

**Labour : Labour statistics. Employment and salaries and wages:  
wholesale, retail and motor trade and hotels  
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**CONTENTS**

## **Key findings**

## **Explanatory notes**

## **Tables**

1. Employment as on the last pay day of the quarter
2. Salaries and wages and bonuses for the quarter
3. Average salaries and wages and bonuses per month
  - 3.1 At current prices
  - 3.2 At constant prices
  - 3.3 At constant prices (seasonally adjusted)
4. Vacancies as on the last pay-day of the quarter

## **A SLIGHT INCREASE IN EMPLOYMENT IN THE FORMAL COMMERCE AND HOTELS SECTOR**

*Employment in the formal commerce and hotels sector showed an annual increase of 1,2% or 8 914 employees between September 1996 and September 1997.*

Employment in the retail trade and hotels sectors increased by 3,1% (from 394 400 to 406 700 employees) and 1,1% (from 45 512 to 46 026 employees) respectively between September 1996 and September 1997. In contrast, employment in the motor trade sector decreased by 3,2% (3 700 employees) and in the wholesale trade sector by 0,1% (200 employees) for the same period.

Average salaries and wages (at current prices) in the formal commerce and hotels sector increased by 9,4% between September 1996 and September 1997. The hotels and motor trade sectors recorded increases of 14,4% (from R1 628 to R1 862) and 12,8% (from R2 810 to R3 171) respectively for the annual period ended in September 1997. The corresponding figures for the wholesale trade and retail trade sectors are 11,0% (from R3 727 to R4 137) and 6,9% (from R2 302 to R2 461), respectively.

The real average salaries and wages (at constant 1995 prices) increased by 5,3% (from R1 501 to R1 581) in the hotels sector, by 3,9% (from R2 591 to R2 692) in the motor trade sector and by 2,2% (from R3 436 to R3 512) in the wholesale trade sector between September 1996 and September 1997. The only sector which deviated from this pattern of increases in

real average salaries and wages was the retail trade sector which recorded a decrease of 1,6% (from R2 122 to R2 089) for the same period. The commerce and hotels sector in total recorded a marginal increase of 0,7% (from R2 536 to R2 555) between September 1996 and September 1997.

Vacancies in the commerce and hotels sector remained extremely low with only 551 posts available at the end of September 1997.

## **EXPLANATORY NOTES**

1. The data in respect of wholesale, retail and motor trade and hotels are estimates based on quarterly sample surveys. Data relating to the latest quarter are preliminary.

2. The data in respect of **agricultural marketing boards** are published in the statistical release P0251 - Employment and salaries and wages: Public sector, as from 1987, and are thus not included in this statistical release.

3. Since September 1993 the data of those establishments where personnel records do not allow identification of population groups, are shown as **unspecified**.

4. Data on the **former TBVC states** are included at the hotels sector as from March 1995. Information available to the CSS indicates that the total employment of the hotels sector in these states for March 1995 amounted to approximately 16,0% of the total employment for the total hotels sector.

In the case of the other sectors, data on the **former TBVC states** are included as from March 1996. Information available to the CSS indicates that the total employment of the trade sectors in these states amounted to approximately 0,1% of the total employment for the retail trade sector, 0,1% of the total employment for the wholesale trade sector, and 0,7% of the total employment for the motor trade sector.

5. The data do not include persons liable to military service.

## **6. EMPLOYMENT**

6.1 Employment refers to the number of paid employees on the last pay-day of the quarter.

6.2 Full-time employees (permanent and temporary) refers to the number of employees who normally work 30 hours or more per week.

6.3 Part-time employees:

Workers in morning posts refer to the number of employees who normally work more than 20 hours but less than 30 hours per week.

Other part-time employees refer to the number of persons employed who normally work 20 hours or less per week.

6.4 The number of full-time and part-time employees are converted to full-time equivalent employees.

## **7. SALARIES AND WAGES AND BONUSES**

Salaries and wages and bonuses refer to gross salaries and wages and bonuses for the quarter and include, inter alia, overtime payments, allowances, commission, fringe benefits paid in cash and employers' contributions to pension and other staff funds. Most wholesale and retail trade establishments pay annual and incentive bonuses during December.

## **8. AVERAGE MONTHLY SALARIES AND WAGES**

8.1 The average salaries and wages and bonuses (at current prices) are calculated by dividing the salaries and wages and bonuses by the number of full-time equivalent employees.

8.2 The average salaries and wages and bonuses (at constant 1995 prices) are calculated by deflating the average salaries and wages and bonuses (at current prices) with the CPI for all expenditure groups (metropolitan).

