

**Labour statistics: Employment
and salaries and wages (Summary)
P0200**

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TOTAL EMPLOYMENT IN THE NON-AGRICULTURAL FORMAL BUSINESS SECTORS DECREASES FURTHER

Total employment in the non-agricultural formal business sectors has been decreasing since December 1996. During the past 12 months employment in these sectors has decreased by 2,7% or 142 603 employees. The total employment figure at the end of December 1997 was 5 159 523 employees.

Employment in the mining and quarrying sector continued its downward trend reflecting an annual decrease of 6,8% or 38 236 employees. On an annual basis, employment in the manufacturing sector decreased by 5,2% or 75 064 employees in 1997. For the year ended December 1997, the construction sector as well as the transport and communication sector reflected decreases of 3,4% or 10 680 employees and 4,4% or 12 252 employees respectively.

Although employment in the non-agricultural formal business sectors has been decreasing, employment in the trade, catering and accommodation sector as well as the financial institutions sector has increased. Employment in the trade, catering and accommodation sector showed an annual increase of 1,0% or 8 009 employees. The corresponding figures for employment in the financial institutions sector reflected an annual increase of 3,5% or 7 519 employees.

To produce timely, accurate, relevant and accessible statistics, the CSS has reviewed all its economic and labour series during 1997. After lengthy discussions with users and respondents, it was decided to replace the 17 labour surveys with two surveys, namely the Survey of Total Employment and Earnings and the Survey of Average Monthly Earnings. The current publication will, as from the data for the quarter March 1998, be replaced by the statistical release, P0271, Total Employment and Earnings in the Formal Non-agricultural Business Sectors. The second statistical release, P0272, Average Monthly Earnings in the Formal Non-agricultural Business Sectors for May 1998 is planned to be released during September 1998.

EXPLANATORY NOTES

1. METHODOLOGICAL NOTE

This release reflects a retrospective revision by the CSS of the labour statistics of the government sector in Table 10.2 as from June 1994 for two related reasons. Firstly, for the first time since April 1994, information regarding all nine new provincial administrations was received for December 1997. As recently as the beginning of 1997, only three of the provincial administrations were furnishing information. Secondly, during 1995 functions of the Department of Education and Culture, which was previously classified as a national department, were transferred to the relevant provincial administrations. However, as the provincial administrations were not furnishing data, despite the CSS's repeated request, it could not be established which of these were or were not reflecting the take-on from time-to-time of education staff from the National Department. Therefore, information regarding the Department of Education and Culture had to be reported at the national level until September 1997. There may therefore, have been some unavoidable double reporting in the data supplied to the CSS. With the data from all provincial administrations being available for the first time, this has now been eliminated.

The revised data as from June 1994 are available on request. This release reflects information as from December 1996.

2. SCOPE

2.1 This statistical release presents a summary of the labour series maintained by the Central Statistical Service in respect of the

non-agricultural formal business sector according to major industrial divisions. The following (sub) sectors are not included: agriculture, hunting, forestry and fishing, restaurants and other eating and drinking places, boarding houses, caravan parks and guest farms, water and air transport, parts of services allied to transport, financial institutions other than banking institutions, building societies and insurance companies, real estate and business services, parts of educational services, parts of medical, dental and other health services, parts of welfare organisations, religious organisations, parts of social and related community services, part of recreational and cultural services, part of personal and household services and the informal sector. Due to incomplete address sources and limited CSS's resources, the labour surveys have as yet not been extended to include these sectors.

3. GENERAL

3.1 Figures for the latest quarter are preliminary.

3.2 Since March 1993 the information of those establishments where personnel records do not provide for the withdrawal of population group data, is shown as unspecified.

4. INCLUSION OF THE FORMER TBVC STATES

As from the first quarter of 1994 data on the former TBVC states were included in all the following major industrial sectors.

4.1 Mining and quarrying

Since January 1994 data in respect of the former TBVC states were included in the mining and quarrying sector. The total employment in these states for January 1994 amounted to approximately 9,0% of the total employment of the mining and quarrying sector.

4.2 Manufacturing, construction and electricity

As from January 1996, data on the manufacturing, construction and electricity sectors also include particulars of the former TBVC states. According to the information at the disposal of the CSS, the contribution regarding the former TBVC states for March 1996, amounted to 5,8%, 0,1% and 1,9% of the total employment of the

manufacturing, construction and electricity sectors respectively

4.3 Wholesale and retail trade and catering and accommodation services

In the case of the wholesale, retail and motor trade sectors, data on the former TBVC states are being included as from the first quarter of 1996. Information available to the CSS indicates that the total employment of the commercial sector in these areas for March 1996 amounted to 0,1% of the total employment for the wholesale trade, 1,0% of the total employment for the retail trade, and 0,7% of the total employment for the motor trade. For the hotels sector, data on the former TBVC states were included as from the first quarter of 1995. The total employment in these states for March 1995 amounted to approximately 16,0% of the total employment of the hotels sector.

4.4 Transport, storage and communication

Data on the former TBVC states are not yet included.

4.5 Banking institutions, building societies and insurance companies

For the banking institutions, building societies and insurance companies, data on the former TBVC states were included as from the first quarter of 1995. The total employment in these states for March 1995 amounted to approximately 1,0% of the total employment of the financial sectors.

4.6 Community, social and personal services

As from the second quarter of 1994 the information of the governments and the local authorities of the former TBVC states were included in the public sector, which is part of this major industrial sector. The total employment in these states for June 1994 amounted to approximately 12,0% of the total employment of the public sector. As from the first quarter of 1996 the information of all the universities of the former TBVC states are included in the public sector. The total employment for universities in these states for March 1996 amounted to approximately 11,0% of the total employment of the universities.

5. EMPLOYMENT

5.1 Employment refers to the number of paid employees, including full-time, part-time, casual and seasonal workers, as at the last day of the quarter. Data in respect of manufacturing and construction have been revised to correspond to the results of the latest censuses.

5.2 As regards wholesale and retail trade, catering and accommodation services; transport, storage and communication; financing, insurance, real estate and business services; and community, social and personal services it was decided, not to simply count the number of workers as in the past, but in fact, the number of full-time equivalent workers. This means that the number of full-time, the number of half-day and the number of hourly workers are being determined. The surveys concerned were revised as from the first quarter of 1987.

5.3 The percentage change for the latest quarter and the latest year are calculated in respect of the total employment.

6. SALARIES AND WAGES

6.1 Salaries and wages shown are gross salaries and wages for the relevant quarter and include overtime earnings and bonuses.

