

## Employment and salaries and wages (Summary) P0200

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### **EMPLOYMENT IN THE NON-AGRICULTURAL FORMAL BUSINESS SECTORS CONTINUES TO DECREASE**

*Total employment in the non-agricultural formal business sectors decreased by 2,2% or 116 263 employees between September 1996 and September 1997 as compared to the increase of 0,6%*

*which was recorded between September 1995 and September 1996. The total employment figure for September 1997 was 5 132 268 employees.*

Employment in the mining and quarrying sector continued its downward trend which started in December 1996. The latest quarterly loss of 4 302 employees left the employment figure at 546 295 employees at the end of September 1997 and reflected a decrease of 4,3% or 24 628 employees for the year to September 1997. The manufacturing, as well as the construction sectors also showed decreases of 3,8% or 54 012 employees and 4,1% or 13 164 employees respectively during the same period. On the contrary, the trade, catering and accommodation sector and the financial institutions sector increased by 1,2% or 8 914 employees and 0,6% or 1 277 employees respectively between September 1996 and September 1997.

Average monthly salaries and wages at current prices in the non-agricultural formal business sectors increased by 9,4% when comparing the third quarter of 1996 with the third quarter of 1997. The mining and quarrying sector recorded an increase of 16,9% while the electricity, gas and water sector recorded an increase of 19,7%. All the other sectors reflected increases of less than 10,0% in average salaries and wages.

## **EXPLANATORY NOTES**

### **1. Scope**

1.1 This statistical release presents a summary of the labour series maintained by the Central Statistical Service in respect of the non-agricultural formal business sector according to major industrial divisions. The following (sub) sectors are not included: agriculture, hunting, forestry and fishing, restaurants and other eating and drinking places, boarding houses, caravan parks and guest farms, water and air transport, parts of services allied to transport, financial institutions other than banking institutions, building societies and insurance companies, real estate and business services, parts of educational services, parts of medical, dental and other health services, parts of welfare organisations, religious organisations, parts of social and related community services, parts of recreational and cultural services, part of personal and household services and the informal sector. Due to incomplete address sources and limited CSS's resources, the labour surveys have as yet not been extended to include these sectors.

### **2. General**

2.1 Figures for the latest quarter are preliminary.

2.2 Since March 1993 the information of those establishments where personnel records do not provide for the withdrawal of population group data, is shown as unspecified.

### **3. Inclusion of the former TBVC states**

As from the first quarter of 1994 data on the former TBVC states were included in all the following major industrial sectors.

#### 3.1 Mining and quarrying

Since January 1994 data in respect of the former TBVC states were included in the mining and quarrying sector. The total employment in these states for January 1994 amounted to approximately 9,0% of the total employment of the mining and quarrying sector.

#### 3.2 Manufacturing, construction and electricity

As from January 1996, data on the manufacturing, construction and electricity sectors also include particulars of the former TBVC states. According to the information at the disposal of the CSS, the contribution regarding the former TBVC states for March 1996, amounted to 5,8%, 0,1% and 1,9% of the total employment of the manufacturing, construction and electricity sectors respectively.

#### 3.3 Wholesale and retail trade and catering and accommodation services

In the case of the wholesale, retail and motor trade sectors, data on the former TBVC states are being included as from the first quarter of 1996. Information available to the CSS indicates that the total employment of the commercial sector in these areas for March 1996 amounted to 0,1% of the total employment for the wholesale trade, 1,0% of the total employment for the retail trade, and 0,7% of the total employment for the motor trade. For the hotels sector, data on the former TBVC states were included as from the first quarter of 1995. The total employment in these states for March 1995 amounted to approximately 16,0% of the total employment of the hotels sector.

#### 3.4 Transport, storage and communication

Data on the former TBVC states are not yet included.

#### 3.5 Banking institutions, building societies and insurance companies

For the banking institutions, building societies and insurance companies, data on the former TBVC states were included as from the first quarter of 1995. The total employment in these states for March 1995 amounted to approximately 1,0% of the total employment of the financial sectors.

#### 3.6 Community, social and personal services

As from the second quarter of 1994 the information of the governments and the local authorities of the former TBVC states were included in the public sector, which is part of this major industrial sector. The total employment in these states for June 1994 amounted to approximately 12,0% of the total employment of the public sector. As from the first quarter of 1996 the information of all the universities of the former TBVC states are included in the public sector. The total employment for universities in these states for March 1996 amounted to approximately 11,0% of the total employment of the universities.

#### **4. Employment**

4.1 Employment refers to the number of paid employees, including full-time, part-time, casual and seasonal workers, as at the last day of the quarter. Data in respect of manufacturing and construction have been revised to correspond to the results of the latest censuses.

4.2 As regards wholesale and retail trade, catering and accommodation services; transport, storage and communication; financing, insurance, real estate and business services; and community, social and personal services it was decided, not to simply count the number of workers as in the past, but in fact, the number of full-time equivalent workers. This means that the number of full-time, the number of half-day and the number of hourly workers are being determined. The surveys concerned were revised as from the first quarter of 1987.

4.3 The percentage change for the latest quarter and the latest year are calculated in respect of the total employment.

#### **5. Salaries and wages**

5.1 Salaries and wages shown are gross salaries and wages for the relevant quarter and include overtime earnings and bonuses.

5.2 From March 1992 the gross salaries and wages of the public sector include employer's contributions to personnel funds such as pension, provident, medical aid, sick pay and other funds (e.g. Unemployment Insurance Fund and Compensation Fund). Therefore figures of Table 1 - Summary, Table 3 - Summary non-primary sectors, Table 7 - Wholesale and retail trade and catering and accommodation services (March to December 1992, see paragraph 10.2), Table 8 - Transport, storage and communication and Table 10 - Community, social and personal services are not comparable with information that were previously published. Payments in kind are excluded.

