

**Labour statistics: Employment and salaries and wages:
wholesale, retail and motor trade
P0244**

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EMPLOYMENT IN THE FORMAL WHOLESALE, RETAIL AND MOTOR TRADE AND HOTELS SECTORS SHOWED A NET INCREASE OF 1,9% AT THE END OF DECEMBER 1997

Total employment in the formal commerce and hotels sectors increased by 1,9% or 14 560 employees to 784 186 between September 1997 and December 1997. Employment in these four sectors also showed a net annual increase of 1,0% or 8 009 employees comparing December 1997 with December 1996. This annual increase is slightly higher than the increase of 0,4% recorded between December 1995 and December 1996.

The overall quarterly increase presents countervailing tendencies. Employment in the retail and wholesale trade sectors for December 1997 increased by 3,8% or 15 500 employees and 0,4% or 800 employees respectively compared with September 1997. These sectors showed steady increases since the first quarter of 1997. However, employment in the motor trade and hotels sectors for December 1997 decreased by 1,4% or 1 600 employees and 0,3% or 140 employees respectively compared with September 1997.

The overall annual increase in employment in the formal wholesale, retail and motor trade and hotels sectors also presents countervailing tendencies. The retail trade sector recorded an annual increase of 2,1% or 8 600 employees for December 1997 compared with December 1996, followed by the

wholesale trade sector with an increase of 2,0% or

4 100 employees and the hotel sector with an increase of 0,9% or 409 employees, while employment in the motor trade sector for December 1997 decreased by 4,4% or 5 100 employees compared with December 1996.

Real average salaries and wages (at constant 1995 prices) in the formal commerce and hotels sectors during the fourth quarter of 1997 increased by 12,6% or R322 compared with the third quarter of 1997. This increase is mainly due to the annual bonuses paid in December of each year. The seasonally adjusted real average salaries and wages (at constant 1995 prices) increased by 0,7% between September 1997 and December 1997.

Total vacancies in the formal commerce and hotels sectors showed a decrease of 28,2% or 188 posts when the relevant information for December 1997 is compared with the information for December 1996.

EXPLANATORY NOTES

1. The data in respect of wholesale, retail and motor trade and hotels are estimates based on quarterly sample surveys. Data relating to the latest quarter are preliminary.
2. The data in respect of **agricultural marketing boards** are published in the statistical release P0251 - Employment and salaries and wages: Public sector, as from 1987, and are thus not included in this statistical release.
3. Since September 1993 the data of those establishments where personnel records do not allow identification of population groups, are shown as **unspecified**.
4. Data on the **former TBVC states** are included at the hotels sector as from March 1995. Information available to the CSS indicates that the total employment of the hotels sector in these states for March 1995 amounted to approximately 16,0% of the total employment for the total hotels sector.

In the case of the other sectors, data on the **former TBVC states** are included as from March 1996. Information available to the CSS indicates that the total employment of the trade sectors in these states amounted to approximately 0,1% of the total employment for the retail trade sector, 0,1% of the total employment for the wholesale trade sector, and 0,7% of the total employment for the motor trade sector.

5. The data do not include persons liable to military service.

6. EMPLOYMENT

6.1 Employment refers to the number of paid employees on the last pay-day of the quarter.

6.2 Full-time employees (permanent and temporary) refers to the number of employees who normally work 30 hours or more per week.

6.3 Part-time employees:

Workers in morning posts refer to the number of employees who normally work more than 20 hours but less than 30 hours per week.

Other part-time employees refer to the number of persons employed who normally work 20 hours or less per week.

6.4 The number of full-time and part-time employees are converted to full-time equivalent employees.

7. SALARIES AND WAGES AND BONUSES

Salaries and wages and bonuses refer to gross salaries and wages and bonuses for the quarter and include, inter alia, overtime payments, allowances, commission, fringe benefits paid in cash and employers' contributions to pension and other staff funds. Most wholesale and retail trade establishments pay annual and incentive bonuses during December.

8. AVERAGE MONTHLY SALARIES AND WAGES

8.1 The average salaries and wages and bonuses (at current prices) are calculated by dividing the salaries and wages and bonuses by the number of full-time equivalent employees.

8.2 The average salaries and wages and bonuses (at constant 1995 prices) are calculated by deflating the average salaries and wages and bonuses (at current prices) with the CPI for all expenditure groups (metropolitan).

9. VACANCIES

Vacancies refer to the number of additional persons that can be employed immediately on the last pay-day of the quarter.