6.2 From March 1992 the gross salaries and wages of the public sector include employer's contributions to personnel funds such as pension, provident, medical aid, sick pay and other funds (e.g. Unemployment Insurance Fund and Compensation Fund). Therefore figures of Table 1 - Summary, Table 3 - Summary non-primary sectors, Table 7 - Wholesale and retail trade and catering and accommodation services (March to December 1992, see paragraph 10.2), Table 8 - Transport, storage and communication and Table 10 - Community, social and personal services are not comparable with information that was previously published. Payments in kind are excluded.

6.3 In the case of the national departments, provinces, South African Post Office Ltd and Telkom SA Ltd, universities, technikons and some of the agricultural marketing boards, bonuses with regard to the first four months of the year are paid during April, while in other cases it is paid in the birthday month. Some of the parastatal institutions follow the procedure of the national departments while

others pay bonuses in the birthday month. Transnet Ltd pays bonuses in April. South African Post Office Ltd and Telkom SA Ltd pay bonuses to Blacks whose birthday month is unknown ($\pm 80\%$), in July. Some local authorities pay bonuses during September, while others pay bonuses during November. Electricity (including Eskom) pay bonuses in November, while manufacturing, construction, most banks and building societies, as well as most of the wholesale and retail trade establishments pay bonuses during December.

7. AVERAGE SALARIES AND WAGES

7.1 The average salaries and wages of Table 1.3, 3.3, 7.3, 8.1.3, 8.2.3, 10.1.3 and 10.2.3 are, as a result of the inclusion of employer's contributions to funds in the total salaries and wages of the public sector, as from March 1992 not comparable with data previously published (see also paragraph 4 here above).

7.2 The average salaries and wages are calculated by dividing the total salaries and wages by the total workers in Table 1.3, 2.3, 3.3, 4.3, 5.3, 6.3, 8.1.3, 8.3.3, 10.1.3 and 10.3.3.

7.3 In Table 7.3, 8.2.3, 9.3 and 10.2.3 the average salaries and wages are calculated by dividing the total salaries and wages by the full-time equivalent workers.

7.4 Average salaries and wages at constant 1995 prices are calculated by deflating the average salaries and wages at current prices with the CPI for all expenditure groups (metropolitan). For the calculation of average salaries and wages at constant prices for the total number of workers (all population groups) a weighted average of the average salaries and wages at constant prices for Asians, Coloureds, Whites and Blacks are calculated. For the calculation in Table 1.3.2 and 2.3.2 the Consumer Price Index for all items is used.

8. NOTES REGARDING TABLES

In the case of mining and quarrying information for the different population groups is not available from October 1985.

Table 5 - Electricity, gas and water refer~~only~~ to the Electricity Supply Commission (Eskom).

Table 8 - Transport, storage and communication include only data in connection with the transport of passengers and goods per road by private transport enterprises, Transnet Ltd, South African Post Office Ltd and Telkom SA Ltd and the South African Broadcasting Corporation. Passenger transport divisions of local authorities and taxis are excluded.

Table 9 - Financial intermediation, insurance, real estate and business services comprise data in connection with banks, building societies and insurance companies only.

Table 10.1 - Community, social and personal services sectors include only the public sector and the laundries and dry-cleaning services sector where the latter is not part of the public sector but part of the private sector. The rest of the community, social and personal services sectors are not covered by the short-term surveys which are monthly or quarterly undertaken by the CSS.

Table 10.2 - Community, social and personal services include mainly the figure of the government sector which forms part of the public sector.

- The surveys on employment and salaries and wages, regarding the government sector, were extended with effect from March 1987 to include information of the public sector as a whole. This extension has the effect that the summary of the different surveys is not comparable to that previously compiled.

- This statistical release is compiled on a major industrial division basis and information with regard to the public sector consequently appears in different tables. The information contained in Table 10.2 must therefore not necessarily be regarded as the data on the public sector but only that of the government sector. Information on the total public sector is made available in statistical release P0251.

As from March 1993 the agricultural marketing boards are, according to the **Standard Industrial Classification of all Economic Activities** (Fifth Edition), included in "Community, social and personal services" and not as previously shown in the major group "Wholesale and retail trade and catering and accommodation services".

9. SYMBOLS USED:

-	=	nil or not applicable
..	=	data not available
*	=	revised
---	=	a line across a column of figures indicates an inter- in the comparability of the figures
unspec	=	unspecified population group

**TABLE 1 - EMPLOYMENT AND SALARIES AND WAGES -
SUMMARY OF MAJOR DIVISIONS IN THE NON-AGRICULTURAL FORMAL BUSINESS SECTORS**

1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.*	5 302 126	1 753 087	499 671	156 191	911 815	1 981 362
1997 Mar.*	5 234 582	1 680 639	473 999	148 526	883 913	2 047 505
Jun.*	5 225 733	1 669 422	464 685	147 436	878 035	2 066 155
Sep.*	5 209 270	1 668 377	464 069	146 614	868 179	2 062 031
Dec.	5 159 523	1 645 109	454 899	142 945	823 564	2 093 006
%-Change:						
Latest quarter	-1,0	-1,4	-2,0	-2,5	-5,1	+1,5
Latest year	-2,7	-6,2	-9,0	-8,5	-9,7	+5,6

1.2 - SALARIES AND WAGES (R1 000)

1996 Dec.*	61 401 839	12 503 668	4 221 589	1 944 649	18 298 337	24 433 596
1997 Mar.*	57 375 421	11 497 826	3 672 858	1 612 981	16 486 219	24 105 537
Jun.*	59 585 420	12 261 178	3 818 707	1 681 029	17 225 036	24 599 470
Sep.*	60 702 613	12 597 638	3 962 901	1 737 397	17 262 246	25 142 431
Dec.	63 780 593	13 381 400	4 166 695	1 843 816	17 895 047	26 493 635
%-Change:						
Latest quarter	+5,1	+6,2	+5,1	+6,1	+3,7	+5,4
Latest year	+3,9	+7,0	-1,3	-5,2	-2,2	+8,4

1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

1.3.1 - AT CURRENT PRICES

1996 Dec.*	3 860	2 377	2 816	4 150	6 689	4 111
1997 Mar.*	3 654	2 280	2 583	3 620	6 217	3 924
Jun.*	3 801	2 448	2 739	3 801	6 539	3 969
Sep.*	3 884	2 517	2 846	3 950	6 628	4 064
Dec.	4 121	2 711	3 053	4 300	7 243	4 219

%-Change:						
Latest quarter	+6,1	+7,7	+7,3	+8,9	+9,3	+3,8
Latest year	+6,8	+14,1	+8,4	+3,6	+8,3	+2,6