5.3 In the case of the national departments, provinces, South African Post Office Ltd and Telkom SA Ltd, universities, technikons and some of the agricultural marketing boards, bonuses with regard to the first four months of the year are paid during April, while in other cases it is paid in the birthday month. Some

of the parastatal institutions follow the procedure of the national departments while others pay bonuses in the birthday month. Transnet Ltd pays bonuses in April. South African Post Office Ltd and Telkom SA Ltd pay bonuses to Blacks whose birthday month is unknown ( $\pm 80\%$ ), in July. Some local authorities pay bonuses during September, while others pay bonuses during November. Electricity (including Eskom) pay bonuses in November, while manufacturing, construction, most banks and building societies, as well as most of the wholesale and retail trade establishments pay bonuses during December.

## 6. Average salaries and wages

6.1 The average salaries and wages of Table 1.3, 3.3, 7.3, 8.1.3, 8.2.3, 10.1.3 and 10.2.3 are, as a result of the inclusion of employer's contributions to funds in the total salaries and wages of the public sector, as from March 1992 not comparable with data previously published (see also paragraph 4 here above).

6.2 The average salaries and wages are calculated by dividing the total salaries and wages by the total workers in Table 1.3, 2.3, 3.3, 4.3, 5.3, 6.3, 8.1.3, 8.3.3, 10.1.3 and 10.3.3.

6.3 In Table 7.3, 8.2.3, 9.3 and 10.2.3 the average salaries and wages are calculated by dividing the total salaries and wages by the full-time equivalent workers.

6.4 Average salaries and wages at constant 1995 prices are calculated by deflating the average salaries and wages at current prices with the CPI for all expenditure groups (metropolitan). For the calculation of average salaries and wages at constant prices for the total number of workers (all population groups) a weighted average of the average salaries and wages at constant prices for Asians, Coloureds, Whites and Blacks are calculated. For the calculation in Table 1.3.2 and 2.3.2 the Consumer Price Index for all items is used.

## 7. Notes regarding tables

In the case of mining and quarrying information for the different population groups is not available from October 1985.

Table 5 - Electricity, gas and water refer **only** to the Electricity Supply Commission (Eskom).

Table 8 - Transport, storage and communication include only data in connection with the transport of passengers and goods per road by private transport enterprises, Transnet Ltd, South African Post Office Ltd and Telkom SA Ltd and the South African Broadcasting Corporation. Passenger transport divisions of local authorities and taxis are excluded.

Table 9 - Financial intermediation, insurance, real estate and business services comprise data in connection with banks, building societies and insurance companies only.

Table 10.1 - Community, social and personal services sectors include only the public sector and the laundries and dry-cleaning services sector where the latter is not part of the public sector but part of the private sector. The rest of the community, social and personal services sectors are not covered by the short-term surveys which are monthly or quarterly undertaken by the CSS.

Table 10.2 - Community, social and personal services include mainly the figure of the government sector which forms part of the public sector.

- The surveys on employment and salaries and wages, regarding the government sector, were extended with effect from March 1987 to include information of the public sector as a whole. This extension has the effect that the summary of the different surveys is not comparable to that previously compiled.

- This statistical release is compiled on a major industrial division basis and information with regard to the public sector consequently appears in different tables. The information contained in Table 10.2 must therefore not necessarily be regarded as the data on the public sector but only that of the government sector. Information on the total public sector is made available in statistical release P0251.

As from March 1993 the agricultural marketing boards are, according to the **Standard Industrial Classification of all Economic Activities** (Fifth Edition), included in "Community, social and personal services" and not as previously shown in the major group "Wholesale and retail trade and catering and accommodation services".

### 8. Symbols used:

- = nil or not applicable

.. = data not available

\* = revised

= a line across a column of figures indicates an interruption in the comparability of the figures

unspec = unspecified population group

**TABLE 1 - EMPLOYMENT AND SALARIES AND WAGES -  
SUMMARY OF MAJOR DIVISIONS IN THE NON-AGRICULTURAL FORMAL BUSINESS SECTORS**

1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
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1996 Sep.	5 248 531	2 206 296	584 003	157 586	1 046 668	1 253 978
Dec.	5 238 839	2 199 099	585 875	157 706	1 031 360	1 264 799
1997 Mar.*	5 185 161	..	..	..	..	..
Jun.*	5 148 068	..	..	..	..	..
Sep.	5 132 268	..	..	..	..	..
%-Change:						
Latest quarter	-0,3	..	..	..	..	..
Latest year	-2,2	..	..	..	..	..

1.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	53 028 202	15 222 380	4 689 059	1 760 631	18 843 640	12 512 492
Dec.	56 840 150	16 139 714	5 100 324	1 969 398	20 108 729	13 521 985
1997 Mar.*	53 085 225	..	..	..	..	..
Jun.*	55 572 364	..	..	..	..	..
Sep.	56 706 351	..	..	..	..	..
%-Change:						
Latest quarter	+2,0	..	..	..	..	..
Latest year	+6,9	..	..	..	..	..

1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

1.3.1 - AT CURRENT PRICES

1996 Sep.	3 368	2 300	2 676	3 724	6 001	3 326
Dec.	3 617	2 446	2 902	4 163	6 499	3 564
1997 Mar.*	3 413	..	..	..	..	..
Jun.*	3 598	..	..	..	..	..
Sep.	3 683	..	..	..	..	..
%-Change:						
Latest quarter	+2,4	..	..	..	..	..
Latest year	+9,4	..	..	..	..	..

1.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	3 105	2 120	2 467	3 433	5 533	3 066
Dec.	3 258	2 203	2 614	3 749	5 853	3 210
1997 Mar.*	2 996	..	..	..	..	..
Jun.*	3 102	..	..	..	..	..
Sep.	3 126	..	..	..	..	..
%-Change:						
Latest quarter	+0,8	..	..	..	..	..
Latest year	+0,7	..	..	..	..	..