10. SYMBOLS AND ABBREVIATIONS:

* = Revised figures

- = Nil or not applicable

.. = Figures not available

= A line across a column of figures, indicates an interruption in the comparability of the figures.

Unspec. = Unspecified population group

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER

Number

	Quarter		Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.

WHOLESALE TRADE								

Full-time	1996	Dec.	200 191	70 450	21 284	12 191	59 153	37 113
	1997	Mar.	199 901	70 473	20 783	11 991	58 789	37 865
		Jun.	200 304	70 774	20 385	12 191	58 658	38 296
		Sep.	203 179	70 084	21 160	11 991	57 183	42 761
		Dec.	203 307	68 433	21 144	11 670	56 086	45 974
Part-time: Morning	1996	Dec.	849	125	7	8	541	168
	1997	Mar.	857	162	8	9	523	155
		Jun.	924	229	10	9	552	124
		Sep.	899	219	7	9	541	123
		Dec.	1 104	267	17	28	557	235
Other	1996	Dec.	360	225	9	1	106	19
	1997	Mar.	442	265	9	-	88	80
		Jun.	372	197	5	-	90	80
		Sep.	622	497	33	-	76	16
		Dec.	1 089	900	39	2	57	91

Total	1996	Dec.	201 400	70 800	21 300	12 200	59 800	37 300
	1997	Mar.	201 200	70 900	20 800	12 000	59 400	38 100
		Jun.	201 600	71 200	20 400	12 200	59 300	38 500
		Sep.	204 700	70 800	21 200	12 000	57 800	42 900
		Dec.	205 500	69 600	21 200	11 700	56 700	46 300

Full-time equivalent	1996	Dec.	200 819	70 622	21 291	12 195	59 493	37 218
	1997	Mar.	200 566	70 677	20 791	11 996	59 116	37 986

Jun.	200 981	70 981	20 394	12 196	59 005	38 405
Sep.	203 879	70 349	21 171	11 996	57 520	42 843
Dec.	204 263	68 868	21 163	11 688	56 426	46 118

RETAIL TRADE

Full-time	1996	Dec.	328 887	143 400	39 224	15 925	84 664	45 674
	1997	Mar.	324 303	140 495	37 176	15 464	81 972	49 196
		Jun.	329 713	143 134	37 358	16 297	83 145	49 779
		Sep.	333 182	145 861	37 330	16 241	82 675	51 075
		Dec.	328 058	139 420	36 852	16 057	76 319	59 410
Part-time: Morning	1996	Dec.	12 736	5 202	999	327	3 454	2 754
	1997	Mar.	13 714	4 418	1 128	183	3 790	4 195
		Jun.	12 558	4 385	1 139	293	2 997	3 744
		Sep.	13 944	4 827	1 126	418	3 025	4 548
		Dec.	13 702	4 329	1 196	319	3 063	4 795
Other	1996	Dec.	71 977	38 798	14 577	3 548	12 182	2 872
	1997	Mar.	55 083	27 787	10 696	3 353	9 738	3 509
		Jun.	59 929	30 581	12 003	3 210	10 458	3 677
		Sep.	59 580	30 112	11 944	3 147	10 500	3 877
		Dec.	80 440	39 751	16 652	4 024	13 718	6 295
Total	1996	Dec.	413 600	187 400	54 800	19 800	100 300	51 300
	1997	Mar.	393 100	172 700	49 000	19 000	95 500	56 900
		Jun.	402 200	178 100	50 500	19 800	96 600	57 200
		Sep.	406 700	180 800	50 400	19 800	96 200	59 500
		Dec.	422 200	183 500	54 700	20 400	93 100	70 500
Full-time equivalent	1996	Dec.	358 679	158 771	44 287	17 243	90 493	47 885
	1997	Mar.	349 096	151 905	41 057	16 607	87 054	52 473
		Jun.	355 002	155 423	41 551	17 413	88 054	52 555
		Sep.	359 098	158 260	41 481	17 426	87 475	54 456
		Dec.	366 208	157 333	43 891	17 774	83 063	64 147

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONTINUED)

Number

Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
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MOTOR TRADE

Full-time	1996	Dec.	114 515	44 251	11 299	4 794	7 716	16 455
	1997	Mar.	114 956	44 720	11 041	4 795	37 736	16 664
		Jun.	114 171	43 014	11 046	4 796	37 161	18 154