1.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.*	3 476	2 141	2 536	3 738	6 024	3 702
1997 Mar.*	3 208	2 001	2 267	3 177	5 457	3 445
Jun.*	3 277	2 111	2 362	3 278	5 639	3 422
Sep.*	3 395	2 137	2 416	3 353	5 626	3 450
Dec.	3 475	2 286	2 575	3 627	6 109	3 557
%-Change:						
Latest quarter	+2,4	+7,0	+6,6	+8,2	+8,6	+3,1
Latest year	-0,03	+6,8	+1,5	-3,0	+1,4	-3,9

**TABLE 2 - EMPLOYMENT AND SALARIES AND WAGES -
MINING AND QUARRYING**

2.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	562 480	..	..	..	..	562 480
1997 Mar.*	559 974	..	..	..	..	559 974
Jun.*	558 256	..	..	..	..	558 256
Sep.*	547 076	..	..	..	..	547 076
Dec.	524 244	..	..	..	..	524 244
%-Change:						
Latest quarter	-4,2	..	..	..	..	-4,2
Latest year	-6,8	..	..	..	..	-6,8

2.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	4 458 518	..	..	..	..	4 458 518
1997 Mar.*	4 360 918	..	..	..	..	4 360 918
Jun.*	4 425 977	..	..	..	..	4 425 977
Sep.*	4 766 282	..	..	..	..	4 766 282
Dec.	5 069 561	..	..	..	..	5 069 561
%-Change:						

Latest quarter	+6,4	..	..	..	..	..	+6,4
Latest year	+13,7	..	..	..	..	..	+13,7

2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

2.3.1 - AT CURRENT PRICES

1996 Dec.	2 642	..	..	..	..	..	2 642
1997 Mar.*	2 596	..	..	..	..	..	2 596
Jun.*	2 643	..	..	..	..	..	2 643
Sep.*	2 904	..	..	..	..	..	2 904
Dec.	3 223	..	..	..	..	..	3 223
%-Change:							
Latest quarter	+11,0	..	..	..	..	..	+11,0
Latest year	+22,0	..	..	..	..	..	+22,0

2.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	2 379	..	..	..	..	..	2 379
1997 Mar.*	2 279	..	..	..	..	..	2 279
Jun.*	2 279	..	..	..	..	..	2 279
Sep.*	2 465	..	..	..	..	..	2 465
Dec.	2 718	..	..	..	..	..	2 718
%-Change:							
Latest quarter	+10,3	..	..	..	..	..	+10,3
Latest year	+14,2	..	..	..	..	..	+14,2

**TABLE 3 - EMPLOYMENT AND SALARIES AND WAGES -
SUMMARY OF MAJOR DIVISIONS IN THE NON-PRIMARY FORMAL BUSINESS SECTORS**

3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.*	4 739 646	1 753 087	499 671	156 191	911 815	1 418 882
1997 Mar.*	4 674 608	1 680 639	473 999	148 526	883 913	1 487 531
Jun.*	4 667 477	1 669 422	464 685	147 436	878 035	1 507 899
Sep.*	4 662 194	1 668 377	464 069	146 614	868 179	1 514 955
Dec.	4 635 279	1 645 109	454 899	142 945	823 564	1 568 762
%-Change:						
Latest quarter	-0,5	-1,4	-2,0	-2,5	-5,1	+3,6
Latest year	-2,2	-6,2	-9,0	-8,5	-9,7	+10,6

3.2 - SALARIES AND WAGES (R1 000)

1996 Dec.*	56 943 321	12 503 668	4 221 589	1 944 649	18 298 337	19 975 078
1997 Mar.*	53 014 503	11 497 826	3 672 858	1 612 981	16 486 219	19 744 619
Jun.*	55 159 443	12 261 178	3 818 707	1 681 029	17 225 036	20 173 493
Sep.*	55 936 331	12 597 638	3 962 901	1 737 397	17 262 246	20 376 149
Dec.	58 711 032	13 381 400	4 166 695	1 843 816	17 895 047	21 424 074
%-Change:						
Latest quarter	+4,9	+6,2	+5,1	+6,1	+3,7	+5,1
Latest year	+2,0	+7,0	-1,3	-5,2	-2,2	+7,3

3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

3.3.1 - AT CURRENT PRICES

1996 Dec.*	4 005	2 377	2 816	4 150	6 689	4 693
1997 Mar.*	3 780	2 280	2 583	3 620	6 217	4 424
Jun.*	3 939	2 448	2 739	3 801	6 539	4 460
Sep.*	4 001	2 517	2 846	3 950	6 628	4 483
Dec.	4 222	2 711	3 053	4 300	7 243	4 552
%-Change:						
Latest quarter	+5,5	+7,7	+7,3	+8,9	+9,3	+1,5
Latest year	+5,4	+14,1	+8,4	+3,6	+8,3	-3,0

3.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.*	3 607	2 141	2 536	3 738	6 024	4 227
1997 Mar.*	3 319	2 001	2 267	3 177	5 457	3 884
Jun.*	3 396	2 111	2 362	3 278	5 639	3 845
Sep.*	3 396	2 137	2 416	3 353	5 626	3 806
Dec.	3 560	2 286	2 575	3 627	6 109	3 838
%-Change:						
Latest quarter	+4,8	+7,0	+6,6	+8,2	+8,6	+0,8
Latest year	-1,3	+6,8	+1,5	-3,0	+1,4	-9,2

**TABLE 4 - EMPLOYMENT AND SALARIES AND WAGES -
MANUFACTURING**

4.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	1 430 426	622 629	237 748	69 506	236 262	264 281

1997 Mar.	1 404 676	617 610	226 405	66 411	228 832	265 418
Jun.	1 372 653	598 492	218 594	63 999	226 574	264 994
Sep.	1 370 101	602 322	215 254	63 987	224 287	264 251
Dec.	1 355 362	592 804	216 823	62 737	219 388	263 610
%-Change:						
Latest quarter	-1,1	-1,6	+0,7	-2,0	-2,2	-0,2
Latest year	-5,2	-4,8	-8,8	-9,7	-7,1	-0,3

4.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	15 064 391	4 018 209	1 776 805	763 141	5 092 779	3 413 457
1997 Mar.	13 441 124	3 546 585	1 519 049	626 229	4 619 733	3 129 528
Jun.	13 678 652	3 626 772	1 537 247	626 107	4 687 471	3 201 055
Sep.	14 284 325	3 800 135	1 615 563	652 294	4 799 360	3 416 973
Dec.	15 544 405	4 102 800	1 788 733	718 963	5 171 165	3 762 744
%-Change:						
Latest quarter	+8,8	+8,0	+10,7	+10,2	+7,7	+10,1
Latest year	+3,2	+2,1	+0,7	-5,8	+1,5	+10,2