TABLE 2 - EMPLOYMENT AND SALARIES AND WAGES -



MINING AND QUARRYING

2.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	570 923	..	..	..	..	570 923
Dec.	562 480	..	..	..	..	562 480
1997 Mar.*	559 062	..	..	..	..	559 062
Jun.*	550 597	..	..	..	..	550 597
Sep.	546 295	..	..	..	..	546 295
%-Change:						
Latest quarter	-0,8	..	..	..	..	-0,8
Latest year	-4,3	..	..	..	..	-4,3

2.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	4 204 442	..	..	..	..	4 204 442
Dec.	4 458 518	..	..	..	..	4 458 518
1997 Mar.*	4 363 092	..	..	..	..	4 363 092
Jun.*	4 316 196	..	..	..	..	4 316 196
Sep.	4 701 513	..	..	..	..	4 701 513
%-Change:						
Latest quarter	+8,9	..	..	..	..	+8,9
Latest year	+11,8	..	..	..	..	+11,8

2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

2.3.1 - AT CURRENT PRICES

1996 Sep.	2 455	..	..	..	..	2 455
Dec.	2 642	..	..	..	..	2 642
1997 Mar.*	2 601	..	..	..	..	2 601
Jun.*	2 613	..	..	..	..	2 613
Sep.	2 869	..	..	..	..	2 869
%-Change:						
Latest quarter	+9,8	..	..	..	..	+9,8
Latest year	+16,9	..	..	..	..	+16,9

2.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	2 263	..	..	..	..	2 263
Dec.	2 379	..	..	..	..	2 379
1997 Mar.*	2 283	..	..	..	..	2 283
Jun.*	2 253	..	..	..	..	2 253
Sep.	2 435	..	..	..	..	2 435

%-Change:							
Latest quarter	+8,1	..	..	..	..	..	+8,1
Latest year	+7,6	..	..	..	..	..	+7,6

TABLE 3 - EMPLOYMENT AND SALARIES AND WAGES -  
SUMMARY OF MAJOR DIVISIONS IN THE NON-PRIMARY FORMAL BUSINESS SECTORS

3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	4 677 608	2 206 296	584 003	157 586	1 046 668	683 055
Dec.	4 676 359	2 199 099	585 875	157 706	1 031 360	702 319
1997 Mar.*	4 626 099	..	..	..	..	..
Jun.*	4 597 471	..	..	..	..	..
Sep.	4 585 973	..	..	..	..	..
%-Change:						
Latest quarter	-0,3	..	..	..	..	..
Latest year	-2,0	..	..	..	..	..

3.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	48 823 760	15 222 380	4 689 059	1 760 631	18 843 640	8 308 050
Dec.	52 381 632	16 139 714	5 100 324	1 969 398	20 108 729	9 063 467
1997 Mar.*	48 722 133	..	..	..	..	..
Jun.*	51 256 168	..	..	..	..	..
Sep.	52 004 838	..	..	..	..	..
%-Change:						
Latest quarter	+1,5	..	..	..	..	..
Latest year	+6,5	..	..	..	..	..

3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

3.3.1 - AT CURRENT PRICES

1996 Sep.	3 479	2 300	2 676	3 724	6 001	4 054
Dec.	3 734	2 446	2 902	4 163	6 499	4 302
1997 Mar.*	3 511	..	..	..	..	..
Jun.*	3 716	..	..	..	..	..
Sep.	3 780	..	..	..	..	..
%-Change:						
Latest quarter	+1,7	..	..	..	..	..
Latest year	+8,7	..	..	..	..	..

3.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	3 207	2 120	2 467	3 433	5 533	3 738
Dec.	3 363	2 203	2 614	3 749	5 853	3 875
1997 Mar.*	3 083	..	..	..	..	..
Jun.*	3 203	..	..	..	..	..
Sep.	3 209	..	..	..	..	..
%-Change:						
Latest quarter	+0,2	..	..	..	..	..
Latest year	+0,1	..	..	..	..	..

TABLE 4 - EMPLOYMENT AND SALARIES AND WAGES -  
MANUFACTURING

4.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	1 424 113	620 021	233 936	69 307	237 837	263 012
Dec.	1 430 426	622 629	237 748	69 506	236 262	264 281
1997 Mar.	1 404 676	617 610	226 405	66 411	228 832	265 418
Jun.*	1 372 653	598 492	218 594	63 999	226 574	264 994
Sep.	1 370 101	602 322	215 254	63 987	224 287	264 251
%-Change:						
Latest quarter	-0,2	+0,6	-1,5	-0,0	-1,0	-0,3
Latest year	-3,8	-2,9	-8,0	-7,7	-5,7	+0,5

4.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	13 708 473	3 602 221	1 564 442	664 156	4 678 449	3 199 205
Dec.	15 064 391	4 018 209	1 776 805	763 141	5 092 779	3 413 457
1997 Mar.	13 441 124	3 546 585	1 519 049	626 229	4 619 733	3 129 528
Jun.*	13 678 652	3 626 772	1 537 247	626 107	4 687 471	3 201 055
Sep.	14 284 325	3 800 135	1 615 563	652 294	4 799 360	3 416 973
%-Change:						
Latest quarter	+4,4	+4,8	+5,1	+4,2	+2,4	+6,7
Latest year	+4,2	+5,5	+3,3	-1,8	+2,6	+6,8

4.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

4.3.1 - AT CURRENT PRICES

1996 Sep.	3 209	1 937	2 229	3 194	6 557	4 055
Dec.	3 510	2 151	2 491	3 660	7 185	4 305

1997 Mar.	3 190	1 914	2 236	3 143	6 729	3 930
Jun.*	3 322	2 020	2 344	3 261	6 896	4 027
Sep.	3 475	2 103	2 502	3 398	7 133	4 310
%-Change:						
Latest quarter	+4,6	+4,1	+6,7	+4,2	+3,4	+7,0
Latest year	+8,3	+8,6	+12,2	+6,4	+8,8	+6,3

#### 4.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	2 959	1 786	2 055	2 945	6 045	3 738
Dec.	3 161	1 937	2 243	3 296	6 471	3 877
1997 Mar.	2 800	1 680	1 963	2 759	5 906	3 449
Jun.*	2 865	1 742	2 021	2 812	5 947	3 473
Sep.	2 950	1 785	2 124	2 885	6 055	3 659
%-Change:						
Latest quarter	+3,0	+2,5	+5,1	+2,6	+1,8	+5,4
Latest year	-0,3	-0,1	+3,4	-2,0	+0,2	-2,1

