

Employment and salaries and wages: public sector P0251

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CONTENTS

Key findings

Explanatory notes

Tables

1. Employment as on the last pay-day of the quarter
2. Salaries and wages and bonuses for the quarter (employer's contribution to funds excluded)
3. Salaries and wages and bonuses for the quarter (employer's contribution to funds included)
4. Employer's contribution to funds for the quarter
5. Average salaries and wages per month (employer's contribution to funds excluded) - At current prices
6. Average salaries and wages per month (employer's contribution to funds included) - At current prices
7. Average salaries and wages per month (employer's contribution to funds excluded) - At constant 1995 prices
8. Average salaries and wages per month (employer's contribution to funds included) - At constant 1995 prices
9. Vacancies as on the last pay-day of the quarter

PUBLIC SECTOR EMPLOYMENT REFLECTED AN ANNUAL DECREASE OF 2,1% AND A QUARTERLY DECREASE OF 1,0% AT THE END OF DECEMBER 1997

Total employment in the public sector reflected an annual decrease of 2,1% (40 983 employees) and a quarterly decrease of 1,0% (19 188 employees) at the end of December 1997.

Employment by national departments showed an annual decrease of 4,9% (22 423 employees) and a quarterly decrease of 3,6% (16 101 employees) at the end of December 1997. Public corporations also reflected an annual decrease of 7,3% (21 445 employees) and a quarterly decrease of 3,0% (8 410 employees) for the same period. Universities and technikons employed 1,0% (683 employees) less than at the end of September 1997, while it employed 1,7% (1 197 employees) more than at the end of December 1996.

METHODOLOGICAL NOTE

This release reflects a retrospective revision by the CSS of the labour statistics of the public sector as from June 1994 for two related reasons. Firstly, for the first time since April 1994, information regarding all nine new provincial

administrations was received for December 1997. As recently as the beginning of 1997, only three of the provincial administrations were furnishing information. Secondly, during 1995 functions of the Department of Education and Culture, which was previously classified as a national department, were transferred to the relevant provincial administrations. However, as the provincial administrations were not furnishing data, despite the CSS's repeated request, it could not be established which of these were or were not reflecting the take-on from time-to-time of education staff from the National Department. Therefore, information regarding the Department of Education and Culture had to be reported at the national level until September 1997. There may therefore, have been some unavoidable double reporting in the data supplied to the CSS. With the data from all provincial administrations being available for the first time, this has now been eliminated.

The revised data as from June 1994 are available on request. This release reflects information as from December 1996.

EXPLANATORY NOTES

1. To produce timely, accurate, relevant and accessible statistics, the CSS has reviewed all its economic and labour series during 1997. After lengthy discussions with users and respondents, it was decided to replace the 17 labour surveys with two surveys, namely the Survey of Total Employment and Earnings and the Survey of Average Monthly Earnings. The current publication will, as from the data for the quarter March 1998, be replaced by the statistical release, P0271, Total Employment and Earnings in the Formal Non-agricultural Business Sectors. The second statistical release, P0272, Average Monthly Earnings in the Formal Non-agricultural Business Sectors for May 1998 is planned to be released during September 1998.

2. Figures on the public sector as a whole are made available in this release. Since June 1994 the public sector includes executive institutions, under which the national departments and provinces resort; local authorities; parastatal institutions; universities and technikons; agricultural marketing boards and public corporations.

3. Figures for the public sector also include the employment, salaries and wages and bonuses of workers involved in employment creation programmes.

4. Since September 1993 the information of those components of the public sector where personnel records do not provide for the withdrawal of population group data, is shown as UNSPECIFIED.

5. Some of the institutions included in the survey do not have the final figures at the time of the survey and are thus allowed to provide ESTIMATES.

6. NATIONAL DEPARTMENTS AND PROVINCES

6.1 Reflected here are all institutions which are listed in Schedules 1 and 2 of the Public Service Act, 1994 (Act No. 103 of 1994), including the civil services of the former self-governing territories and TBVC STATES, and any institutions (and persons) whose salaries are paid out of the State Revenue Fund and of which the institution is integrated with that of a national department or province.

6.2 Figures in respect of the civil services of the former self-governing territories (which was previously shown as a separate component) and the TBVC STATES are included, as from 10 June 1994.

6.3 Unfortunately information regarding races on a provincial basis is not yet available for all new nine provinces.

6.4 The information excludes figures on Transnet Ltd, South African Post Office Ltd and Telkom SA Ltd.

7. CIVIL SERVICES OF THE FORMER SELF-GOVERNING TERRITORIES

As from June 1994, the figures in respect of the civil services of the former self-governing territories, as a result of the structural changes in the national government, are included with those of the provinces.

8. LOCAL AUTHORITIES

The figures on city councils, municipalities, town councils and health committees are based on a SAMPLE SURVEY. Local authorities and district councils are included in the survey as the various institutions become operative. Other local authorities include authorities such as regional water services corporations, water boards (excluding the Rand Water Board which is included under public corporations), management committees for small holdings, the Local Government Affairs Council, Development and Services Board and management boards of rural areas.

9. PARASTATAL INSTITUTIONS

9.1 Institutions such as the Council for Scientific and Industrial Research, the South African Bureau of Standards, the Council for Mineral Technology, the Human Sciences Research Council and the South African Medical Research Council are included, as well as all other parastatal institutions whose improvements of conditions of service are budgeted for the Public Service Commission's Budgetary Appropriation: Improvement of Conditions of Service. The component, Other - Budgetary Appropriation: Improvement of Conditions of Service excluded, was added as from June 1993. These institutions' conditions of service are not financed by the above-mentioned budgetary appropriation of the Public Service Commission. Institutions which form an integral part of the national departments and provinces are not included here, but are included under the relevant institution of which it form an integral part.

9.2 As from June 1996, workers from the FORMER TBVC STATES were included in Other - Budget Vote: Improvement of conditions of service excluded.

10. UNIVERSITIES AND TECHNIKONS

Figures in respect of the universities of the FORMER TBVC STATES are all included as from the March 1996 statistical release.

11. AGRICULTURAL MARKETING BOARDS

All marketing boards established under the Marketing Act, 1937, are included.

12. PUBLIC CORPORATIONS

All public enterprises in which the State has a majority interest, together with all full subsidiaries thereof, are included. This approach corresponds with that of the South African Reserve Bank.

13. EMPLOYMENT

Other part-time workers refer to the number of persons employed who normally work 20 hours or less per week.

The number of full-time and part-time workers are converted to full-time equivalent workers.

14. SALARIES AND WAGES AND BONUSSES

Salaries and wages and bonuses refer to gross salaries and wages and bonuses for the quarter and include, inter alia, overtime payments, allowances, remunerations, employer's contribution, fringe benefits, commission, annual bonuses and production bonuses. Payments in kind are excluded.

Employer's contribution to funds, as from March 1992, are shown separately in Table 4. Table 2 shows the salaries and wages and bonuses for the quarter (employer's contributions to funds excluded) and Table 3 shows the salaries and wages and bonuses for the quarter (employer's contributions to the funds included). Employer's contribution to funds include: pension, provident, medical-aid, sick pay and other funds (e.g. Unemployment Insurance Fund and Compensation Fund).

Transnet Ltd pays bonuses in April. In the case of national departments, provinces, South African Post Office Ltd, Telkom SA Ltd, universities and technikons and some of the marketing boards, annual service bonuses with regard to the first four months of the year are paid during April, while in other cases it is paid in the birthday month. Some of the statutory bodies follow the procedure of the national departments while others, generally speaking, pay service bonuses in the birthday month. South African Post Office Ltd and Telkom SA Ltd pays annual service bonuses to Africans/Blacks, whose date of birth is unknown ($\pm 80\%$), in July. Some local authorities pay bonuses during September, while others pay bonuses during November. Where the payment of bonuses is done as a whole or in part in specific quarters, it causes peaks in the expenditure on salaries and wages and bonuses for those particular institutions. Expenditure in those quarters can therefore not directly be compared with the expenditure in other quarters.

15. AVERAGE SALARIES AND WAGES AND BONUSSES

The average salaries and wages and bonuses (at current prices) are calculated by dividing the salaries and wages and bonuses by the number of full-time equivalent workers.

Since March 1992 employer's contribution to funds is included, in Table 6 and Table 8. Table 5 and Table 7 are, for comparability with figures before March 1992, kept in this statistical release. These two tables show the average salaries and wages and bonuses at current and constant prices (employer's contribution to funds excluded).

The average salaries and wages and bonuses (at constant 1995 prices) are calculated by deflating the average salaries and wages and bonuses (at current prices) with the CPI for all expenditure groups (metropolitan).

16. VACANCIES

Vacancies refer to the number of additional persons that can be employed immediately on the last pay-day of the quarter.

17. SYMBOLS AND ABBREVIATIONS :

* = Revised figures

- = Nil or not applicable

..= Figures not available
 = A line across a column of figures indicates an interruption in the comparability of the figures
 Unspec. = Unspecified population group

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)							
Full-time	1996 Dec.	458 176*	282 386*	33 803*	7 944*	132 221*	1 822
	1997 Mar.	456 230*	282 285*	34 008*	7 980*	129 779*	2 178
	Jun.	452 566*	283 347*	33 717*	7 976*	126 627*	899
	Sep.	450 445*	283 275*	33 666*	7 961*	124 735*	808
	Dec.	434 664	278 154	31 754	7 487	116 314	955
Part-time: Morning	1996 Dec.*	928	66	31	18	813	-
	1997 Mar.*	883	41	31	19	792	-
	Jun.*	870	41	32	19	778	-
	Sep.*	579	37	29	9	502	-
	Dec.	1 905	1 627	58	5	215	-
Other	1996 Dec.*	128	56	4	-	68	-
	1997 Mar.*	465	382	6	-	77	-
	Jun.*	1 879	1 685	41	1	152	-
	Sep.*	1 886	1 470	37	9	370	-
	Dec.	240	18	2	8	212	-
Total	1996 Dec.	459 232*	282 508*	33 838*	7 962*	133 102*	1 822
	1997 Mar.	457 578*	282 708*	34 045*	7 999*	130 648*	2 178
	Jun.	455 315*	285 073*	33 790*	7 996*	127 557*	899
	Sep.	452 910*	284 782*	33 732*	7 981*	125 607*	808
	Dec.	436 809	279 799	31 814	7 500	116 741	955
Full-time equivalent	1996 Dec.	458 879*	282 453*	33 825*	7 957*	132 822*	1 822
	1997 Mar.	457 032*	282 460*	34 031*	7 994*	130 369*	2 178
	Jun.	453 919*	284 036*	33 754*	7 990*	127 240*	899
	Sep.	451 583*	283 890*	33 699*	7 972*	125 214*	808
	Dec.	436 187	279 381	31 799	7 494	116 558	955
1.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)							
Full-time	1996 Dec.*	873 050	..	..	..	..	873 050
	1997 Mar.*	871 680	..	..	..	..	871 680
	Jun.*	873 921	..	..	..	..	873 921
	Sep.*	873 093	..	..	..	..	873 093
	Dec.	876 787	..	..	..	..	876 787

Part-time: Morning	1996	Dec.*	13 360	..	..	..	..	13 360
	1997	Mar.*	13 337	..	..	..	..	13 337
		Jun.*	13 372	..	..	..	..	13 372
		Sep.*	13 359	..	..	..	..	13 359
		Dec.	13 420	..	..	..	..	13 420
Other	1996	Dec.*	4 462	..	..	..	..	4 462
	1997	Mar.*	4 456	..	..	..	..	4 456
		Jun.*	4 468	..	..	..	..	4 468
		Sep.*	4 466	..	..	..	..	4 466
		Dec.	4 475	..	..	..	..	4 475
Total	1996	Dec.*	890 872	..	..	..	..	890 872
	1997	Mar.*	871 680	..	..	..	..	871 680
		Jun.*	891 761	..	..	..	..	891 761
		Sep.*	890 918	..	..	..	..	890 918
		Dec.	894 682	..	..	..	..	894 682
Full-time equivalent	1996	Dec.*	886 972	..	..	..	..	886 972
	1997	Mar.*	885 579	..	..	..	..	885 579
		Jun.*	887 856	..	..	..	..	887 856
		Sep.*	887 016	..	..	..	..	887 016
		Dec.	890 766	..	..	..	..	890 766

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES								
Full-time	1996	Dec.*	1 331 226	282 386	33 803	7 944	132 221	874 872
	1997	Mar.*	1 327 910	282 285	34 008	7 980	129 779	873 858
		Jun.*	1 326 487	283 347	33 717	7 976	126 627	874 820
		Sep.*	1 323 538	283 275	33 666	7 961	124 735	873 901
		Dec.	1 311 451	278 154	31 754	7 487	116 314	877 742
Part-time: Morning	1996	Dec.*	14 288	66	31	18	813	13 360
	1997	Mar.*	14 220	41	31	19	792	13 337
		Jun.*	14 242	41	32	19	778	13 372
		Sep.*	13 938	37	29	9	502	13 359
		Dec.	15 325	1 627	58	5	215	13 420
Other	1996	Dec.*	4 590	56	4	-	68	4 462
	1997	Mar.*	4 921	382	6	-	77	4 456
		Jun.*	6 347	1 685	41	1	152	4 468
		Sep.*	6 352	1 470	37	9	370	4 466
		Dec.	4 715	18	2	8	212	4 475