4.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

4.3.1 - AT CURRENT PRICES

1996 Dec.	3 510	2 151	2 491	3 660	7 185	4 305
1997 Mar.	3 190	1 914	2 236	3 143	6 729	3 930
Jun.	3 322	2 020	2 344	3 261	6 896	4 027
Sep.	3 475	2 103	2 502	3 398	7 133	4 310
Dec.	3 823	2 307	2 750	3 820	7 857	4 758
%-Change:						
Latest quarter	+10,0	+9,7	+9,9	+12,4	+10,2	+10,4
Latest year	+8,9	+7,3	+10,4	+4,4	+9,4	+10,5

4.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	3 161	1 937	2 243	3 296	6 471	3 877
1997 Mar.	2 800	1 680	1 963	2 759	5 906	3 449
Jun.	2 865	1 742	2 021	2 812	5 947	3 473
Sep.	2 950	1 785	2 124	2 885	6 055	3 659
Dec.	3 224	1 946	2 319	3 222	6 627	4 013
%-Change:						
Latest quarter	+9,3	+9,0	+9,2	+11,7	+9,4	+9,7
Latest year	+2,0	+0,5	+3,4	-2,2	+2,4	+3,5

TABLE 5 - EMPLOYMENT AND SALARIES AND WAGES -
ELECTRICITY, GAS AND WATER

5.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	39 857	20 233	2 651	743	16 230	-
1997 Mar.	39 879	20 433	2 694	803	15 949	-
Jun.	39 613	20 415	2 719	828	15 651	-
Sep.	39 423	20 445	2 725	873	15 380	-
Dec.	39 203	20 448	2 729	905	15 121	-
%-Change:						
Latest quarter	-0,6	-0,0	+0,1	+3,7	-1,7	-
Latest year	-1,6	+1,1	+2,9	+21,8	-6,8	-

5.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	888 908	322 976	47 730	18 859	499 343	-
1997 Mar.	775 960	274 318	43 319	18 966	439 357	-
Jun.	1 068 272	392 207	60 794	25 220	590 051	-
Sep.	885 172	326 400	51 691	23 590	483 491	-
Dec.	992 565	409 470	64 667	30 171	488 257	-
%-Change:						
Latest quarter	+12,1	+25,5	+25,1	+27,9	+1,0	-
Latest year	+11,7	+26,8	+35,5	+60,0	-2,2	-

5.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

5.3.1 - AT CURRENT PRICES

1996 Dec.	7 434	5 321	6 002	8 461	10 256	-
1997 Mar.	6 486	4 475	5 360	7 873	9 183	-
Jun.	8 989	6 404	7 453	10 153	12 567	-
Sep.	7 484	5 322	6 323	9 007	10 479	-
Dec.	8 440	6 675	7 899	11 113	10 763	-
%-Change:						
Latest quarter	+12,8	+25,4	+24,9	+23,4	+2,7	-
Latest year	+13,5	+25,4	+31,6	+31,3	+4,9	-

5.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	6 695	4 792	5 406	7 620	9 237	-
1997 Mar.	5 693	3 928	4 705	6 910	8 060	-
Jun.	7 751	5 522	6 427	8 755	10 837	-
Sep.	6 353	4 518	5 368	7 646	8 896	-
Dec.	7 118	5 630	6 662	9 373	9 078	-
%-Change:						
Latest quarter	+12,0	+24,6	+24,1	+22,6	+2,0	-
Latest year	+6,3	+17,5	+23,2	+23,0	-1,7	-

**TABLE 6 - EMPLOYMENT AND SALARIES AND WAGES -
CONSTRUCTION**

6.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	312 051	222 509	34 704	7 077	35 527	12 234
1997 Mar.	314 464	224 484	36 143	6 907	35 165	11 765
Jun.	313 608	225 600	34 025	6 650	35 474	11 859
Sep.	311 496	221 771	37 379	6 706	34 083	11 557
Dec.	301 371	217 760	31 031	6 543	33 434	12 603
%-Change:						
Latest quarter	-3,3	-1,8	-17,0	-2,4	-1,9	+9,1
Latest year	-3,4	-2,1	-10,6	-7,5	-5,9	+3,0

6.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	2 011 502	965 135	226 659	83 699	633 026	102 983
1997 Mar.	1 794 774	862 154	206 038	73 776	565 278	87 528
Jun.	1 874 834	915 552	208 946	76 076	592 814	81 446
Sep.	1 911 478	950 209	225 782	72 906	578 126	84 455
Dec.	2 104 991	1 024 365	234 166	86 488	652 221	107 751
%-Change:						
Latest quarter	+10,1	+7,8	+3,7	+18,6	+12,8	+27,6
Latest year	+4,6	+6,1	+3,3	+3,3	+3,0	+4,6

6.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

6.3.1 - AT CURRENT PRICES

1996 Dec.	2 149	1 446	2 177	3 942	5 939	2 806
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1997 Mar.	1 902	1 280	1 900	3 560	5 358	2 480
Jun.	1 993	1 353	2 047	3 813	5 570	2 289
Sep.	2 045	1 428	2 013	3 624	5 654	2 436
Dec.	2 328	1 568	2 515	4 406	6 503	2 850
%-Change:						
Latest quarter	+13,8	+9,8	+24,9	+21,6	+15,0	+17,0
Latest year	+8,3	+8,4	+15,5	+11,8	+9,5	+1,6

6.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	1 935	1 302	1 961	3 550	5 349	2 527
1997 Mar.	1 669	1 123	1 668	3 125	4 703	2 177
Jun.	1 719	1 167	1 765	3 288	4 803	1 974
Sep.	1 736	1 212	1 709	3 076	4 800	2 068
Dec.	1 963	1 322	2 121	3 716	5 485	2 404
%-Change:						
Latest quarter	+13,1	+9,1	+24,1	+20,8	+14,3	+16,2
Latest year	+1,4	+1,5	+8,2	+4,7	+2,5	-4,9