TABLE 5 - EMPLOYMENT AND SALARIES AND WAGES -  
ELECTRICITY, GAS AND WATER

#### 5.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	39 970	20 165	2 603	694	16 508	-
Dec.	39 857	20 233	2 651	743	16 230	-
1997 Mar.	39 879	20 433	2 694	803	15 949	-
Jun.	39 613	20 415	2 719	828	15 651	-
Sep.	39 423	20 445	2 725	873	15 380	-
%-Change:						
Latest quarter	-0,5	+0,1	+0,2	+5,4	-1,7	-
Latest year	-1,4	+1,4	+4,7	+25,8	-6,8	-

#### 5.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	749 612	276 142	40 461	14 490	418 519	-
Dec.	888 908	322 976	47 730	18 859	499 343	-
1997 Mar.	775 960	274 318	43 319	18 966	439 357	-
Jun.	1 068 272	392 207	60 794	25 220	590 051	-
Sep.	885 172	326 400	51 691	23 590	483 491	-
%-Change:						
Latest quarter	-17,1	-16,8	-15,0	-6,5	-18,1	-

Latest year	+18,1	+18,2	+27,8	+62,8	+15,5	-
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5.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

5.3.1 - AT CURRENT PRICES

1996 Sep.	6 251	4 565	5 181	6 960	8 451	-
Dec.	7 434	5 321	6 002	8 461	10 256	-
1997 Mar.	6 486	4 475	5 360	7 873	9 183	-
Jun.	8 989	6 404	7 453	10 153	12 567	-
Sep.	7 484	5 322	6 323	9 007	10 479	-
%-Change:						
Latest quarter	-16,7	-16,9	-15,2	-11,3	-16,6	-
Latest year	+19,7	+16,6	+22,0	+29,4	+24,0	-

5.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	5 763	4 209	4 777	6 417	7 791	-
Dec.	6 695	4 792	5 406	7 620	9 237	-
1997 Mar.	5 693	3 928	4 705	6 910	8 060	-
Jun.	7 751	5 522	6 427	8 755	10 837	-
Sep.	6 353	4 518	5 368	7 646	8 896	-
%-Change:						
Latest quarter	-18,0	-18,2	-16,5	-12,7	-17,9	-
Latest year	+10,2	+7,3	+12,4	+19,2	+14,2	-

TABLE 6 - EMPLOYMENT AND SALARIES AND WAGES -  
CONSTRUCTION

6.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	324 660	231 434	37 175	7 002	35 823	13 226
Dec.	312 051	222 509	34 704	7 077	35 527	12 234
1997 Mar.	314 464	224 484	36 143	6 907	35 165	11 765
Jun.*	313 608	225 600	34 025	6 650	35 474	11 859
Sep.	311 496	221 771	37 379	6 706	34 083	11 557
%-Change:						
Latest quarter	-0,7	-1,7	+9,9	+0,8	-3,9	-2,5
Latest year	-4,1	-4,2	+0,5	-4,2	-4,9	-12,6

6.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	1 844 481	907 584	214 634	76 043	556 803	89 417
Dec.	2 011 502	965 135	226 659	83 699	633 026	102 983
1997 Mar.	1 794 774	862 154	206 038	73 776	565 278	87 528
Jun.*	1 874 834	915 552	208 946	76 076	592 814	81 446
Sep.	1 911 478	950 209	225 782	72 906	578 126	84 455
%-Change:						
Latest quarter	+2,0	+3,8	+8,1	-4,2	-2,5	+3,7
Latest year	+3,6	+4,7	+5,2	-4,1	+3,8	-5,5

6.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

6.3.1 - AT CURRENT PRICES

1996 Sep.	1 894	1 307	1 925	3 620	5 181	2 254
Dec.	2 149	1 446	2 177	3 942	5 939	2 806
1997 Mar.	1 902	1 280	1 900	3 560	5 358	2 480
Jun.*	1 993	1 353	2 047	3 813	5 570	2 289
Sep.	2 045	1 428	2 013	3 624	5 654	2 436
%-Change:						
Latest quarter	+2,6	+5,5	-1,7	-5,0	+1,5	+6,4
Latest year	+8,0	+9,3	+4,6	+0,1	+9,1	+8,1

6.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	1 746	1 205	1 775	3 337	4 777	2 078
Dec.	1 935	1 302	1 961	3 550	5 349	2 527
1997 Mar.	1 669	1 123	1 668	3 125	4 703	2 177
Jun.*	1 719	1 167	1 765	3 288	4 803	1 974
Sep.	1 736	1 212	1 709	3 076	4 800	2 068
%-Change:						
Latest quarter	+1,0	+3,9	-3,2	-6,4	-0,1	+4,8
Latest year	-0,6	+0,6	-3,7	-7,8	+0,5	-0,5

TABLE 7 - EMPLOYMENT AND SALARIES AND WAGES -  
WHOLESALE AND RETAIL TRADE AND CATERING AND ACCOMMODATION SERVICES

7.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 3	684 862	283 541	76 820	34 875	191 433	98 193
	4	685 973	277 541	74 609	34 144	157 328	112 351
	1997 1*	682 658	274 819	71 783	33 427	184 167	118 462
	2*	685 868	275 178	71 335	34 427	184 140	120 788

