

Employment and salaries and wages: public sector P0251

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EMPLOYMENT IN THE PUBLIC SECTOR DECLINES

Reported employment figures in the public sector showed an annual decrease of 2,2% or 41 224 employees for the quarter ended September 1997 yielding a total employment figure of 1 880 807 employees. Between June and September 1997, employment decreased by 1,0% or 18 573 employees.

The employment by national departments reflected an annual decrease of 1,7% or 9 819 employees and a quarterly decrease of 0,4% or 2 405 employees at the end of September 1997. The employment by national departments for the quarter ended September 1997, represents 31,3% or 587 431 employees of the total public sector employment.

Data from three of the new provinces are not yet obtainable, which renders the data obtained from the other six provinces unusable for the moment due to the need to do comparisons with data from the provinces as previously defined. Thus, possible quarterly or annual decreases or increases in public sector employment cannot yet be reflected in respect of roughly 36,3% of the total public sector.

A further two of the nine new provinces reported for the quarter ended September 1997, joining the other four provinces that were reporting for the previous quarter. Data were thus received for six of the nine provinces (Gauteng, Free State, Western Cape, KwaZulu-Natal, Northern Cape and Mpumalanga). The total employment for these six provinces was 363 998 employees as at the end of the September 1997 quarter. The estimated total employment in the three missing provinces was 319 324, yielding an estimated total of 683 322 employees. The total estimated figure of 683 322 employees for the nine new provinces represents 36,3% of total public sector employment (1 880 807 employees).

EXPLANATORY NOTES

1. Figures on the public sector as a whole are made available in this release. Since June 1994 the public sector includes executive institutions, under which the national departments and provinces resort; local authorities; parastatal institutions; universities and technikons; agricultural marketing boards and public corporations.
2. Figures for the public sector also include the employment, salaries and wages and bonuses of workers involved in employment creation programmes.
3. Since September 1993 the information of those components of the public sector where personnel records do not provide for the withdrawal of population group data, is shown as UNSPECIFIED.
4. Some of the institutions included in the survey do not have the final figures at the time of the survey and are thus allowed to provide ESTIMATES.

5. NATIONAL DEPARTMENTS AND PROVINCES

5.1 Reflected here are all institutions which are listed in Schedules 1 and 2 of the Public Service Act, 1994 (Act No. 103 of 1994), including the civil services of the former self-governing territories and TBVC STATES, and any institutions (and persons) whose salaries are paid out of the State Revenue Fund and of which the

institution is integrated with that of a national department or province.

5.2 Figures in respect of the civil services of the former self-governing territories (which was previously shown as a separate component) and the TBVC STATES are included, as from 10 June 1994.

5.3 In spite of repeated attempts to obtain figures regarding the FORMER TBVC STATES, this information is still inadequate and incomplete. The figures included in respect of the FORMER TBVC STATES were estimated on the basis of figures received for the second quarter of 1994. Moreover, data from some of the new provinces are not yet available, which renders the data obtained from other new provinces unusable for the moment because of the need to make comparisons with data from the provinces as previously defined. Thus, possible quarterly or annual decreases or increases in public sector employment cannot yet be reflected in respect of about a third of the total employment.

5.4 The information excludes figures on Transnet Ltd, South African Post Office Ltd and Telkom SA Ltd.

6. CIVIL SERVICES OF THE FORMER SELF-GOVERNING TERRITORIES

As from June 1994, the figures in respect of the civil services of the former self-governing territories, as a result of the structural changes in the national government, are included with those of the provinces.

7. LOCAL AUTHORITIES

The figures on city councils, municipalities, town councils and health committees

are based on a SAMPLE SURVEY. Local authorities and district councils are included

in the survey as the various institutions become operative. Other local authorities include authorities such as regional water services corporations, water boards (excluding the Rand Water Board which is included under public corporations), management committees for small holdings, the Local Government Affairs Council, Development and Services Board and management boards of rural areas.

8. PARASTATAL INSTITUTIONS

8.1 Institutions such as the Council for Scientific and Industrial Research, the South African Bureau of Standards, the Council for Mineral Technology, the Human Sciences

Research Council and the South African Medical Research Council are included, as well

as all other parastatal institutions whose improvements of conditions of service are budgeted for the Public Service Commission's Budgetary Appropriation:

Improvement of

Conditions of Service. The component, Other - Budgetary Appropriation:

Improvement of

Conditions of Service excluded, was added as from June 1993. These institutions' conditions

of service are not financed by the above-mentioned budgetary appropriation of the Public

Service Commission. Institutions which form an integral part of the national departments

and provinces are not included here, but are included under the relevant institution of

which it form an integral part.

8.2 As from June 1996, workers from the FORMER TBVC STATES were included in Other - Budget

Vote: Improvement of conditions of service excluded.

9. UNIVERSITIES AND TECHNIKONS

Figures in respect of the universities of the FORMER TBVC STATES are all included as from the March 1996 statistical release.

10. AGRICULTURAL MARKETING BOARDS

All marketing boards established under the Marketing Act, 1937, are included.

11. PUBLIC CORPORATIONS

All public enterprises in which the State has a majority interest, together with all full subsidiaries thereof, are included. This approach corresponds with that of the South African Reserve Bank.

12. EMPLOYMENT

Employment refers to the number of persons employed on the last pay-day of the quarter.

Full-time workers (permanent and temporary) refer to the number of persons employed who normally work 30 hours or more per week.

Part-time workers:

Workers in morning posts refer to the number of persons employed who normally work more than 20 hours but less than 30 hours per week.

Other part-time workers refer to the number of persons employed who normally work 20 hours or less per week.

The number of full-time and part-time workers are converted to full-time equivalent workers.

13. SALARIES AND WAGES AND BONUSES

Salaries and wages and bonuses refer to gross salaries and wages and bonuses for the quarter and include, inter alia, overtime payments, allowances, remunerations, employer's contribution, fringe benefits, commission, annual bonuses and production bonuses. Payments in kind are excluded.

Employer's contribution to funds, as from March 1992, are shown separately in Table 4. Table 2 shows the salaries and wages and bonuses for the quarter (employer's contributions to funds excluded) and Table 3 shows the salaries and wages and bonuses for the quarter (employer's contributions to the funds included). Employer's contribution to funds include: pension, provident, medical-aid, sick pay and other funds (e.g. Unemployment Insurance Fund and Compensation Fund).

Transnet Ltd pays bonuses in April. In the case of national departments, provinces, South African Post Office Ltd, Telkom SA Ltd, universities and technikons and some of the marketing boards, annual service bonuses with regard to the first four months of the year are paid during April, while in other cases it is paid in the birthday month. Some of the statutory bodies follow the procedure of the national departments while others, generally speaking, pay service bonuses in the birthday month. South African Post Office Ltd and Telkom SA Ltd pays annual service bonuses to Africans/Blacks, whose date of birth is unknown ($\pm 80\%$), in July. Some local authorities pay bonuses during September, while others pay bonuses during November. Where the payment of bonuses is done as a whole or in part in specific quarters, it causes peaks in the expenditure on salaries and wages and bonuses for those particular institutions. Expenditure in those quarters can therefore not directly be compared with the expenditure in other quarters.

14. AVERAGE SALARIES AND WAGES AND BONUSES

The average salaries and wages and bonuses (at current prices) are calculated by dividing the salaries and wages and bonuses by the number of full-time equivalent workers.

Since March 1992 employer's contribution to funds is included, in Table 6 and Table 8. Table 5 and Table 7 are, for comparability with figures before March 1992, kept in this statistical release. These two tables show the average salaries and wages and bonuses at current and constant prices (employer's contribution to funds excluded).

The average salaries and wages and bonuses (at constant 1995 prices) are calculated by deflating the average salaries and wages and bonuses (at current prices) with the CPI for all expenditure groups (metropolitan).

15. VACANCIES

Vacancies refer to the number of additional persons that can be employed immediately on the last pay-day of the quarter.

16. SYMBOLS AND ABBREVIATIONS :

- * = Revised figures
- = Nil or not applicable
- .. = Figures not available
- = A line across a column of figures indicates an interruption in the comparability of the figures
- Unspec. = Unspecified population group

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)							
Full-time	1996 Sep.	588 707	296 537	86 061	8 114	196 033	1 962
	Dec.	585 307	296 755	85 799	8 118	192 813	1 822
	1997 Mar.	583 361	296 654	86 004	8 154	190 371	2 178
	Jun.*	579 697	297 716	85 713	8 150	187 219	899
	Sep.	577 576	297 644	85 662	8 135	185 327	808
Part-time:	1996 Sep.	8 230	146	217	19	7 848	-

Morning	1997	Dec.	8 180	116	216	18	7 830	-
		Mar.	8 135	91	216	19	7 809	-
		Jun.	8 122*	91	217	19	7 795*	-
		Sep.	7 831	87	214	11	7 519	-
Other	1996	Sep.	313	54	3	-	256	-
		Dec.	266	60	4	-	202	-
	1997	Mar.	603	386	6	-	211	-
		Jun.	2 017*	1 689*	41*	1	286*	-
		Sep.	2 024	1 474	37	9	504	-
Total	1996	Sep.	597 250	296 737	86 281	8 133	204 137	1 962
		Dec.	593 753	296 931	86 019	8 136	200 845	1 822
	1997	Mar.	592 099	297 131	86 226	8 173	198 391	2 178
		Jun.	589 836*	299 496*	85 971*	8 170*	195 300*	899
		Sep.	587 431	299 205	85 913	8 155	193 350	808
Full-time equivalent	1996	Sep.	594 052	296 654	86 187	8 128	201 121	1 962
		Dec.	590 598	296 855	85 924	8 131	197 866	1 822
	1997	Mar.	588 751	296 862	86 130	8 168	195 413	2 178
		Jun.	585 638*	298 438*	85 853*	8 164*	192 284*	899
		Sep.	583 302	298 292	85 798	8 146	190 258	808

1.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

Full-time	1996	Sep.	691 511	433 565	33 906	1 252	49 733	173 055
		Dec.	689 017	431 277	33 927	1 257	49 610	172 946
	1997	Mar.	684 494	431 292	33 945	1 256	49 537	168 464
		Jun.	683 086*	430 241	33 918	1 256	49 244	168 427*
		Sep.	679 169	430 241	33 918	1 256	49 244	164 510
Part-time: Morning	1996	Sep.	1 639	50	90	23	1 094	382
		Dec.	1 643	52	89	23	1 095	384
	1997	Mar.	1 620	52	89	23	1 091	365
		Jun.	1 614*	53	89	23	1 095	354*
		Sep.	1 599	53	89	23	1 095	339
Other	1996	Sep.	2 471	260	8	62	1 205	936
		Dec.	2 404	260	7	61	1 097	979
	1997	Mar.	2 536	271	6	62	1 237	960
		Jun.	2 534*	276	5	70	1 253	930*
		Sep.	2 554	276	5	70	1 253	950
Total	1996	Sep.	695 621	433 875	34 004	1 337	52 032	174 373
		Dec.	693 064	431 589	34 023	1 341	51 802	174 309
	1997	Mar.	688 650	431 615	34 040	1 341	51 865	169 789
		Jun.	687 234*	430 570	34 012	1 349	51 592	169 711*
		Sep.	683 322	430 570	34 012	1 349	51 592	165 799
Full-time equivalent	1996	Sep.	693 620	433 670	33 965	1 280	50 895	173 810
		Dec.	691 102	431 383	33 985	1 284	50 726	173 724
	1997	Mar.	686 618	431 402	34 003	1 284	50 711	169 218
	Jun.	685 201*	430 354	33 975	1 287	50 427	169 158*	

Sep.	681 282	430 354	33 975	1 287	50 427	165 239
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TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES							
Full-time	1996 Sep.	1 280 218	730 102	119 967	9 366	245 766	175 017
	Dec.	1 274 324	728 032	119 726	9 375	242 423	174 768
	1997 Mar.	1 267 855	727 946	119 949	9 410	239 908	170 642
	Jun.*	1 262 783	727 957	119 631	9 406	236 463	169 326
	Sep.	1 256 745	727 885	119 580	9 391	234 571	165 318
Part-time: Morning	1996 Sep.	9 869	196	307	42	8 942	382
	Dec.	9 823	168	305	41	8 925	384
	1997 Mar.	9 755	143	305	42	8 900	365
	Jun.	9 736*	144	306	42	8 890*	354*
	Sep.	9 430	140	303	34	8 614	339
Other	1996 Sep.	2 784	314	11	62	1 461	936
	Dec.	2 670	320	11	61	1 299	979
	1997 Mar.	3 139	657	12	62	1 448	960
	Jun.	4 551	1 965	46	71	1 539	930
	Sep.	4 578	1 750	42	79	1 757	950
Total	1996 Sep.	1 292 871	730 612	120 285	9 470	256 169	176 335
	Dec.	1 286 817	728 520	120 042	9 477	252 647	176 131
	1997 Mar.	1 280 749	728 746	120 266	9 514	250 256	171 967
	Jun.*	1 277 070	730 066	119 983	9 519	246 892	170 610
	Sep.	1 270 753	729 775	119 925	9 504	244 942	166 607
Full-time equivalent	1996 Sep.	1 287 672	730 324	120 152	9 408	252 016	175 772
	Dec.	1 281 700	728 238	119 909	9 415	248 592	175 546
	1997 Mar.	1 275 369	728 264	120 133	9 452	246 124	171 396
	Jun.*	1 270 839	728 792	119 828	9 451	242 711	170 057
	Sep.	1 264 584	728 646	119 773	9 433	240 685	166 047

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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1.4 - LOCAL AUTHORITIES

1.4.1 - CITY COUNCILS, ETC.