## **9. VACANCIES**

Vacancies refer to the number of additional persons that can be employed immediately on the last pay-day of the quarter.

## **10. SYMBOLS AND ABBREVIATIONS:**

\* = Revised figures

- = Nil or not applicable

.. = Figures not available

= A line across a column of figures, indicates an interruption in the comparability of the figures.

Unspec. = Unspecified population group

**TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER**

Number

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
-----							
WHOLESALE TRADE							
-----							
Full-time	1996 Sep.	203 535	73 584	22 184	12 951	61 882	32 934
	Dec.	200 191	70 450	21 284	12 191	59 153	37 113
	1997 Mar.	199 901	70 473	20 783	11 991	58 789	37 865
	Jun.	200 304	70 774	20 385	12 191	58 658	38 296
	Sep.	203 179	70 084	21 160	11 991	57 183	42 761
Part-time:	1996 Sep.	1 101	187	7	48	710	149

Morning	1997	Dec.	849	125	7	8	541	168
		Mar.	857	162	8	9	523	155
		Jun.	924	229	10	9	552	124
		Sep.	899	219	7	9	541	123
Other	1996	Sep.	264	129	9	1	108	17
		Dec.	360	225	9	1	106	19
	1997	Mar.	442	265	9	-	88	80
		Jun.	372	197	5	-	90	80
		Sep.	622	497	33	-	76	16
Total	1996	Sep.	204 900	73 900	22 200	13 000	62 700	33 100
		Dec.	201 400	70 800	21 300	12 200	59 800	37 300
	1997	Mar.	201 200	70 900	20 800	12 000	59 400	38 100
		Jun.	201 600	71 200	20 400	12 200	59 300	38 500
		Sep.	204 700	70 800	21 200	12 000	57 800	42 900
Full-time equivalent	1996	Sep.	204 272	73 746	22 191	12 982	62 333	33 020
		Dec.	200 819	70 622	21 291	12 195	59 493	37 218
	1997	Mar.	200 566	70 677	20 791	11 996	59 116	37 986
		Jun.	200 981	70 981	20 394	12 196	59 005	38 405
		Sep.	203 879	70 349	21 171	11 996	57 520	42 843

RETAIL TRADE

Full-time	1996	Sep.	324 034	145 372	40 453	15 686	85 414	37 109
		Dec.	328 887	143 400	39 224	15 925	84 664	45 674
	1997	Mar.	324 303*	140 495*	37 176*	15 464*	81 972*	49 196
		Jun.*	329 713	143 134	37 358	16 297	83 145	49 779
	Sep.	333 182	145 861	37 330	16 241	82 675	51 075	
Part-time: Morning	1996	Sep.	11 514	4 615	1 212	272	3 646	1 769
		Dec.	12 736	5 202	999	327	3 454	2 754
	1997	Mar.	13 714*	4 418*	1 128	183	3 790 *	4 195
		Jun.*	12 558	4 385	1 139	293	2 997	3 744
		Sep.	13 944	4 827	1 126	418	3 025	4 548
Other	1996	Sep.	58 852	31 413	12 035	3 142	10 440	1 822
		Dec.	71 977	38 798	14 577	3 548	12 182	2 872
	1997	Mar.	55 083*	27 787*	10 696*	3 353*	9 738*	3 509
		Jun.*	59 929	30 581	12 003	3 210	10 458	3 677
		Sep.	59 580	30 112	11 944	3 147	10 500	3 877
Total	1996	Sep.	394 400	181 400	53 700	19 100	99 500	40 700
		Dec.	413 600	187 400	54 800	19 800	100 300	51 300
	1997	Mar.	393 100*	172 700	49 000*	19 000*	95 500*	56 900
		Jun.*	402 200*	178 100	50 500*	19 800	96 600	57 200*
		Sep.	406 700	180 800	50 400	19 800	96 200	59 500

Full-time equivalent	1996	Sep.	349 042	157 733	44 784	16 928	91 417	38 180
		Dec.	358 679	158 771	44 287	17 243	90 493	47 885
	1997	Mar.*	349 096	151 905	41 057	16 607	87 054	52 473
		Jun.*	355 002	155 423	41 551	17 413	88 054	52 555
		Sep.	359 098	158 260	41 481	17 426	87 475	54 456