Total	1996	Dec.*	1 350 104	282 508	33 838	7 962	133 102	892 694
	1997	Mar.*	1 329 258	282 708	34 045	7 999	130 648	873 858
		Jun.*	1 347 076	285 073	33 790	7 996	127 557	892 660
		Sep.*	1 343 828	284 782	33 732	7 981	125 607	891 726
		Dec.	1 331 491	279 799	31 814	7 500	116 741	895 637
Full-time equivalent	1996	Dec.*	1 345 851	282 453	33 825	7 957	132 822	888 794
	1997	Mar.*	1 342 611	282 460	34 031	7 994	130 369	887 757
		Jun.*	1 341 775	284 036	33 754	7 990	127 240	888 755
		Sep.*	1 338 599	283 890	33 699	7 972	125 214	887 824
		Dec.	1 326 953	279 381	31 799	7 494	116 558	891 721

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.4 - LOCAL AUTHORITIES								
1.4.1 - CITY COUNCILS, ETC.								
Full-time	1996	Dec.	215 711	69 182	30 003	6 489	33 321	76 716
	1997	Mar.	216 790	68 936	29 741	6 565	32 304	79 244
		Jun.	216 930	69 799	29 697	6 673	31 885	78 876
		Sep.	215 552	70 160	29 841	6 575	31 656	77 320
		Dec.	218 014	71 226	29 873	7 160	31 549	78 206
Part-time: Morning	1996	Dec.	1 292	220	124	5	540	403
	1997	Mar.	1 366	110	144	7	497	608
		Jun.	1 250	119	117	5	435	574
		Sep.	1 040	31	81	4	401	523
		Dec.	1 576	237	188	9	553	589
Other	1996	Dec.	1 010	218	234	14	258	286
	1997	Mar.	1 003	195	218	26	241	323
		Jun.	964	176	150	81	192	365
		Sep.	1 427	393	331	23	366	314
		Dec.	1 015	277	243	26	247	222
Total	1996	Dec.	218 013	69 620	30 361	6 508	34 119	77 405
	1997	Mar.	219 159	69 241	30 103	6 598	33 042	80 175
		Jun.	219 144	70 094	29 964	6 759	32 512	79 815
		Sep.	218 019	70 584	30 253	6 602	32 423	78 157
		Dec.	220 605	71 740	30 304	7 195	32 349	79 017
Full-time equivalent	1996	Dec.	216 882	69 405	30 178	6 496	33 727	77 076
	1997	Mar.	217 998	69 080	29 922	6 578	32 674	79 744
		Jun.	218 065	69 943	29 832	6 707	32 211	79 372
		Sep.	216 744	70 337	30 026	6 586	32 027	77 768

	Dec.	219 386	71 489	30 090	7 177	31 970	78 660
1.4.2 - DISTRICT COUNCILS							
Full-time	1996 Dec.	15 779	4 035	5 730	167	3 211	2 636
	1997 Mar.	15 652	4 091	5 637	172	3 137	2 615
	Jun.	16 593	4 555	5 700	424	3 363	2 551
	Sep.	14 255	4 487	4 082	166	2 978	2 542
	Dec.	13 432	4 351	3 456	169	2 898	2 558
Part-time: Morning	1996 Dec.	210	18	19	-	51	122
	1997 Mar.	170	27	23	-	43	77
	Jun.	108	19	11	5	37	36
	Sep.	183	14	50	5	67	47
	Dec.	149	13	48	5	69	14
Other	1996 Dec.	143	28	26	-	53	36
	1997 Mar.	173	17	28	-	55	73
	Jun.	224	27	57	-	78	62
	Sep.	110	10	8	28	21	43
	Dec.	139	10	6	28	14	81
Total	1996 Dec.	16 132	4 081	5 775	167	3 315	2 794
	1997 Mar.	15 995	4 135	5 688	172	3 235	2 765
	Jun.	16 925	4 601	5 768	429	3 478	2 649
	Sep.	14 548	4 511	4 140	199	3 066	2 632
	Dec.	13 720	4 374	3 510	202	2 981	2 653
Full-time equivalent	1996 Dec.	15 959	4 058	5 752	167	3 263	2 719
	1997 Mar.	15 818	4 115	5 662	172	3 185	2 684
	Jun.	16 747	4 577	5 729	427	3 415	2 599
	Sep.	14 413	4 500	4 116	180	3 028	2 589
	Dec.	13 579	4 363	3 488	183	2 946	2 599

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.4.3 - OTHER							
Full-time	1996 Dec.	3 278	758	282	261	249	1 728
	1997 Mar.	3 254	748	273	255	247	1 731
	Jun.	2 231	374	35	7	88	1 727
	Sep.	2 475*	570	39	8	131	1 727*
	Dec.	2 800	752	83	11	232	1 722
Part-time: Morning	1996 Dec.	22	3	3	5	7	4
	1997 Mar.	38	2	20	5	7	4
	Jun.	8	1	-	-	3	4

		Sep.	18 *	9*	1	-	4	4
		Dec.	4	-	-	-	-	4
Other	1996	Dec.	54	-	16	28	10	-
	1997	Mar.	43	-	5	28	10	-
		Jun.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
		Dec.	7	7	-	-	-	-
Total	1996	Dec.	3 354	761	301	294	266	1 732
	1997	Mar.	3 335	750	298	288	264	1 735
		Jun.	2 239	375	35	7	91	1 731
		Sep.	2 493	579	40	8	135	1 731
		Dec.	2 811	759	83	11	232	1 726
Full-time equivalent	1996	Dec.	3 314	760	290	276	258	1 730
	1997	Mar.	3 293	749	287	269	255	1 733
		Jun.	2 233	374	35	7	88	1 729
		Sep.	2 484*	575	40	8	132	1 729*
		Dec.	2 806	756	83	11	232	1 724

1.4.4 - TOTAL - LOCAL AUTHORITIES

Full-time	1996	Dec.	234 768	73 975	36 015	6 917	36 781	81 080
	1997	Mar.	235 696	73 775	35 651	6 992	35 688	83 590
		Jun.	235 754	74 728	35 432	7 104	35 336	83 154
		Sep.	232 282*	75 217	33 962	6 749	34 765	81 589*
		Dec.	234 246	76 329	33 412	7 340	34 679	82 486
Part-time: Morning	1996	Dec.	1 524	241	146	10	598	529
	1997	Mar.	1 574	139	187	12	547	689
		Jun.	1 366	139	128	10	475	614
		Sep.	1 241*	54	132	9	472*	574*
		Dec.	1 729	250	236	14	622	607
Other	1996	Dec.	1 207	246	276	42	321	322
	1997	Mar.	1 219	212	251	54	306	396
		Jun.	1 188	203	207	81	270	427
		Sep.	1 537	403	339	51	387	357
		Dec.	1 161	294	249	54	261	303
Total	1996	Dec.	237 499	74 462	36 437	6 969	37 700	81 931
	1997	Mar.	238 489	74 126	36 089	7 058	36 541	84 675
		Jun.	238 308	75 070	35 767	7 195	36 081	84 195
		Sep.	235 060*	75 674*	34 433	6 809	35 624*	82 520*
		Dec.	237 136	76 873	33 897	7 408	35 562	83 396
Full-time equivalent	1996	Dec.	236 155	74 223	36 220	6 939	37 248	81 525
	1997	Mar.	237 109	73 944	35 871	7 019	36 114	84 161
		Jun.	237 045	74 894	35 596	7 141	35 714	83 700
		Sep.	233 641*	75 412	34 182	6 774	35 187	82 086*
		Dec.	235 771	76 608	33 661	7 371	35 148	82 983

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.5 - PARASTATAL INSTITUTIONS							
1.5.1 - SCIENTIFIC COUNCILS							
Full-time	1996 Dec.	10 163	2 590	492	57	3 894	3 130
	1997 Mar.	10 041	2 536	486	60	3 829	3 130
	Jun.	10 000	2 590	474	91	3 783	3 062
	Sep.	9 926	2 550	397	69	3 429	3 481
	Dec.	9 936	2 521	407	74	3 453	3 481
Part-time: Morning	1996 Dec.	298	3	8	3	153	131
	1997 Mar.	274	3	8	4	144	115
	Jun.	440	14	10	4	135	277
	Sep.	497	24	10	5	184	274
	Dec.	530	26	14	5	212	273
Other	1996 Dec.	338	4	1	3	31	299
	1997 Mar.	348	1	-	4	19	324
	Jun.	202	7	2	5	42	146
	Sep.	122	6	2	5	41	68
	Dec.	125	6	2	5	36	76
Total	1996 Dec.	10 799	2 597	501	63	4 078	3 560
	1997 Mar.	10 663	2 540	494	68	3 992	3 569
	Jun.	10 642	2 611	486	100	3 960	3 485
	Sep.	10 545	2 580	409	79	3 654	3 823
	Dec.	10 591	2 553	423	84	3 701	3 830
Full-time equivalent	1996 Dec.	10 519	2 594	498	61	4 005	3 361
	1997 Mar.	10 383	2 539	491	65	3 928	3 360
	Jun.	10 376	2 603	482	96	3 889	3 306
	Sep.	10 285	2 568	404	75	3 562	3 676
	Dec.	10 324	2 540	417	80	3 601	3 686
1.5.2 - OTHER							
Full-time	1996 Dec.	6 716	3 035	76	72	844	2 689
	1997 Mar.	6 662	3 014	76	74	850	2 648
	Jun.	6 596	3 014	79	80	839	2 584
	Sep.	6 594	3 008	79	85	835	2 587
	Dec.	8 507	3 008	71	87	810	2 531
Part-time:	1996 Dec.	96	4	-	1	54	37

Morning	1997	Mar.	100	7	-	-	47	46
		Jun.	87	5	-	-	46	36
		Sep.	80	5	-	-	41	34
		Dec.	78	4	-	-	42	32
Other	1996	Dec.	1 010	982	-	-	23	5
		1997	Mar.	22	2	-	-	14	6
		Jun.	31	4	-	-	19	8
		Sep.	42	4	1	-	24	13
		Dec.	615	514	2	-	32	67
Total	1996	Dec.	7 822	4 021	76	73	921	2 731
		1997	Mar.	6 784	3 023	76	74	911	2 700
		Jun.	6 714	3 023	79	80	904	2 628
		Sep.	6 716	3 017	80	85	900	2 634
		Dec.	7 200	3 526	73	87	884	2 630
Full-time equivalent	1996	Dec.	7 222	3 474	76	73	890	2 709
		1997	Mar.	6 723	3 020	76	74	888	2 665
		Jun.	6 649	3 020	79	80	879	2 591
		Sep.	6 662	3 014	80	85	874	2 609
		Dec.	6 806	3 240	72	87	854	2 553

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED								
Full-time	1996	Dec.	7 113	3 229	432	11	833	2 608
		1997	Mar.	7 117	3 223	432	11	825	2 626
		Jun.	7 063	3 223	432	11	808	2 589
		Sep.	6 997	3 227	432	12	802	2 524
		Dec.	7 030	3 327	414	14	728	2 547
Part-time: Morning	1996	Dec.	11	-	-	-	1	10
		1997	Mar.	11	-	-	-	1	10
		Jun.	11	-	-	-	1	10
		Sep.	11	-	-	-	1	10
		Dec.	11	-	-	-	2	9
Other	1996	Dec.	-	-	-	-	-	-
		1997	Mar.	-	-	-	-	-
		Jun.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
		Dec.	-	-	-	-	-	-
Total	1996	Dec.	7 124	3 229	432	11	834	2 618
	1997	Mar.	7 128	3 223	432	11	826	2 636

		Jun.	7 074	3 223	432	11	809	2 599
		Sep.	7 008	3 227	432	12	803	2 534
		Dec.	7 041	3 327	414	14	730	2 556
Full-time equivalent	1996	Dec.	7 120	3 229	432	11	834	2 614
	1997	Mar.	7 124	3 223	432	11	826	2 632
		Jun.	7 070	3 223	432	11	809	2 595
		Sep.	7 004	3 227	432	12	803	2 530
		Dec.	7 036	3 327	414	14	729	2 552

1.5.4 - TOTAL - PARASTATAL INSTITUTIONS

Full-time	1996	Dec.	23 992	8 854	1 000	140	5 571	8 427
	1997	Mar.	23 820	8 773	994	145	5 504	8 404
		Jun.	23 659	8 827	985	182	5 430	8 235
		Sep.	23 517	8 785	908	166	5 066	8 592
		Dec.	25 473	8 856	892	175	4 991	8 559
Part-time: Morning	1996	Dec.	405	7	8	4	208	178
	1997	Mar.	385	10	8	4	192	171
		Jun.	538	19	10	4	182	323
		Sep.	588	29	10	5	226	318
		Dec.	619	30	14	5	256	314
Other	1996	Dec.	1 348	986	1	3	54	304
	1997	Mar.	370	3	-	4	33	330
		Jun.	233	11	2	5	61	154
		Sep.	164	10	3	5	65	81
		Dec.	740	520	4	5	68	143
Total	1996	Dec.	25 745	9 847	1 009	147	5 833	8 909
	1997	Mar.	24 575	8 786	1 002	153	5 729	8 905
		Jun.	24 430	8 857	997	191	5 673	8 712
		Sep.	24 269	8 824	921	176	5 357	8 991
		Dec.	24 832	9 406	910	185	5 315	9 016
Full-time equivalent	1996	Dec.	24 861	9 297	1 006	145	5 729	8 684
	1997	Mar.	24 230	8 782	999	150	5 642	8 657
		Jun.	24 095	8 846	993	187	5 577	8 492
		Sep.	23 951	8 809	916	172	5 239	8 815
		Dec.	24 166	9 107	903	181	5 184	8 791

