and 0,5% in the financial institutions industry.