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
<b>MOTOR TRADE</b>								
Full-time	1996	Sep.	114 870	44 962	11 385	4 899	38 366	15 258
		Dec.	114 515	44 251	11 299	4 794	7 716	16 455
	1997	Mar.	114 956	44 720	11 041	4 795	37 736	16 664
		Jun.	114 171	43 014	11 046	4 796	37 161	18 154
		Sep.	110 919	40 231	10 788	4 300	36 229	19 371
Part-time: Morning	1996	Sep.	705	155	8	-	501	41
		Dec.	658	123	52	4	437	42
	1997	Mar.	568	90	8	4	435	31
		Jun.	605	90	49	4	419	43
		Sep.	880	147	7	-	430	296
Other	1996	Sep.	325	83	7	1	233	1
		Dec.	527	126	49	2	347	3
	1997	Mar.	476	90	51	1	329	5
		Jun.	324	96	5	-	220	3
		Sep.	401	122	5	-	241	33
Total	1996	Sep.	115 900	45 200	11 400	4 900	39 100	15 300
		Dec.	115 700	44 500	11 400	4 800	38 500	16 500
	1997	Mar.	116 000	44 900	11 100	4 800	38 500	16 700
		Jun.	115 100	43 200	11 100	4 800	37 800	18 200
		Sep.	112 200	40 500	10 800	4 300	36 900	19 700
Full-time equivalent	1996	Sep.	115 351	45 073	11 393	4 899	38 089	16 480
		Dec.	115 085	44 371	11 350	4 795	38 089	16 480
	1997	Mar.	115 442	44 802	11 063	4 795	38 104	16 678
		Jun.	114 642	43 105	11 073	4 796	37 487	18 181
		Sep.	111 614	40 361	10 794	4 300	36 613	19 546

**HOTELS**

Full-time	1996	Sep.	42 423	19 623	2 798	1 339	5 771	12 892
		Dec.	42 380	19 440	2 802	1 234	5 795	13 109
	1997	Mar.	43 498	19 131	2 783	1 177	5 670	14 737
		Jun.	41 680	18 256	2 546	1 143	5 176	14 559
		Sep.	41 847	18 675	2 505	1 099	5 249	14 319
Part-time: Morning	1996	Sep.	1 685	820	66	19	170	610
		Dec.	1 931	1 023	83	59	171	595
	1997	Mar.	2 714	1 075	193	28	165	1 253
		Jun.	2 499	1 183	141	8	200	967
		Sep.	2 746	1 667	153	23	201	702
Other	1996	Sep.	1 404	771	31	12	198	392
		Dec.	1 166	648	19	12	177	310
	1997	Mar.	1 145	703	43	7	179	213
		Jun.	1 083	586	52	22	166	257
		Sep.	1 433	958	48	5	208	214
Total	1996	Sep.	45 512	21 214	2 895	1 370	6 139	13 894
		Dec.	45 477	21 111	2 904	1 305	6 143	14 014
	1997	Mar.	47 357	20 909	3 019	1 212	6 014	16 203
		Jun.	45 262	20 025	2 739	1 173	5 542	15 783
		Sep.	46 026	21 300	2 706	1 127	5 658	15 238
Full-time equivalent	1996	Sep.	43 978	20 418	2 852	1 355	5 926	13 427
		Dec.	44 011	20 320	2 860	1 289	5 940	13 602
	1997	Mar.	45 643	20 098	2 906	1 201	5 816	15 622
		Jun.	43 646	19 230	2 658	1 157	5 331	15 270
		Sep.	44 066	20 103	2 610	1 115	5 415	14 823

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONCLUDED)

Number

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
TOTAL								
Full-time	1996	Sep.	684 862	283 541	76 820	34 875	191 433	98 193
		Dec.	685 973	277 541	74 609	34 144	157 328	112 351
	1997	Mar.	682 658*	274 819*	71 783*	33 427*	184 167*	118 462
		Jun.*	685 868	275 178	71 335	34 427	184 140	120 788
	Sep.	689 127	274 851	71 783	33 631	181 336	127 526	
Part-time: Morning	1996	Sep.	15 005	5 777	1 293	339	5 027	2 569
		Dec.	16 174	6 473	1 141	398	4 603	3 559