	3	689 127	274 851	71 783	33 631	181 336	127 526
Part-time:	1996 - 3	15 005	5 777	1 293	339	5 027	2 569
Morning	4	16 174	6 473	1 141	398	4 603	3 559
	1997 - 1	17 853*	5 745*	1 337	224	4 913*	5 634
	2	16 586	5 887	1 339	314	4 168	4 878
	3	18 469	6 860	1 293	450	4 197	5 669
Other	1996 - 3	60 845	32 396	12 082	3 156	10 979	2 232
	4	74 030	39 797	14 654	3 563	12 812	3 204
	1997 - 1*	57 146	28 845	10 799	3 361	10 334	3 807
	2*	61 708	31 460	12 065	3 232	10 934	4 017
	3	62 036	31 689	12 030	3 152	11 025	4 140
Total	1996 - 3	760 712	321 714	90 195	38 370	207 439	102 994
	4	776 177	323 811	90 404	38 105	204 743	119 114
	1997 - 1*	757 657	309 409	83 919	37 012	199 414	127 903
	2	764 162*	312 525	84 739*	37 973	199 242	129 683*
	3	769 626	313 400	85 106	37 227	196 558	137 338
Full-time equivalent	1996 - 3	712 643	296 970	81 220	36 164	197 765	101 107
	4	718 594	294 084	79 788	35 522	194 015	115 185
	1997 - 1*	710 747	287 482	75 817	34 599	190 090	122 759
	2*	714 271	288 739	75 676	35 562	189 877	124 411
	3	718 657	289 073	76 056	34 837	187 023	131 668
%-Change:							
Latest quarter		+0,7	+0,3	+0,4	-2,0	-1,3	+5,9
Latest year		+1,2	-2,6	-5,6	-3,0	-5,2	+33,3

TABLE 7 - EMPLOYMENT AND SALARIES AND WAGES -  
WHOLESALE AND RETAIL TRADE AND CATERING AND ACCOMMODATION SERVICES

7.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	5 881 674	1 412 190	489 523	297 076	2 705 129	977 756
Dec.	6 689 628	1 627 835	561 475	328 952	2 950 099	1 221 267
1997 Mar.*	6 098 294	1 400 510	484 594	298 490	2 687 698	1 227 002
Jun.*	6 241 196	1 437 265	497 313	312 890	2 750 116	1 243 612
Sep.	6 489 383	1 484 797	510 152	318 739	2 818 882	1 356 813
%-Change:						
Latest quarter	+4,0	+3,3	+2,6	+1,9	+2,5	+9,1
Latest year	+10,3	+5,1	+4,2	+7,3	+4,2	+38,8

7.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

## 7.3.1 - AT CURRENT PRICES

1996 Sep.	2 751	1 585	2 009	2 738	4 560	3 224
Dec.	3 103	1 845	2 346	3 087	5 069	3 534
1997 Mar.	2 860	1 624	2 131	2 876	4 713	3 332
Jun.*	2 913	1 659	2 191	2 933	4 828	3 332
Sep.*	3 010	1 712	2 236	3 050	5 024	3 435
%-Change:						
Latest quarter	+3,3	+3,2	+2,1	+4,0	+4,1	+3,1
Latest year	+9,4	+8,0	+11,3	+11,4	+10,2	+6,5

## 7.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	2 536	1 461	1 852	2 524	4 204	2 972
Dec.	2 795	1 662	2 113	2 780	4 565	3 183
1997 Mar.*	2 510	1 425	1 870	2 524	4 137	2 925
Jun.*	2 512	1 431	1 889	2 529	4 163	2 873
Sep.	2 555	1 453	1 898	2 589	4 265	2 916
%-Change:						
Latest quarter	+1,7	+1,5	+0,5	+2,4	+2,5	+1,5
Latest year	+0,7	-0,5	+2,5	+2,6	+1,5	-1,9

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -  
TRANSPORT, STORAGE AND COMMUNICATION

## 8.1 - TOTAL

## 8.1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	280 990	141 539	32 130	10 160	97 161	-
Dec.	280 031	140 977	32 493	10 431	96 130	-
1997 Mar.	278 763	..	..	..	..	278 763
Jun.	276 085	..	..	..	..	276 085
Sep.	275 668	..	..	..	..	275 668
%-Change:						
Latest quarter	-0,2	..	..	..	..	-0,2
Latest year	-1,9	..	..	..	..	-1,9

## 8.1.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	4 168 864	1 121 652	451 634	249 432	2 346 146	-
Dec.	4 282 285	1 174 370	463 543	256 212	2 388 160	-



1997 Mar.	4 352 155	..	..	..	..	4 352 155
Jun.	4 352 825	..	..	..	..	4 352 825
Sep.	4 411 936	..	..	..	..	4 411 936
%-Change:						
Latest quarter	+1,4	..	..	..	..	+1,4
Latest year	+5,8	..	..	..	..	+5,8

8.1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.1.3.1 - AT CURRENT PRICES

1996 Sep.	4 945	2 642	4 685	8 183	8 049	-
Dec.	5 097	2 777	4 755	8 188	8 281	-
1997 Mar.	5 204	..	..	..	..	5 204
Jun.	5 255	..	..	..	..	5 255
Sep.	5 335	..	..	..	..	5 335
%-Change:						
Latest quarter	+1,5	..	..	..	..	+1,5
Latest year	+7,9	..	..	..	..	+7,9

8.1.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	4 559	2 436	4 319	7 544	7 421	-
Dec.	4 591	2 501	4 282	7 374	7 458	-
1997 Mar.	4 568	..	..	..	..	4 568
Jun.	4 531	..	..	..	..	4 531
Sep.	4 529	..	..	..	..	4 529
%-Change:						
Latest quarter	-0,1	..	..	..	..	-0,1
Latest year	-0,7	..	..	..	..	-0,7

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -  
TRANSPORT, STORAGE AND COMMUNICATION

8.2 - GOVERNMENTAL INSTITUTIONS

8.2.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 3	201 926	87 466	21 851	6 232	86 377	-
	4	198 327	85 517	21 966	6 322	84 522	-
	1997 1	197 528	85 444	21 877	6 421	83 786	-
	2	195 644	84 881	21 796	6 358	82 609	-
	3	192 909	82 688	21 734	6 152	82 335	-