**TABLE 7 - EMPLOYMENT AND SALARIES AND WAGES -
WHOLESALE AND RETAIL TRADE AND CATERING AND ACCOMMODATION SERVICES**

7.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 4	685 973	277 541	74 609	34 144	157 328	112 351
	1997 1	682 658	274 819	71 783	33 427	184 167	118 462
	2	685 868	275 178	71 335	34 427	184 140	120 788
	3	689 127	274 851	71 783	33 631	181 336	127 526
	4	682 056	266 314	70 643	33 027	171 308	140 764
Part-time: Morning	1996 - 4	16 174	6 473	1 141	398	4 603	3 559
	1997 - 1	17 853	5 745	1 337	224	4 913	5 634
	2	16 586	5 887	1 339	314	4 168	4 878
	3	18 469	6 860	1 293	450	4 197	5 669
	4	18 872	6 350	1 433	422	4 319	6 348
Other	1996 - 4	74 030	39 797	14 654	3 563	12 812	3 204
	1997 - 1	57 146	28 845	10 799	3 361	10 334	3 807
	2	61 708	31 460	12 065	3 232	10 934	4 017
	3	62 036	31 689	12 030	3 152	11 025	4 140
	4	83 258	41 696	16 749	4 026	14 178	6 609
Total	1996 - 4	776 177	323 811	90 404	38 105	204 743	119 114
	1997 - 1	757 657	309 409	83 919	37 012	199 414	127 903

	2	764 162	312 525	84 739	37 973	199 242	129 681
	3	769 629	313 400	85 106	37 227	196 558	137 338
	4	784 186	314 360	88 825	37 475	189 805	153 721
Full-time equivalent	1996 - 4	718 594	294 084	79 788	35 522	194 015	115 185
	1997 - 1	710 747	287 482	75 817	34 599	190 090	122 759
	2	714 265	288 739	75 676	35 562	189 877	124 411
	3	718 657	289 073	76 056	34 837	187 023	131 668
	4	724 257	286 199	77 852	34 817	178 905	146 484
%Change:							
Latest quarter		+1,9	+0,3	+4,4	+0,7	-3,4	+11,9
Latest year		+1,0	-2,9	-1,7	-1,7	-7,3	+29,1

**TABLE 7 - EMPLOYMENT AND SALARIES AND WAGES -
WHOLESALE AND RETAIL TRADE AND CATERING AND ACCOMMODATION SERVICES**

7.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
1996 Dec.	6 689 628	1 627 835	561 475	328 952	2 950 099	1 221 267	
1997 Mar.	6 098 294	1 400 510	484 594	298 490	2 687 698	1 227 002	
Jun.	6 241 196	1 437 265	497 313	312 890	2 750 116	1 243 612	
Sep.	6 490 989*	1 486 006*	510 169*	318 755*	2 819 246*	1 356 813	
Dec.	7 412 484	1 709 336	571 178	349 263	3 102 820	1 679 887	
%Change:							
Latest quarter		+14,2	+15,0	+12,0	+9,6	+10,1	+23,8
Latest year		+10,8	+5,0	+1,7	+6,2	+5,2	+37,6

7.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

7.3.1 - AT CURRENT PRICES

1996 Dec.	3 103	1 845	2 346	3 087	5 069	3 534	
1997 Mar.	2 860	1 624	2 131	2 876	4 713	3 332	
Jun.	2 913	1 659	2 191	2 933	4 828	3 332	
Sep.	3 011*	1 714*	2 236*	3 050*	5 025*	3 435	
Dec.	3 412	1 991	2 446	3 344	5 781	3 823	
%Change:							
Latest quarter		+13,3	+16,2	+9,4	+9,6	+15,0	+11,3
Latest year		+10,0	+7,9	+4,3	+8,3	+14,0	+8,2

7.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	2 795	1 662	2 113	2 780	4 565	3 181
1997 Mar.	2 510	1 425	1 870	2 524	4 137	2 925
Jun.	2 512	1 431	1 889	2 529	4 163	2 873
Sep.	2 556*	1 455*	1 898*	2 589*	4 266*	2 916
Dec.	2 878	1 679	2 063	2 820	4 876	3 224
%-Change:						
Latest quarter	+12,6	+15,4	+8,7	+8,9	+14,3	+10,6
Latest year	+3,0	+1,0	-2,4	+1,4	+6,8	+1,3

**TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -
TRANSPORT, STORAGE AND COMMUNICATION**

8.1 - TOTAL

8.1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	280 031	140 977	32 493	10 431	96 130	-
1997 Mar.	278 763	87 323	22 826	6 633	84 772	77 209
Jun.	276 085	86 384	22 690	6 411	83 332	77 268
Sep.	275 668	84 343	22 529	6 392	82 947	79 457
Dec.	267 779	83 426	21 098	7 072	78 853	77 330
%-Change:						
Latest quarter	-2,9	-1,1	-6,4	+10,6	-4,9	-2,7
Latest year	-4,4	-40,8	-35,1	-32,2	-18,0	-

8.1.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	4 282 285	1 174 370	463 543	256 212	2 388 160	-
1997 Mar.	4 352 155	1 184 185	360 320	156 335	2 006 002	645 313
Jun.	4 352 825	1 177 170	364 022	157 409	1 979 620	633 443
Sep.	4 388 762	1 210 662	366 556	161 930	1 996 106	653 508
Dec.	4 171 341	1 242 530	335 946	157 959	1 797 778	637 128
%-Change:						
Latest quarter	-5,5	+2,6	-8,4	-2,5	-9,9	-2,5
Latest year	-2,6	+5,8	-27,5	-38,3	-24,7	-

8.1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.1.3.1 - AT CURRENT PRICES

1996 Dec.	5 097	2 777	4 755	8 188	8 281	-
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1997 Mar.	5 204	4 520	5 262	7 856	7 888	2 786
Jun.	5 255	4 542	5 348	8 184	7 919	2 735
Sep.	5 335	4 785	5 423	8 444	8 022	2 742
Dec.	5 193	4 965	5 308	7 445	7 600	2 746
%-Change:						
Latest quarter	-2,7	+3,8	-2,1	-11,8	-5,3	+0,1
Latest year	+1,9	+78,8	+11,6	-9,1	-8,2	-

8.1.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	4 591	2 501	4 282	7 374	7 458	-
1997 Mar.	4 568	3 967	4 618	6 895	6 923	2 446
Jun.	4 530	3 917	4 612	7 057	6 829	2 356
Sep.	4 528	4 062	4 604	7 168	6 810	2 328
Dec.	4 378	4 188	4 477	6 279	6 410	2 315
%-Change:						
Latest quarter	-3,3	+3,1	-2,8	-12,4	-5,9	-0,6
Latest year	-4,6	+67,5	+4,6	-14,8	-14,1	-

Figures for 1997(non-governmental institutions)have been estimated.