Full-time	1996	Sep.	215 414	69 540	30 054	6 473	33 565	75 782
		Dec.	215 711	69 182	30 003	6 489	33 321	76 716
	1997	Mar.	216 790	68 936	29 741	6 565	32 304	79 244
		Sep.	215 552	70 160	29 841	6 575	31 656	77 320
Part-time: Morning	1996	Sep.	1 340	204	117	4	590	425
		Dec.	1 292	220	124	5	540	403
	1997	Mar.	1 366	110	144	7	497	608
		Sep.	1 040	31	81	4	401	523
Other	1996	Sep.	839	139	130	15	232	323
		Dec.	1 010	218	234	14	258	286
	1997	Mar.	1 003	195	218	26	241	323
		Sep.	1 427	393	331	23	366	314
Total	1996	Sep.	217 593	69 883	30 301	6 492	34 387	76 530
		Dec.	218 013	69 620	30 361	6 508	34 119	77 405
	1997	Mar.	219 159	69 241	30 103	6 598	33 042	80 175
		Sep.	218 019	70 584	30 253	6 602	32 423	78 157
Full-time equivalent	1996	Sep.	216 545	69 720	30 183	6 480	33 990	76 172
		Dec.	216 882	69 405	30 178	6 496	33 727	77 076
	1997	Mar.	217 998	69 080	29 922	6 578	32 674	79 744
		Sep.	216 744	70 337	30 026	6 586	32 027	77 768

1.4.2 - DISTRICT COUNCILS

Full-time	1996	Sep.	14 972	3 779	5 465	159	3 008	2 561
		Dec.	15 779	4 035	5 730	167	3 211	2 636
	1997	Mar.	15 652	4 091	5 637	172	3 137	2 615
		Sep.	14 255	4 487	4 082	166	2 978	2 542
Part-time: Morning	1996	Sep.	280	77	24	2	80	97
		Dec.	210	18	19	-	51	122
	1997	Mar.	170	27	23	-	43	77
		Sep.	183	14	50	5	67	47
Other	1996	Sep.	184	28	30	-	49	77
		Dec.	143	28	26	-	53	36
	1997	Mar.	173	17	28	-	55	73
		Sep.	110	10	8	28	21	43

Total	1996	Sep.	15 436	3 884	5 519	161	3 137	2 735
		Dec.	16 132	4 081	5 775	167	3 315	2 794
	1997	Mar.	15 995	4 135	5 688	172	3 235	2 765
		Jun.	16 925	4 601	5 768	429	3 478	2 649
		Sep.	14 548	4 511	4 140	199	3 066	2 632
Full-time equivalent	1996	Sep.	15 213	3 838	5 493	160	3 078	2 644
		Dec.	15 959	4 058	5 752	167	3 263	2 719
	1997	Mar.	15 818	4 115	5 662	172	3 185	2 684
		Jun.	16 747	4 577	5 729	427	3 415	2 599
		Sep.	14 413	4 500	4 116	180	3 028	2 589

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.4.3 - OTHER								
Full-time	1996	Sep.	3 269	768	271	257	249	1 724
		Dec.	3 278	758	282	261	249	1 728
	1997	Mar.	3 254	748	273	255	247	1 731
		Jun.	2 231	374	35	7	88	1 727
		Sep.	1 107	570	39	8	131	359
Part-time: Morning	1996	Sep.	22	3	3	5	7	4
		Dec.	22	3	3	5	7	4
	1997	Mar.	38	2	20	5	7	4
		Sep.	10	8	1	-	1	-
Other	1996	Sep.	44	-	6	28	10	-
		Dec.	54	-	16	28	10	-
	1997	Mar.	43	-	5	28	10	-
		Jun.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
Total	1996	Sep.	3 335	771	280	290	266	1 728
		Dec.	3 354	761	301	294	266	1 732
	1997	Mar.	3 335	750	298	288	264	1 735
		Jun.	2 239	375	35	7	91	1 731
		Sep.	1 117	578	40	8	132	359
Full-time equivalent	1996	Sep.	3 299	770	275	271	257	1 726
		Dec.	3 314	760	290	276	258	1 730
	1997	Mar.	3 293	749	287	269	255	1 733
		Jun.	2 233	374	35	7	88	1 729
		Sep.	1 114	575	40	8	132	359

1.4.4 - TOTAL - LOCAL AUTHORITIES

Full-time	1996	Sep.	233 655	74 087	35 790	6 889	36 822	80 067
		Dec.	234 768	73 975	36 015	6 917	36 781	81 080
	1997	Mar.	235 696	73 775	35 651	6 992	35 688	83 590
		Sep.	235 754	74 728	35 432	7 104	35 336	83 154
Part-time: Morning	1996	Sep.	1 642	284	144	11	677	526
		Dec.	1 524	241	146	10	598	529
	1997	Mar.	1 574	139	187	12	547	689
		Sep.	1 366	139	128	10	475	614
Other	1996	Sep.	1 067	167	166	43	291	400
		Dec.	1 207	246	276	42	321	322
	1997	Mar.	1 219	212	251	54	306	396
		Sep.	1 188	203	207	81	270	427
Total	1996	Sep.	236 364	74 538	36 100	6 943	37 790	80 993
		Dec.	237 499	74 462	36 437	6 969	37 700	81 931
	1997	Mar.	238 489	74 126	36 089	7 058	36 541	84 675
		Sep.	238 308	75 070	35 767	7 195	36 081	84 195
Full-time equivalent	1996	Sep.	235 057	74 328	35 951	6 911	37 325	80 542
		Dec.	236 155	74 223	36 220	6 939	37 248	81 525
	1997	Mar.	237 109	73 944	35 871	7 019	36 114	84 161
		Sep.	237 045	74 894	35 596	7 141	35 714	83 700
		Sep.	232 271	75 412	34 182	6 774	35 187	80 716

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.5 - PARASTATAL INSTITUTIONS								
1.5.1 - SCIENTIFIC COUNCILS								
Full-time	1996	Sep.	10 131	2 597	467	58	3 860	3 149
		Dec.	10 163	2 590	492	57	3 894	3 130
	1997	Mar.	10 041	2 536	486	60	3 829	3 130
		Sep.	10 000	2 590	474	91	3 783	3 062
		Sep.	9 926	2 550	397	69	3 429	3 481
Part-time:	1996	Sep.	307	3	7	3	171	123

Morning	1997	Dec.	298	3	8	3	153	131
		Mar.	274	3	8	4	144	115
		Jun.	440	14	10	4	135	277
		Sep.	497	24	10	5	184	274
Other	1996	Sep.	343	3	-	-	26	314
		Dec.	338	4	1	3	31	299
	1997	Mar.	348	1	-	4	19	324
		Jun.	202	7	2	5	42	146
		Sep.	122	6	2	5	41	68
Total	1996	Sep.	10 781	2 603	474	61	4 057	3 586
		Dec.	10 799	2 597	501	63	4 078	3 560
	1997	Mar.	10 663	2 540	494	68	3 992	3 569
		Jun.	10 642	2 611	486	100	3 960	3 485
		Sep.	10 545	2 580	409	79	3 654	3 823
Full-time equivalent	1996	Sep.	10 492	2 600	472	60	3 979	3 381
		Dec.	10 519	2 594	498	61	4 005	3 361
	1997	Mar.	10 383	2 539	491	65	3 928	3 360
		Jun.	10 376	2 603	482	96	3 889	3 306
		Sep.	10 285	2 568	404	75	3 562	3 676

1.5.2 - OTHER

Full-time	1996	Sep.	6 764	3 055	78	74	891	2 666
		Dec.	6 716	3 035	76	72	844	2 689
	1997	Mar.	6 662	3 014	76	74	850	2 648
		Jun.	6 596	3 014	79	80	839	2 584
		Sep.	6 594	3 008	79	85	835	2 587
Part-time: Morning	1996	Sep.	128	9	1	3	95	20
		Dec.	96	4	-	1	54	37
	1997	Mar.	100	7	-	-	47	46
		Jun.	87	5	-	-	46	36
		Sep.	80	5	-	-	41	34
Other	1996	Sep.	744	648	-	-	30	66
		Dec.	1 010	982	-	-	23	5
	1997	Mar.	22	2	-	-	14	6
		Jun.	31	4	-	-	19	8
		Sep.	42	4	1	-	24	13
Total	1996	Sep.	7 636	3 712	79	77	1 016	2 752
		Dec.	7 822	4 021	76	73	921	2 731
	1997	Mar.	6 784	3 023	76	74	911	2 700
		Jun.	6 714	3 023	79	80	904	2 628
		Sep.	6 716	3 017	80	85	900	2 634
Full-time equivalent	1996	Sep.	7 218	3 385	79	76	966	2 712
		Dec.	7 222	3 474	76	73	890	2 709
	1997	Mar.	6 723	3 020	76	74	888	2 665
		Jun.	6 649	3 020	79	80	879	2 591

	Sep.	6 662	3 014	80	85	874	2 609
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TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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1.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

Full-time	1996	Sep.	7 124	3 231	432	11	840	2 610
		Dec.	7 113	3 229	432	11	833	2 608
	1997	Mar.	7 117	3 223	432	11	825	2 626
		Sep.	7 063	3 223	432	11	808	2 589
		Sep.	6 997	3 227	432	12	802	2 524
Part-time: Morning	1996	Sep.	11	-	-	-	1	10
		Dec.	11	-	-	-	1	10
	1997	Mar.	11	-	-	-	1	10
		Sep.	11	-	-	-	1	10
		Sep.	11	-	-	-	1	10
Other	1996	Sep.	-	-	-	-	-	-
		Dec.	-	-	-	-	-	-
	1997	Mar.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	
Total	1996	Sep.	7 135	3 231	432	11	841	2 620
		Dec.	7 124	3 229	432	11	834	2 618
	1997	Mar.	7 128	3 223	432	11	826	2 636
		Sep.	7 074	3 223	432	11	809	2 599
		Sep.	7 008	3 227	432	12	803	2 534
Full-time equivalent	1996	Sep.	7 131	3 231	432	11	841	2 616
		Dec.	7 120	3 229	432	11	834	2 614
	1997	Mar.	7 124	3 223	432	11	826	2 632
		Sep.	7 070	3 223	432	11	809	2 595
		Sep.	7 004	3 227	432	12	803	2 530

1.5.4 - TOTAL - PARASTATAL INSTITUTIONS

Full-time	1996	Sep.	24 019	8 883	977	143	5 591	8 425
		Dec.	23 992	8 854	1 000	140	5 571	8 427
	1997	Mar.	23 820	8 773	994	145	5 504	8 404
		Jun.	23 659	8 827	985	182	5 430	8 235
		Sep.	23 517	8 785	908	166	5 066	8 592
Part-time: Morning	1996	Sep.	446	12	8	6	267	153
		Dec.	405	7	8	4	208	178

Other	1997	Mar.	385	10	8	4	192	171
		Jun.	538	19	10	4	182	323
		Sep.	588	29	10	5	226	318
	1996	Sep.	1 087	651	-	-	56	380
		Dec.	1 348	986	1	3	54	304
Total	1997	Mar.	370	3	-	4	33	330
		Jun.	233	11	2	5	61	154
		Sep.	164	10	3	5	65	81
	1996	Sep.	25 552	9 546	985	149	5 914	8 958
Full-time equivalent		Dec.	25 745	9 847	1 009	147	5 833	8 909
	1997	Mar.	24 575	8 786	1 002	153	5 729	8 905
		Jun.	24 430	8 857	997	191	5 673	8 712
		Sep.	24 269	8 824	921	176	5 357	8 991
	1996	Sep.	24 841	9 216	983	147	5 786	8 709
Full-time equivalent		Dec.	24 861	9 297	1 006	145	5 729	8 684
	1997	Mar.	24 230	8 782	999	150	5 642	8 657
		Jun.	24 095	8 846	993	187	5 577	8 492
		Sep.	23 951	8 809	916	172	5 239	8 815