Part-time: Morning	1996 - 3	103	52	30	1	20	-
	4	3 192	1 607	527	194	864	-
	1997 - 1	3 117	1 361	768	144	844	-
	2	2 640	1 162	779	45	654	-
	3	1 873	1 044	497	114	218	-
Other	1996 - 3	1 510	625	583	123	179	-
	4	1 198	755	200	48	195	-
	1997 - 1	909	518	181	68	142	-
	2	533	341	115	8	69	-
	3	1 429	611	298	126	394	-
Total	1996 - 3	203 539	88 143	22 464	6 356	86 576	-
	4	202 717	87 879	22 693	6 564	85 581	-
	1997 - 1	201 554	87 323	22 826	6 633	84 772	-
	2	198 817	86 384	22 690	6 411	83 332	-
	3	196 211	84 343	22 529	6 392	82 947	-
Full-time equivalent	1996 - 3	202 328	87 648	21 993	6 261	86 426	-
	4	200 920	86 898	22 396	6 467	85 159	-
	1997 - 1	199 930	86 553	22 448	6 545	84 384	-
	2	197 557	85 776	22 340	6 390	83 051	-
	3	194 792	83 645	22 194	6 286	82 667	-
%Change:							
Latest quarter		-1,3	-2,4	-0,7	-0,3	-0,5	-
Latest year		-3,6	-4,3	+0,3	+0,6	-4,2	-

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -  
TRANSPORT, STORAGE AND COMMUNICATION  
8.2 - GOVERNMENTAL INSTITUTIONS

8.2.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
1996 Sep.	3 533 256	765 877	381 775	217 086	2 168 518	-	
Dec.	3 601 304	795 312	388 835	221 333	2 195 824	-	
1997 Mar.	3 706 842	1 184 185	360 320	156 335	2 006 002	-	
Jun.	3 719 382	1 192 297	367 892	158 730	2 002 463	-	
Sep.	3 758 428	1 219 405	367 680	162 707	2 008 635	-	
%Change:							
Latest quarter		+1,0	+2,3	-0,1	+2,5	+0,3	-
Latest year		+6,4	+59,2	-3,7	-25,0	-7,4	-

8.2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.2.3.1 - AT CURRENT PRICES

1996 Sep.	5 821	2 913	5 786	11 558	8 364	-
Dec.	5 975	3 051	5 787	11 408	8 595	-
1997 Mar.	6 180	4 561	5 350	7 962	7 924	-
Jun.	6 276	4 633	5 489	8 280	8 037	-
Sep.	6 432	4 859	5 522	8 628	8 099	-
%-Change:						
Latest quarter	+2,5	+4,9	+0,6	+4,2	+0,8	-
Latest year	+10,5	+66,8	-4,6	-25,4	-3,2	-

8.2.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	5 367	2 686	5 334	10 656	7 711	-
Dec.	5 381	2 748	5 212	10 274	7 741	-
1997 Mar.	5 424	4 003	4 696	6 988	6 955	-
Jun.	5 412	3 995	4 733	7 140	6 930	-
Sep.	5 460	4 125	4 688	7 324	6 875	-
%-Change:						
Latest quarter	+0,9	+3,3	-1,0	+2,6	-0,8	-
Latest year	+1,7	+53,6	-12,1	-31,3	-10,8	-

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -  
TRANSPORT, STORAGE AND COMMUNICATION  
8.3 - NON-GOVERNMENTAL INSTITUTIONS

8.3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	77 451	53 396	9 666	3 804	10 585	-
Dec.	77 314	53 098	9 800	3 867	10 549	-
1997 Mar.	77 209	..	..	..	..	77 209
Jun.	77 268	..	..	..	..	77 268
Sep.	79 457	..	..	..	..	79 457
%-Change:						
Latest quarter	+2,8	..	..	..	..	+2,8
Latest year	+2,6	..	..	..	..	+2,6

8.3.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	635 608	355 775	69 859	32 346	177 628	-
Dec.	680 981	379 058	74 708	34 879	192 336	-

1997 Mar.	645 313	..	..	..	..	645 313
Jun.	633 443	..	..	..	..	633 443
Sep.	653 508	..	..	..	..	653 508
%-Change:						
Latest quarter	+3,2	..	..	..	..	+3,2
Latest year	+2,8	..	..	..	..	+2,8

8.3.3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.3.3.3.1 - AT CURRENT PRICES

1996 Sep.	2 736	2 221	2 409	2 834	5 594	-
Dec.	2 936	2 380	2 541	3 007	6 078	-
1997 Mar.	2 786	..	..	..	..	2 786
Jun.	2 735	..	..	..	..	2 735
Sep.	2 742	..	..	..	..	2 742
%-Change:						
Latest quarter	+0,3	..	..	..	..	+0,3
Latest year	+0,2	..	..	..	..	+0,2

8.3.3.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	2 522	2 048	2 221	2 613	5 157	-
Dec.	2 644	2 144	2 289	2 708	5 474	-
1997 Mar.	2 446	..	..	..	..	2 466
Jun.	2 356	..	..	..	..	2 356
Sep.	2 328	..	..	..	..	2 328
%-Change:						
Latest quarter	-1,2	..	..	..	..	-1,2
Latest year	-7,7	..	..	..	..	-7,7

TABLE 9 - EMPLOYMENT AND SALARIES AND WAGES -  
FINANCIAL INTERMEDIATION, INSURANCE, REAL ESTATE AND BUSINESS SERVICES

9.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 3	206 624	39 626	25 964	13 187	123 862	3 985
	4	207 478	39 897	26 044	13 120	121 461	6 956
	1997 1*	208 354	40 228	26 360	13 423	121 257	7 083
	2*	211 309	41 457	27 071	14 026	121 558	7 197
	3	210 486	40 584	27 424	14 002	120 731	7 745
Part-time:	1996 - 3	1 728	507	150	96	961	14

Morning	4	1 033	176	98	54	681	24
	1997 - 1	1 045	214	101	49	653	28
	2	926	214	93	34	556	29
	3	946	195	101	62	542	46
Other	1996 - 3	7 085	1 071	879	305	3 891	939
	4	5 330	846	686	249	2 541	1 008
	1997 - 1	5 461	888	721	227	2 606	1 019
	2	4 945	603	604	216	2 508	1 014
	3	5 282	678	704	220	2 652	1 028
Total	1996 - 3	215 437	41 204	26 993	13 588	128 714	4 938
	4	213 841	40 919	26 828	13 423	124 683	7 988
	1997 - 1*	214 860	41 333	27 182	13 699	124 516	8 130
	2*	217 180	42 274	27 768	14 276	124 622	8 240
	3	216 714	41 457	28 229	14 284	123 925	8 819
Full-time equivalent	1996 - 3	211 320	40 496	26 499	13 402	126 460	4 463
	4	210 181	40 314	26 368	13 248	122 776	7 475
	1997 - 1*	211 122	40 690	26 700	13 541	122 580	7 611
	2*	214 361	41 883	27 424	14 155	123 176	7 723
	3	213 727	41 036	27 833	14 153	122 415	8 290
% -Change:							
Latest quarter		-0,2	-1,9	+1,7	+0,1	-0,6	+7,0
Latest year		+0,6	+0,6	+4,6	+5,1	-3,7	+78,6