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES - TRANSPORT, STORAGE AND COMMUNICATION 8.2 - GOVERNMENTAL INSTITUTIONS

8.2.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 4	198 327	85 517	21 966	6 322	84 522	-
	1997 1	197 528	85 444	21 877	6 421	83 786	-
	2	195 644	84 881	21 796	6 358	82 609	-
	3	192 909	82 688	21 734	6 152	82 335	-
	4	187 005	81 547	20 356	6 887	78 215	-
Part-time: Morning	1996 - 4	3 192	1 607	527	194	864	-
	1997 - 1	3 117	1 361	768	144	844	-
	2	2 640	1 162	779	45	654	-
	3	1 873	1 044	497	114	218	-
	4	2 859	1 458	646	157	598	-
Other	1996 - 4	1 198	755	200	48	195	-
	1997 - 1	909	518	181	68	142	-
	2	533	341	115	8	69	-
	3	1 429	611	298	126	394	-
	4	585	421	96	28	40	-

Total	1996 - 4	202 717	87 879	22 693	6 564	85 581	.
	1997 - 1	201 554	87 323	22 826	6 633	84 772	-
	2	198 817	86 384	22 690	6 411	83 332	-
	3	196 211	84 343	22 529	6 392	82 947	-
	4	190 449	83 426	21 098	7 072	78 853	-
Full-time equivalent	1996 - 4	200 920	86 898	22 396	6 467	85 159	-
	1997 - 1	199 930	86 553	22 448	6 545	84 384	-
	2	197 557	85 776	22 340	6 390	83 051	-
	3	194 792	83 645	22 194	6 286	82 667	-
	4	189 085	82 669	20 808	6 999	78 609	-
% -Change:							
Latest quarter		-2,9	-1,1	-6,4	+10,6	-4,9	-
Latest year		-6,1	-5,1	-7,0	+7,7	-7,9	-

**TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -
TRANSPORT, STORAGE AND COMMUNICATION
8.2 - GOVERNMENTAL INSTITUTIONS**

8.2.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
1996 Dec.	3 601 304	795 312	388 835	221 333	2 195 824	-	
1997 Mar.	3 706 842	1 184 185	360 320	156 335	2 006 002	-	
Jun.*	3 678 221	1 177 170	364 022	157 409	1 979 620	-	
Sep.*	3 735 254	1 210 662	366 556	161 930	1 996 106	-	
Dec.	3 534 213	1 242 530	335 946	157 959	1 797 778	-	
% -Change:							
Latest quarter		-5,4	+2,6	-8,4	-2,5	-9,9	-
Latest year		-1,9	+56,2	-13,6	-28,6	-18,1	-

8.2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.2.3.1 - AT CURRENT PRICES

1996 Dec.	5 975	3 051	5 787	11 408	8 595	-	
1997 Mar.	6 180	4 561	5 350	7 962	7 924	-	
Jun.*	6 206	4 575	5 432	8 211	7 945	-	
Sep.*	6 392	4 825	5 505	8 587	8 049	-	
Dec.	6 230	5 010	5 382	7 523	7 623	-	
% -Change:							
Latest quarter		-2,5	+3,8	-2,2	-12,4	-5,3	-
Latest year		+4,3	+64,2	-7,0	-34,1	-11,3	-

8.2.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	5 381	2 748	5 212	10 274	7 741	-
1997 Mar.	5 424	4 003	4 696	6 988	6 955	-
Jun.*	5 352	3 945	4 684	7 080	6 851	-
Sep.*	5 426	4 096	4 673	7 289	6 833	-
Dec.	5 254	4 225	4 539	6 345	6 429	-
%-Change:						
Latest quarter	-3,2	+3,1	-2,9	-13,0	-5,9	-
Latest year	-2,4	+53,7	-12,9	-38,2	-16,9	-

TABLE 8 - EMPLOYMENT AND SALARIES AND WAGES -
TRANSPORT, STORAGE AND COMMUNICATION
8.3 - NON-GOVERNMENTAL INSTITUTIONS

8.3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	77 314	53 098	9 800	3 867	10 549	-
1997 Mar.	77 209	..	..	..	..	77 209
Jun.	77 268	..	..	..	..	77 268
Sep.	79 457	..	..	..	..	79 457
Dec.	77 330	..	..	..	..	77 330
%-Change:						
Latest quarter	-2,7	..	..	..	..	-2,7
Latest year	-0,02	..	..	..	..	-0,02

8.3.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	680 981	379 058	74 708	34 879	192 336	-
1997 Mar.	645 313	..	..	..	..	645 313
Jun.	633 443	..	..	..	..	633 443
Sep.	653 508	..	..	..	..	653 508
Dec.	637 128	..	..	..	..	637 128
%-Change:						
Latest quarter	-2,5	..	..	..	..	-2,5
Latest year	-6,4	..	..	..	..	-6,4

8.3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

8.3.3.1 - AT CURRENT PRICES

1996 Dec.	2 936	2 380	2 541	3 007	6 078	-
1997 Mar.	2 786	..	..	..	..	2 786
Jun.	2 735	..	..	..	..	2 735
Sep.	2 742	..	..	..	..	2 742
Dec.	2 746	..	..	..	..	2 746
%-Change:						
Latest quarter	+0,1	..	..	..	..	+0,1
Latest year	-6,5	..	..	..	..	-6,5

8.3.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	2 644	2 144	2 289	2 708	5 474	-
1997 Mar.	2 446	..	..	..	..	2 446
Jun.	2 356	..	..	..	..	2 356
Sep.	2 328	..	..	..	..	2 328
Dec.	2 315	..	..	..	..	2 315
%-Change:						
Latest quarter	-0,6	..	..	..	..	-0,6
Latest year	-12,5	..	..	..	..	-12,5

Figures for 1997 had been estimated

**TABLE 9 - EMPLOYMENT AND SALARIES AND WAGES -
FINANCIAL INTERMEDIATION, INSURANCE, REAL ESTATE AND BUSINESS SERVICES**

9.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 4	207 478	39 897	26 044	13 120	121 461	6 956
	1997 1	208 351	40 228	26 360	13 423	121 257	7 083
	2	211 309	41 457	27 071	14 026	121 558	7 197
	3	212 253*	41 159*	27 595*	14 198*	121 556*	7 745
	4	215 132	35 244	23 333	10 887	103 982	41 686
Part-time: Morning	1996 - 4	1 033	176	98	54	681	24
	1997 - 1	1 045	214	101	49	653	28
	2	926	214	93	34	556	29
	3	946	195	101	62	542	46
	4	959	211	103	50	553	42
Other	1996 - 4	5 330	846	686	249	2 541	1 008
	1997 - 1	5 461	888	721	227	2 606	1 019
	2	4 945	603	604	216	2 508	1 014