		Sep.	110 919	40 231	10 788	4 300	36 229	19 371
		Dec.	109 314	40 036	10 159	4 196	33 748	21 175
Part-time:	1996	Dec.	658	123	52	4	437	42
Morning	1997	Mar.	568	90	8	4	435	31
		Jun.	605	90	49	4	419	43
		Sep.	880	147	7	-	430	296
		Dec.	963	158	35	4	460	306
Other	1996	Dec.	527	126	49	2	347	3
	1997	Mar.	476	90	51	1	329	5
		Jun.	324	96	5	-	220	3
		Sep.	401	122	5	-	241	33
		Dec.	323	106	6	-	192	19
Total	1996	Dec.	115 700	44 500	11 400	4 800	38 500	16 500
	1997	Mar.	116 000	44 900	11 100	4 800	38 500	16 700
		Jun.	115 100	43 200	11 100	4 800	37 800	18 200
		Sep.	112 200	40 500	10 800	4 300	36 900	19 700
		Dec.	110 600	40 300	10 200	4 200	34 400	21 500
Full-time equivalent	1996	Dec.	115 085	44 371	11 350	4 795	38 089	16 480
	1997	Mar.	115 442	44 802	11 063	4 795	38 104	16 678
		Jun.	114 642	43 105	11 073	4 796	37 487	18 181
		Sep.	111 614	40 361	10 794	4 300	36 613	19 546
		Dec.	109 889	40 165	10 181	4 196	34 065	21 282

HOTELS

Full-time	1996	Dec.	42 380	19 440	2 802	1 234	5 795	13 109
	1997	Mar.	43 498	19 131	2 783	1 177	5 670	14 737
		Jun.	41 680	18 256	2 546	1 143	5 176	14 559
		Sep.	41 847	18 675	2 505	1 099	5 249	14 319
		Dec.	41 377	18 425	2 488	1 104	5 155	14 205
Part-time: Morning	1996	Dec.	1 931	1 023	83	59	171	595
	1997	Mar.	2 714	1 075	193	28	165	1 253
		Jun.	2 499	1 183	141	8	200	967
		Sep.	2 746	1 667	153	23	201	702
		Dec.	3 103	1 596	185	71	239	1 012
Other	1996	Dec.	1 166	648	19	12	177	310
	1997	Mar.	1 145	703	43	7	179	213
		Jun.	1 083	586	52	22	166	257
		Sep.	1 433	958	48	5	208	214
		Dec.	1 406	939	52	-	211	204
Total	1996	Dec.	45 477	21 111	2 904	1 305	6 143	14 014
	1997	Mar.	47 357	20 909	3 019	1 212	6 014	16 203

		Jun.	45 262	20 025	2 739	1 173	5 542	15 783
		Sep.	46 026	21 300	2 706	1 127	5 658	15 238
		Dec.	45 886	20 960	2 725	1 175	5 605	15 421
Full-time equivalent	1996	Dec.	44 011	20 320	2 860	1 289	5 940	13 602
	1997	Mar.	45 643	20 098	2 906	1 201	5 816	15 622
		Jun.	43 646	19 230	2 658	1 157	5 331	15 270
		Sep.	44 066	20 103	2 610	1 115	5 415	14 823
		Dec.	43 897	19 833	2 617	1 159	5 351	14 937

TABLE 1 - EMPLOYMENT AS ON THE LAST PAY-DAY OF THE QUARTER (CONCLUDED)

Number

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
TOTAL								
Full-time	1996	Dec.	685 973	277 541	74 609	34 144	157 328	112 351
	1997	Mar.	682 658	274 819	71 783	33 427	184 167	118 462
		Jun.	685 868	275 178	71 335	34 427	184 140	120 788
		Sep.	689 127	274 851	71 783	33 631	181 336	127 526
		Dec.	682 056	266 314	70 643	33 027	171 308	140 764
Part-time: Morning	1996	Dec.	16 174	6 473	1 141	398	4 603	3 559
	1997	Mar.	17 853	5 745	1 337	224	4 913	5 634
		Jun.	16 586	5 887	1 339	314	4 168	4 878
		Sep.	18 469	6 860	1 293	450	4 197	5 669
		Dec.	18 872	6 350	1 433	422	4 319	6 348
Other	1996	Dec.	74 030	39 797	14 654	3 563	12 812	3 204
	1997	Mar.	57 146	28 845	10 799	3 361	10 334	3 807
		Jun.	61 708	31 460	12 065	3 232	10 934	4 017
		Sep.	62 036	31 689	12 030	3 152	11 025	4 140
		Dec.	83 258	41 696	16 749	4 026	14 178	6 609
Total	1996	Dec.	776 177	323 811	90 404	38 105	204 743	119 114
	1997	Mar.	757 657	309 409	83 919	37 012	199 414	127 903
		Jun.	764 162	312 525	84 739	37 973	199 242	129 683
		Sep.	769 626	313 400	85 106	37 227	196 558	137 338
		Dec.	784 186	314 360	88 825	37 475	189 805	153 721
Full-time equivalent	1996	Dec.	718 594	294 084	79 788	35 522	194 015	115 185
	1997	Mar.	710 747	287 482	75 817	34 599	190 090	122 759
		Jun.	714 271	288 739	75 676	35 562	189 877	124 411
		Sep.	718 657	289 073	76 056	34 837	187 023	131 668
		Dec.	724 257	286 199	77 852	34 817	178 905	146 484