TABLE 9 - EMPLOYMENT AND SALARIES AND WAGES -  
FINANCIAL INTERMEDIATION, INSURANCE, REAL ESTATE AND BUSINESS SERVICES

9.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
1996 Sep.	3 603 802	436 010	306 852	186 502	2 599 691	74 747	
Dec.	4 242 186	508 184	370 011	222 984	3 015 839	125 168	
1997 Mar.*	3 499 725	399 229	312 388	192 268	2 469 492	126 348	
Jun.*	3 881 136	442 799	342 243	207 755	2 720 210	168 129	
Sep.	3 881 060	434 701	347 161	208 122	2 722 587	168 189	
% -Change:							
Latest quarter		-0,0	-1,8	+1,4	+0,2	+0,1	-0,0
Latest year		+7,7	-0,3	+13,1	+11,6	+4,7	+125,0

9.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

9.3.1 - AT CURRENT PRICES

1996 Sep.	5 685	3 589	3 860	4 639	6 852	5 583
Dec.	6 728	4 202	4 678	5 611	8 188	5 582

1997 Mar.*	5 526	3 270	3 900	4 733	6 715	5 534
Jun.*	6 035	3 524	4 160	4 892	7 361	7 257
Sep.	6 053	3 531	4 158	4 902	7 414	6 763
%-Change:						
Latest quarter	+0,3	+0,2	-0,0	+0,2	+0,7	-6,8
Latest year	+6,5	-1,6	+7,7	+5,7	+8,2	+21,1

9.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	5 241	3 309	3 559	4 277	6 317	5 147
Dec.	6 059	3 784	4 213	5 053	7 374	5 027
1997 Mar.*	4 850	2 870	3 423	4 154	5 894	4 857
Jun.*	5 204	3 039	3 587	4 218	6 348	6 258
Sep.	5 138	2 997	3 530	4 161	6 294	5 741
%-Change:						
Latest quarter	-1,3	-1,4	-1,6	-1,4	-0,9	-8,3
Latest year	-2,0	-9,4	-0,8	-2,7	-0,4	+11,5

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -  
COMMUNITY, SOCIAL AND PERSONAL SERVICES  
10.1 - TOTAL (GOVERNMENT SECTOR AND LAUNDRIES AND DRY-CLEANING SERVICES)

10.1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	1 631 726	830 219	160 971	18 465	323 186	298 885
Dec.	1 623 976	828 021	161 047	18 421	317 785	298 702
1997 Mar.	1 615 800	826 085	161 051	18 576	314 873	295 215
Jun.*	1 614 170	828 725	160 343	18 822	312 475	293 805
Sep.	1 602 945	829 056	158 869	18 472	309 506	287 042
%-Change:						
Latest quarter	-0,7	-0,0	-0,9	-1,9	-1,0	-2,3
Latest year	-1,8	-0,1	-1,3	-0,0	-4,2	-4,0

10.1.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	18 866 854	7 466 581	1 621 513	272 932	5 538 903	3 966 925
Dec.	19 202 732	7 523 005	1 654 101	295 551	5 529 483	4 200 592
1997 Mar.	18 760 101	7 431 456	1 624 379	270 929	5 472 845	3 960 492
Jun.*	20 159 253	7 916 812	1 688 832	301 151	5 782 392	4 470 077
Sep.	20 141 484	8 023 945	1 722 878	321 084	5 710 905	4 363 393

%-Change:						
Latest quarter	-0,1	+1,4	+2,0	+6,6	-1,2	-2,4
Latest year	+6,8	+7,5	+6,3	+17,6	+3,1	+10,0

10.1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

10.1.3.1 - AT CURRENT PRICES

1996 Sep.	3 854	2 998	3 358	4 927	5 713	4 424
Dec.	3 942	3 029	3 424	5 348	5 800	4 688
1997 Mar.	3 870	2 999	3 362	4 862	5 794	4 472
Jun.*	4 163	3 184	3 511	5 333	6 168	5 071
Sep.	4 188	3 226	3 615	5 794	6 151	5 067
%-Change:						
Latest quarter	+0,6	+1,3	+3,0	+8,6	-0,3	-0,1
Latest year	+8,7	+7,6	+7,7	+17,6	+7,7	+14,5

10.1.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	3 553	2 764	3 096	4 542	5 267	4 079
Dec.	3 550	2 728	3 084	4 817	5 224	4 222
1997 Mar.	3 397	2 632	2 951	4 267	5 085	3 925
Jun.*	3 590	2 746	3 028	4 599	5 319	4 373
Sep.	3 555	2 739	3 069	4 919	5 222	4 301
%-Change:						
Latest quarter	-1,0	-0,3	+1,4	+7,0	-1,8	-1,6
Latest year	+0,1	-0,9	-0,9	+8,3	-0,9	+5,4

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -  
COMMUNITY, SOCIAL AND PERSONAL SERVICES

10.2 - GOVERNMENT SECTOR

10.2.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 3	1 580 142	817 009	158 216	17 220	301 202	286 495
	4	1 575 145	814 766	158 229	17 252	297 813	287 085
	1997 1	1 569 631	814 570	158 106	17 437	294 443	285 075
	2*	1 564 934	815 605	157 498	17 590	290 730	283 511
	3	1 556 181	816 341	155 961	17 262	289 146	277 472
Part-time: Morning	1996 - 3	17 420	1 012	562	136	11 920	3 790
	4	17 058	847	550	107	11 461	4 093
	1997 - 1	16 910	780	602	108	11 798	3 622
	2	17 265*	944	553	160	11 921*	3 687*
	3	20 238	870	569	187	12 715	5 897