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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1.6 - UNIVERSITIES AND TECHNIKONS

1.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

Full-time	1996	Dec.	40 888	8 533	2 118	307	13 753	16 177
	1997	Mar.	41 738	8 692	2 132	335	14 301	16 278
		Jun.	41 884	8 680	2 070	332	14 472	16 330
		Sep.	43 719	9 071	2 128	372	15 740	16 409
		Dec.	40 424	8 504	2 111	335	13 941	15 533
Part-time: Morning	1996	Dec.	4 482	430	89	52	1 702	2 209
	1997	Mar.	4 994	488	94	50	2 138	2 224
		Jun.	5 366	630	89	79	2 345	2 223
		Sep.	8 118	633	100	85	3 363	3 937
		Dec.	9 358	1 191	105	114	4 026	3 922
Other	1996	Dec.	8 454	406	173	61	3 962	3 852
	1997	Mar.	8 401	436	222	59	3 859	3 825
		Jun.	9 881	491	247	58	4 867	4 218
		Sep.	4 613	154	227	40	2 275	1 917
		Dec.	4 937	215	233	48	2 333	2 108
Total	1996	Dec.	53 824	9 369	2 380	420	19 417	22 238
	1997	Mar.	55 133	9 616	2 448	444	20 298	22 327
		Jun.	57 131	9 801	2 406	469	21 684	22 771
		Sep.	56 450	9 858	2 455	497	21 378	22 262
		Dec.	54 719	9 910	2 449	497	20 300	21 563
Full-time equivalent	1996	Dec.	47 212	9 015	2 237	371	16 461	19 128
	1997	Mar.	48 318	9 213	2 274	395	17 342	19 094
		Jun.	49 535	9 343	2 236	414	18 204	19 338
		Sep.	51 222	9 523	2 292	447	18 890	20 070
		Dec.	48 906	9 363	2 278	430	17 536	19 299

1.6.2 - TECHNIKONS

Full-time	1996	Dec.	10 051	691	320	504	1 992	6 544
	1997	Mar.	9 752	779	339	563	1 996	6 075
		Jun.	10 097	809	342	574	1 992	6 380
		Sep.	10 594	818	349	592	1 989	6 846
		Dec.	10 433	812	343	567	1 952	6 759
Part-time: Morning	1996	Dec.	818	1	2	-	22	793
	1997	Mar.	197	-	8	-	16	173
		Jun.	254	12	20	25	24	173
		Sep.	868	15	24	54	42	733
		Dec.	788	17	16	76	36	643
Other	1996	Dec.	4 162	480	55	95	1 715	1 817
	1997	Mar.	3 218	477	56	82	1 726	877
		Jun.	3 225	536	48	77	1 816	748
		Sep.	2 823	598	48	68	1 870	239
		Dec.	4 112	474	48	66	1 727	1 797
Total	1996	Dec.	15 031	1 172	377	599	3 729	9 154

Full-time equivalent	1997	Mar.	13 167	1 256	403	645	3 738	7 125	
		Jun.	13 576	1 357	410	676	3 832	7 301	
		Sep.	14 285	1 431	421	714	3 901	7 818	
		Dec.	15 333	1 303	407	709	3 715	9 199	
	1996	Dec.	11 860	841	335	533	2 422	7 729	
		1997	Mar.	10 897	945	360	588	2 536	6 468
			Jun.	11 388	1 022	373	619	2 649	6 725
			Sep.	12 157	1 053	377	646	2 697	7 384
Dec.	11 839	990	366	633	2 585	7 265			

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS								
Full-time	1996	Dec.	50 939	9 224	2 438	811	15 745	22 721
	1997	Mar.	51 490	9 471	2 471	898	16 297	22 353
		Jun.	51 981	9 489	2 412	906	16 464	22 710
		Sep.	54 313	9 889	2 477	964	17 729	23 255
		Dec.	50 857	9 316	2 454	902	15 893	22 292
Part-time: Morning	1996	Dec.	5 300	431	91	52	1 724	3 002
	1997	Mar.	5 191	488	102	50	2 154	2 397
		Jun.	5 620	642	109	104	2 369	2 396
		Sep.	8 986	648	124	139	3 405	4 670
		Dec.	10 146	1 208	121	190	4 062	4 565
Other	1996	Dec.	12 616	886	228	156	5 677	5 669
	1997	Mar.	11 619	913	278	141	5 585	4 702
		Jun.	13 106	1 027	295	135	6 683	4 966
		Sep.	7 436	752	275	108	4 145	2 156
		Dec.	9 049	689	281	114	4 060	3 905
Total	1996	Dec.	68 855	10 541	2 757	1 019	23 146	31 392
	1997	Mar.	68 300	10 872	2 851	1 089	24 036	29 452
		Jun.	70 707	11 158	2 816	1 145	25 516	30 072
		Sep.	70 735	11 289	2 876	1 211	25 279	30 080
		Dec.	70 052	11 213	2 856	1 206	24 015	30 762
Full-time equivalent	1996	Dec.	59 072	9 856	2 572	904	18 883	26 857
	1997	Mar.	59 215	10 158	2 634	983	19 878	25 562
		Jun.	60 923	10 365	2 609	1 033	20 853	26 063
		Sep.	63 379	10 576	2 669	1 093	21 587	27 454
		Dec.	60 745	10 353	2 644	1 063	20 121	26 564

1.7 - AGRICULTURAL MARKETING BOARDS

Full-time	1996	Dec.	1 296	298	89	26	794	89
	1997	Mar.	924	214	80	11	533	86
		Jun.	911	213	77	11	524	86
		Sep.	853	202	76	10	479	86
		Dec.	457	146	72	10	229	-
Part-time: Morning	1996	Dec.	6	-	-	-	6	-
	1997	Mar.	5	-	-	-	5	-
		Jun.	5	-	-	-	5	-
		Sep.	1	-	-	-	1	-
		Dec.	1	-	-	-	1	-
Other	1996	Dec.	2	-	2	-	-	-
	1997	Mar.	2	-	2	-	-	-
		Jun.	3	-	2	-	1	-
		Sep.	1	-	-	-	1	-
		Dec.	-	-	-	-	-	-
Total	1996	Dec.	1 304	298	91	26	800	89
	1997	Mar.	931	214	82	11	538	86
		Jun.	919	213	79	11	530	86
		Sep.	855	202	76	10	481	86
		Dec.	458	146	72	10	230	-
Full-time equivalent	1996	Dec.	1 302	298	90	26	799	89
	1997	Mar.	929	214	81	11	537	86
		Jun.	917	213	78	11	529	86
		Sep.	855	202	76	10	481	86
		Dec.	458	146	72	10	230	-

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.8 - PUBLIC CORPORATIONS								
1.8.1 - TRANSNET LTD								
Full-time	1996	Dec.	110 896	52 857	10 179	2 911	44 949	-
	1997	Mar.	110 338	52 765	10 053	3 025	44 495	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-
		Dec.	104 285	48 150	9 138	3 437	43 560	-
Part-time: Morning	1996	Dec.	38	20	12	1	5	-
	1997	Mar.	10	1	8	-	1	-
		Jun.	-	-	-	-	-	-

		Sep.	-	-	-	-	-	-
		Dec.	-	-	-	-	-	-
Other	1996	Dec.	-	-	-	-	-	-
	1997	Mar.	-	-	-	-	-	-
		Jun.	-	-	-	-	-	-
		Sep.	-	-	-	-	-	-
		Dec.	-	-	-	-	-	-
Total	1996	Dec.	110 934	52 877	10 191	2 912	44 954	-
	1997	Mar.	110 348	52 766	10 061	3 025	44 496	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-
		Dec.	104 285	48 150	9 138	3 437	43 560	-
Full-time equivalent	1996	Dec.	110 920	52 870	10 187	2 911	44 952	-
	1997	Mar.	110 345	52 766	10 058	3 025	44 496	-
		Jun.	109 300	52 330	9 956	2 983	44 031	-
		Sep.	107 104	50 268	9 864	2 790	44 182	-
		Dec.	104 285	48 150	9 138	3 437	43 560	-

1.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

Full-time	1996	Dec.	82 527	30 855	11 564	3 258	36 850	-
	1997	Mar.	82 607	30 990	11 615	3 250	36 752	-
		Jun.	82 618	31 124	11 666	3 245	36 583	-
		Sep.	82 540	31 165	11 707	3 238	36 430	-
		Dec.	79 454	32 155	11 051	3 321	32 927	-
Part-time: Morning	1996	Dec.	3 154	1 587	515	193	859	-
	1997	Mar.	3 107	1 360	760	144	843	-
		Jun.	2 640	1 162	779	45	654	-
		Sep.	1 873	1 044	497	114	218	-
		Dec.	2 859	1 458	646	157	598	-
Other	1996	Dec.	1 198	755	200	48	195	-
	1997	Mar.	909	518	181	68	142	-
		Jun.	533	341	115	8	69	-
		Sep.	1 429	611	298	126	394	-
		Dec.	585	421	96	28	40	-
Total	1996	Dec.	86 879	33 197	12 279	3 499	37 904	-
	1997	Mar.	86 623	32 868	12 556	3 462	37 737	-
		Jun.	85 791	32 627	12 560	3 298	37 306	-
		Sep.	85 842	32 820	12 502	3 478	37 042	-
		Dec.	82 898	34 034	11 793	3 506	33 565	-
Full-time equivalent	1996	Dec.	85 096	32 223	11 986	3 403	37 484	-
	1997	Mar.	85 002	32 098	12 181	3 374	37 349	-
		Jun.	84 531	32 019	12 210	3 277	37 025	-
		Sep.	84 423	32 122	12 167	3 372	36 762	-
		Dec.	81 534	33 277	11 503	3 433	33 321	-

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
1.8.3 - OTHER							
Full-time	1996 Dec.	95 633	43 727	5 302	1 161	32 358	13 085
	1997 Mar.	94 356	43 047	5 793	1 173	31 063	13 280
	Jun.	92 222	42 489	5 750	1 184	29 315	13 484
	Sep.	87 079	38 119	5 678	1 235	28 706	13 341
	Dec.	84 311	37 931	5 603	1 282	26 910	12 585
Part-time: Morning	1996 Dec.	97	10	8	8	71	-
	1997 Mar.	443	6	7	6	424	-
	Jun.	633	10	8	7	608	-
	Sep.	483	13	9	8	453	-
	Dec.	604	18	13	8	486	79
Other	1996 Dec.	-	-	-	-	-	-
	1997 Mar.	-	-	-	-	-	-
	Jun.	-	-	-	-	-	-
	Sep.	-	-	-	-	-	-
	Dec.	-	-	-	-	-	-
Total	1996 Dec.	95 730	43 737	5 310	1 169	32 429	13 085
	1997 Mar.	94 799	43 053	5 800	1 179	31 487	13 280
	Jun.	92 855	42 499	5 758	1 191	29 923	13 484
	Sep.	87 562	38 132	5 687	1 243	29 159	13 341
	Dec.	84 915	37 949	5 616	1 290	27 396	12 664
Full-time equivalent	1996 Dec.	95 685	43 732	5 306	1 165	32 397	13 085
	1997 Mar.	94 635	43 051	5 797	1 177	31 330	13 280
	Jun.	92 619	42 495	5 755	1 188	29 697	13 484
	Sep.	87 383	38 127	5 684	1 240	28 991	13 341
	Dec.	84 662	37 942	5 612	1 287	27 212	12 609

1.8.4 - TOTAL - PUBLIC CORPORATIONS

Full-time	1996 Dec.	289 056	127 439	27 045	7 330	114 157	13 085
	1997 Mar.	287 301	126 802	27 461	7 448	112 310	13 280
	Jun.	284 140	125 943	27 372	7 412	109 929	13 484
	Sep.	276 723	119 552	27 249	7 263	109 318	13 341
	Dec.	268 050	118 236	25 792	8 040	103 397	12 585
Part-time: Morning	1996 Dec.	3 289	1 617	535	202	935	-
	1997 Mar.	3 560	1 367	775	150	1 268	-
	Jun.	3 273	1 172	787	52	1 262	-
	Sep.	2 356	1 057	506	122	671	-

		Dec.	3 463	1 476	659	165	1 084	79
Other	1996	Dec.	1 198	755	200	48	195	-
	1997	Mar.	909	518	181	68	142	-
		Jun.	533	341	115	8	69	-
		Sep.	1 429	611	298	126	394	-
		Dec.	585	421	96	28	40	-
Total	1996	Dec.	293 543	129 811	27 780	7 580	115 287	13 085
	1997	Mar.	291 770	128 687	28 417	7 666	113 720	13 280
		Jun.	287 946	127 456	28 274	7 472	111 260	13 484
		Sep.	280 508	121 220	28 053	7 511	110 383	13 341
		Dec.	272 098	120 133	26 547	8 233	104 521	12 664
Full-time equivalent	1996	Dec.	291 701	128 825	27 479	7 479	114 833	13 085
	1997	Mar.	289 982	127 915	28 036	7 576	113 175	13 280
		Jun.	286 450	126 844	27 921	7 448	110 753	13 484
		Sep.	278 910	120 517	27 715	7 402	109 935	13 341
		Dec.	270 481	119 369	26 253	8 157	104 093	12 609