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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1.6 - UNIVERSITIES AND TECHNIKONS

1.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

Full-time	1996	Sep.	41 026	8 575	2 113	311	13 744	16 283
		Dec.	40 888	8 533	2 118	307	13 753	16 177
	1997	Mar.	41 738	8 692	2 132	335	14 301	16 278
		Jun.	41 884	8 680	2 070	332	14 472	16 330
Part-time: Morning		Sep.	43 719	9 071	2 128	372	15 740	16 409
	1996	Sep.	4 818	518	98	77	2 002	2 123
		Dec.	4 482	430	89	52	1 702	2 209
	1997	Mar.	4 994	488	94	50	2 138	2 224
		Jun.	5 366	630	89	79	2 345	2 223
Other		Sep.	8 118	633	100	85	3 363	3 937
	1996	Sep.	10 780	591	242	65	5 272	4 610
		Dec.	8 454	406	173	61	3 962	3 852
	1997	Mar.	8 401	436	222	59	3 859	3 825
		Jun.	9 881	491	247	58	4 867	4 218
	Sep.	4 613	154	227	40	2 275	1 917	

Total	1996	Sep.	56 624	9 684	2 453	453	21 018	23 016
		Dec.	53 824	9 369	2 380	420	19 417	22 238
	1997	Mar.	55 133	9 616	2 448	444	20 298	22 327
		Jun.	57 131	9 801	2 406	469	21 684	22 771
	Sep.	56 450	9 858	2 455	497	21 378	22 262	
Full-time equivalent	1996	Sep.	49 457	9 178	2 272	398	17 665	19 944
		Dec.	47 212	9 015	2 237	371	16 461	19 128
	1997	Mar.	48 318	9 213	2 274	395	17 342	19 094
		Jun.	49 535	9 343	2 236	414	18 204	19 338
	Sep.	51 222	9 523	2 292	447	18 890	20 070	

1.6.2 - TECHNIKONS

Full-time	1996	Sep.	10 148	681	319	501	2 031	6 616
		Dec.	10 051	691	320	504	1 992	6 544
	1997	Mar.	9 752	779	339	563	1 996	6 075
		Jun.	10 097	809	342	574	1 992	6 380
	Sep.	10 594	818	349	592	1 989	6 846	
Part-time: Morning	1996	Sep.	639	2	5	-	26	606
		Dec.	818	1	2	-	22	793
	1997	Mar.	197	-	8	-	16	173
		Jun.	254	12	20	25	24	173
Sep.	868	15	24	54	42	733		
Other	1996	Sep.	4 544	495	62	149	1 814	2 024
		Dec.	4 162	480	55	95	1 715	1 817
	1997	Mar.	3 218	477	56	82	1 726	877
		Jun.	3 225	536	48	77	1 816	748
	Sep.	2 823	598	48	68	1 870	239	
Total	1996	Sep.	15 331	1 178	386	650	3 871	9 246
		Dec.	15 031	1 172	377	599	3 729	9 154
	1997	Mar.	13 167	1 256	403	645	3 738	7 125
		Jun.	13 576	1 357	410	676	3 832	7 301
	Sep.	14 285	1 431	421	714	3 901	7 818	
Full-time equivalent	1996	Sep.	11 708	818	337	557	2 439	7 557
		Dec.	11 860	841	335	533	2 422	7 729
	1997	Mar.	10 897	945	360	588	2 536	6 468
		Jun.	11 388	1 022	373	619	2 649	6 725
	Sep.	12 157	1 053	377	646	2 697	7 384	

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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1.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

Full-time	1996	Sep.	51 174	9 256	2 432	812	15 775	22 899
		Dec.	50 939	9 224	2 438	811	15 745	22 721
	1997	Mar.	51 490	9 471	2 471	898	16 297	22 353
		Jun.	51 981	9 489	2 412	906	16 464	22 710
	Sep.	54 313	9 889	2 477	964	17 729	23 255	
Part-time: Morning	1996	Sep.	5 457	520	103	77	2 028	2 729
		Dec.	5 300	431	91	52	1 724	3 002
	1997	Mar.	5 191	488	102	50	2 154	2 397
		Jun.	5 620	642	109	104	2 369	2 396
	Sep.	8 986	648	124	139	3 405	4 670	
Other	1996	Sep.	15 324	1 086	304	214	7 086	6 634
		Dec.	12 616	886	228	156	5 677	5 669
	1997	Mar.	11 619	913	278	141	5 585	4 702
		Jun.	13 106	1 027	295	135	6 683	4 966
	Sep.	7 436	752	275	108	4 145	2 156	
Total	1996	Sep.	71 955	10 862	2 839	1 103	24 889	32 262
		Dec.	68 855	10 541	2 757	1 019	23 146	31 392
	1997	Mar.	68 300	10 872	2 851	1 089	24 036	29 452
		Jun.	70 707	11 158	2 816	1 145	25 516	30 072
	Sep.	70 735	11 289	2 876	1 211	25 279	30 080	
Full-time equivalent	1996	Sep.	61 165	9 996	2 609	955	20 104	27 501
		Dec.	59 072	9 856	2 572	904	18 883	26 857
	1997	Mar.	59 215	10 158	2 634	983	19 878	25 562
		Jun.	60 923	10 365	2 609	1 033	20 853	26 063
	Sep.	63 379	10 576	2 669	1 093	21 587	27 454	

1.7 - AGRICULTURAL MARKETING BOARDS

Full-time	1996	Sep.	1 309	300	88	25	809	87
		Dec.	1 296	298	89	26	794	89
	1997	Mar.	924	214	80	11	533	86
		Jun.	911	213	77	11	524	86
	Sep.	853	202	76	10	479	86	
Part-time: Morning	1996	Sep.	6	-	-	-	6	-
		Dec.	6	-	-	-	6	-
	1997	Mar.	5	-	-	-	5	-
		Jun.	5	-	-	-	5	-
	Sep.	1	-	-	-	1	-	
Other	1996	Sep.	2	-	2	-	-	-
		Dec.	2	-	2	-	-	-
	1997	Mar.	2	-	2	-	-	-
		Jun.	3	-	2	-	1	-
	Sep.	1	-	-	-	1	-	
Total	1996	Sep.	1 317	300	90	25	815	87

Full-time equivalent	1997	Dec.	1 304	298	91	26	800	89
		Mar.	931	214	82	11	538	86
		Jun.	919	213	79	11	530	86
		Sep.	855	202	76	10	481	86
	1996	Sep.	1 315	300	89	25	814	87
		Dec.	1 302	298	90	26	799	89
	1997	Mar.	929	214	81	11	537	86
		Jun.	917	213	78	11	529	86
		Sep.	855	202	76	10	481	86

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.8 - PUBLIC CORPORATIONS								
1.8.1 - TRANSNET LTD								
Full-time	1996	Sep.	111 721	53 955	9 797	2 635	45 334	-
		Dec.	110 896	52 857	10 179	2 911	44 949	-
	1997	Mar.	110 338	52 765	10 053	3 025	44 495	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-
Part-time: Morning	1996	Sep.	80	40	30	1	9	-
		Dec.	38	20	12	1	5	-
	1997	Mar.	10	1	8	-	1	-
		Jun. Sep.	- -	- -	- -	- -	- -	- -
Other	1996	Sep.	8	2	2	2	2	-
		Dec.	-	-	-	-	-	-
	1997	Mar.	-	-	-	-	-	-
		Jun. Sep.	- -	- -	- -	- -	- -	- -
Total	1996	Sep.	111 809	53 997	9 829	2 638	45 345	-
		Dec.	110 934	52 877	10 191	2 912	44 954	-
	1997	Mar.	110 348	52 766	10 061	3 025	44 496	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-
Full-time equivalent	1996	Sep.	111 754	53 983	9 801	2 635	45 335	-
		Dec.	110 920	52 870	10 187	2 911	44 952	-
	1997	Mar.	110 345	52 766	10 058	3 025	44 496	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-

1.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

Full-time	1996	Sep.	85 301	31 706	11 831	3 444	38 320	-
		Dec.	82 527	30 855	11 564	3 258	36 850	-
	1997	Mar.	82 607	30 990	11 615	3 250	36 752	-
		Sep.	82 618	31 124	11 666	3 245	36 583	-
Part-time: Morning	1996	Sep.	23	12	-	-	11	-
		Dec.	3 154	1 587	515	193	859	-
	1997	Mar.	3 107	1 360	760	144	843	-
		Sep.	2 640	1 162	779	45	654	-
Other	1996	Sep.	1 502	623	581	121	177	-
		Dec.	1 198	755	200	48	195	-
	1997	Mar.	909	518	181	68	142	-
		Sep.	533	341	115	8	69	-
Total	1996	Sep.	86 826	32 341	12 412	3 565	38 508	-
		Dec.	86 879	33 197	12 279	3 499	37 904	-
	1997	Mar.	86 623	32 868	12 556	3 462	37 737	-
		Sep.	85 791	32 627	12 560	3 298	37 306	-
Full-time equivalent	1996	Sep.	85 670	31 860	11 969	3 473	38 368	-
		Dec.	85 096	32 223	11 986	3 403	37 484	-
	1997	Mar.	85 002	32 098	12 181	3 374	37 349	-
		Sep.	84 531	32 019	12 210	3 277	37 025	-
		Sep.	84 423	32 122	12 167	3 372	36 762	-

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.8.3 - OTHER								
Full-time	1996	Sep.	95 278	42 975	5 861	1 081	32 194	13 167
		Dec.	95 633	43 727	5 302	1 161	32 358	13 085
	1997	Mar.	94 356	43 047	5 793	1 173	31 063	13 280
		Sep.	92 222	42 489	5 750	1 184	29 315	13 484
		Sep.	87 082	38 118	5 679	1 235	28 709	13 341
Part-time: Morning	1996	Sep.	58	-	-	-	48	10
		Dec.	97	10	8	8	71	-
	1997	Mar.	443	6	7	6	424	-
		Jun.	633	10	8	7	608	-

		Sep.	483	13	9	8	453	-
Other	1996	Sep.	1	-	-	-	1	-
		Dec.	-	-	-	-	-	-
	1997	Mar.	-	-	-	-	-	-
		Jun.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
Total	1996	Sep.	95 337	42 975	5 861	1 081	32 243	13 177
		Dec.	95 730	43 737	5 310	1 169	32 429	13 085
	1997	Mar.	94 799	43 053	5 800	1 179	31 487	13 280
		Jun.	92 855	42 499	5 758	1 191	29 923	13 484
		Sep.	87 565	38 131	5 688	1 243	29 162	13 341
Full-time equivalent	1996	Sep.	95 313	42 975	5 861	1 081	32 222	13 174
		Dec.	95 685	43 732	5 306	1 165	32 397	13 085
	1997	Mar.	94 635	43 051	5 797	1 177	31 330	13 280
		Jun.	92 619	42 495	5 755	1 188	29 697	13 484
		Sep.	87 386	38 126	5 685	1 240	28 994	13 341

1.8.4 - TOTAL - PUBLIC CORPORATIONS

Full-time	1996	Sep.	292 300	128 636	27 489	7 160	115 848	13 167
		Dec.	289 056	127 439	27 045	7 330	114 157	13 085
	1997	Mar.	287 301	126 802	27 461	7 448	112 310	13 280
		Jun.	284 140	125 943	27 372	7 412	109 929	13 484
		Sep.	276 726	119 551	27 250	7 263	109 321	13 341
Part-time: Morning	1996	Sep.	161	52	30	1	68	10
		Dec.	3 289	1 617	535	202	935	-
	1997	Mar.	3 560	1 367	775	150	1 268	-
		Jun.	3 273	1 172	787	52	1 262	-
		Sep.	2 356	1 057	506	122	671	-
Other	1996	Sep.	1 511	625	583	123	180	-
		Dec.	1 198	755	200	48	195	-
	1997	Mar.	909	518	181	68	142	-
		Jun.	533	341	115	8	69	-
		Sep.	1 429	611	298	126	394	-
Total	1996	Sep.	293 972	129 313	28 102	7 284	116 096	13 177
		Dec.	293 543	129 811	27 780	7 580	115 287	13 085
	1997	Mar.	291 770	128 687	28 417	7 666	113 720	13 280
		Jun.	287 946	127 456	28 274	7 472	111 260	13 484
		Sep.	280 511	121 219	28 054	7 511	110 386	13 341
Full-time equivalent	1996	Sep.	292 737	128 818	27 631	7 189	115 925	13 174
		Dec.	291 701	128 825	27 479	7 479	114 833	13 085
	1997	Mar.	289 982	127 915	28 036	7 576	113 175	13 280
		Jun.	286 450	126 844	27 921	7 448	110 753	13 484
		Sep.	278 913	120 516	27 716	7 402	109 938	13 341