Other	1996 - 3	20 264	2 218	483	319	8 894	8 350
	4	17 843	2 438	518	262	7 351	7 274
	1997 - 1	16 349	1 785	543	261	7 372	6 388
	2	19 081*	3 206*	552*	292	8 554*	6 477*
	3	13 716	2 915	659	243	6 355	3 544
Total	1996 - 3	1 617 826	820 239	159 261	17 675	322 016	298 635
	4	1 610 046	818 051	159 297	17 621	316 625	298 452
	1997 - 1	1 602 890	817 135	159 251	17 806	313 613	295 085
	2*	1 601 280	819 755	158 603	18 042	311 205	293 675
	3	1 590 135	820 126	157 189	17 692	308 216	286 912
Full-time equivalent	1996 - 3	1 599 817	818 545	158 746	17 431	312 484	292 611
	4	1 592 916	816 295	158 758	17 412	307 750	292 701
	1997 - 1	1 586 698	815 753	158 679	17 596	304 808	289 862
	2*	1 583 665	817 501	158 065	17 804	301 897	288 398
	3	1 574 879	818 008	156 574	17 464	299 715	283 118
% -Change:							
Latest quarter		-0,7	-0,0	-0,9	-1,9	-1,0	-2,3
Latest year		-1,7	-0,0	-1,3	+0,1	-4,3	-3,9

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -  
COMMUNITY, SOCIAL AND PERSONAL SERVICES  
10.2 - GOVERNMENT SECTOR

10.2.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	18 814 906	7 435 017	1 616 335	269 401	5 528 327	3 965 826
Dec.	19 149 337	7 491 190	1 648 371	292 027	5 518 278	4 199 471
1997 Mar.	18 708 147	7 401 106	1 618 486	267 298	5 461 457	3 959 800
Jun.*	20 103 530	7 882 955	1 682 922	297 268	5 771 024	4 469 372
Sep.	20 087 117	7 991 630	1 717 049	317 052	5 698 714	4 362 672
% -Change:						
Latest quarter						
	-0,1	+1,4	+2,0	+6,7	-1,3	-2,4
Latest year						
	+6,8	+7,5	+6,2	+17,7	+3,1	+10,0

10.2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

10.2.3.1 - AT CURRENT PRICES

1996 Sep.	3 920	3 028	3 394	5 152	5 897	4 518
Dec.	4 007	3 059	3 461	5 591	5 977	4 782
1997 Mar.	3 930	3 024	3 400	5 064	5 973	4 554
Jun.	4 231*	3 214	3 549	5 566*	6 372*	5 166*



Sep.	4 252	3 257	3 655	6 052	6 338	5 136
%-Change:						
Latest quarter	+0,5	+1,3	+3,0	+8,7	-0,5	-0,6
Latest year	+8,5	+7,6	+7,7	+17,5	+7,5	+13,7

10.2.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	3 614	2 792	3 129	4 750	5 437	4 165
Dec.	3 609	2 755	3 117	5 035	5 383	4 307
1997 Mar.	3 449	2 654	2 984	4 445	5 243	3 997
Jun.	3 648*	2 771	3 060	4 800*	5 495*	4 455*
Sep.	3 610	2 765	3 103	5 138	5 380	4 360
%-Change:						
Latest quarter	-1,0	-0,2	+1,4	+7,0	-2,1	-2,1
Latest year	-0,1	-1,0	-0,8	+8,2	-1,0	+4,7

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -  
COMMUNITY, SOCIAL AND PERSONAL SERVICES  
10.3 - LAUNDRIES AND DRY-CLEANING SERVICES

10.3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Sep.	13 900	9 980	1 710	790	1 170	250
Dec.	13 930	9 970	1 750	800	1 160	250
1997 Mar.	12 910	8 950	1 800	770	1 260	130
Jun.	12 890	8 970	1 740	780	1 270	130
Sep.	12 810	8 930	1 680	780	1 290	130
%-Change:						
Latest quarter	-0,6	-0,4	-3,4	-0,0	+1,6	-0,0
Latest year	-7,8	-10,5	-1,8	-1,3	+10,3	-48,0

10.3.2 - SALARIES AND WAGES (R1 000)

1996 Sep.	51 948	31 564	5 178	3 531	10 576	1 099
Dec.	53 395	31 815	5 730	3 524	11 205	1 121
1997 Mar.	51 954	30 350	5 893	3 631	11 388	692
Jun.	55 723	33 857	5 910	3 883	11 368	705
Sep.	54 367	32 315	5 829	4 032	12 191	721
%-Change:						
Latest quarter	-2,4	-4,6	-1,4	+3,8	+7,2	+2,3
Latest year	+4,7	+2,4	+12,6	+14,2	+15,3	-34,4

## 10.3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

## 10.3.3.1 - AT CURRENT PRICES

1996 Sep.	1 246	1 054	1 009	1 490	3 013	1 465
Dec.	1 278	1 064	1 091	1 468	3 220	1 495
1997 Mar.	1 341	1 130	1 091	1 572	3 013	1 774
Jun.	1 441	1 258	1 132	1 659	2 984	1 808
Sep.	1 415	1 206	1 157	1 723	3 150	1 849
%-Change:						
Latest quarter	-1,8	-4,1	+2,2	+3,9	+5,6	+2,3
Latest year	+13,6	+14,4	+14,7	+15,6	+4,5	+26,2

## 10.3.3.2 - AT CONSTANT 1995 PRICES

1996 Sep.	1 149	972	930	1 374	2 778	1 351
Dec.	1 151	958	983	1 322	2 900	1 346
1997 Mar.	1 177	992	958	1 380	2 645	1 557
Jun.	1 243	1 085	976	1 431	2 573	1 559
Sep.	1 201	1 024	982	1 463	2 674	1 570
%-Change:						
Latest quarter	-3,4	-5,6	+0,6	+2,2	+3,9	+0,7
Latest year	+4,5	+5,3	+5,6	+6,5	-3,7	+16,2