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONCLUDED)

Number

	Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
1.9 - TOTAL - PUBLIC SECTOR								
Full-time	1996	Dec.*	1 931 277	502 176	100 390	23 168	305 269	1 000 274
	1997	Mar.*	1 927 141	501 320	100 665	23 474	300 111	1 001 571
		Jun.*	1 922 932	502 547	99 995	23 591	294 310	1 002 489
		Sep.*	1 911 226	496 920	98 338	23 113	292 092	1 000 764
		Dec.	1 890 534	491 037	94 376	23 954	275 503	1 003 664
Part-time: Morning	1996	Dec.*	24 812	2 362	811	286	4 284	17 069
	1997	Mar.*	24 935	2 045	1 103	235	4 958	16 594
		Jun.*	25 044	2 013	1 066	189	5 071	16 705
		Sep.*	27 110	1 825	801	284	5 277	18 921
		Dec.	31 283	4 591	1 088	379	6 240	18 985
Other	1996	Dec.*	20 961	2 929	711	249	6 315	10 757
	1997	Mar.*	19 040	2 028	718	267	6 143	9 884
		Jun.*	21 410	3 267	662	230	7 236	10 015
		Sep.*	16 919	3 246	952	299	5 362	7 060
		Dec.	16 250	1 942	632	209	4 641	8 826
Total	1996	Dec.*	1 977 050	507 467	101 912	23 703	315 868	1 028 100
	1997	Mar.*	1 953 323	505 393	102 486	23 976	311 212	1 010 256
		Jun.*	1 969 386	507 827	101 723	24 010	306 617	1 029 209
		Sep.*	1 955 255	501 991	100 091	23 698	302 731	1 026 744

		Dec.	1 936 067	497 570	96 096	24 542	286 384	1 031 475
Full-time equivalent	1996	Dec.*	1 958 942	504 952	101 192	23 450	310 314	1 019 034
	1997	Mar.*	1 954 076	503 473	101 652	23 733	305 715	1 019 503
		Jun.*	1 951 205	505 198	100 951	23 810	300 666	1 020 580
		Sep.*	1 939 335	499 406	99 257	23 423	297 643	1 019 606
		Dec.	1 918 574	494 964	95 332	24 276	281 334	1 022 668

**TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)**

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
2.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.*	5 437 144	2 756 113	363 759	115 922	2 186 930	14 420
1997 Mar.*	5 238 379	2 690 224	350 298	106 904	2 078 083	12 870
Jun.*	5 817 994	3 054 702	401 433	126 896	2 230 247	4 716
Sep.*	5 843 925*	3 101 710*	435 950*	139 881*	2 162 224*	4 160
Dec.	5 861 059	3 104 090	410 049	128 201	2 213 122	5 597
2.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.*	11 214 146	..	..	..	..	11 214 146
1997 Mar.*	10 657 713	..	..	..	..	10 657 713
Jun.*	10 870 506	..	..	..	..	10 870 506
Sep.*	10 614 078	..	..	..	..	10 614 078
Dec.	10 204 646	..	..	..	..	10 204 646
2.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES						
1996 Dec.*	16 651 290	2 756 113	363 759	115 922	2 186 930	11 228 566
1997 Mar.*	15 896 092	2 690 224	350 298	106 904	2 078 083	10 670 583
Jun.*	16 688 500	3 054 702	401 433	126 896	2 230 247	10 875 222
Sep.*	16 458 003	3 101 710	435 950	139 881	2 162 224	10 618 238
Dec.	16 065 705	3 104 090	410 049	128 201	2 213 122	10 210 243
2.4 - LOCAL AUTHORITIES						
2.4.1 - CITY COUNCILS, ETC.						
1996 Dec.	1 935 565	349 328	240 908	95 204	443 441	806 684
1997 Mar.	2 111 903	392 590	232 338	80 054	567 326	839 595
Jun.	2 100 723	389 487	230 357	81 266	556 384	843 229
Sep.	2 199 326	432 180	238 882	88 332	567 427	872 505
Dec.	2 335 657	486 387	247 975	110 853	593 833	896 609
2.4.2 - DISTRICT COUNCILS						

1996	Dec.	166 646	33 356	38 424	2 016	63 922	28 928
1997	Mar.	145 916	26 710	35 352	1 991	57 103	24 760
	Jun.	162 462	32 825	38 655	4 528	61 875	24 579
	Sep.	144 841	34 751	28 314	2 522	53 736	25 518
	Dec.	150 283	34 445	27 406	2 505	53 964	31 963

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
2.4.3 - OTHER							
1996	Dec.	32 391	5 473	1 027	2 491	3 619	19 781
1997	Mar.	32 087	5 130	1 009	2 426	3 502	20 020
	Jun.	24 697	2 614	177	74	1 616	20 216
	Sep.	28 262*	4 157*	215	97	3 319*	20 474*
	Dec.	32 374	5 864	636	140	5 382	20 352
2.4.4 - TOTAL - LOCAL AUTHORITIES							
1996	Dec.	2 134 602	388 157	280 359	99 711	510 982	855 393
1997	Mar.	2 289 906	424 430	268 699	84 471	627 931	884 375
	Jun.	2 287 882	424 926	269 189	85 868	619 875	888 024
	Sep.	2 372 429*	471 088*	267 411	90 951	624 482*	918 497*
	Dec.	2 518 314	526 696	276 017	113 498	653 179	948 924
2.5 - PARASTATAL INSTITUTIONS							
2.5.1 - SCIENTIFIC COUNCILS							
1996	Dec.	169 073	14 541	3 548	977	68 853	81 154
1997	Mar.	166 331	13 469	3 411	1 013	67 264	81 174
	Jun.	168 008	14 765	3 554	1 448	66 637	81 604
	Sep.	171 789	14 604	2 329	1 196	63 820	89 840
	Dec.	173 890	15 421	2 431	1 233	63 800	91 005
2.5.2 - OTHER							
1996	Dec.	60 194	18 041	555	526	14 163	26 909
1997	Mar.	59 143	18 051	535	511	13 622	26 424
	Jun.	60 048*	18 624	599	592	13 943	26 290
	Sep.	66 778	24 670	576	645	14 115	26 772
	Dec.	65 433	20 140	660	658	14 417	29 558
2.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED							
1996	Dec.	68 372	14 642	2 236	139	11 487	39 868

1997	Mar.	64 560	11 273	1 733	139	11 331	40 084
	Jun.	66 637	11 865	1 738	124	11 179	41 731
	Sep.	73 278*	11 837	1 698	193	11 172	48 378
	Dec.	76 511	15 695	2 340	141	11 400	46 935

2.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Dec.	297 639	47 224	6 339	1 642	94 503	147 931
1997	Mar.	290 034	42 793	5 679	1 663	92 217	147 682
	Jun.	294 693*	45 254	5 891	2 164	91 759	149 625
	Sep.	311 845	51 111	4 603	2 034	89 107	164 990
	Dec.	315 836	51 256	5 431	2 032	89 617	167 498

2.6 - UNIVERSITIES AND TECHNIKONS

2.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	739 951	83 906	19 677	6 041	334 226	296 101
1997	Mar.	732 180	79 862	19 227	6 004	328 368	298 719
	Jun.	780 293	88 359	19 888	6 800	346 057	319 189
	Sep.	798 439	88 522	21 085	7 271	358 056	323 505
	Dec.	820 176	96 609	21 821	8 618	377 470	315 658

2.6.2 - TECHNIKONS

1996	Dec.	190 031	10 216	4 028	7 966	49 648	118 173
1997	Mar.	169 461	12 200	3 253	8 090	41 195	104 723
	Jun.	204 887	14 960	3 831	10 814	47 958	127 324
	Sep.	220 095	14 820	4 671	11 381	53 009	136 214
	Dec.	222 724	14 180	4 900	10 641	53 705	139 298

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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2.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Dec.	929 982	94 122	23 705	14 007	383 874	414 274
1997	Mar.	901 641	92 062	22 480	14 094	369 563	403 442
	Jun.	985 180	103 319	23 719	17 614	394 015	446 513
	Sep.	1 018 534	103 342	25 756	18 652	411 065	459 719
	Dec.	1 042 900	110 789	26 721	19 259	431 175	454 956

2.7 - AGRICULTURAL MARKETING BOARDS

1996	Dec.	19 092	1 893	619	278	14 580	1 722
1997	Mar.	14 042	1 462	553	124	10 227	1 676

Jun.	25 329	1 670	566	131	21 286	1 676
Sep.	23 688*	1 586*	552*	118*	19 756*	1 676
Dec.	4 994	1 000	509	119	3 366	-

2.8 - PUBLIC CORPORATIONS

2.8.1 - TRANSNET LTD

1996 Dec.	1 899 852	361 209	201 099	154 998	1 182 546	-
1997 Mar.	1 977 363	727 089	167 198	81 697	1 001 379	-
Jun.	2 056 082	755 065	178 706	88 921	1 033 390	-
Sep.	2 176 837	800 524	189 371	94 274	1 092 668	-
Dec.	2 043 192	771 705	167 011	86 669	1 017 807	-

2.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996 Dec.	1 170 425	268 795	135 027	51 324	715 279	-
1997 Mar.	1 198 963	278 905	137 840	52 458	729 760	-
Jun.	1 173 182	271 661	137 099	50 483	713 939	-
Sep.	1 102 121	256 727	127 916	49 150	668 328	-
Dec.	1 003 831	301 430	121 164	49 740	531 497	-

2.8.3 - OTHER

1996 Dec.	1 583 843	396 799	61 743	22 605	804 203	298 493
1997 Mar.	1 834 131	440 343	60 088	26 404	938 207	369 089
Jun.*	1 797 865	456 659	73 919	28 478	868 000	370 809
Sep.*	1 490 740	375 889	62 683	27 083	759 625	265 460
Dec.	1 771 848	484 250	76 973	35 388	910 551	264 686

2.8.4 - TOTAL - PUBLIC CORPORATIONS

1996 Dec.	4 654 120	1 026 803	397 869	228 927	2 702 028	298 493
1997 Mar.	5 010 457	1 446 337	365 126	160 559	2 669 346	369 089
Jun.*	5 027 129	1 483 385	389 724	167 882	2 615 329	370 809
Sep.*	4 769 698	1 433 140	379 970	170 507	2 520 621	265 460
Dec.	4 818 871	1 557 385	365 148	171 797	2 459 855	264 686

2.9 - TOTAL - PUBLIC SECTOR

1996 Dec.*	24 686 725	4 314 312	1 072 650	460 487	5 892 897	12 946 379
1997 Mar.*	24 402 172	4 697 308	1 012 835	367 815	5 847 367	12 476 847
Jun.*	25 308 715	5 113 256	1 090 522	400 555	5 972 511	12 731 869
Sep.*	24 954 197	5 161 977	1 114 242	422 143	5 827 255	12 428 580
Dec.	24 766 620	5 351 216	1 083 875	434 906	5 850 314	12 046 307

TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.

3.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						

1996 Dec.*	6 417 865	2 807 787	427 179	134 524	2 566 610	16 696
1997 Mar.*	6 171 870	3 187 961	409 916	124 953	2 434 085	14 955
Jun.*	6 845 508	3 609 632	469 071	146 913	2 614 316	5 576
Sep.*	6 870 087*	3 659 270*	504 147*	160 144*	2 541 592*	4 933
Dec.	6 884 386	3 665 833	479 120	148 701	2 584 220	6 511

3.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)						

1996 Dec.*	13 391 945	..	..	..	..	13 391 945
1997 Mar.*	12 786 296	..	..	..	..	12 786 296
Jun.*	13 060 088	..	..	..	..	13 060 088
Sep.*	12 838 383	..	..	..	..	12 838 383
Dec.	12 479 081	..	..	..	..	12 479 081

3.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES						

1996 Dec.*	19 809 810	2 807 787	427 179	134 524	2 566 610	13 408 641
1997 Mar.*	18 958 166	3 187 961	409 916	124 953	2 434 085	12 801 251
Jun.*	19 905 596	3 609 632	469 071	146 913	2 614 316	13 065 664
Sep.*	19 708 470	3 659 270	504 147	160 144	2 541 592	12 843 316
Dec.	19 363 467	3 665 833	479 120	148 701	2 584 220	12 485 592

3.4 - LOCAL AUTHORITIES						

3.4.1 - CITY COUNCILS, ETC.						