	3	5 282	678	704	220	2 652	1 021
	4	5 269	696	740	225	2 739	869
Total	1996 - 4	213 841	40 919	26 828	13 423	124 683	7 988
	1997 - 1	214 857	41 333	27 182	13 699	124 516	8 130
	2	217 180	42 274	27 768	14 276	124 622	8 240
	3	218 481*	42 032*	28 400*	14 480*	124 750*	8 819
	4	221 360	36 151	24 176	11 162	107 274	42 597
Full-time equivalent	1996 - 4	210 181	40 314	26 368	13 248	122 776	7 475
	1997 - 1	211 122	40 690	26 700	13 541	122 580	7 611
	2	214 361	41 883	27 424	14 155	123 176	7 723
	3	215 494*	41 611*	28 004*	14 349*	123 240*	8 290
	4	218 378	35 718	23 761	11 031	105 720	42 148
% - Change:							
Latest quarter		+1,3	-14,0	-14,9	-22,9	-14,0	+383,0
Latest year		+3,5	-11,7	-9,9	-16,8	-14,0	+433,3

**TABLE 9 - EMPLOYMENT AND SALARIES AND WAGES -
FINANCIAL INTERMEDIATION, INSURANCE, REAL ESTATE AND BUSINESS SERVICES**

9.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.	
1996 Dec.	4 242 186	508 184	370 011	222 984	3 015 839	125 168	
1997 Mar.	3 499 725	399 229	312 388	192 268	2 469 492	126 348	
Jun.	3 881 136	442 799	342 243	207 755	2 720 210	168 129	
Sep.	3 919 417*	447 280*	350 903*	212 409*	2 740 636*	168 189	
Dec.	4 629 223	453 091	345 458	193 880	2 765 077	871 717	
% - Change:							
Latest quarter		+18,1	+1,3	-1,6	-8,7	+0,9	+418,3
Latest year		+9,1	-10,8	-6,6	-13,1	-8,3	+596,4

9.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

9.3.1 - AT CURRENT PRICES

1996 Dec.	6 728	4 202	4 678	5 611	8 188	5 582
1997 Mar.	5 526	3 270	3 900	4 733	6 715	5 534
Jun.	6 035	3 524	4 160	4 892	7 361	7 257
Sep.	6 063*	3 583*	4 177*	4 934*	7 4138	6 763
Dec.	7 066	4 228	4 846	5 859	8 718	6 894
% - Change:						

Latest quarter	+16,5	+18,0	+16,0	+18,7	+17,6	+1,9
Latest year	+5,0	+0,6	+3,6	+4,4	+6,5	+23,5

9.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	6 059	3 784	4 213	5 053	7 374	5 027
1997 Mar.	4 850	2 870	3 423	4 154	5 894	4 857
Jun.	5 204	3 039	3 587	4 218	6 348	6 258
Sep.	5 147*	3 042*	3 546*	4 188*	6 293*	5 741
Dec.	5 960	3 566	4 087	4 942	7 353	5 814
%-Change:						
Latest quarter	+15,8	+17,2	+15,3	+18,0	+16,8	+1,3
Latest year	-1,6	-5,8	-3,0	-2,2	-0,3	+15,7

**TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -
COMMUNITY, SOCIAL AND PERSONAL SERVICES
10.1 - TOTAL (GOVERNMENT SECTOR AND LAUNDRIES AND DRY-CLEANING SERVICES)**

10.1.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.*	1 687 263	382 009	74 843	16 906	198 240	1 015 265
1997 Mar.*	1 664 309	380 047	74 830	17 061	195 265	997 106
Jun.*	1 684 176	383 732	74 150	17 299	193 140	1 015 855
Sep.*	1 677 396	384 064	72 676	16 949	190 174	1 013 533
Dec.	1 666 018	380 160	70 217	17 051	179 689	1 018 901
%-Change:						
Latest quarter	-0,7	-1,0	-3,4	+0,6	-5,5	+0,5
Latest year	-1,3	-0,5	-6,2	+0,9	-9,4	+0,4

10.1.2 - SALARIES AND WAGES (R1 000)

1996 Dec.*	23 764 421	3 886 959	775 366	270 802	3 719 091	15 112 203
1997 Mar.*	23 052 471	3 830 845	747 150	246 917	3 698 659	14 528 900
Jun.*	24 103 689	4 269 413	808 142	275 572	3 904 754	14 845 808
Sep.*	24 056 188	4 376 946	842 237	295 513	3 845 281	14 696 211
Dec.	23 856 023	4 439 808	826 547	307 092	3 917 729	14 364 847
%-Change:						
Latest quarter	-0,8	+1,4	-1,9	+3,9	+1,9	-2,3
Latest year	+0,4	+14,2	+6,6	+13,4	+5,3	-4,9

10.1.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

10.1.3.1 - AT CURRENT PRICES

1996 Dec.*	4 695	3 392	3 453	5 339	6 254	4 962
1997 Mar.*	4 617	3 360	3 328	4 824	6 314	4 857
Jun.*	4 771	3 709	3 633	5 310	6 739	4 871
Sep.*	4 780	3 799	3 863	5 812	6 740	4 833
Dec.	4 773	3 893	3 924	6 003	7 268	4 699
%-Change:						
Latest quarter	-0,1	+2,5	+1,6	+3,3	+7,8	-2,8
Latest year	+1,7	+14,8	+13,6	+12,4	+16,2	-5,3

10.1.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.*	4 228	3 055	3 110	4 808	5 633	4 469
1997 Mar.*	4 052	2 949	2 921	4 234	5 542	4 263
Jun.*	4 114	3 198	3 133	4 579	5 811	4 200
Sep.*	4 058	3 225	3 279	4 934	5 722	4 103
Dec.	4 026	3 283	3 310	5 063	6 130	3 963
%-Change:						
Latest quarter	-0,8	+1,8	+0,9	+2,6	+7,1	-3,4
Latest year	-4,8	+7,5	+6,4	+5,3	+8,8	-11,3

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -
COMMUNITY, SOCIAL AND PERSONAL SERVICES

10.2 - GOVERNMENT SECTOR

10.2.1 - NUMBER OF EMPLOYEES

	Quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
Full-time	1996 4*	1 632 047	369 120	72 306	15 821	187 611	987 189
	1997 1*	1 629 686	368 909	72 165	16 007	184 314	988 291
	2*	1 628 638	370 995	71 584	16 160	180 894	989 005
	3*	1 624 343	371 731	70 047	15 832	179 310	987 423
	4	1 610 323	367 164	67 542	15 896	168 642	991 079
Part-time: Morning	1996 - 4*	21 523	745	276	84	3 349	17 069
	1997 - 1*	21 375	678	328	85	3 690	16 594
	2*	21 771	841	279	137	3 809	16 705
	3*	24 754	768	295	162	4 606	18 921
	4	27 820	3 115	429	214	5 156	18 906
Other	1996 - 4*	19 763	2 174	511	201	6 120	10 757