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONCLUDED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.9 - TOTAL - PUBLIC SECTOR							
Full-time	1996 Sep.	1 882 675	951 264	186 743	24 395	420 611	299 662
	Dec.	1 874 375	947 822	186 313	24 599	415 471	300 170
	1997 Mar.	1 867 086	946 981	186 606	24 904	410 240	298 355
	Jun.*	1 859 228	947 157	185 909	25 021	404 146	296 995
	Sep.	1 843 068	941 529	184 253	24 543	401 931	290 813
Part-time: Morning	1996 Sep.	17 581	1 064	592	137	11 988	3 800
	Dec.	20 347	2 464	1 085	309	12 396	4 093
	1997 Mar.	20 470	2 147	1 377	258	13 066	3 622
	Jun.	20 538*	2 116	1 340	212	13 183*	3 687*
	Sep.	22 594	1 927	1 075	309	13 386	5 897
Other	1996 Sep.	21 775	2 843	1 066	442	9 074	8 350
	Dec.	19 041	3 193	718	310	7 546	7 274
	1997 Mar.	17 258	2 303	724	329	7 514	6 388
	Jun.	19 614*	3 547*	667*	300	8 623*	6 477*
	Sep.	15 145	3 526	957	369	6 749	3 544
Total	1996 Sep.	1 922 031	955 171	188 401	24 974	441 673	311 812
	Dec.	1 913 763	953 479	188 116	25 218	435 413	311 537
	1997 Mar.	1 904 814	951 431	188 707	25 491	430 820	308 365
	Jun.*	1 899 380	952 820	187 916	25 533	425 952	307 159
	Sep.	1 880 807	946 982	186 285	25 221	422 066	300 253
Full-time equivalent	1996 Sep.	1 902 787	952 982	187 415	24 635	431 970	305 785
	Dec.	1 894 791	950 737	187 276	24 908	426 084	305 786
	1997 Mar.	1 886 834	949 277	187 754	25 191	421 470	303 142
	Jun.*	1 880 269	949 954	187 025	25 271	416 137	301 882
	Sep.	1 863 953	944 161	185 332	24 884	413 117	296 459

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
2.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Sep.	6 768 018	2 780 952	864 052	111 938	2 998 350	12 726

1997	Dec.	6 887 848	2 798 821	875 280	117 793	3 081 535	14 419
	Mar.	6 689 085	2 732 932	861 820	108 776	2 972 688	12 869
	Jun.	7 268 703*	3 097 411*	912 956*	128 767*	3 124 852*	4 717
	Sep.	7 294 633	3 144 418	947 473	141 753	3 056 829	4 160

2.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	5 968 421	3 245 179	201 994	18 889	586 758	1 915 601
	Dec.	6 142 877	3 249 600	203 811	19 057	612 978	2 057 431
1997	Mar.	5 859 524	3 215 939	202 403	18 323	578 524	1 844 335
	Jun.	6 396 448	3 257 583	205 519	19 883	679 274	2 234 189
	Sep.	6 251 695	3 257 583	205 519	19 883	679 274	2 089 436

2.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	12 736 439	6 026 131	1 066 046	130 827	3 585 108	1 928 327
	Dec.	13 030 725	6 048 421	1 079 091	136 850	3 694 513	2 071 850
1997	Mar.	12 548 609	5 948 871	1 064 223	127 099	3 551 212	1 857 204
	Jun.*	13 665 151	6 354 994	1 118 475	148 650	3 804 126	2 238 906
	Sep.	13 546 328	6 402 001	1 152 992	161 636	3 736 103	2 093 596

2.4 - LOCAL AUTHORITIES

2.4.1 - CITY COUNCILS, ETC.

1996	Sep.	1 996 043	354 026	230 523	79 589	580 506	751 399
	Dec.	1 935 565	349 328	240 908	95 204	443 441	806 684
1997	Mar.	2 111 903	392 590	232 338	80 054	567 326	839 595
	Jun.	2 100 723	389 487	230 357	81 266	556 384	843 229
	Sep.	2 199 326	432 180	238 882	88 332	567 427	872 505

2.4.2 - DISTRICT COUNCILS

1996	Sep.	144 536	28 180	33 225	1 956	56 449	24 726
	Dec.	166 646	33 356	38 424	2 016	63 922	28 928
1997	Mar.	145 916	26 710	35 352	1 991	57 103	24 760
	Jun.	162 462	32 825	38 655	4 528	61 875	24 579
	Sep.	144 841	34 751	28 314	2 522	53 736	25 518

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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2.4.3 - OTHER

1996	Sep.	31 645	4 833	932	2 498	3 561	19 821
	Dec.	32 391	5 473	1 027	2 491	3 619	19 781
1997	Mar.	32 087	5 130	1 009	2 426	3 502	20 020

Jun.	24 697	2 614	177	74	1 616	20 216
Sep.	11 847	4 153	215	97	3 287	4 095

2.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	2 172 224	387 039	264 680	84 043	640 516	795 946
	Dec.	2 134 602	388 157	280 359	99 711	510 982	855 393
1997	Mar.	2 289 906	424 430	268 699	84 471	627 931	884 375
	Jun.	2 287 882	424 926	269 189	85 868	619 875	888 024
	Sep.	2 356 014	471 084	267 411	90 951	624 450	902 118

2.5 - PARASTATAL INSTITUTIONS

2.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	167 483	13 453	3 350	924	68 347	81 409
	Dec.	169 073	14 541	3 548	977	68 853	81 154
1997	Mar.	166 331	13 469	3 411	1 013	67 264	81 174
	Jun.	168 008*	14 765*	3 554*	1 448	66 637	81 604
	Sep.	171 789	14 604	2 329	1 196	63 820	89 840

2.5.2 - OTHER

1996	Sep.	57 919	18 148	529	518	14 150	24 574
	Dec.	60 194	18 041	555	526	14 163	26 909
1997	Mar.	59 143	18 051	535	511	13 622	26 424
	Jun.	60 049	18 624	599	592	13 943	26 290
	Sep.	66 778	24 670	576	645	14 115	26 772

2.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	63 914	11 252	1 693	122	11 102	39 745
	Dec.	68 372	14 642	2 236	139	11 487	39 868
1997	Mar.	64 560	11 273	1 733	139	11 331	40 084
	Jun.	66 638	11 865	1 738	124	11 179	41 731
	Sep.	73 278	11 837	1 698	193	11 172	48 378

2.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	289 316	42 853	5 572	1 564	93 599	145 728
	Dec.	297 639	47 224	6 339	1 642	94 503	147 931
1997	Mar.	290 034	42 793	5 679	1 663	92 217	147 682
	Jun.	294 695*	45 254*	5 891	2 164	91 759	149 625
	Sep.	311 845	51 111	4 603	2 034	89 107	164 990

2.6 - UNIVERSITIES AND TECHNIKONS

2.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	696 050	77 436	18 538	5 413	311 923	282 740
	Dec.	739 951	83 906	19 677	6 041	334 226	296 101
1997	Mar.	732 180	79 862	19 227	6 004	328 368	298 719
	Jun.	780 293	88 359	19 888	6 800	346 057	319 189

Sep.	798 439	88 522	21 085	7 271	358 056	323 505
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2.6.2 - TECHNIKONS

1996 Sep.	192 030	10 007	3 638	8 143	45 755	124 487
Dec.	190 031	10 216	4 028	7 966	49 648	118 173
1997 Mar.	169 461	12 200	3 253	8 090	41 195	104 723
Jun.	204 887	14 960	3 831	10 814	47 958	127 324
Sep.	220 095	14 820	4 671	11 381	53 009	136 214

**TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)**

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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2.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996 Sep.	888 080	87 443	22 176	13 556	357 678	407 227
Dec.	929 982	94 122	23 705	14 007	383 874	414 274
1997 Mar.	901 641	92 062	22 480	14 094	369 563	403 442
Jun.	985 180	103 319	23 719	17 614	394 015	446 513
Sep.	1 018 534	103 342	25 756	18 652	411 065	459 719

2.7 - AGRICULTURAL MARKETING BOARDS

1996 Sep.	18 984	1 893	624	327	14 433	1 707
Dec.	19 092	1 893	619	278	14 580	1 722
1997 Mar.	14 042	1 462	553	124	10 227	1 676
Jun.	25 329	1 670	566	131	21 286	1 676
Sep.	11 255	1 191	502	109	7 778	1 676

2.8 - PUBLIC CORPORATIONS

2.8.1 - TRANSNET LTD

1996 Sep.	1 893 991	357 774	200 098	153 671	1 182 448	-
Dec.	1 899 852	361 209	201 099	154 998	1 182 546	-
1997 Mar.	1 977 363	727 089	167 198	81 697	1 001 379	-
Jun.	2 056 082	755 065	178 706	88 921	1 033 390	-
Sep.	2 176 837	800 524	189 371	94 274	1 092 668	-

2.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996 Sep.	1 167 282	267 958	133 966	50 762	714 596	-
Dec.	1 170 425	268 795	135 027	51 324	715 279	-
1997 Mar.	1 198 963	278 905	137 840	52 458	729 760	-
Jun.	1 173 182	271 661	137 099	50 483	713 939	-
Sep.	1 102 121	256 727	127 916	49 150	668 328	-

2.8.3 - OTHER

1996	Sep.	1 315 004	316 910	52 192	17 595	676 311	251 996
	Dec.	1 583 843	396 799	61 743	22 605	804 203	298 493
1997	Mar.	1 834 131	440 343	60 088	26 404	938 207	369 089
	Jun.	1 839 026	471 785	75 789	29 798	890 844	370 810
	Sep.	1 061 562	381 846	24 948	27 645	388 871	238 252

2.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Sep.	4 376 277	942 642	386 256	222 028	2 573 355	251 996
	Dec.	4 654 120	1 026 803	397 869	228 927	2 702 028	298 493
1997	Mar.	5 010 457	1 446 337	365 126	160 559	2 669 346	369 089
	Jun.	5 068 290	1 498 511	391 594	169 202	2 638 173	370 810
	Sep.	4 340 520	1 439 097	342 235	171 069	2 149 867	238 252

2.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	20 481 320	7 488 001	1 745 354	452 345	7 264 689	3 530 931
	Dec.	21 066 160	7 606 620	1 787 982	481 415	7 400 480	3 789 663
1997	Mar.	21 054 689	7 955 955	1 726 760	388 010	7 320 496	3 663 468
	Jun.	22 326 527	8 428 674	1 809 434	423 629	7 569 234	4 095 554
	Sep.	21 584 496	8 467 826	1 793 499	444 451	7 018 370	3 860 351

TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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3.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	8 042 909	3 293 599	1 044 901	130 484	3 558 844	15 081
	Dec.	8 175 415	3 324 361	1 055 857	136 863	3 641 640	16 694
1997	Mar.	7 929 426	3 239 467	1 038 596	127 293	3 509 116	14 954
	Jun.	8 603 066*	3 661 139*	1 097 751*	149 252*	3 689 347*	5 577
	Sep.	8 627 644	3 710 776	1 132 828	162 484	3 616 623	4 933

3.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	6 876 385	3 573 162	247 681	22 207	706 258	2 327 077
	Dec.	7 072 706	3 584 541	250 057	22 410	735 362	2 480 336
1997	Mar.	6 736 370	3 549 105	248 549	21 672	699 155	2 217 889
	Jun.*	7 358 106	3 595 892	252 010	23 240	802 607	2 684 356
	Sep.	7 198 403	3 595 892	252 011	23 240	802 607	2 524 653

3.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	14 919 294	6 866 761	1 292 582	152 691	4 265 102	2 342 158
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1997	Dec.	15 248 121	6 908 902	1 305 914	159 273	4 377 002	2 497 030
	Mar.	14 665 796	6 788 572	1 287 145	148 965	4 208 271	2 232 843
	Jun.*	15 961 172	7 257 031	1 349 761	172 492	4 491 954	2 689 933
	Sep.	15 826 047	7 306 668	1 384 839	185 724	4 419 230	2 529 586

3.4 - LOCAL AUTHORITIES

3.4.1 - CITY COUNCILS, ETC.