1996 Dec.	2 291 969	406 327	271 935	109 238	539 678	964 791
1997 Mar.	2 480 189	449 785	263 606	94 659	662 613	1 009 526
Jun.	2 468 414	447 511	261 863	96 046	651 353	1 011 641
Sep.	2 583 021	496 475	272 110	104 282	662 488	1 047 666
Dec.	2 722 551	552 241	281 518	126 927	688 851	1 073 014

3.4.2 - DISTRICT COUNCILS						

1996 Dec.	200 107	40 086	45 555	2 442	77 718	34 306
1997 Mar.	176 640	31 329	42 363	2 442	70 464	30 042
Jun.	194 905	38 380	45 585	5 432	75 574	29 934
Sep.	174 621	40 608	34 062	3 100	65 770	31 081
Dec.	178 700	40 413	32 652	3 083	64 914	37 638

TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)

R1 000

Quarter	Total	Africans	Coloureds	Indians	Whites	Unspec.
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		Blacks	Asians				
3.4.3 - OTHER							
1996	Dec.	38 096	6 350	1 091	2 913	4 398	23 344
1997	Mar.	37 775	5 918	1 073	2 860	4 288	23 636
	Jun.	29 298	3 080	200	91	2 006	23 921
	Sep.	33 428*	4 975*	244*	118	3 895*	24 196
	Dec.	38 484	6 948	789	172	6 459	24 116
3.4.4 - TOTAL - LOCAL AUTHORITIES							
1996	Dec.	2 530 172	452 763	318 581	114 593	621 794	1 022 441
1997	Mar.	2 694 604	487 032	307 042	99 961	737 365	1 063 204
	Jun.	2 692 617	488 971	307 648	101 569	728 933	1 065 496
	Sep.	2 791 070*	542 058*	306 416*	107 500*	732 153*	1 102 943
	Dec.	2 939 735	599 602	314 959	130 182	760 224	1 134 768
3.5 - PARASTATAL INSTITUTIONS							
3.5.1 - SCIENTIFIC COUNCILS							
1996	Dec.	204 580	17 749	4 290	1 144	84 841	96 556
1997	Mar.	200 809	16 681	4 156	1 195	83 842	94 935
	Jun.	200 143	17 810	4 273	1 659	79 433	96 968
	Sep.	204 755	17 677	2 943	1 362	76 277	106 496
	Dec.	208 098	18 768	3 089	1 421	76 686	108 134
3.5.2 - OTHER							
1996	Dec.	71 403	21 494	651	628	17 240	31 390
1997	Mar.	70 902	21 945	638	621	16 793	30 905
	Jun.	71 891	22 441	712	737	17 331	30 683
	Sep.	80 975	29 784	690	806	17 539	32 156
	Dec.	79 334	24 375	774	822	18 118	35 243
3.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED							
1996	Dec.	78 338	16 547	2 523	168	13 445	45 655
1997	Mar.	74 583	13 188	2 021	168	13 315	45 891
	Jun.	77 377	13 804	2 025	150	13 096	48 301
	Sep.	84 675	13 801	1 984	228	13 105	55 557
	Dec.	88 474	18 140	2 505	164	13 457	54 207
3.5.4 - TOTAL - PARASTATAL INSTITUTIONS							
1996	Dec.	354 321	55 790	7 464	1 940	115 526	173 601
1997	Mar.	346 294	51 814	6 815	1 984	113 950	171 731
	Jun.	349 411	54 055	7 010	2 546	109 860	175 952
	Sep.	370 405	61 262	5 617	2 396	106 921	194 209
	Dec.	375 906	61 283	6 368	2 407	108 261	197 584
3.6 - UNIVERSITIES AND TECHNIKONS							

3.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	875 900	99 406	22 298	7 028	382 593	364 575
1997	Mar.	875 053	95 686	21 837	6 948	389 474	361 108
	Jun.	932 333	105 256	22 554	7 840	410 906	385 777
	Sep.	950 824	104 529	23 887	8 310	420 646	393 452
	Dec.	961 803	110 820	24 522	9 496	433 568	383 397

3.6.2 - TECHNIKONS

1996	Dec.	223 163	11 780	4 783	10 006	56 877	139 717
1997	Mar.	205 061	14 135	3 974	10 231	47 875	128 846
	Jun.	241 186	17 239	4 727	13 691	55 383	150 146
	Sep.	257 426	17 067	5 697	14 125	61 035	159 502
	Dec.	260 100	16 411	5 902	13 507	61 469	162 811

**TABLE 3 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)**

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
3.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS							
1996	Dec.	1 099 063	111 186	27 081	17 034	439 470	504 292
1997	Mar.	1 080 114	109 821	25 811	17 179	437 349	489 954
	Jun.	1 173 519	122 495	27 281	21 531	466 289	535 923
	Sep.*	1 208 250	121 596	29 584	22 435	481 681	552 954
	Dec.	1 221 903	127 231	30 424	23 003	495 037	546 208

3.7 - AGRICULTURAL MARKETING BOARDS

1996	Dec.	24 185	2 463	818	366	18 431	2 107
1997	Mar.	18 016	1 852	741	157	13 198	2 068
	Jun.	28 795	2 064	749	164	23 750	2 068
	Sep.	26 566	1 923	725	145	21 704	2 068
	Dec.	6 462	1 244	674	146	4 398	-

3.8 - PUBLIC CORPORATIONS

3.8.1 - TRANSNET LTD

1996	Dec.	2 145 480	449 507	219 099	158 298	1 318 576	-
1997	Mar.	2 224 138	829 073	187 877	92 243	1 114 945	-
	Jun.	2 291 231	851 904	198 316	98 191	1 142 820	-
	Sep.	2 421 754	901 147	209 734	103 942	1 206 931	-
	Dec.	2 279 411	870 505	186 511	96 879	1 125 516	-

3.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Dec.	1 354 513	308 679	165 158	59 861	820 815	-
1997	Mar.	1 384 599	319 166	168 009	61 018	836 406	-
	Jun.	1 335 549	305 675	163 325	57 452	809 097	-
	Sep.	1 266 628	291 596	154 503	56 236	764 293	-
	Dec.	1 256 716	366 586	152 432	61 598	676 100	-

3.8.3 - OTHER

1996	Dec.	1 912 948	468 969	74 309	27 115	957 245	385 310
1997	Mar.	2 179 459	519 222	74 169	31 258	1 091 821	462 989
	Jun.*	2 172 234	544 109	89 239	34 384	1 038 339	466 163
	Sep.*	1 811 253	463 912	77 552	33 056	923 466	313 267
	Dec.	2 076 003	569 753	91 438	40 245	1 067 457	307 110

3.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Dec.	5 412 941	1 227 155	458 566	245 274	3 096 636	385 310
1997	Mar.	5 788 196	1 667 461	430 055	184 519	3 043 172	462 989
	Jun.*	5 799 014	1 701 688	450 880	190 027	2 990 256	466 163
	Sep.*	5 499 635	1 656 655	441 789	193 234	2 894 690	313 267
	Dec.	5 612 130	1 806 844	430 381	198 722	2 869 073	307 110

3.9 - TOTAL - PUBLIC SECTOR

1996	Dec.*	29 230 492	4 657 144	1 239 689	513 731	6 858 467	15 496 392
1997	Mar.*	28 885 390	5 505 941	1 180 380	428 753	6 779 119	14 991 197
	Jun.*	29 948 952	5 978 905	1 262 639	462 750	6 933 404	15 311 266
	Sep.*	29 604 396	6 042 764	1 288 278	485 854	6 778 741	15 008 757
	Dec.	29 519 603	6 262 037	1 261 926	503 161	6 821 213	14 671 262

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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4.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	980 721	516 743	63 420	18 602	379 680	2 276
1997	Mar.*	933 491	497 737	59 618	18 049	356 002	2 085
	Jun.*	1 027 514	554 930	67 638	20 017	384 069	860
	Sep.*	1 026 162	557 560	68 197	20 263	379 368	773
	Dec.	1 023 327	561 743	69 071	20 500	371 098	914

4.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	2 177 799	..	..	..	..	2 177 799
1997	Mar.*	2 128 583	..	..	..	..	2 128 583

Jun.*	2 189 582	..	..	..	..	2 189 582
Sep.*	2 224 305	..	..	..	..	2 224 305
Dec.	2 274 435	..	..	..	..	2 274 435

4.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996 Dec.*	3 158 520	516 743	63 420	18 602	379 680	2 180 075
1997 Mar.*	3 062 074	497 737	59 618	18 049	356 002	2 130 668
Jun.*	3 217 096	554 930	67 638	20 017	384 069	2 190 442
Sep.*	3 250 467	557 560	68 197	20 263	379 368	2 225 078
Dec.	3 297 762	561 743	69 071	20 500	371 098	2 275 349

4.4 - LOCAL AUTHORITIES

4.4.1 - CITY COUNCILS, ETC.

1996 Dec.	356 404	56 999	31 027	14 034	96 237	158 107
1997 Mar.	368 286	57 195	31 268	14 605	95 287	169 931
Jun.	367 691	58 024	31 506	14 780	94 969	168 412
Sep.	383 695	64 295	33 228	15 950	95 061	175 161
Dec.	386 894	65 854	33 543	16 074	95 018	176 405

4.4.2 - DISTRICT COUNCILS

1996 Dec.	33 461	6 730	7 131	426	13 796	5 378
1997 Mar.	30 724	4 619	7 011	451	13 361	5 282
Jun.	32 443	5 555	6 930	904	13 699	5 355
Sep.	29 780	5 857	5 748	578	12 034	5 563
Dec.	28 417	5 968	5 246	578	10 950	5 675

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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4.4.3 - OTHER

1996 Dec.	5 705	877	64	422	779	3 563
1997 Mar.	5 688	788	64	434	786	3 616
Jun.	4 601	466	23	17	390	3 705
Sep.	5 166*	818	29	21	576*	3 722*
Dec.	6 110	1 084	153	32	1 077	3 764

4.4.4 - TOTAL - LOCAL AUTHORITIES

1996 Dec.	395 570	64 606	38 222	14 882	110 812	167 048
1997 Mar.	404 698	62 602	38 343	15 490	109 434	178 829
Jun.	404 735	64 045	38 459	15 701	109 058	177 472
Sep.	418 641*	70 970	39 005	16 549	107 671*	184 446
Dec.	421 421	72 906	38 942	16 684	107 045	185 844

 4.5 - PARASTATAL INSTITUTIONS

4.5.1 - SCIENTIFIC COUNCILS

1996	Dec.	35 507	3 208	742	167	15 988	15 402
1997	Mar.	34 478	3 212	745	182	16 578	13 761
	Jun.	32 135	3 045	719	211	12 796	15 364
	Sep.	32 966	3 073	614	166	12 457	16 656
	Dec.	34 208	3 347	658	188	12 886	17 129

 4.5.2 - OTHER

1996	Dec.	11 209	3 453	96	102	3 077	4 481
1997	Mar.	11 759	3 894	103	110	3 171	4 481
	Jun.	11 856*	3 817	113	145	3 388	4 393
	Sep.	14 197	5 114	114	161	3 424	5 384
	Dec.	13 899	4 235	114	164	3 701	5 685

 4.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Dec.	9 966	1 905	287	29	1 958	5 787
1997	Mar.	10 023	1 915	288	29	1 984	5 807
	Jun.	10 739	1 939	287	26	1 917	6 570
	Sep.	11 397	1 964	286	35	1 933	7 179
	Dec.	11 962	2 445	165	23	2 057	7 272

 4.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Dec.	56 682	8 566	1 125	298	21 023	25 670
1997	Mar.	56 260	9 021	1 136	321	21 733	24 049
	Jun.	54 730*	8 801	1 119	382	18 101	26 327
	Sep.	58 560	10 151	1 014	362	17 814	29 219
	Dec.	60 069	10 027	937	375	18 644	30 086

 4.6 - UNIVERSITIES AND TECHNIKONS

4.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	135 949	15 500	2 621	987	48 367	68 474
1997	Mar.	142 873	15 824	2 610	944	61 106	62 389
	Jun.	152 040	16 897	2 666	1 040	64 849	66 588
	Sep.	152 385	16 007	2 802	1 039	62 590	69 947
	Dec.	141 627	14 211	2 701	878	56 098	67 739

 4.6.2 - TECHNIKONS

1996	Dec.	33 132	1 564	755	2 040	7 229	21 544
1997	Mar.	35 600	1 935	721	2 141	6 680	24 123
	Jun.	36 299	2 279	896	2 877	7 425	22 822
	Sep.	37 331	2 247	1 026	2 744	8 026	23 288
	Dec.	37 376	2 231	1 002	2 866	7 764	23 513