Total	1997 - 1*	18 131	1 510	537	199	6 001	9 88.
	2*	20 877	2 926	547	222	7 167	10 015
	3*	15 490	2 635	654	173	4 968	7 060
	4	15 665	1 521	536	181	4 601	8 826
	1996 - 4*	1 673 333	372 039	73 093	16 106	197 080	1 015 015
	1997 - 1*	1 651 399	371 097	73 030	16 291	194 005	996 976
	2*	1 671 286	374 762	72 410	16 519	191 870	1 015 725
	3*	1 664 586	375 134	70 996	16 169	188 884	1 013 403
Full-time equivalent	4	1 653 808	371 800	68 507	16 291	178 399	1 018 811
	1996 - 4*	1 657 067	370 510	72 674	15 954	191 980	1 005 949
	1997 - 1*	1 653 940	369 949	72 577	16 138	189 053	1 006 223
	2*	1 654 601	372 745	71 991	16 343	186 426	1 007 096
	3*	1 650 264	373 252	70 500	16 003	184 244	1 006 265
	4	1 637 932	369 958	68 037	16 101	173 777	1 010 059
	%-Change: Latest quarter	-0,6	-0,9	-3,5	+0,8	-5,6	+0,5
	Latest year	-1,2	-0,1	-6,3	+1,1	-9,5	+0,4

**TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -
COMMUNITY, SOCIAL AND PERSONAL SERVICES
10.2 - GOVERNMENT SECTOR**

10.2.2 - SALARIES AND WAGES (R1 000)

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.*	23 711 026	3 855 144	769 636	267 278	3 707 886	15 111 082
1997 Mar.*	23 000 517	3 800 495	741 257	243 286	3 687 271	14 528 208
Jun.*	24 047 966	4 235 556	802 232	271 689	3 893 386	14 845 103
Sep.*	24 001 100	4 344 631	836 408	291 481	3 833 090	14 695 490
Dec.	23 801 586	4 408 682	820 520	303 067	3 905 165	14 364 152
%-Change: Latest quarter	-0,8	+1,5	-1,9	+4,0	+1,9	-2,3
Latest year	+0,4	+14,4	+6,6	+13,4	+5,3	-4,9

10.2.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

10.2.3.1 - AT CURRENT PRICES

1996 Dec.*	4 770	3 468	3 530	5 584	6 438	5 007
1997 Mar.*	4 636	3 424	3 404	5 025	6 501	4 813
Jun.*	4 845	3 788	3 715	5 541	6 961	4 914
Sep.*	4 848	3 880	3 955	6 071	6 935	4 868
Dec.	4 844	3 972	4 020	6 274	7 491	4 740

%-Change:						
Latest quarter	-0,1	+2,4	+1,6	+3,3	+8,0	-2,6
Latest year	+1,6	+14,5	+13,9	+12,4	+16,4	-5,3

10.2.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.*	4 296	3 123	3 179	5 029	5 798	4 509
1997 Mar.*	4 069	3 005	2 988	4 410	5 706	4 224
Jun.*	4 178	3 266	3 204	4 778	6 003	4 237
Sep.*	4 115	3 294	3 357	5 154	5 887	4 132
Dec.	4 085	3 350	3 390	5 292	6 318	3 998
%-Change:						
Latest quarter	-0,7	+1,7	+1,0	+2,7	+7,3	-3,2
Latest year	-4,9	+7,3	+6,6	+5,2	+9,0	-11,3

TABLE 10 - EMPLOYMENT AND SALARIES AND WAGES -
COMMUNITY, SOCIAL AND PERSONAL SERVICES
10.3 - LAUNDRIES AND DRY-CLEANING SERVICES

10.3.1 - NUMBER OF EMPLOYEES

Year and quarter	Total	Africans/ Blacks	Coloureds	Indians/ Asians	Whites	Unspec.
1996 Dec.	13 930	9 970	1 750	800	1 160	250
1997 Mar.	12 910	8 950	1 800	770	1 260	130
Jun.	12 890	8 970	1 740	780	1 270	130
Sep.	12 810	8 930	1 680	780	1 290	130
Dec.	12 210	8 360	1 710	760	1 290	90
%-Change:						
Latest quarter	-4,7	-6,4	+1,8	-2,6	-0,0	-30,8
Latest year	-12,3	-16,1	-2,3	-5,0	+11,2	-64,0

10.3.2 - SALARIES AND WAGES (R1 000)

1996 Dec.	53 395	31 815	5 730	3 524	11 205	1 121
1997 Mar.	51 954	30 350	5 893	3 631	11 388	692
Jun.	55 723	33 857	5 910	3 883	11 368	705
Sep.	55 088*	32 315	5 829	4 032	12 191	721
Dec.	54 437	31 126	6 027	4 025	12 564	695
%-Change:						
Latest quarter	-1,2	-3,7	+3,4	-0,2	+3,1	-3,6

Latest year	+2,0	-2,2	+5,2	+14,2	+12,1	-38,(
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10.3.3 - AVERAGE SALARIES AND WAGES PER MONTH (RAND)

10.3.3.1 - AT CURRENT PRICES

1996 Dec.	1 278	1 064	1 091	1 468	3 220	1 495
1997 Mar.	1 341	1 130	1 091	1 572	3 013	1 774
Jun.	1 441	1 258	1 132	1 659	2 984	1 808
Sep.	1 443*	1 206	1 157	1 723	3 150	1 849
Dec.	1 486	1 241	1 175	1 765	3 247	2 574
%-Change:						
Latest quarter	+3,0	+2,9	+1,6	+2,4	+3,1	+39,2
Latest year	+16,3	+16,6	+7,7	+20,2	+0,8	+72,2

10.3.3.2 - AT CONSTANT 1995 PRICES

1996 Dec.	1 151	958	983	1 322	2 900	1 346
1997 Mar.	1 177	992	958	1 380	2 645	1 557
Jun.	1 243	1 085	976	1 431	2 573	1 559
Sep.	1 225*	1 024	982	1 463	2 674	1 570
Dec.	1 253	1 047	991	1 489	2 739	2 171
%-Change:						
Latest quarter	+2,3	+2,2	+0,9	+1,8	+2,4	+38,3
Latest year	+8,9	+9,3	+0,8	+12,6	-5,6	+61,3