1996	Sep.	2 351 370	408 495	260 388	93 666	682 503	906 318
	Dec.	2 291 969	406 327	271 935	109 238	539 678	964 791
1997	Mar.	2 480 189	449 785	263 606	94 659	662 613	1 009 526
	Jun.	2 468 414	447 511	261 863	96 046	651 353	1 011 641
	Sep.	2 583 021	496 475	272 110	104 282	662 488	1 047 666

3.4.2 - DISTRICT COUNCILS

1996	Sep.	177 146	34 126	39 675	2 357	70 963	30 025
	Dec.	200 107	40 086	45 555	2 442	77 718	34 306
1997	Mar.	176 640	31 329	42 363	2 442	70 464	30 042
	Jun.	194 905	38 380	45 585	5 432	75 574	29 934
	Sep.	174 621	40 608	34 062	3 100	65 770	31 081

TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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3.4.3 - OTHER

1996	Sep.	37 385	5 755	994	2 923	4 329	23 384
	Dec.	38 096	6 350	1 091	2 913	4 398	23 344
1997	Mar.	37 775	5 918	1 073	2 860	4 288	23 636
	Jun.	29 298	3 080	200	91	2 006	23 921
	Sep.	14 299	4 971	243	118	3 859	5 108

3.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	2 565 901	448 376	301 057	98 946	757 795	959 727
	Dec.	2 530 172	452 763	318 581	114 593	621 794	1 022 441
1997	Mar.	2 694 604	487 032	307 042	99 961	737 365	1 063 204
	Jun.	2 692 617	488 971	307 648	101 569	728 933	1 065 496
	Sep.	2 771 941	542 054	306 415	107 500	732 117	1 083 855

3.5 - PARASTATAL INSTITUTIONS

3.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	203 810	16 810	4 091	1 114	84 984	96 811
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1997	Dec.	204 580	17 749	4 290	1 144	84 841	96 556
	Mar.	200 809	16 681	4 156	1 195	83 842	94 935
	Jun.	200 143*	17 810*	4 273*	1 659	79 433	96 968*
	Sep.	204 755	17 677	2 943	1 362	76 277	106 496

3.5.2 - OTHER

1996	Sep.	68 794	20 781	621	621	17 264	29 507
	Dec.	71 403	21 494	651	628	17 240	31 390
1997	Mar.	70 902	21 945	638	621	16 793	30 905
	Jun.	71 891	22 441	712	737	17 331	30 683
	Sep.	80 975	29 784	690	806	17 539	32 156

3.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	73 172	12 723	1 912	143	12 872	45 522
	Dec.	78 338	16 547	2 523	168	13 445	45 655
1997	Mar.	74 583	13 188	2 021	168	13 315	45 891
	Jun.	77 377	13 804	2 025	150	13 096	48 301
	Sep.	84 675	13 801	1 984	228	13 105	55 557

3.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	345 776	50 314	6 624	1 878	115 120	171 840
	Dec.	354 321	55 790	7 464	1 940	115 526	173 601
1997	Mar.	346 294	51 814	6 815	1 984	113 950	171 731
	Jun.	349 411*	54 055*	7 010*	2 546	109 860	175 952*
	Sep.	370 405	61 262	5 617	2 396	106 921	194 209

3.6 - UNIVERSITIES AND TECHNIKONS

3.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	835 207	93 225	21 257	6 322	369 877	344 526
	Dec.	875 900	99 406	22 298	7 028	382 593	364 575
1997	Mar.	875 053	95 686	21 837	6 948	389 474	361 108
	Jun.	932 333	105 256	22 554	7 840	410 906	385 777
	Sep.	950 824	104 529	23 887	8 310	420 646	393 452

3.6.2 - TECHNIKONS

1996	Sep.	224 131	11 565	4 385	10 151	52 525	145 505
	Dec.	223 163	11 780	4 783	10 006	56 877	139 717
1997	Mar.	205 061	14 135	3 974	10 231	47 875	128 846
	Jun.	241 186	17 239	4 727	13 691	55 383	150 146
	Sep.	257 426	17 067	5 697	14 125	61 035	159 502

TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
3.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS						
1996 Sep.	1 059 338	104 790	25 642	16 473	422 402	490 031
Dec.	1 099 063	111 186	27 081	17 034	439 470	504 292
1997 Mar.	1 080 114	109 821	25 811	17 179	437 349	489 954
Jun.	1 173 519	122 495	27 281	21 531	466 289	535 923
Sep.	1 208 250	121 596	29 584	22 435	481 681	552 954
3.7 - AGRICULTURAL MARKETING BOARDS						
1996 Sep.	24 114	2 491	831	428	18 294	2 070
Dec.	24 185	2 463	818	366	18 431	2 107
1997 Mar.	18 016	1 852	741	157	13 198	2 068
Jun.	28 795	2 064	749	164	23 750	2 068
Sep.	14 133	1 528	675	136	9 726	2 068
3.8 - PUBLIC CORPORATIONS						
3.8.1 - TRANSNET LTD						
1996 Sep.	2 120 418	435 593	215 098	155 976	1 313 751	-
Dec.	2 145 480	449 507	219 099	158 298	1 318 576	-
1997 Mar.	2 224 138	829 073	187 877	92 243	1 114 945	-
Jun.	2 291 231	851 904	198 316	98 191	1 142 820	-
Sep.	2 421 754	901 147	209 734	103 942	1 206 931	-
3.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD						
1996 Sep.	1 348 959	306 877	163 790	59 108	819 184	-
Dec.	1 354 513	308 679	165 158	59 861	820 815	-
1997 Mar.	1 384 599	319 166	168 009	61 018	836 406	-
Jun.	1 335 549	305 675	163 325	57 452	809 097	-
Sep.	1 266 628	291 596	154 503	56 236	764 293	-
3.8.3 - OTHER						
1996 Sep.	1 562 004	386 537	64 183	21 388	799 474	290 422
Dec.	1 912 948	468 969	74 309	27 115	957 245	385 310
1997 Mar.	2 179 459	519 222	74 169	31 258	1 091 821	462 989
Jun.	2 213 395	559 235	91 109	35 704	1 061 183	466 164
Sep.	1 382 087	469 867	39 819	33 618	552 726	286 059
3.8.4 - TOTAL - PUBLIC CORPORATIONS						
1996 Sep.	5 031 381	1 129 007	443 071	236 472	2 932 409	290 422
Dec.	5 412 941	1 227 155	458 566	245 274	3 096 636	385 310
1997 Mar.	5 788 196	1 667 461	430 055	184 519	3 043 172	462 989
Jun.	5 840 175	1 716 814	452 750	191 347	3 013 100	466 164
Sep.	5 070 469	1 662 610	404 056	193 796	2 523 950	286 059

3.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	23 945 804	8 601 739	2 069 807	506 888	8 511 122	4 256 248
	Dec.	24 668 803	8 758 259	2 118 424	538 480	8 668 859	4 584 781
1997	Mar.	24 593 020	9 106 552	2 057 609	452 765	8 553 305	4 422 789
	Jun.*	26 045 689	9 641 430	2 145 199	489 649	8 833 886	4 935 536
	Sep.	25 261 245	9 695 718	2 131 186	511 987	8 273 625	4 648 731

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
4.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)							
1996	Sep.	1 274 891	512 647	180 849	18 546	560 494	2 355
	Dec.	1 287 567	525 540	180 577	19 070	560 105	2 275
1997	Mar.	1 240 341	506 535	176 776	18 517	536 428	2 085
	Jun.*	1 334 363*	563 728*	184 795*	20 485*	564 495*	860
	Sep.	1 333 011	566 358	185 355	20 731	559 794	773
4.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)							
1996	Sep.	907 964	327 983	45 687	3 318	119 500	411 476
	Dec.	929 829	334 941	46 246	3 353	122 384	422 905
1997	Mar.	876 846	333 166	46 146	3 349	120 631	373 554
	Jun.*	961 658	338 309	46 491	3 357	123 333	450 167
	Sep.	946 708	338 309	46 492	3 357	123 333	435 217
4.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES							
1996	Sep.	2 182 855	840 630	226 536	21 864	679 994	413 831
	Dec.	2 217 396	860 481	226 823	22 423	682 489	425 180
1997	Mar.	2 117 187	839 701	222 922	21 866	657 059	375 639
	Jun.*	2 296 021	902 037	231 286	23 842	687 828	451 027
	Sep.	2 279 719	904 667	231 847	24 088	683 127	435 990
4.4 - LOCAL AUTHORITIES							
4.4.1 - CITY COUNCILS, ETC.							
1996	Sep.	355 327	54 469	29 865	14 077	101 997	154 919
	Dec.	356 404	56 999	31 027	14 034	96 237	158 107
1997	Mar.	368 286	57 195	31 268	14 605	95 287	169 931
	Jun.	367 691	58 024	31 506	14 780	94 969	168 412
	Sep.	383 695	64 295	33 228	15 950	95 061	175 161
4.4.2 - DISTRICT COUNCILS							

1996	Sep.	32 610	5 946	6 450	401	14 514	5 299
	Dec.	33 461	6 730	7 131	426	13 796	5 378
1997	Mar.	30 724	4 619	7 011	451	13 361	5 282
	Jun.	32 443	5 555	6 930	904	13 699	5 355
	Sep.	29 780	5 857	5 748	578	12 034	5 563

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
4.4.3 - OTHER							
1996	Sep.	5 740	922	62	425	768	3 563
	Dec.	5 705	877	64	422	779	3 563
1997	Mar.	5 688	788	64	434	786	3 616
	Jun.	4 601	466	23	17	390	3 705
	Sep.	2 452	818	28	21	572	1 013
4.4.4 - TOTAL - LOCAL AUTHORITIES							
1996	Sep.	393 677	61 337	36 377	14 903	117 279	163 781
	Dec.	395 570	64 606	38 222	14 882	110 812	167 048
1997	Mar.	404 698	62 602	38 343	15 490	109 434	178 829
	Jun.	404 735	64 045	38 459	15 701	109 058	177 472
	Sep.	415 927	70 970	39 004	16 549	107 667	181 737
4.5 - PARASTATAL INSTITUTIONS							
4.5.1 - SCIENTIFIC COUNCILS							
1996	Sep.	36 327	3 357	741	190	16 637	15 402
	Dec.	35 507	3 208	742	167	15 988	15 402
1997	Mar.	34 478	3 212	745	182	16 578	13 761
	Jun.	32 135*	3 045	719	211	12 796	15 364*
	Sep.	32 966	3 073	614	166	12 457	16 656
4.5.2 - OTHER							
1996	Sep.	10 875	2 633	92	103	3 114	4 933
	Dec.	11 209	3 453	96	102	3 077	4 481
1997	Mar.	11 759	3 894	103	110	3 171	4 481
	Jun.	11 842	3 817	113	145	3 388	4 393
	Sep.	14 197	5 114	114	161	3 424	5 384
4.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED							
1996	Sep.	9 258	1 471	219	21	1 770	5 777
	Dec.	9 966	1 905	287	29	1 958	5 787
1997	Mar.	10 023	1 915	288	29	1 984	5 807

Jun.	10 739	1 939	287	26	1 917	6 570
Sep.	11 397	1 964	286	35	1 933	7 179

4.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	56 460	7 461	1 052	314	21 521	26 112
	Dec.	56 682	8 566	1 125	298	21 023	25 670
1997	Mar.	56 260	9 021	1 136	321	21 733	24 049
	Jun.	54 716*	8 801	1 119	382	18 101	26 327*
	Sep.	58 560	10 151	1 014	362	17 814	29 219

4.6 - UNIVERSITIES AND TECHNIKONS

4.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	139 157	15 789	2 719	909	57 954	61 786
	Dec.	135 949	15 500	2 621	987	48 367	68 474
1997	Mar.	142 873	15 824	2 610	944	61 106	62 389
	Jun.	152 040	16 897	2 666	1 040	64 849	66 588
	Sep.	152 385	16 007	2 802	1 039	62 590	69 947

4.6.2 - TECHNIKONS

1996	Sep.	32 101	1 558	747	2 008	6 770	21 018
	Dec.	33 132	1 564	755	2 040	7 229	21 544
1997	Mar.	35 600	1 935	721	2 141	6 680	24 123
	Jun.	36 299	2 279	896	2 877	7 425	22 822
	Sep.	37 331	2 247	1 026	2 744	8 026	23 288

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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4.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Sep.	171 258	17 347	3 466	2 917	64 724	82 804
	Dec.	169 081	17 064	3 376	3 027	55 596	90 018
1997	Mar.	178 473	17 759	3 331	3 085	67 786	86 512
	Jun.	188 339	19 176	3 562	3 917	72 274	89 410
	Sep.	189 716	18 254	3 828	3 783	70 616	93 235