TABLE 4 - EMPLOYER'S CONTRIBUTION TO FUNDS FOR THE QUARTER

R1 000

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
4.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS						
1996 Dec.	169 081	17 064	3 376	3 027	55 596	90 018
1997 Mar.	178 473	17 759	3 331	3 085	67 786	86 512
Jun.	188 339	19 176	3 562	3 917	72 274	89 410
Sep.	189 716	18 254	3 828	3 783	70 616	93 235
Dec.	179 003	16 442	3 703	3 744	63 862	91 252
4.7 - AGRICULTURAL MARKETING BOARDS						
1996 Dec.	5 093	570	199	88	3 851	385
1997 Mar.	3 974	390	188	33	2 971	392
Jun.	3 466	394	183	33	2 464	392
Sep.	2 878	337	173	27	1 948	392
Dec.	1 468	244	165	27	1 032	-
4.8 - PUBLIC CORPORATIONS						
4.8.1 - TRANSNET LTD						
1996 Dec.	245 628	88 298	18 000	3 300	136 030	-
1997 Mar.	246 775	101 984	20 679	10 546	113 566	-
Jun.	235 149	96 839	19 610	9 270	109 430	-
Sep.	244 917	100 623	20 363	9 668	114 263	-
Dec.	236 219	98 800	19 500	10 210	107 709	-
4.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD						
1996 Dec.	184 088	39 884	30 131	8 537	105 536	-
1997 Mar.	185 636	40 261	30 169	8 560	106 646	-
Jun.	162 367	34 014	26 226	6 969	95 158	-
Sep.	164 507	34 869	26 587	7 086	95 965	-
Dec.	202 366	52 126	25 820	9 518	114 902	-
4.8.3 - OTHER						
1996 Dec.	329 105	72 170	12 566	4 510	153 042	86 817
1997 Mar.	345 328	78 879	14 081	4 854	153 614	93 900
Jun.*	374 369	87 450	15 320	5 906	170 339	95 354
Sep.*	320 513	88 023	14 869	5 973	163 841	47 807
Dec.	304 155	85 503	14 465	4 857	156 906	42 424
4.8.4 - TOTAL - PUBLIC CORPORATIONS						

1996	Dec.	758 821	200 352	60 697	16 347	394 608	86 817
1997	Mar.	777 739	221 124	64 929	23 960	373 826	93 900
	Jun.*	771 885	218 303	61 156	22 145	374 927	95 354
	Sep.*	729 937	223 515	61 819	22 727	374 069	47 807
	Dec.	742 740	236 429	59 785	24 585	379 517	42 424

4.9 - TOTAL - PUBLIC SECTOR

1996	Dec.*	4 543 767	807 901	167 039	53 244	965 570	2 550 013
1997	Mar.*	4 483 218	808 633	167 545	60 938	931 752	2 514 350
	Jun.*	4 640 237	865 649	172 117	62 195	960 893	2 579 397
	Sep.*	4 650 199	880 787	174 036	63 711	951 486	2 580 177
	Dec.	4 702 464	897 791	172 603	65 915	941 198	2 624 955

**TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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5.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.	3 950*	3 253*	3 585*	4 856*	5 488*	2 638
1997	Mar.	3 821*	3 175*	3 431*	4 458*	5 313*	1 970
	Jun.	4 272*	3 585*	3 964*	5 294*	5 843*	1 749
	Sep.	4 314*	3 642*	4 312*	5 849*	5 756*	1 716
	Dec.	4 479	3 704	4 298	5 702	6 329	1 954

5.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	4 214	..	..	..	..	4 214
1997	Mar.*	4 012	..	..	..	..	4 012
	Jun.*	4 081	..	..	..	..	4 081
	Sep.*	3 989	..	..	..	..	3 989
	Dec.	3 819	..	..	..	..	3 819

5.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Dec.*	4 124	3 253	3 585	4 856	5 488	4 211
1997	Mar.*	3 947	3 175	3 431	4 458	5 313	4 007
	Jun.*	4 146	3 585	3 964	5 294	5 843	4 079
	Sep.*	4 098	3 642	4 312	5 849	5 756	3 987
	Dec.	4 036	3 704	4 298	5 702	6 329	3 817

5.4 - LOCAL AUTHORITIES

5.4.1 - CITY COUNCILS, ETC.

1996	Dec.	2 975	1 678	2 661	4 885	4 383	3 489
1997	Mar.	3 229	1 894	2 588	4 057	5 788	3 510
	Jun.	3 211	1 856	2 574	4 039	5 758	3 541
	Sep.	3 382	2 048	2 652	4 471	5 906	3 740
	Dec.	3 549	2 268	2 747	5 149	6 192	3 800

5.4.2 - DISTRICT COUNCILS

1996	Dec.	3 481	2 740	2 227	4 024	6 530	3 546
1997	Mar.	3 075	2 164	2 081	3 859	5 976	3 075
	Jun.	3 234	2 391	2 249	3 535	6 040	3 152
	Sep.	3 350	2 574	2 293	4 670	5 915	3 285
	Dec.	3 689	2 632	2 619	4 563	6 106	4 099

**TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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5.4.3 - OTHER

1996	Dec.	3 258	2 400	1 180	3 008	4 676	3 811
1997	Mar.	3 248	2 283	1 172	3 006	4 578	3 851
	Jun.	3 687	2 330	1 686	3 524	6 121	3 897
	Sep.	3 793*	2 410*	1 792	4 042	8 381*	3 947*
	Dec.	3 846	2 586	2 554	4 242	7 733	3 935

5.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Dec.	3 013	1 743	2 580	4 790	4 573	3 497
1997	Mar.	3 219	1 913	2 497	4 012	5 796	3 503
	Jun.	3 217	1 891	2 521	4 008	5 786	3 537
	Sep.	3 385*	2 082	2 608	4 475	5 916	3 730*
	Dec.	3 560	2 292	2 733	5 133	6 195	3 812

5.5 - PARASTATAL INSTITUTIONS

5.5.1 - SCIENTIFIC COUNCILS

1996	Dec.	5 358	1 869	2 375	5 339	5 731	8 049
1997	Mar.	5 340	1 768	2 316	5 195	5 708	8 053
	Jun.	5 397	1 891	2 458	5 028	5 712	8 228
	Sep.	5 568	1 896	1 922	5 316	5 972	8 147
	Dec.	5 614	2 024	1 943	5 138	5 906	8 230

5.5.2 - OTHER

1996	Dec.	2 778	1 731	2 434	2 402	5 304	3 311
1997	Mar.	2 932	1 992	2 346	2 302	5 113	3 305
	Jun.	3 010	2 056	2 527	2 467	5 287	3 382
	Sep.	3 341	2 728	2 400	2 529	5 383	3 420
	Dec.	3 205	2 072	3 056	2 521	5 627	3 859

5.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Dec.	3 201	1 512	1 725	4 212	4 591	5 084
1997	Mar.	3 021	1 166	1 337	4 212	4 573	5 076
	Jun.	3 142	1 227	1 341	3 758	4 606	5 360
	Sep.	3 487	1 223	1 310	5 361	4 638	6 374
	Dec.	3 625	1 572	1 884	3 357	5 213	6 130

5.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Dec.	3 991	1 693	2 100	3 775	5 499	5 678
1997	Mar.	3 990	1 624	1 895	3 696	5 448	5 686
	Jun.	4 077	1 705	1 978	3 857	5 484	5 873
	Sep.	4 340	1 934	1 675	3 942	5 669	6 239
	Dec.	4 356	1 876	2 005	3 742	5 762	6 351

5.6 - UNIVERSITIES AND TECHNIKONS

5.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	5 224	3 102	2 932	5 428	6 768	5 160
1997	Mar.	5 051	2 889	2 818	5 067	6 312	5 215
	Jun.	5 251	3 152	2 965	5 475	6 337	5 502
	Sep.	5 196	3 099	3 066	5 422	6 318	5 373
	Dec.	5 590	3 439	3 193	6 681	7 175	5 452

5.6.2 - TECHNIKONS

1996	Dec.	5 341	4 049	4 008	4 982	6 833	5 097
1997	Mar.	5 184	4 303	3 012	4 586	5 415	5 397
	Jun.	5 997	4 879	3 424	5 823	6 035	6 311
	Sep.	6 035	4 691	4 130	5 873	6 552	6 149
	Dec.	6 271	4 774	4 463	5 603	6 925	6 391

TABLE 5 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CURRENT PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
5.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS						

1996	Dec.	5 248	3 183	3 072	5 165	6 776	5 142
1997	Mar.	5 076	3 021	2 845	4 779	6 197	5 261
	Jun.	5 390	3 323	3 030	5 684	6 298	5 711
	Sep.	5 357	3 257	3 217	5 688	6 347	5 582
	Dec.	5 723	3 567	3 369	6 039	7 143	5 709

5.7 - AGRICULTURAL MARKETING BOARDS

1996	Dec.	4 888	2 117	2 293	3 564	6 083	6 449
1997	Mar.	5 038	2 277	2 276	3 758	6 348	6 496
	Jun.	9 207	2 613	2 419	3 970	13 413	6 496
	Sep.*	9 235	2 617	2 421	3 933	13 691	6 496
	Dec.	3 635	2 283	2 356	3 967	4 878	-

5.8 - PUBLIC CORPORATIONS

5.8.1 - TRANSNET LTD

1996	Dec.	5 709	2 277	6 580	17 749	8 769	-
1997	Mar.	5 973	4 593	5 541	9 002	7 502	-
	Jun.	6 270	4 810	5 983	9 936	7 823	-
	Sep.	6 775	5 308	6 399	11 263	8 244	-
	Dec.	6 531	5 342	6 092	8 405	7 789	-

5.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Dec.	4 585	2 781	3 755	5 027	6 361	-
1997	Mar.	4 702	2 896	3 772	5 183	6 513	-
	Jun.	4 626	2 828	3 743	5 135	6 428	-
	Sep.	4 352	2 664	3 504	4 859	6 060	-
	Dec.	4 104	3 019	3 511	4 830	5 317	-

5.8.3 - OTHER

1996	Dec.	5 518	3 024	3 879	6 468	8 274	7 604
1997	Mar.	6 460	3 409	3 455	7 478	9 982	9 264
	Jun.*	6 470	3 582	4 281	7 990	9 743	9 167
	Sep.*	5 687	3 286	3 676	7 280	8 734	6 633
	Dec.	6 976	4 254	4 572	9 166	11 154	6 997

5.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Dec.	5 318	2 657	4 826	10 203	7 843	7 604
1997	Mar.	5 760	3 769	4 341	7 064	7 862	9 264
	Jun.*	5 850	3 898	4 653	7 514	7 871	9 167
	Sep.*	5 700	3 964	4 570	7 678	7 643	6 633
	Dec.	5 939	4 349	4 636	7 020	7 877	6 997

5.9 - TOTAL - PUBLIC SECTOR

1996	Dec.*	4 201	2 848	3 533	6 546	6 330	4 235
1997	Mar.*	4 163	3 110	3 321	5 166	6 376	4 079
	Jun.*	4 324	3 374	3 601	5 608	6 621	4 158

Sep.*	4 289	3 445	3 742	6 008	6 526	4 063
Dec.	4 303	3 604	3 790	5 972	6 932	3 926

**TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
6.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.*	4 662	3 314	4 210	5 635	6 441	3 055
1997 Mar.*	4 501*	3 762*	4 015*	5 210*	6 224*	2 289
Jun.*	5 027	4 236	4 632	6 129	6 849	2 067
Sep.*	5 071*	4 297*	4 987*	6 696*	6 766*	2 035
Dec.	5 261	4 374	5 022	6 614	7 390	2 273
6.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.*	5 033	..	..	..	..	5 033
1997 Mar.*	4 813	..	..	..	..	4 813
Jun.*	4 903	..	..	..	..	4 903
Sep.*	4 825	..	..	..	..	4 825
Dec.	4 670	..	..	..	..	4 670
6.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES						
1996 Dec.*	4 906	3 314	4 210	5 635	6 441	5 029
1997 Mar.*	4 707	3 762	4 015	5 210	6 224	4 807
Jun.*	4 945	4 236	4 632	6 129	6 849	4 900
Sep.*	4 908	4 297	4 987	6 696	6 766	4 822
Dec.	4 864	4 374	5 022	6 614	7 390	4 667
6.4 - LOCAL AUTHORITIES						
6.4.1 - CITY COUNCILS, ETC.						
1996 Dec.	3 523	1 951	3 004	5 605	5 334	4 172
1997 Mar.	3 792	2 170	2 937	4 797	6 760	4 220
Jun.	3 773	2 133	2 926	4 773	6 740	4 249
Sep.	3 972	2 353	3 021	5 278	6 895	4 491
Dec.	4 137	2 575	3 119	5 895	7 182	4 547
6.4.2 - DISTRICT COUNCILS						
1996 Dec.	4 180	3 293	2 640	4 874	7 939	4 206
1997 Mar.	3 722	2 538	2 494	4 733	7 375	3 731
Jun.	3 879	2 795	2 652	4 240	7 377	3 839
Sep.	4 039	3 008	2 759	5 741	7 240	4 002

Dec.	4 387	3 088	3 120	5 616	7 345	4 827
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TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
6.4.3 - OTHER						
1996 Dec.	3 832	2 785	1 254	3 518	5 682	4 498
1997 Mar.	3 824	2 634	1 246	3 544	5 605	4 546
Jun.	4 373	2 745	1 905	4 333	7 598	4 612
Sep.	4 486*	2 884*	2 033*	4 917	9 836*	4 665*
Dec.	4 572	3 063	3 169	5 212	9 280	4 663
6.4.4 - TOTAL - LOCAL AUTHORITIES						
1996 Dec.	3 571	2 033	2 932	5 505	5 564	4 180
1997 Mar.	3 788	2 195	2 853	4 747	6 806	4 211
Jun.	3 786	2 176	2 881	4 741	6 803	4 243
Sep.	3 982*	2 396	2 988	5 290	6 936*	4 479*
Dec.	4 156	2 609	3 119	5 887	7 210	4 558
6.5 - PARASTATAL INSTITUTIONS						
6.5.1 - SCIENTIFIC COUNCILS						
1996 Dec.	6 483	2 281	2 871	6 251	7 061	9 576
1997 Mar.	6 447	2 190	2 821	6 128	7 115	9 418
Jun.	6 430	2 281	2 955	5 760	6 808	9 777
Sep.	6 636	2 295	2 428	6 053	7 138	9 657
Dec.	6 719	2 463	2 469	5 921	7 099	9 779
6.5.2 - OTHER						
1996 Dec.	3 296	2 062	2 855	2 868	6 457	3 862
1997 Mar.	3 515	2 422	2 798	2 797	6 304	3 866
Jun.	3 604	2 477	3 004	3 071	6 572	3 947
Sep.	4 052	3 294	2 875	3 161	6 689	4 108
Dec.	3 885	2 508	3 583	3 149	7 072	4 602
6.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED						
1996 Dec.	3 668	1 708	1 947	5 091	5 374	5 822
1997 Mar.	3 490	1 364	1 559	5 091	5 373	5 812
Jun.	3 648	1 428	1 563	4 545	5 396	6 204