TABLE 2 - SALARIES AND WAGES AND BONUSES FOR THE QUARTER

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WHOLESALE TRADE	1996	Dec.	2 632 575	480 300	184 274	134 560	1 269 700	563 741
	1997	Mar.	2 410 857	418 125	159 862	123 403	1 169 078	540 389
		Jun.	2 417 020	411 832	157 972	124 509	1 172 901	549 806
		Sep.	2 530 414	433 913	169 643	127 146	1 170 820	628 892
		Dec.	2 990 457	500 395	210 339	147 023	1 343 390	789 310
RETAIL TRADE	1996	Dec.	2 767 584	885 466	283 393	125 081	1 090 803	382 841
	1997	Mar.	2 426 155	732 790	237 351	112 595	955 853	387 566
		Jun.	2 583 115	784 731	252 298	124 642	1 025 597	395 847
		Sep.	2 651 030	806 176	251 499	129 754	1 055 998	407 603
		Dec.	2 966 308	933 142	263 597	135 065	1 128 577	505 927
MOTOR TRADE	1996	Dec.	1 041 790	189 819	82 435	59 942	537 741	171 853
	1997	Mar.	1 009 519	184 271	76 534	54 073	512 918	181 723
		Jun.	999 405	176 644	76 503	55 221	504 500	186 537
		Sep.	1 061 781	175 328	78 559	53 367	545 131	209 396
		Dec.	1 178 478	195 202	84 696	57 414	578 322	262 854
HOTELS	1996	Dec.	247 679	72 250	11 373	9 369	51 855	102 832
	1997	Mar.	251 763	65 324	10 847	8 419	49 849	117 324
		Jun.	241 656	64 058	10 540	8 518	47 118	111 422
		Sep.	247 764*	70 589*	10 468*	8 488*	47 297*	110 922
		Dec.	277 231	80 597	12 546	9 761	52 531	121 796
TOTAL	1996	Dec.	6 689 628	1 627 835	561 475	328 952	2 950 099	1 221 267
	1997	Mar.	6 098 294	1 400 510	484 594	298 490	2 687 698	1 227 002
		Jun.	6 241 196	1 437 265	497 313	312 890	2 750 116	1 243 612
		Sep.	6 490 989*	1 486 006*	510 169*	318 755*	2 819 246*	1 356 813
		Dec.	7 412 474	1 709 336	571 178	349 263	3 102 820	1 679 887

TABLE 3 - AVERAGE SALARIES AND WAGES AND BONUSES PER MONTH

Rand

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
3.1 - AT CURRENT PRICES								
WHOLESALE TRADE	1996	Dec.	4 370	2 267	2 885	3 678	7 114	5 049
	1997	Mar.	4 007	1 972	2 563	3 429	6 592	4 742
		Jun.	4 009	1 934	2 582	3 403	6 626	4 772
		Sep.	4 137	2 056	2 671	3 533	6 785	4 893
		Dec.	4 880	2 422	3 313	4 193	7 936	5 705