4.7 - AGRICULTURAL MARKETING BOARDS

1996	Sep.	5 130	598	207	101	3 861	363
	Dec.	5 093	570	199	88	3 851	385
1997	Mar.	3 974	390	188	33	2 971	392
	Jun.	3 466	394	183	33	2 464	392
	Sep.	2 878	337	173	27	1 948	392

4.8 - PUBLIC CORPORATIONS

4.8.1 - TRANSNET LTD

1996	Sep.	226 427	77 819	15 000	2 305	131 303	-
	Dec.	245 628	88 298	18 000	3 300	136 030	-
1997	Mar.	246 775	101 984	20 679	10 546	113 566	-
	Jun.	235 149	96 839	19 610	9 270	109 430	-
	Sep.	244 917	100 623	20 363	9 668	114 263	-

4.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Sep.	181 677	38 919	29 824	8 346	104 588	-
	Dec.	184 088	39 884	30 131	8 537	105 536	-
1997	Mar.	185 636	40 261	30 169	8 560	106 646	-
	Jun.	162 367	34 014	26 226	6 969	95 158	-
	Sep.	164 507	34 869	26 587	7 086	95 965	-

4.8.3 - OTHER

1996	Sep.	247 000	69 627	11 991	3 793	123 163	38 426
	Dec.	329 105	72 170	12 566	4 510	153 042	86 817
1997	Mar.	345 328	78 879	14 081	4 854	153 614	93 900
	Jun.	374 369	87 450	15 320	5 906	170 339	95 354
	Sep.	320 525	88 021	14 871	5 973	163 855	47 807

4.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Sep.	655 104	186 365	56 815	14 444	359 054	38 426
	Dec.	758 821	200 352	60 697	16 347	394 608	86 817
1997	Mar.	777 739	221 124	64 929	23 960	373 826	93 900
	Jun.	771 885	218 303	61 156	22 145	374 927	95 354
	Sep.	729 949	223 513	61 821	22 727	374 083	47 807

4.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	3 464 484	1 113 738	324 453	54 543	1 246 433	725 317
	Dec.	3 602 643	1 151 639	330 442	57 065	1 268 379	795 118
1997	Mar.	3 538 331	1 150 597	330 849	64 755	1 232 809	759 321
	Jun.	3 719 162	1 212 756	335 765	66 020	1 264 652	839 982
	Sep.	3 676 749	1 227 892	337 687	67 536	1 255 255	788 380

**TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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5.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	3 798	3 125	3 342	4 591	4 969	2 162
	Dec.	3 887	3 143	3 396	4 829	5 191	2 638
1997	Mar.	3 787	3 069	3 335	4 439	5 071	1 970
	Jun.	4 137*	3 460*	3 545	5 258*	5 417*	1 749
	Sep.	4 169	3 514	3 681	5 801	5 356	1 716

5.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	2 868	2 494	1 982	4 919	3 843	3 674
	Dec.	2 963	2 511	1 999	4 947	4 028	3 948
1997	Mar.	2 845	2 485	1 984	4 757	3 803	3 633
	Jun.	3 112	2 523	2 016	5 150	4 490	4 403
	Sep.	3 059	2 523	2 016	5 150	4 490	4 215

5.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	3 297	2 750	2 957	4 635	4 742	3 657
	Dec.	3 389	2 769	3 000	4 845	4 954	3 934
1997	Mar.	3 280	2 723	2 953	4 482	4 810	3 612
	Jun.	3 584*	2 907*	3 111	5 243*	5 224*	4 389*
	Sep.	3 571	2 929	3 209	5 712	5 174	4 203

5.4 - LOCAL AUTHORITIES

5.4.1 - CITY COUNCILS, ETC.

1996	Sep.	3 073	1 693	2 546	4 094	5 693	3 288
	Dec.	2 975	1 678	2 661	4 885	4 383	3 489
1997	Mar.	3 229	1 894	2 588	4 057	5 788	3 510
	Jun.	3 211	1 856	2 574	4 039	5 758	3 541
	Sep.	3 382	2 048	2 652	4 471	5 906	3 740

5.4.2 - DISTRICT COUNCILS

1996	Sep.	3 167	2 447	2 016	4 075	6 113	3 117
	Dec.	3 481	2 740	2 227	4 024	6 530	3 546
1997	Mar.	3 075	2 164	2 081	3 859	5 976	3 075
	Jun.	3 234	2 391	2 249	3 535	6 040	3 152
	Sep.	3 350	2 574	2 293	4 670	5 915	3 285

TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
 (EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
 - AT CURRENT PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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5.4.3 - OTHER

1996	Sep.	3 197	2 092	1 130	3 073	4 619	3 828
	Dec.	3 258	2 400	1 180	3 008	4 676	3 811
1997	Mar.	3 248	2 283	1 172	3 006	4 578	3 851
	Jun.	3 687	2 330	1 686	3 524	6 121	3 897
	Sep.	3 545	2 408	1 792	4 042	8 301	3 802

5.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	3 080	1 736	2 454	4 054	5 720	3 294
	Dec.	3 013	1 743	2 580	4 790	4 573	3 497
1997	Mar.	3 219	1 913	2 497	4 012	5 796	3 503
	Jun.	3 217	1 891	2 521	4 008	5 786	3 537
	Sep.	3 381	2 082	2 608	4 475	5 916	3 725

5.5 - PARASTATAL INSTITUTIONS

5.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	5 321	1 725	2 366	5 133	5 726	8 026
	Dec.	5 358	1 869	2 375	5 339	5 731	8 049
1997	Mar.	5 340	1 768	2 316	5 195	5 708	8 053
	Jun.	5 397	1 891	2 458	5 028	5 712	8 228
	Sep.	5 568	1 896	1 922	5 316	5 972	8 147

5.5.2 - OTHER

1996	Sep.	2 675	1 787	2 232	2 272	4 883	3 020
	Dec.	2 778	1 731	2 434	2 402	5 304	3 311
1997	Mar.	2 932	1 992	2 346	2 302	5 113	3 305
	Jun.	3 010	2 056	2 527	2 467	5 287	3 382
	Sep.	3 341	2 728	2 400	2 529	5 383	3 420

5.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	2 988	1 161	1 306	3 697	4 400	5 064
	Dec.	3 201	1 512	1 725	4 212	4 591	5 084
1997	Mar.	3 021	1 166	1 337	4 212	4 573	5 076
	Jun.	3 142	1 227	1 341	3 758	4 606	5 360
	Sep.	3 487	1 223	1 310	5 361	4 638	6 374

5.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	3 882	1 550	1 889	3 546	5 392	5 578
	Dec.	3 991	1 693	2 100	3 775	5 499	5 678
1997	Mar.	3 990	1 624	1 895	3 696	5 448	5 686
	Jun.	4 077	1 705	1 978	3 857	5 484	5 873
	Sep.	4 340	1 934	1 675	3 942	5 669	6 239

5.6 - UNIVERSITIES AND TECHNIKONS

5.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	4 691	2 812	2 720	4 534	5 886	4 726
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1997	Dec.	5 224	3 102	2 932	5 428	6 768	5 160
	Mar.	5 051	2 889	2 818	5 067	6 312	5 215
	Jun.	5 251	3 152	2 965	5 475	6 337	5 502
	Sep.	5 196	3 099	3 066	5 422	6 318	5 373

5.6.2 - TECHNIKONS

1996	Sep.	5 467	4 078	3 598	4 873	6 253	5 491
	Dec.	5 341	4 049	4 008	4 982	6 833	5 097
1997	Mar.	5 184	4 303	3 012	4 586	5 415	5 397
	Jun.	5 997	4 879	3 424	5 823	6 035	6 311
	Sep.	6 035	4 691	4 130	5 873	6 552	6 149

**TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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5.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Sep.	4 840	2 916	2 833	4 732	5 930	4 936
	Dec.	5 248	3 183	3 072	5 165	6 776	5 142
1997	Mar.	5 076	3 021	2 845	4 779	6 197	5 261
	Jun.	5 390	3 323	3 030	5 684	6 298	5 711
	Sep.	5 357	3 257	3 217	5 688	6 347	5 582

5.7 - AGRICULTURAL MARKETING BOARDS

1996	Sep.	4 812	2 103	2 337	4 360	5 910	6 540
	Dec.	4 888	2 117	2 293	3 564	6 083	6 449
1997	Mar.	5 038	2 277	2 276	3 758	6 348	6 496
	Jun.	9 207	2 613	2 419	3 970	13 413	6 496
	Sep.	4 388	1 965	2 202	3 633	5 390	6 496

5.8 - PUBLIC CORPORATIONS

5.8.1 - TRANSNET LTD

1996	Sep.	5 649	2 209	6 805	19 440	8 694	-
	Dec.	5 709	2 277	6 580	17 749	8 769	-
1997	Mar.	5 973	4 593	5 541	9 002	7 502	-
	Jun.	6 270	4 810	5 983	9 936	7 823	-
	Sep.	6 775	5 308	6 399	11 263	8 244	-

5.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Sep.	4 542	2 803	3 731	4 872	6 208	-
	Dec.	4 585	2 781	3 755	5 027	6 361	-

1997 Mar.	4 702	2 896	3 772	5 183	6 513	-
Jun.	4 626	2 828	3 743	5 135	6 428	-
Sep.	4 352	2 664	3 504	4 859	6 060	-

5.8.3 - OTHER

1996 Sep.	4 599	2 458	2 968	5 426	6 996	6 376
Dec.	5 518	3 024	3 879	6 468	8 274	7 604
1997 Mar.	6 460	3 409	3 455	7 478	9 982	9 264
Jun.	6 619	3 701	4 390	8 361	9 999	9 167
Sep.	4 049	3 338	1 463	7 431	4 471	5 953

5.8.4 - TOTAL - PUBLIC CORPORATIONS

1996 Sep.	4 983	2 439	4 660	10 295	7 399	6 376
Dec.	5 318	2 657	4 826	10 203	7 843	7 604
1997 Mar.	5 760	3 769	4 341	7 064	7 862	9 264
Jun.	5 898	3 938	4 675	7 573	7 940	9 167
Sep.	5 187	3 980	4 116	7 704	6 518	5 953

5.9 - TOTAL - PUBLIC SECTOR

1996 Sep.	3 588	2 619	3 104	6 121	5 606	3 849
Dec.	3 706	2 667	3 182	6 443	5 790	4 131
1997 Mar.	3 720	2 794	3 066	5 134	5 790	4 028
Jun.	3 958*	2 958*	3 225	5 588*	6 063	4 522*
Sep.	3 860	2 990	3 226	5 954	5 663	4 341

**TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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6.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996 Sep.	4 513	3 701	4 041	5 351	5 898	2 562
Dec.	4 614	3 733	4 096	5 611	6 135	3 054
1997 Mar.	4 489	3 637	4 019	5 195	5 986	2 289
Jun.	4 897*	4 089	4 262	6 094*	6 396*	2 068
Sep.	4 930	4 147	4 401	6 649	6 336	2 035

6.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996 Sep.	3 305	2 746	2 431	5 783	4 626	4 463
Dec.	3 411	2 770	2 453	5 818	4 832	4 759
1997 Mar.	3 270	2 742	2 437	5 626	4 596	4 369
Jun.	3 580*	2 785	2 473*	6 019*	5 305*	5 290*

Sep.	3 522	2 785	2 473	6 019	5 305	5 093
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6.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	3 862	3 134	3 586	5 410	5 641	4 442
	Dec.	3 966	3 162	3 630	5 639	5 869	4 741
1997	Mar.	3 833	3 107	3 571	5 253	5 699	4 342
	Jun.	4 187	3 319	3 755	6 084	6 169	5 273
	Sep.	4 172	3 343	3 854	6 563	6 120	5 078

6.4 - LOCAL AUTHORITIES

6.4.1 - CITY COUNCILS, ETC.