Other	1997	Mar.	17 853*	5 745*	1 337	224	4 913*	5 634
		Jun. *	16 586	5 887	1 339	314	4 168	4 878
		Sep.	18 469	6 860	1 293	450	4 197	5 669
	1996	Sep.	60 845	32 396	12 082	3 156	10 979	2 232
		Dec.	74 030	39 797	14 654	3 563	12 812	3 204
		1997	Mar.	57 146*	28 845*	10 799*	3 361*	10 334*
	1997	Jun. *	61 708	31 460	12 065	3 232	10 934	4 017
		Sep.	62 036	31 689	12 030	3 152	11 025	4 140
	Total	1996	Sep.	760 712	321 714	90 195	38 370	207 439
Dec.			776 177	323 811	90 404	38 105	204 743	119 114
1997		Mar.	757 657*	309 409	83 919	37 012*	199 414*	127 903
		Jun.	764 162*	312 525	84 739*	37 973	199 242	129 683*
		Sep.	769 626	313 400	85 106	37 227	196 558	137 338
Full-time equivalent	1996	Sep.	712 643	296 970	81 220	36 164	197 765	101 107
		Dec.	718 594	294 084	79 788	35 522	194 015	115 185
	1997	Mar. *	710 747	287 482	75 817	34 599	190 090	122 759
		Jun. *	714 271	288 739	75 676	35 562	189 877	124 411
		Sep.	718 657	289 073	76 056	34 837	187 023	131 668

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER

R1 000

WHOLESALE TRADE	1996	Sep.	2 284 166	409 512	155 714	120 187	1 148 922	449 831
		Dec.	2 632 575	480 300	184 274	134 560	1 269 700	563 741
	1997	Mar.	2 410 857	418 125	159 862	123 403	1 169 078	540 389
		Jun.	2 417 020	411 832	157 972	124 509	1 172 901	549 806
		Sep.	2 530 414	433 913	169 643	127 146	1 170 820	628 892
RETAIL TRADE	1996	Sep.	2 410 253	764 690	248 820	112 588	1 002 387	281 768
		Dec.	2 767 584	885 466	283 393	125 081	1 090 803	382 841
	1997	Mar. *	2 426 155	732 790	237 351	112 595	955 853	387 566
		Jun. *	2 583 115	784 731	252 298	124 642	1 025 597	395 847
		Sep.	2 651 030	806 176	251 499	129 754	1 055 998	407 603
MOTOR TRADE	1996	Sep.	972 448	175 920	75 400	56 172	507 501	157 455
		Dec.	1 041 790	189 819	82 435	59 942	537 741	171 853
	1997	Mar.	1 009 519	184 271	76 534	54 073	512 918	181 723
		Jun.	999 405	176 644	76 503	55 221	504 500	186 537
		Sep.	1 061 781	175 328	78 559	53 367	545 131	209 396
HOTELS	1996	Sep.	214 807	62 068	9 589	8 129	46 319	88 702
		Dec.	247 679	72 250	11 373	9 369	51 855	102 832
	1997	Mar.	251 763	65 324	10 847	8 419	49 849	117 324
		Jun.	241 656*	64 058	10 540	8 518	47 118	111 422*
		Sep.	246 158	69 380	10 451	8 472	46 933	110 922



TOTAL	1996	Sep.	5 881 674	1 412 190	489 523	297 076	2 705 129	977 756
		Dec.	6 689 628	1 627 835	561 475	328 952	2 950 099	1 221 267
	1997	Mar. *	6 098 294	1 400 510	484 594	298 490	2 687 698	1 227 002
		Jun. *	6 241 196	1 437 265	497 313	312 890	2 750 116	1 243 612
		Sep.	6 489 383	1 484 797	510 152	318 739	2 818 882	1 356 813

**TABLE 3 - AVERAGE SALARIES AND WAGES AND BONUSES PER MONTH**

Rand

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
<b>3.1 - AT CURRENT PRICES</b>								
WHOLESALE TRADE	1996	Sep.	3 727	1 851	2 339	3 086	6 144	4 541
		Dec.	4 370	2 267	2 885	3 678	7 114	5 049
	1997	Mar.	4 007	1 972	2 563	3 429	6 592	4 742
		Jun.	4 009	1 934	2 582	3 403	6 626	4 772
		Sep.	4 137	2 056	2 671	3 533	6 785	4 893
RETAIL TRADE	1996	Sep.	2 302	1 616	1 852	2 217	3 655	2 460
		Dec.	2 572	1 859	2 133	2 418	4 018	2 665
	1997	Mar.	2 317*	1 608*	1 927*	2 260*	3 660*	2 462
		Jun. *	2 425	1 683	2 024	2 386	3 882	2 511
		Sep.	2 461	1 698	2 021	2 482	4 024	2 495
MOTOR TRADE	1996	Sep.	2 810	1 301	2 206	3 822	4 441	3 185
		Dec.	3 017	1 426	2 421	4 167	4 706	3 476
	1997	Mar.	2 915	1 371	2 306	3 759	4 487	3 632
		Jun.	2 906	1 366	2 303	3 838	4 486	3 420
		Sep.	3 171	1 448	2 426	4 137	4 963	3 571
HOTELS	1996	Sep.	1 628	1 013	1 121	2 000	2 605	2 202
		Dec.	1 876	1 185	1 326	2 423	2 910	2 520
	1997	Mar.	1 839	1 083	1 244	2 337	2 857	2 503
		Jun.	1 846*	1 110	1 322	2 454	2 946	2 432*
		Sep.	1 862	1 150	1 335	2 533	2 889	2 494
TOTAL	1996	Sep.	2 751	1 585	2 009	2 738	4 560	3 224
		Dec.	3 103	1 845	2 346	3 087	5 069	3 534
	1997	Mar.	2 860*	1 624*	2 131*	2 876*	4 713	3 332*
		Jun. *	2 913	1 659	2 191	2 933	4 828	3 332
		Sep.	3 010	1 712	2 236	3 050	5 024	3 435

