



The South Africa I know, the home I understand

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: • Intellectual capability to lead the scientific work of statistics • Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public • Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness • Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear of favour) • Administrative competence: The ability of bringing it all together.

Chief Director: Eastern Cape Provincial Management
(One permanent position exists in the Eastern Cape Provincial Office)
(Salary level 14: R1 042 500 all-inclusive remuneration package per annum)
(Ref. No.: 14/07/16EC)

Key Performance Areas: • Ensure effective and efficient management of the provincial and district offices and advancement of good governance/ compliance with applicable legal frameworks • Manage resources in line with statues and regulatory requirements • Ensure that strategic and operational plans are developed and implemented • Oversee data collection and management of fieldwork operations in accordance with national and international standards • Ensure adherence to reporting requirements • Market, promote and disseminate statistical products and services as well as provide user information services • Promote the establishment and development of a National Statistical System at provincial and local level.

Prerequisites: A post graduate qualification in Statistics/ Demography/ Geography/ Population Studies/ Economics • At least ten years proven managerial experience of which five years must be on SMS level • Knowledge of project management, research and survey methodology • Knowledge of financial and asset management, labour relations and strategic management • Knowledge of census and survey activities and their national and international statistical standards / practices • Knowledge of users and stakeholders and their specific requirements • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: This position will suit a person with • Good communication, leadership, decision-making, presentation, analytical, conflict management and report writing skills • Ability to work independently and also in a team-oriented, collaborative environment • Ability to work under pressure and meet deadlines • Ability to handle multiple and complex tasks • Willingness to travel extensively and work long hours.

Deputy Director: District Management
(One permanent position exists in the Eastern Cape Provincial Office: Bisho District)
(Ref. No.: 15/07/16EC)
(One permanent position exists in the Eastern Cape Provincial Office: Queenstown District)
(Ref. No.: 16/07/16EC)
(Salary Level 12: R726 276 all-inclusive remuneration package per annum)

Key Performance Areas: • Develop strategic, operational plans, policies, procedures, process mapping and standard operating procedures (SOP) for the district • Manage fieldwork operations and data collection processes in the district office • Manage the implementation of corporate services functions in the district • Manage the implementation of statistical support service and respond to user needs and enquiries • Ensure the effective management and leadership of staff and utilisation of resources • Liaise with stakeholders.

Prerequisites: A three-year tertiary qualification in Demography/ Geography/ Statistics/ Mathematics/ Social Studies • At least five years of extensive operations management experience • Extensive knowledge of survey methodologies, sampling techniques, customer focus, financial and fleet management is essential • Knowledge of project management, map reading report writing and risk management • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: This position will suit a person with • Good presentation, communication, interviewing, conflict-resolution and decision-making skills and who is innovative, strategic assertive and team work orientated • Ability to adapt to change • Ability to work under pressure and in challenging terrains • Willingness to travel extensively and work long hours.

Deputy Director: Communication, Publicity and Marketing
(One permanent position exists in the Eastern Cape Provincial Office)
(Salary level 11: R612 822 all-inclusive remuneration package per annum)
(Ref: No.: 17/07/16EC)

Key Performance Areas: • Develop operational plans, policies, procedures, process mapping and standard operating procedures (SOP) for the communication, publicity and marketing in the province • Manage publicity for all surveys and censuses within the province • Manage and coordinate marketing and stakeholder relations within the province • Manage communication within the province • Manage staff and other resources.

Prerequisites: A three-year tertiary qualification in Communication/ Marketing/ Public Relations/ Journalism/ Statistics • At least five years of relevant experience in communication, publicity and marketing • Knowledge of various statistical products and services • Knowledge of profiles of the users and stakeholders and their specific requirements • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: This position will suit a person with • Good presentation, communication and research skills • Ability to work independently and as part of a team • Ability to work under pressure and to meet deadlines • Willingness to travel extensively and work long hours.

Deputy Director: Geography
(One permanent position exists in the Eastern Cape Provincial Office)
(Salary level 11: R612 822 all-inclusive remuneration package per annum)
(Ref: No.: 18/07/16EC)

Key Performance Areas: • Oversee the development and maintenance of the spatial information platform • Ensure the provision of geographic support to internal and external stakeholders • Participate in the building effective stakeholder relations • Manage staff and other resources.

Prerequisites: A three-year tertiary qualification in Geography/ Geomatics/ Town Planning/ Environmental Science • At least five years of relevant experience • Knowledge of spatial data management, quality assurance and project management • Knowledge of geospatial industry and its frameworks • Knowledge of GIS packages, MS Office products and database software • A valid driver's license.

Person Profile: This position will suit a person with • Good presentation, report writing, analytical, communication, problem solving and people skills • Ability to work under pressure and to meet deadlines • Ability to work independently and as part of a team • Willingness to travel extensively and work long hours.

Short-listed applicants must be willing to undergo a competency exercise as part of the selection process.

Closing date for applications: 29 July 2016 at 16h00

Required documents: A signed Z83 application form • Detailed CV with contact details of three recent references • Certified copies of qualifications and Identity Document. NB: Applicants risk being disqualified for failing to submit all the required documents as indicated above.

Important note: If you do not hear from us within three months of the closing date, please regard your application as unsuccessful • Correspondence will be entered into with short-listed candidates only • Statistics South Africa reserves the right not to make an appointment • Appointment is subject to security clearance, the signing of a performance agreement or plan, verification of the applicant's documents and reference checking • Applications received after the closing date will not be considered • Please clearly indicate the reference

number of the position you apply for in your application. If you apply for more than one position, submit separate applications.

- **Eastern Cape:** Post to the Human Resources Officer, Statistics South Africa, P.O.Box 7379, Quigney, East London 5211 or hand deliver at 15 Coutts Street, Ocean Terrace Park, Quigney.
Enquiries: Kindly contact Ms Nozuko Gwabeni at (043) 707 4900.

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.

People living with disabilities are encouraged to apply for the above positions.

Level 13 Posts: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.