1996	Sep.	3 620	1 953	2 876	4 818	6 693	3 966
	Dec.	3 523	1 951	3 004	5 605	5 334	4 172
1997	Mar.	3 792	2 170	2 937	4 797	6 760	4 220
	Jun.	3 773	2 133	2 926	4 773	6 740	4 249
	Sep.	3 972	2 353	3 021	5 278	6 895	4 491

6.4.2 - DISTRICT COUNCILS

1996	Sep.	3 881	2 964	2 408	4 910	7 685	3 785
	Dec.	4 180	3 293	2 640	4 874	7 939	4 206
1997	Mar.	3 722	2 538	2 494	4 733	7 375	3 731
	Jun.	3 879	2 795	2 652	4 240	7 377	3 839
	Sep.	4 039	3 008	2 759	5 741	7 240	4 002

TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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6.4.3 - OTHER

1996	Sep.	3 777	2 491	1 205	3 595	5 615	4 516
	Dec.	3 832	2 785	1 254	3 518	5 682	4 498
1997	Mar.	3 824	2 634	1 246	3 544	5 605	4 546
	Jun.	4 373	2 745	1 905	4 333	7 598	4 612
	Sep.	4 279	2 882	2 025	4 917	9 745	4 743

6.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	3 639	2 011	2 791	4 772	6 768	3 972
	Dec.	3 571	2 033	2 932	5 505	5 564	4 180
1997	Mar.	3 788	2 195	2 853	4 747	6 806	4 211
	Jun.	3 786	2 176	2 881	4 741	6 803	4 243
	Sep.	3 978	2 396	2 988	5 290	6 935	4 476

6.5 - PARASTATAL INSTITUTIONS

6.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	6 475	2 155	2 889	6 189	7 119	9 545
	Dec.	6 483	2 281	2 871	6 251	7 061	9 576
1997	Mar.	6 447	2 190	2 821	6 128	7 115	9 418
	Jun.	6 430*	2 281	2 955*	5 760	6 808	9 777*
	Sep.	6 636	2 295	2 428	6 053	7 138	9 657

6.5.2 - OTHER

1996	Sep.	3 177	2 046	2 620	2 724	5 957	3 627
	Dec.	3 296	2 062	2 855	2 868	6 457	3 862
1997	Mar.	3 515	2 422	2 798	2 797	6 304	3 866
	Jun.	3 604	2 477	3 004	3 071	6 572	3 947
	Sep.	4 052	3 294	2 875	3 161	6 689	4 108

6.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	3 420	1 313	1 475	4 333	5 102	5 800
	Dec.	3 668	1 708	1 947	5 091	5 374	5 822
1997	Mar.	3 490	1 364	1 559	5 091	5 373	5 812
	Jun.	3 648	1 428	1 563	4 545	5 396	6 204
	Sep.	4 030	1 426	1 531	6 333	5 440	7 320

6.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	4 640	1 820	2 246	4 259	6 632	6 577
	Dec.	4 751	2 000	2 473	4 460	6 722	6 664
1997	Mar.	4 764	1 967	2 274	4 409	6 732	6 612
	Jun.	4 834*	2 037	2 353	4 538	6 566	6 907*
	Sep.	5 155	2 318	2 044	4 643	6 803	7 344

6.6 - UNIVERSITIES AND TECHNIKONS

6.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	5 629	3 386	3 119	5 295	6 979	5 758
	Dec.	6 184	3 676	3 323	6 314	7 747	6 353
1997	Mar.	6 037	3 462	3 201	5 863	7 486	6 304
	Jun.	6 274	3 755	3 362	6 312	7 524	6 650
	Sep.	6 188	3 659	3 474	6 197	7 423	6 535

6.6.2 - TECHNIKONS

1996	Sep.	6 381	4 713	4 337	6 075	7 178	6 418
	Dec.	6 272	4 669	4 759	6 258	7 828	6 026
1997	Mar.	6 273	4 986	3 680	5 800	6 293	6 640
	Jun.	7 060	5 623	4 224	7 373	6 969	7 442
	Sep.	7 058	5 403	5 037	7 288	7 544	7 200

TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
6.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS						
1996 Sep.	5 773	3 494	3 276	5 750	7 004	5 940
Dec.	6 202	3 760	3 510	6 281	7 758	6 259
1997 Mar.	6 080	3 604	3 266	5 825	7 334	6 389
Jun.	6 421	3 939	3 485	6 948	7 454	6 854
Sep.	6 355	3 832	3 695	6 842	7 438	6 714
6.7 - AGRICULTURAL MARKETING BOARDS						
1996 Sep.	6 113	2 768	3 112	5 707	7 491	7 931
Dec.	6 192	2 755	3 030	4 692	7 689	7 891
1997 Mar.	6 464	2 885	3 049	4 758	8 192	8 016
Jun.	10 467	3 230	3 201	4 970	14 965	8 016
Sep.	5 510	2 521	2 961	4 533	6 740	8 016
6.8 - PUBLIC CORPORATIONS						
6.8.1 - TRANSNET LTD						
1996 Sep.	6 325	2 690	7 316	19 731	9 660	-
Dec.	6 448	2 834	7 169	18 126	9 778	-
1997 Mar.	6 719	5 237	6 226	10 165	8 352	-
Jun.	6 988	5 426	6 640	10 972	8 652	-
Sep.	7 537	5 976	7 088	12 418	9 106	-
6.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD						
1996 Sep.	5 249	3 211	4 562	5 673	7 117	-
Dec.	5 306	3 193	4 593	5 864	7 299	-
1997 Mar.	5 430	3 314	4 598	6 028	7 465	-
Jun.	5 267	3 182	4 459	5 844	7 284	-
Sep.	5 001	3 026	4 233	5 559	6 930	-
6.8.3 - OTHER						
1996 Sep.	5 463	2 998	3 650	6 595	8 270	7 348
Dec.	6 664	3 575	4 668	7 758	9 849	9 816
1997 Mar.	7 677	4 020	4 265	8 852	11 616	11 621
Jun.	7 966	4 387	5 277	10 018	11 911	11 524
Sep.	5 272	4 108	2 335	9 037	6 354	7 147
6.8.4 - TOTAL - PUBLIC CORPORATIONS						

1996	Sep.	5 729	2 921	5 345	10 965	8 432	7 348
	Dec.	6 185	3 175	5 563	10 932	8 989	9 816
1997	Mar.	6 654	4 345	5 113	8 119	8 963	11 621
	Jun.	6 796	4 512	5 405	8 564	9 069	11 524
	Sep.	6 060	4 599	4 859	8 727	7 653	7 147

6.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	4 195	3 009	3 681	6 859	6 568	4 640
	Dec.	4 340	3 071	3 771	7 206	6 782	4 998
1997	Mar.	4 345	3 198	3 653	5 991	6 765	4 863
	Jun.	4 617*	3 383	3 823*	6 459*	7 076*	5 450*
	Sep.	4 518	3 423	3 833	6 858	6 676	5 227

**TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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7.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	3 502	2 881	3 081	4 233	4 581	1 993
	Dec.	3 501	2 831	3 059	4 349	4 675	2 376
1997	Mar.	3 324	2 694	2 927	3 896	4 451	1 729
	Jun.	3 567	2 984	3 057	4 534	4 671	1 508
	Sep.	3 539	2 983	3 125	4 924	4 547	1 457

7.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	2 644	2 299	1 827	4 535	3 543	3 387
	Dec.	2 669	2 261	1 800	4 455	3 628	3 556
1997	Mar.	2 497	2 181	1 741	4 175	3 338	3 189
	Jun.	2 684*	2 176	1 738	4 441	3 872	3 797*
	Sep.	2 597	2 142	1 711	4 372	3 812	3 578

7.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	3 040	2 535	2 726	4 273	4 372	3 372
	Dec.	3 052	2 494	2 702	4 364	4 462	3 543
1997	Mar.	2 879	2 390	2 592	3 934	4 222	3 170
	Jun.	3 091*	2 507*	2 683	4 521*	4 505*	3 785*
	Sep.	3 031	2 486	2 724	4 849	4 392	3 568

7.4 - LOCAL AUTHORITIES

7.4.1 - CITY COUNCILS, ETC.

1996	Sep.	2 833	1 561	2 347	3 774	5 249	3 031
	Dec.	2 679	1 511	2 397	4 400	3 947	3 142
1997	Mar.	2 834	1 662	2 272	3 561	5 080	3 081
	Jun.	2 769	1 600	2 220	3 483	4 965	3 053
	Sep.	2 871	1 739	2 251	3 795	5 014	3 175

7.4.2 - DISTRICT COUNCILS

1996	Sep.	2 920	2 256	1 859	3 757	5 636	2 874
	Dec.	3 135	2 468	2 006	3 624	5 881	3 194
1997	Mar.	2 699	1 899	1 827	3 387	5 245	2 699
	Jun.	2 789	2 062	1 939	3 048	5 208	2 718
	Sep.	2 844	2 185	1 947	3 964	5 021	2 789

**TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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7.4.3 - OTHER

1996	Sep.	2 947	1 929	1 042	2 833	4 258	3 529
	Dec.	2 934	2 162	1 063	2 709	4 211	3 432
1997	Mar.	2 851	2 004	1 029	2 638	4 018	3 380
	Jun.	3 179	2 009	1 454	3 039	5 278	3 360
	Sep.	3 009	2 044	1 521	3 431	7 047	3 228

7.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	2 840	1 600	2 262	3 738	5 274	3 037
	Dec.	2 714	1 570	2 324	4 314	4 119	3 150
1997	Mar.	2 825	1 679	2 192	3 521	5 087	3 075
	Jun.	2 774	1 631	2 174	3 456	4 989	3 050
	Sep.	2 870	1 767	2 214	3 799	5 022	3 162

7.5 - PARASTATAL INSTITUTIONS

7.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	4 906	1 590	2 181	4 732	5 279	7 400
	Dec.	4 826	1 683	2 139	4 808	5 162	7 249
1997	Mar.	4 687	1 552	2 033	4 560	5 010	7 068
	Jun.	4 654	1 631	2 120	4 336	4 926	7 095
	Sep.	4 727	1 610	1 632	4 513	5 070	6 916

7.5.2 - OTHER

1996	Sep.	2 466	1 648	2 058	2 095	4 502	2 784
	Dec.	2 502	1 559	2 192	2 163	4 777	2 982
1997	Mar.	2 573	1 748	2 059	2 020	4 488	2 901
	Jun.	2 596	1 773	2 179	2 127	4 559	2 916
	Sep.	2 836	2 316	2 037	2 147	4 570	2 903

7.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	2 755	1 070	1 204	3 408	4 057	4 669
	Dec.	2 883	1 362	1 554	3 793	4 135	4 579
1997	Mar.	2 652	1 023	1 173	3 697	4 014	4 455
	Jun.	2 709	1 058	1 156	3 241	3 972	4 622
	Sep.	2 960	1 038	1 112	4 551	3 937	5 411

7.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	3 579	1 429	1 742	3 269	4 971	5 143
	Dec.	3 594	1 525	1 891	3 400	4 953	5 114
1997	Mar.	3 502	1 425	1 663	3 244	4 782	4 991
	Jun.	3 516	1 470	1 706	3 326	4 729	5 064
	Sep.	3 684	1 642	1 422	3 346	4 812	5 296

7.6 - UNIVERSITIES AND TECHNIKONS

7.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	4 325	2 593	2 508	4 180	5 427	4 357
	Dec.	4 705	2 794	2 641	4 889	6 095	4 647
1997	Mar.	4 433	2 536	2 473	4 447	5 540	4 577
	Jun.	4 528	2 718	2 557	4 721	5 465	4 744
	Sep.	4 411	2 631	2 603	4 603	5 363	4 561

7.6.2 - TECHNIKONS

1996	Sep.	5 040	3 760	3 317	4 493	5 765	5 062
	Dec.	4 810	3 647	3 610	4 487	6 154	4 591
1997	Mar.	4 550	3 777	2 644	4 025	4 753	4 737
	Jun.	5 171	4 207	2 953	5 021	5 204	5 442
	Sep.	5 123	3 982	3 506	4 986	5 562	5 220

**TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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7.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Sep.	4 462	2 688	2 612	4 363	5 467	4 551
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1997	Dec.	4 727	2 867	2 767	4 652	6 103	4 631
	Mar.	4 455	2 652	2 497	4 195	5 439	4 618
	Jun.	4 648	2 865	2 613	4 901	5 431	4 925
	Sep.	4 548	2 765	2 731	4 829	5 388	4 739

7.7 - AGRICULTURAL MARKETING BOARDS

1996	Sep.	4 436	1 939	2 155	4 020	5 449	6 030
	Dec.	4 402	1 907	2 065	3 210	5 479	5 808
1997	Mar.	4 422	1 999	1 998	3 298	5 572	5 702
	Jun.	7 939	2 253	2 086	3 423	11 566	5 602
	Sep.	3 725	1 668	1 869	3 084	4 576	5 514

7.8 - PUBLIC CORPORATIONS

7.8.1 - TRANSNET LTD

1996	Sep.	5 208	2 037	6 274	17 923	8 015	-
	Dec.	5 142	2 051	5 926	15 985	7 898	-
1997	Mar.	5 243	4 031	4 863	7 901	6 585	-
	Jun.	5 407	4 148	5 159	8 568	6 746	-
	Sep.	5 751	4 506	5 432	9 561	6 998	-

7.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Sep.	4 187	2 584	3 440	4 492	5 723	-
	Dec.	4 129	2 505	3 382	4 527	5 729	-
1997	Mar.	4 127	2 542	3 311	4 549	5 717	-
	Jun.	3 989	2 439	3 228	4 428	5 543	-
	Sep.	3 694	2 261	2 975	4 125	5 144	-