**3.2 - AT CONSTANT 1995 PRICES (ACTUAL)**

WHOLESALE TRADE	1996	Sep.	3 436	1 707	2 156	2 845	5 664	4 187
		Dec.	3 936	2 042	2 598	3 313	6 407	4 547
	1997	Mar.	3 517	1 731	2 250	3 010	5 786	4 162

		Jun.	3 457	1 668	2 227	2 934	5 714	4 115
		Sep.	3 512	1 745	2 267	2 999	5 760	4 154
RETAIL TRADE	1996	Sep.	2 122	1 490	1 707	2 044	3 370	2 268
		Dec.	2 316	1 674	1 921	2 178	3 619	2 400
	1997	Mar.	2 034*	1 411*	1 691*	1 984*	3 212*	2 161
		Jun.*	2 091	1 451	1 745	2 057	3 348	2 165
		Sep.	2 089	1 441	1 716	2 107	3 416	2 118
MOTOR TRADE	1996	Sep.	2 591	1 199	2 034	3 524	4 094	2 936
		Dec.	2 717	1 284	2 180	3 753	4 238	3 131
	1997	Mar.	2 559	1 203	2 024	3 299	3 938	3 188
		Jun.	2 506	1 178	1 986	3 310	3 868	2 949
		Sep.	2 692	1 229	2 059	3 512	4 213	3 031
HOTELS	1996	Sep.	1 501	934	1 033	1 844	2 402	2 030
		Dec.	1 690	1 067	1 194	2 182	2 621	2 270
	1997	Mar.	1 614	951	1 092	2 051	2 508	2 197
		Jun.	1 592*	957	1 140	2 116	2 540	2 097*
		Sep.	1 581	976	1 133	2 150	2 452	2 117
TOTAL	1996	Sep.	2 536	1 461	1 852	2 524	4 204	2 972
		Dec.	2 795	1 662	2 113	2 780	4 565	3 183
	1997	Mar.	2 510*	1 425	1 870	2 524*	4 137	2 925
		Jun.*	2 512	1 431	1 889	2 529	4 163	2 873
		Sep.	2 555	1 453	1 898	2 589	4 265	2 916

TABLE 3 - AVERAGE SALARIES AND WAGES AND BONUSES PER MONTH (CONCLUDED)

Rand

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
3.3 - AT CONSTANT 1995 PRICES (SEASONALLY ADJUSTED)								
TOTAL	1996	Sep.	2 599	1 510	1 902	2 586	4 271	..
		Dec.	2 555	1 479	1 907	2 533	4 213	..
	1997	Mar.	2 604	1 499	1 957	2 627	4 320	..
		Jun.	2 601	1 494	1 964	2 621	4 273	..
		Sep.	2 616	1 500	1 947	2 650	4 329	..

TABLE 4 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

WHOLESALE	1996	Sep.	226
TRADE		Dec.	238
	1997	Mar.	295
		Jun.	201

		Sep.	173
RETAIL TRADE	1996	Sep.	348
		Dec.	240
	1997	Mar.	264
		Jun.	223
		Sep.	226
MOTOR TRADE	1996	Sep.	39
		Dec.	69
	1997	Mar.	53
		Jun.	22
		Sep.	20
HOTELS	1996	Sep.	113
		Dec.	119
	1997	Mar.	169
		Jun.	196
		Sep.	132
TOTAL	1996	Sep.	726
		Dec.	666
	1997	Mar.	781
		Jun.	642
		Sep.	551

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