Sep.	4 030	1 426	1 531	6 333	5 440	7 320
Dec.	4 191	1 817	2 017	3 905	6 153	7 080

6.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996 Dec.	4 751	2 000	2 473	4 460	6 722	6 664
1997 Mar.	4 764	1 967	2 274	4 409	6 732	6 612
Jun.	4 834	2 037	2 353	4 538	6 566	6 907
Sep.	5 155	2 318	2 044	4 643	6 803	7 344
Dec.	5 185	2 243	2 351	4 433	6 961	7 492

6.6 - UNIVERSITIES AND TECHNIKONS

6.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996 Dec.	6 184	3 676	3 323	6 314	7 747	6 353
1997 Mar.	6 037	3 462	3 201	5 863	7 486	6 304
Jun.	6 274	3 755	3 362	6 312	7 524	6 650
Sep.	6 188	3 659	3 474	6 197	7 423	6 535
Dec.	6 555	3 945	3 588	7 361	8 241	6 622

6.6.2 - TECHNIKONS

1996 Dec.	6 272	4 669	4 759	6 258	7 828	6 026
1997 Mar.	6 273	4 986	3 680	5 800	6 293	6 640
Jun.	7 060	5 623	4 224	7 373	6 969	7 442
Sep.	7 058	5 403	5 037	7 288	7 544	7 200
Dec.	7 323	5 526	5 375	7 113	7 926	7 470

**TABLE 6 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CURRENT PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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6.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996 Dec.	6 202	3 760	3 510	6 281	7 758	6 259
1997 Mar.	6 080	3 604	3 266	5 825	7 334	6 389
Jun.	6 421	3 939	3 485	6 948	7 454	6 854
Sep.	6 355	3 832	3 695	6 842	7 438	6 714
Dec.	6 705	4 096	3 836	7 213	8 201	6 854

6.7 - AGRICULTURAL MARKETING BOARDS

1996 Dec.	6 192	2 755	3 030	4 692	7 689	7 891
1997 Mar.	6 464	2 885	3 049	4 758	8 192	8 016

Jun.	10 467	3 230	3 201	4 970	14 965	8 016
Sep.*	10 357	3 173	3 180	4 833	15 041	8 016
Dec.	4 703	2 840	3 120	4 867	6 374	-

6.8 - PUBLIC CORPORATIONS

6.8.1 - TRANSNET LTD

1996 Dec.	6 448	2 834	7 169	18 126	9 778	-
1997 Mar.	6 719	5 237	6 226	10 165	8 352	-
Jun.	6 988	5 426	6 640	10 972	8 652	-
Sep.	7 537	5 976	7 088	12 418	9 106	-
Dec.	7 286	6 026	6 803	9 396	8 613	-

6.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996 Dec.	5 306	3 193	4 593	5 864	7 299	-
1997 Mar.	5 430	3 314	4 598	6 028	7 465	-
Jun.	5 267	3 182	4 459	5 844	7 284	-
Sep.	5 001	3 026	4 233	5 559	6 930	-
Dec.	5 138	3 672	4 417	5 981	6 764	-

6.8.3 - OTHER

1996 Dec.	6 664	3 575	4 668	7 758	9 849	9 816
1997 Mar.	7 677	4 020	4 265	8 852	11 616	11 621
Jun.*	7 818	4 268	5 169	9 648	11 655	11 524
Sep.*	6 909	4 056	4 548	8 886	10 618	7 827
Dec.	8 174	5 005	5 431	10 423	13 076	8 119

6.8.4 - TOTAL - PUBLIC CORPORATIONS

1996 Dec.	6 185	3 175	5 563	10 932	8 989	9 816
1997 Mar.	6 654	4 345	5 113	8 119	8 963	11 621
Jun.*	6 748	4 472	5 383	8 505	9 000	11 524
Sep.*	6 573	4 582	5 313	8 702	8 777	7 827
Dec.	6 916	5 046	5 465	8 121	9 188	8 119

6.9 - TOTAL - PUBLIC SECTOR

1996 Dec.*	4 974	3 074	4 084	7 303	7 367	5 069
1997 Mar.*	4 927	3 645	3 871	6 022	7 392	4 901
Jun.*	5 116	3 945	4 169	6 478	7 687	5 001
Sep.*	5 088	4 033	4 326	6 914	7 592	4 907
Dec.	5 129	4 217	4 412	6 909	8 082	4 782

TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
7.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.	3 557*	2 930*	3 229*	4 373*	4 943*	2 376
1997 Mar.	3 354*	2 787*	3 011*	3 913*	4 663*	1 729
Jun.	3 684*	3 091*	3 418*	4 565*	5 039*	1 508
Sep.	3 662*	3 092*	3 660*	4 965*	4 886*	1 457
Dec.	3 778	3 124	3 625	4 809	5 338	1 648
7.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)						
1996 Dec.*	3 795	..	..	..	..	3 795
1997 Mar.*	3 521	..	..	..	..	3 521
Jun.*	3 519	..	..	..	..	3 519
Sep.*	3 386	..	..	..	..	3 386
Dec.	3 221	..	..	..	..	3 221
7.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES						
1996 Dec.*	3 714	2 930	3 229	4 373	4 943	3 793
1997 Mar.*	3 464	2 787	3 011	3 913	4 663	3 517
Jun.*	3 575	3 091	3 418	4 565	5 039	3 517
Sep.*	3 479	3 092	3 660	4 965	4 886	3 385
Dec.	3 404	3 124	3 625	4 809	5 338	3 219
7.4 - LOCAL AUTHORITIES						
7.4.1 - CITY COUNCILS, ETC.						
1996 Dec.	2 679	1 511	2 397	4 400	3 947	3 142
1997 Mar.	2 834	1 662	2 272	3 561	5 080	3 081
Jun.	2 769	1 600	2 220	3 483	4 965	3 053
Sep.	2 871	1 739	2 251	3 795	5 014	3 175
Dec.	2 993	1 913	2 317	4 343	5 222	3 205
7.4.2 - DISTRICT COUNCILS						
1996 Dec.	3 135	2 468	2 006	3 624	5 881	3 194
1997 Mar.	2 699	1 899	1 827	3 387	5 245	2 699
Jun.	2 789	2 062	1 939	3 048	5 208	2 718
Sep.	2 844	2 185	1 947	3 964	5 021	2 789
Dec.	3 111	2 220	2 209	3 848	5 150	3 457

**TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
7.4.3 - OTHER						
1996 Dec.	2 934	2 162	1 063	2 709	4 211	3 432
1997 Mar.	2 851	2 004	1 029	2 638	4 018	3 380
Jun.	3 179	2 009	1 454	3 039	5 278	3 360
Sep.	3 220*	2 046*	1 521	3 431	7 115*	3 351*
Dec.	3 244	2 181	2 154	3 578	6 522	3 319
7.4.4 - TOTAL - LOCAL AUTHORITIES						
1996 Dec.	2 714	1 570	2 324	4 314	4 119	3 150
1997 Mar.	2 825	1 679	2 192	3 521	5 087	3 075
Jun.	2 774	1 631	2 174	3 456	4 989	3 050
Sep.	2 874*	1 767	2 214	3 799	5 022	3 166*
Dec.	3 003	1 933	2 305	4 329	5 225	3 215
7.5 - PARASTATAL INSTITUTIONS						
7.5.1 - SCIENTIFIC COUNCILS						
1996 Dec.	4 826	1 683	2 139	4 808	5 162	7 249
1997 Mar.	4 687	1 552	2 033	4 560	5 010	7 068
Jun.	4 654	1 631	2 120	4 336	4 926	7 095
Sep.	4 727	1 610	1 632	4 513	5 070	6 916
Dec.	4 735	1 707	1 639	4 333	4 981	6 941
7.5.2 - OTHER						
1996 Dec.	2 502	1 559	2 192	2 163	4 777	2 982
1997 Mar.	2 573	1 748	2 059	2 020	4 488	2 901
Jun.	2 596	1 773	2 179	2 127	4 559	2 916
Sep.	2 836	2 316	2 037	2 147	4 570	2 903
Dec.	2 703	1 748	2 577	2 126	4 746	3 255
7.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED						
1996 Dec.	2 883	1 362	1 554	3 793	4 135	4 579
1997 Mar.	2 652	1 023	1 173	3 697	4 014	4 455
Jun.	2 709	1 058	1 156	3 241	3 972	4 622
Sep.	2 960	1 038	1 112	4 551	3 937	5 411
Dec.	3 057	1 326	1 589	2 831	4 397	5 170
7.5.4 - TOTAL - PARASTATAL INSTITUTIONS						
1996 Dec.	3 594	1 525	1 891	3 400	4 953	5 114
1997 Mar.	3 502	1 425	1 663	3 244	4 782	4 991
Jun.	3 516	1 470	1 706	3 326	4 729	5 064
Sep.	3 684	1 642	1 422	3 346	4 812	5 296
Dec.	3 674	1 582	1 691	3 156	4 860	5 356

7.6 - UNIVERSITIES AND TECHNIKONS

7.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	4 705	2 794	2 641	4 889	6 095	4 647
1997	Mar.	4 433	2 536	2 473	4 447	5 540	4 577
	Jun.	4 528	2 718	2 557	4 721	5 465	4 744
	Sep.	4 411	2 631	2 603	4 603	5 363	4 561
	Dec.	4 715	2 900	2 693	5 635	6 051	4 598

7.6.2 - TECHNIKONS

1996	Dec.	4 810	3 647	3 610	4 487	6 154	4 591
1997	Mar.	4 550	3 777	2 644	4 025	4 753	4 737
	Jun.	5 171	4 207	2 953	5 021	5 204	5 442
	Sep.	5 123	3 982	3 506	4 986	5 562	5 220
	Dec.	5 289	4 026	3 764	4 726	5 841	5 390

**TABLE 7 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS EXCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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7.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Dec.	4 727	2 867	2 767	4 652	6 103	4 631
1997	Mar.	4 455	2 652	2 497	4 195	5 439	4 618
	Jun.	4 648	2 865	2 613	4 901	5 431	4 925
	Sep.	4 548	2 765	2 731	4 829	5 388	4 739
	Dec.	4 827	3 008	2 841	5 093	6 024	4 815

7.7 - AGRICULTURAL MARKETING BOARDS

1996	Dec.	4 402	1 907	2 065	3 210	5 479	5 808
1997	Mar.	4 422	1 999	1 998	3 298	5 572	5 702
	Jun.	7 939	2 253	2 086	3 423	11 566	5 602
	Sep.	7 840*	2 222*	2 055*	3 339*	11 622*	5 514
	Dec.	3 066	1 925	1 987	3 346	4 114	-

7.8 - PUBLIC CORPORATIONS

7.8.1 - TRANSNET LTD

1996	Dec.	5 142	2 051	5 926	15 985	7 898	-
1997	Mar.	5 243	4 031	4 863	7 901	6 585	-
	Jun.	5 407	4 148	5 159	8 568	6 746	-

	Sep.	5 751	4 506	5 432	9 561	6 998	-
	Dec.	5 508	4 505	5 138	7 089	6 569	-

7.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD							

1996	Dec.	4 129	2 505	3 382	4 527	5 729	-
1997	Mar.	4 127	2 542	3 311	4 549	5 717	-
	Jun.	3 989	2 439	3 228	4 428	5 543	-
	Sep.	3 694	2 261	2 975	4 125	5 144	-
	Dec.	3 461	2 546	2 961	4 074	4 484	-

7.8.3 - OTHER							

1996	Dec.	4 970	2 724	3 494	5 825	7 452	6 848
1997	Mar.	5 670	2 992	3 032	6 563	8 761	8 131
	Jun.*	5 579	3 089	3 692	6 890	8 402	7 905
	Sep.*	4 828	2 789	3 121	6 180	7 414	5 631
	Dec.	5 884	3 588	3 856	7 731	9 407	5 901

7.8.4 - TOTAL - PUBLIC CORPORATIONS							

1996	Dec.	4 790	2 393	4 346	9 189	7 064	6 848
1997	Mar.	5 056	3 308	3 810	6 200	6 901	8 131
	Jun.*	5 045	3 361	4 012	6 479	6 787	7 905
	Sep.*	4 839	3 365	3 879	6 518	6 488	5 631
	Dec.	5 009	3 668	3 910	5 921	6 644	5 901

7.9 - TOTAL - PUBLIC SECTOR							

1996	Dec.*	3 784	2 565	3 182	5 896	5 701	3 814
1997	Mar.*	3 654	2 730	2 915	4 534	5 596	3 580
	Jun.*	3 729	2 909	3 105	4 836	5 709	3 586
	Sep.*	3 641	2 924	3 177	5 100	5 540	3 449
	Dec.	3 629	3 040	3 197	5 037	5 846	3 311

**TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	

8.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)							

1996	Dec.	4 199*	2 985*	3 792*	5 075*	5 801*	2 751
1997	Mar.	3 951*	3 302*	3 524*	4 573*	5 463*	2 009
	Jun.	4 335*	3 653*	3 994*	5 285*	5 906*	1 782
	Sep.	4 305*	3 648*	4 233*	5 684*	5 744*	1 728
	Dec.	4 437	3 689	4 236	5 578	6 233	1 917

8.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	4 533	..	..	..	..	4 533
1997	Mar.*	4 224	..	..	..	..	4 224
	Jun.*	4 228	..	..	..	..	4 228
	Sep.*	4 096	..	..	..	..	4 096
	Dec.	3 939	..	..	..	..	3 939

8.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Dec.*	4 418	2 985	3 792	5 075	5 801	4 529
1997	Mar.*	4 131	3 302	3 524	4 573	5 463	4 219
	Jun.*	4 264	3 653	3 994	5 285	5 906	4 225
	Sep.*	4 166	3 648	4 233	5 684	5 744	4 093
	Dec.	4 102	3 689	4 236	5 578	6 233	3 936

8.4 - LOCAL AUTHORITIES

8.4.1 - CITY COUNCILS, ETC.