7.8.3 - OTHER

1996	Sep.	4 240	2 266	2 736	5 002	6 450	5 878
	Dec.	4 970	2 724	3 494	5 825	7 452	6 848
1997	Mar.	5 670	2 992	3 032	6 563	8 761	8 131
	Jun.	5 708	3 191	3 786	7 210	8 622	7 905
	Sep.	3 437	2 834	1 242	6 308	3 795	5 053

7.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Sep.	4 594	2 249	4 296	9 491	6 821	5 878
	Dec.	4 790	2 393	4 346	9 189	7 064	6 848
1997	Mar.	5 056	3 308	3 810	6 200	6 901	8 131
	Jun.	5 086	3 396	4 031	6 530	6 847	7 905
	Sep.	4 403	3 379	3 494	6 540	5 533	5 053

7.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	3 308	2 415	2 862	5 643	5 168	3 549
	Dec.	3 338	2 402	2 866	5 803	5 215	3 721
1997	Mar.	3 265	2 452	2 691	4 506	5 082	3 535
	Jun.	3 413*	2 551*	2 781	4 819*	5 228	3 899*

Sep.	3 277	2 538	2 739	5 054	4 807	3 685
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**TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
8.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Sep.	4 161	3 412	3 726	4 933	5 438	2 362
Dec.	4 156	3 362	3 689	5 053	5 525	2 751
1997 Mar.	3 940	3 192	3 528	4 560	5 254	2 009
Jun.	4 223*	3 526	3 675	5 255*	5 515*	1 783
Sep.	4 185	3 520	3 736	5 644	5 379	1 728
8.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Sep.	3 047	2 532	2 241	5 332	4 265	4 115
Dec.	3 072	2 495	2 209	5 240	4 352	4 286
1997 Mar.	2 870	2 407	2 139	4 938	4 034	3 835
Jun.	3 087*	2 402	2 133*	5 190*	4 575*	4 562*
Sep.	2 990	2 364	2 099	5 110	4 503	4 323
8.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES						
1996 Sep.	3 561	2 889	3 306	4 988	5 201	4 095
Dec.	3 572	2 848	3 269	5 079	5 286	4 270
1997 Mar.	3 364	2 727	3 134	4 611	5 002	3 811
Jun.	3 611	2 862	3 238	5 246	5 320	4 547
Sep.	3 542	2 838	3 272	5 571	5 195	4 311
8.4 - LOCAL AUTHORITIES						
8.4.1 - CITY COUNCILS, ETC.						
1996 Sep.	3 337	1 801	2 652	4 442	6 171	3 656
Dec.	3 173	1 757	2 705	5 048	4 804	3 757
1997 Mar.	3 328	1 905	2 578	4 210	5 933	3 704
Jun.	3 254	1 839	2 523	4 116	5 812	3 664
Sep.	3 372	1 997	2 565	4 480	5 853	3 812
8.4.2 - DISTRICT COUNCILS						
1996 Sep.	3 578	2 733	2 220	4 527	7 085	3 490
Dec.	3 765	2 966	2 378	4 390	7 150	3 788
1997 Mar.	3 267	2 228	2 189	4 154	6 473	3 275
Jun.	3 345	2 410	2 287	3 656	6 361	3 310

Sep.	3 429	2 553	2 342	4 874	6 146	3 397
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**TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
8.4.3 - OTHER						
1996 Sep.	3 482	2 297	1 111	3 314	5 177	4 163
Dec.	3 451	2 508	1 129	3 168	5 117	4 051
1997 Mar.	3 356	2 312	1 094	3 111	4 920	3 990
Jun.	3 771	2 367	1 643	3 736	6 552	3 977
Sep.	3 632	2 447	1 719	4 174	8 272	4 026
8.4.4 - TOTAL - LOCAL AUTHORITIES						
1996 Sep.	3 355	1 854	2 573	4 400	6 240	3 662
Dec.	3 216	1 831	2 641	4 958	5 011	3 765
1997 Mar.	3 325	1 927	2 504	4 166	5 974	3 696
Jun.	3 265	1 876	2 484	4 088	5 866	3 659
Sep.	3 377	2 034	2 537	4 491	5 887	3 800
8.5 - PARASTATAL INSTITUTIONS						
8.5.1 - SCIENTIFIC COUNCILS						
1996 Sep.	5 970	1 987	2 663	5 706	6 563	8 800
Dec.	5 839	2 054	2 586	5 630	6 359	8 624
1997 Mar.	5 659	1 922	2 476	5 379	6 245	8 266
Jun.	5 545*	1 967	2 548*	4 967	5 871	8 431*
Sep.	5 633	1 948	2 061	5 138	6 059	8 198
8.5.2 - OTHER						
1996 Sep.	2 929	1 886	2 415	2 511	5 492	3 344
Dec.	2 968	1 857	2 571	2 583	5 815	3 478
1997 Mar.	3 085	2 126	2 456	2 455	5 533	3 393
Jun.	3 108	2 136	2 590	2 648	5 667	3 404
Sep.	3 440	2 796	2 441	2 683	5 678	3 487
8.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED						
1996 Sep.	3 153	1 211	1 360	3 995	4 704	5 347
Dec.	3 304	1 538	1 754	4 585	4 840	5 243
1997 Mar.	3 063	1 197	1 368	4 468	4 716	5 101
Jun.	3 146	1 231	1 348	3 919	4 653	5 350
Sep.	3 421	1 211	1 300	5 376	4 618	6 214

8.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	4 278	1 678	2 071	3 927	6 114	6 064
	Dec.	4 279	1 801	2 227	4 017	6 054	6 002
1997	Mar.	4 181	1 726	1 996	3 870	5 909	5 803
	Jun.	4 168*	1 757	2 029	3 913	5 662	5 956*
	Sep.	4 376	1 968	1 735	3 941	5 775	6 234

8.6 - UNIVERSITIES AND TECHNIKONS

8.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	5 190	3 122	2 876	4 882	6 434	5 309
	Dec.	5 569	3 311	2 993	5 687	6 977	5 722
1997	Mar.	5 299	3 039	2 810	5 146	6 571	5 533
	Jun.	5 410	3 238	2 899	5 443	6 488	5 734
	Sep.	5 253	3 106	2 949	5 261	6 301	5 548

8.6.2 - TECHNIKONS

1996	Sep.	5 883	4 345	3 998	5 601	6 618	5 917
	Dec.	5 649	4 205	4 286	5 636	7 050	5 427
1997	Mar.	5 506	4 376	3 230	5 091	5 523	5 828
	Jun.	6 088	4 849	3 642	6 358	6 009	6 417
	Sep.	5 992	4 587	4 276	6 187	6 404	6 112

TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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8.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Sep.	5 322	3 221	3 020	5 301	6 457	5 476
	Dec.	5 586	3 386	3 161	5 657	6 987	5 637
1997	Mar.	5 336	3 163	2 867	5 113	6 437	5 608
	Jun.	5 537	3 397	3 005	5 991	6 428	5 910
	Sep.	5 395	3 253	3 137	5 808	6 314	5 699

8.7 - AGRICULTURAL MARKETING BOARDS

1996	Sep.	5 636	2 552	2 869	5 262	6 906	7 312
	Dec.	5 577	2 481	2 729	4 226	6 925	7 107
1997	Mar.	5 673	2 532	2 676	4 176	7 190	7 036
	Jun.	9 026	2 785	2 760	4 286	12 905	6 912
	Sep.	4 677	2 140	2 514	3 848	5 722	6 805

8.8 - PUBLIC CORPORATIONS

8.8.1 - TRANSNET LTD

1996	Sep.	5 831	2 480	6 745	18 191	8 906	-
	Dec.	5 807	2 552	6 457	16 325	8 806	-
1997	Mar.	5 897	4 597	5 465	8 922	7 331	-
	Jun.	6 026	4 679	5 726	9 461	7 461	-
	Sep.	6 398	5 073	6 017	10 542	7 730	-

8.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Sep.	4 839	2 960	4 206	5 230	6 561	-
	Dec.	4 779	2 876	4 137	5 281	6 574	-
1997	Mar.	4 766	2 909	4 036	5 291	6 552	-
	Jun.	4 542	2 744	3 845	5 039	6 281	-
	Sep.	4 245	2 569	3 593	4 719	5 883	-

8.8.3 - OTHER

1996	Sep.	5 037	2 764	3 365	6 080	7 624	6 774
	Dec.	6 002	3 220	4 204	6 987	8 870	8 841
1997	Mar.	6 738	3 528	3 743	7 769	10 195	10 200
	Jun.	6 869	3 783	4 550	8 639	10 271	9 937
	Sep.	4 475	3 487	1 982	7 671	5 394	6 067

8.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Sep.	5 282	2 693	4 928	10 109	7 774	6 774
	Dec.	5 570	2 860	5 010	9 846	8 096	8 841
1997	Mar.	5 840	3 814	4 488	7 126	7 867	10 200
	Jun.	5 860	3 891	4 661	7 385	7 820	9 937
	Sep.	5 144	3 904	4 125	7 408	6 497	6 067

8.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	3 868	2 774	3 394	6 324	6 055	4 278
	Dec.	3 909	2 766	3 396	6 490	6 108	4 501
1997	Mar.	3 814	2 807	3 206	5 258	5 938	4 268
	Jun.	3 981*	2 917	3 297	5 570*	6 102*	4 700*
	Sep.	3 835	2 906	3 254	5 822	5 667	4 437

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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9.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	73 098
	Dec.	76 465
1997	Mar.	77 300
	Jun.*	78 840
	Sep.	79 378

9.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Sep.	40 925
	Dec.	40 989
1997	Mar.	40 989
	Jun.	40 989
	Sep.	40 989

9.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Sep.	114 023
	Dec.	117 454
1997	Mar.	118 289
	Jun.*	? 119 829
	Sep.	120 367

9.4 - LOCAL AUTHORITIES

9.4.1 - CITY COUNCILS, ETC.

1996	Sep.	6 963
	Dec.	6 435
1997	Mar.	6 060
	Jun.	6 401
	Sep.	3 337

9.4.2 - DISTRICT COUNCILS

1996	Sep.	185
	Dec.	232
1997	Mar.	220
	Jun.	217
	Sep.	109

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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9.4.3 - OTHER

1996	Sep.	12
	Dec.	52
1997	Mar.	12

Jun.	9
Sep.	-

9.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Sep.	7 160
	Dec.	6 719
1997	Mar.	6 292
	Jun.	6 627
	Sep.	3 446

9.5 - PARASTATAL INSTITUTIONS

9.5.1 - SCIENTIFIC COUNCILS

1996	Sep.	588
	Dec.	582
1997	Mar.	576
	Jun.	760
	Sep.	233

9.5.2 - OTHER

1996	Sep.	121
	Dec.	109
1997	Mar.	122
	Jun.	62
	Sep.	50

9.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Sep.	338
	Dec.	331
1997	Mar.	345
	Jun.	105
	Sep.	103

9.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Sep.	1 047
	Dec.	1 022
1997	Mar.	1 043
	Jun.	927
	Sep.	386

9.6 - UNIVERSITIES AND TECHNIKONS

9.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Sep.	1 928
	Dec.	1 611
1997	Mar.	2 169
	Jun.	2 199

Sep. | 1 267

9.6.2 - TECHNIKONS

1996	Sep.	449
	Dec.	304
1997	Mar.	239
	Jun.	192
	Sep.	126

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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9.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Sep.	2 377
	Dec.	1 915
1997	Mar.	2 408
	Jun.	2 391
	Sep.	1 393

9.7 - AGRICULTURAL MARKETING BOARDS

1996	Sep.	9
	Dec.	-
1997	Mar.	-
	Jun.	-
	Sep.	-

9.8 - PUBLIC CORPORATIONS

9.8.1 - TRANSNET LTD

1996	Sep.	2 072
	Dec.	1 677
1997	Mar.	1 530
	Jun.	2 026
	Sep.	1 526

9.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Sep.	3 314
	Dec.	3 830
1997	Mar.	4 298
	Jun.	5 466
	Sep.	4 193

9.8.3 - OTHER

1996	Sep.	1 557
	Dec.	1 609
1997	Mar.	1 569
	Jun.	1 324
	Sep.	1 255

9.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Sep.	6 943
	Dec.	7 116
1997	Mar.	7 397
	Jun.	8 816
	Sep.	6 974

9.9 - TOTAL - PUBLIC SECTOR

1996	Sep.	131 559
	Dec.	134 226
1997	Mar.	135 429
	Jun.*	? 138 590
	Sep.	132 566