RETAIL TRADE	1996	Dec.	2 572	1 859	2 133	2 418	4 018	2 665
	1997	Mar.	2 317	1 608	1 927	2 260	3 660	2 462
		Jun.	2 425	1 683	2 024	2 386	3 882	2 511
		Sep.	2 461	1 698	2 021	2 482	4 024	2 495
		Dec.	2 700	1 977	2 002	2 533	4 529	2 629
MOTOR TRADE	1996	Dec.	3 017	1 426	2 421	4 167	4 706	3 476
	1997	Mar.	2 915	1 371	2 306	3 759	4 487	3 632
		Jun.	2 906	1 366	2 303	3 838	4 486	3 420
		Sep.	3 171	1 448	2 426	4 137	4 963	3 571
		Dec.	3 575	1 620	2 773	4 561	5 659	4 117
HOTELS	1996	Dec.	1 876	1 185	1 326	2 423	2 910	2 520
	1997	Mar.	1 839	1 083	1 244	2 337	2 857	2 503
		Jun.	1 846	1 110	1 322	2 454	2 946	2 432
		Sep.	1 874*	1 170*	1 337*	2 538*	2 911*	2 494
		Dec.	2 105	1 355	1 598	2 807	3 272	2 718
TOTAL	1996	Dec.	3 103	1 845	2 346	3 087	5 069	3 534
	1997	Mar.	2 860	1 624	2 131	2 876	4 713	3 332
		Jun.	2 913	1 659	2 191	2 933	4 828	3 332
		Sep.	3 011*	1 714*	2 236	3 050	5 025*	3 435
		Dec.	3 412	1 991	2 446	3 344	5 781	3 823

3.2 - AT CONSTANT 1995 PRICES (ACTUAL)

WHOLESALE TRADE	1996	Dec.	3 936	2 042	2 598	3 313	6 407	4 547
	1997	Mar.	3 517	1 731	2 250	3 010	5 786	4 162
		Jun.	3 457	1 668	2 227	2 934	5 714	4 115
		Sep.	3 512	1 745	2 267	2 999	5 760	4 154
		Dec.	4 116	2 043	2 794	3 536	6 693	4 812
RETAIL TRADE	1996	Dec.	2 316	1 674	1 921	2 178	3 619	2 400
	1997	Mar.	2 034	1 411	1 691	1 984	3 212	2 161
		Jun.	2 091	1 451	1 745	2 057	3 348	2 165
		Sep.	2 089	1 441	1 716	2 107	3 416	2 118
		Dec.	2 277	1 667	1 689	2 136	3 820	2 217
MOTOR TRADE	1996	Dec.	2 717	1 284	2 180	3 753	4 238	3 131
	1997	Mar.	2 559	1 203	2 024	3 299	3 938	3 188
		Jun.	2 506	1 178	1 986	3 310	3 868	2 949
		Sep.	2 692	1 229	2 059	3 512	4 213	3 031
		Dec.	3 015	1 366	2 339	3 847	4 773	3 472
HOTELS	1996	Dec.	1 690	1 067	1 194	2 182	2 621	2 270
	1997	Mar.	1 614	951	1 092	2 051	2 508	2 197
		Jun.	1 592	957	1 140	2 116	2 540	2 097
		Sep.	1 591*	993*	1 135*	2 154*	2 471*	2 117
		Dec.	1 775	1 143	1 348	2 367	2 760	2 292
TOTAL	1996	Dec.	2 795	1 662	2 113	2 780	4 565	3 183
	1997	Mar.	2 510	1 425	1 870	2 524	4 137	2 925
		Jun.	2 512	1 431	1 889	2 529	4 163	2 873

Sep.	2 556*	1 455*	1 898	2 589	4 266*	2 916
Dec.	2 878	1 679	2 063	2 820	4 876	3 224

TABLE 3 - AVERAGE SALARIES AND WAGES AND BONUSES PER MONTH (CONCLUDED)

Rand

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
3.3 - AT CONSTANT 1995 PRICES (SEASONALLY ADJUSTED)							
TOTAL	1996 Dec.	2 558	1 482	1 915	2 550	4 206	..
	1997 Mar.	2 602	1 498	1 955	2 618	4 311	..
	Jun.	2 599	1 493	1 961	2 618	4 274	..
	Sep.	2 618	1 501	1 941	2 641	4 346	..
	Dec.	2 637	1 499	1 872	2 590	4 495	..

TABLE 4 - VACANCIES AS ON THE LAST PAY-DAY OF THE QUARTER

WHOLESALE TRADE	1996 Dec.	238
	1997 Mar.	295
	Jun.	201
	Sep.	173
	Dec.	229
RETAIL TRADE	1996 Dec.	240
	1997 Mar.	264
	Jun.	223
	Sep.	226
	Dec.	157
MOTOR TRADE	1996 Dec.	69
	1997 Mar.	53
	Jun.	22
	Sep.	20
	Dec.	14
HOTELS	1996 Dec.	119
	1997 Mar.	169
	Jun.	196
	Sep.	132
	Dec.	78
TOTAL	1996 Dec.	666
	1997 Mar.	781
	Jun.	642
	Sep.	551
	Dec.	478

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