1996	Dec.	3 173	1 757	2 705	5 048	4 804	3 757
1997	Mar.	3 328	1 905	2 578	4 210	5 933	3 704
	Jun.	3 254	1 839	2 523	4 116	5 812	3 664
	Sep.	3 372	1 997	2 565	4 480	5 853	3 812
	Dec.	3 489	2 172	2 631	4 972	6 057	3 835

8.4.2 - DISTRICT COUNCILS

1996	Dec.	3 765	2 966	2 378	4 390	7 150	3 788
1997	Mar.	3 267	2 228	2 189	4 154	6 473	3 275
	Jun.	3 345	2 410	2 287	3 656	6 361	3 310
	Sep.	3 429	2 553	2 342	4 874	6 146	3 397
	Dec.	3 700	2 604	2 631	4 737	6 195	4 071

**TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
8.4.3 - OTHER							
1996	Dec.	3 451	2 508	1 129	3 168	5 117	4 051
1997	Mar.	3 356	2 312	1 094	3 111	4 920	3 990
	Jun.	3 771	2 367	1 643	3 736	6 552	3 977
	Sep.*	3 808	2 448	1 726	4 174	8 350	3 960
	Dec.	3 856	2 583	2 673	4 396	7 827	3 933

8.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Dec.	3 216	1 831	2 641	4 958	5 011	3 765
1997	Mar.	3 325	1 927	2 504	4 166	5 974	3 696
	Jun.	3 265	1 876	2 484	4 088	5 866	3 659
	Sep.	3 380*	2 034	2 537	4 491	5 888*	3 802*
	Dec.	3 505	2 200	2 631	4 965	6 081	3 844

8.5 - PARASTATAL INSTITUTIONS

8.5.1 - SCIENTIFIC COUNCILS

1996	Dec.	5 839	2 054	2 586	5 630	6 359	8 624
1997	Mar.	5 659	1 922	2 476	5 379	6 245	8 266
	Jun.	5 545	1 967	2 548	4 967	5 871	8 431
	Sep.	5 633	1 948	2 061	5 138	6 059	8 198
	Dec.	5 667	2 077	2 082	4 994	5 987	8 248

8.5.2 - OTHER

1996	Dec.	2 968	1 857	2 571	2 583	5 815	3 478
1997	Mar.	3 085	2 126	2 456	2 455	5 533	3 393
	Jun.	3 108	2 136	2 590	2 648	5 667	3 404
	Sep.	3 440	2 796	2 441	2 683	5 678	3 487
	Dec.	3 277	2 115	3 022	2 656	5 965	3 881

8.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED

1996	Dec.	3 304	1 538	1 754	4 585	4 840	5 243
1997	Mar.	3 063	1 197	1 368	4 468	4 716	5 101
	Jun.	3 146	1 231	1 348	3 919	4 653	5 350
	Sep.	3 421	1 211	1 300	5 376	4 618	6 214
	Dec.	3 535	1 532	1 701	3 294	5 189	5 971

8.5.4 - TOTAL - PARASTATAL INSTITUTIONS

1996	Dec.	4 279	1 801	2 227	4 017	6 054	6 002
1997	Mar.	4 181	1 726	1 996	3 870	5 909	5 803
	Jun.	4 168	1 757	2 029	3 913	5 662	5 956
	Sep.	4 376	1 968	1 735	3 941	5 775	6 234
	Dec.	4 373	1 892	1 983	3 739	5 871	6 319

8.6 - UNIVERSITIES AND TECHNIKONS

8.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)

1996	Dec.	5 569	3 311	2 993	5 687	6 977	5 722
1997	Mar.	5 299	3 039	2 810	5 146	6 571	5 533
	Jun.	5 410	3 238	2 899	5 443	6 488	5 734
	Sep.	5 253	3 106	2 949	5 261	6 301	5 548
	Dec.	5 529	3 327	3 026	6 208	6 951	5 585

8.6.2 - TECHNIKONS

1996	Dec.	5 649	4 205	4 286	5 636	7 050	5 427
1997	Mar.	5 506	4 376	3 230	5 091	5 523	5 828
	Jun.	6 088	4 849	3 642	6 358	6 009	6 417
	Sep.	5 992	4 587	4 276	6 187	6 404	6 112
	Dec.	6 176	4 661	4 533	5 999	6 685	6 300

**TABLE 8 - AVERAGE SALARIES AND WAGES PER MONTH
(EMPLOYER'S CONTRIBUTION TO FUNDS INCLUDED)
- AT CONSTANT 1995 PRICES**

Rand

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.	
8.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS							
1996	Dec.	5 586	3 386	3 161	5 657	6 987	5 637
1997	Mar.	5 336	3 163	2 867	5 113	6 437	5 608
	Jun.	5 537	3 397	3 005	5 991	6 428	5 910
	Sep.	5 395	3 253	3 137	5 808	6 314	5 699
	Dec.	5 655	3 455	3 235	6 083	6 917	5 781
8.7 - AGRICULTURAL MARKETING BOARDS							
1996	Dec.	5 577	2 481	2 729	4 226	6 925	7 107
1997	Mar.	5 673	2 532	2 676	4 176	7 190	7 036
	Jun.	9 026	2 785	2 760	4 286	12 905	6 912
	Sep.	8 792*	2 694*	2 699*	4 103*	12 768*	6 805
	Dec.	3 967	2 395	2 631	4 105	5 376	-
8.8 - PUBLIC CORPORATIONS							
8.8.1 - TRANSNET LTD							
1996	Dec.	5 807	2 552	6 457	16 325	8 806	-
1997	Mar.	5 897	4 597	5 465	8 922	7 331	-
	Jun.	6 026	4 679	5 726	9 461	7 461	-
	Sep.	6 398	5 073	6 017	10 542	7 730	-
	Dec.	6 145	5 082	5 738	7 925	7 264	-
8.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD							
1996	Dec.	4 779	2 876	4 137	5 281	6 574	-
1997	Mar.	4 766	2 909	4 036	5 291	6 552	-
	Jun.	4 542	2 744	3 845	5 039	6 281	-
	Sep.	4 245	2 569	3 593	4 719	5 883	-
	Dec.	4 333	3 097	3 725	5 044	5 705	-
8.8.3 - OTHER							

1996	Dec.	6 002	3 220	4 204	6 987	8 870	8 841
1997	Mar.	6 738	3 528	3 743	7 769	10 195	10 200
	Jun.*	6 742	3 680	4 457	8 320	10 050	9 937
	Sep.*	5 865	3 443	3 861	7 543	9 014	6 644
	Dec.	6 894	4 221	4 581	8 791	11 028	6 848

8.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Dec.	5 570	2 860	5 010	9 846	8 096	8 841
1997	Mar.	5 840	3 814	4 488	7 126	7 867	10 200
	Jun.*	5 819	3 856	4 642	7 334	7 761	9 937
	Sep.*	5 580	3 890	4 510	7 387	7 451	6 644
	Dec.	5 833	4 256	4 609	6 849	7 749	6 848

8.9 - TOTAL - PUBLIC SECTOR

1996	Dec.*	4 480	2 769	3 678	6 577	6 635	4 565
1997	Mar.*	4 324	3 199	3 398	5 286	6 488	4 302
	Jun.*	4 412	3 402	3 595	5 586	6 629	4 312
	Sep.*	4 319	3 424	3 672	5 869	6 445	4 166
	Dec.	4 326	3 557	3 721	5 827	6 816	4 033

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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9.1 - NATIONAL DEPARTMENTS (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	74 801				
1997	Mar.*	75 636				
	Jun.*	77 176				
	Sep.*	77 714				
	Dec.	83 117				

9.2 - PROVINCES (SEE NOTE 5 OF THE EXPLANATORY NOTES)

1996	Dec.*	40 126				
1997	Mar.*	40 126				
	Jun.*	40 126				
	Sep.*	40 126				
	Dec.	35 258				

9.3 - TOTAL - NATIONAL DEPARTMENTS AND PROVINCES

1996	Dec.*	114 927				
1997	Mar.*	115 762				
	Jun.*	117 302				

Sep.*	117 840
Dec.	118 375

9.4 - LOCAL AUTHORITIES

9.4.1 - CITY COUNCILS, ETC.

1996	Dec.	6 435
1997	Mar.	6 060
	Jun.	6 401
	Sep.	3 337
	Dec.	3 730

9.4.2 - DISTRICT COUNCILS

1996	Dec.	232
1997	Mar.	220
	Jun.	217
	Sep.	109
	Dec.	318

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.
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9.4.3 - OTHER

1996	Dec.	52
1997	Mar.	12
	Jun.	9
	Sep.	-
	Dec.	16

9.4.4 - TOTAL - LOCAL AUTHORITIES

1996	Dec.	6 719
1997	Mar.	6 292
	Jun.	6 627
	Sep.	3 446
	Dec.	4 064

9.5 - PARASTATAL INSTITUTIONS

9.5.1 - SCIENTIFIC COUNCILS

1996	Dec.	582
1997	Mar.	576
	Jun.	760
	Sep.	233

	Dec.	156				

9.5.2 - OTHER						

1996	Dec.	109				
1997	Mar.	122				
	Jun.	62				
	Sep.	50				
	Dec.	53				

9.5.3 - OTHER - BUDGET VOTE: IMPROVEMENT OF CONDITIONS OF SERVICE EXCLUDED						

1996	Dec.	331				
1997	Mar.	345				
	Jun.	105				
	Sep.	103				
	Dec.	187				

9.5.4 - TOTAL - PARASTATAL INSTITUTIONS						

1996	Dec.	1 022				
1997	Mar.	1 043				
	Jun.	927				
	Sep.	386				
	Dec.	396				

9.6 - UNIVERSITIES AND TECHNIKONS						

9.6.1 - UNIVERSITIES (SEE NOTE 9 OF THE EXPLANATORY NOTES)						

1996	Dec.	1 611				
1997	Mar.	2 169				
	Jun.	2 199				
	Sep.	1 267				
	Dec.	1 369				

9.6.2 - TECHNIKONS						

1996	Dec.	304				
1997	Mar.	239				
	Jun.	192				
	Sep.	126				
	Dec.	79				

TABLE 9 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

Number

Quarter	Total	Africans Blacks	Coloureds	Indians Asians	Whites	Unspec.

9.6.3 - TOTAL UNIVERSITIES AND TECHNIKONS

1996	Dec.	1 915
1997	Mar.	2 408
	Jun.	2 391
	Sep.	1 393
	Dec.	1 448

9.7 - AGRICULTURAL MARKETING BOARDS

1996	Dec.	-
1997	Mar.	-
	Jun.	-
	Sep.	-
	Dec.	-

9.8 - PUBLIC CORPORATIONS

9.8.1 - TRANSNET LTD

1996	Dec.	1 677
1997	Mar.	1 530
	Jun.	2 026
	Sep.	1 526
	Dec.	1 526

9.8.2 - SOUTH AFRICAN POST OFFICE LTD AND TELKOM SA LTD

1996	Dec.	3 830
1997	Mar.	4 298
	Jun.	5 466
	Sep.	4 193
	Dec.	4 604

9.8.3 - OTHER

1996	Dec.	1 609
1997	Mar.	1 569
	Jun.	1 324
	Sep.*	1 251
	Dec.	1 691

9.8.4 - TOTAL - PUBLIC CORPORATIONS

1996	Dec.	7 116
1997	Mar.	7 397
	Jun.	8 816
	Sep.	6 970
	Dec.	7 821

9.9 - TOTAL - PUBLIC SECTOR

1996	Dec.*	131 699
1997	Mar.*	132 902

Jun.*		136 063
Sep.*		130 035
Dec.		132 104

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